

SAFETY INSURANCE GROUP INC  
Form 10-K  
March 13, 2009

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 10-K

✓ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2008

Or

○ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from      to  
Commission file number 000-50070

## SAFETY INSURANCE GROUP, INC.

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**13-4181699**  
(I.R.S. Employer  
Identification No.)

**20 Custom House Street, Boston, Massachusetts 02110**  
(Address of principal executive offices including zip code)

**(617) 951-0600**  
(Registrant's telephone number, including area code)

### Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
<b>Common Shares, \$0.01 par value per share</b>	<b>NASDAQ Global Select Market</b>

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark whether the registrant is not required to file reports pursuant to Section 13 of Section 15(d) of the Act. Yes  No

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer <input type="checkbox"/>	Accelerated filer <input type="checkbox"/>	Non-accelerated filer <input type="checkbox"/> (Do not check if a smaller reporting company)	Smaller reporting company <input type="checkbox"/>
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The aggregate market value of the registrant's voting and non-voting common equity (based on the closing sales price on NASDAQ) held by non-affiliates of the registrant as of June 30, 2008, was approximately \$532,969,104.

As of March 10, 2009, there were 16,128,302 Common Shares with a par value of \$0.01 per share outstanding.

### Documents Incorporated by Reference

Portions of the registrant's definitive proxy statement for its Annual Meeting of Shareholders to be held on May 18, 2009, which Safety Insurance Group, Inc. (the "Company", "we", "our", "us") intends to file within 120 days after its December 31, 2008 year-end, are incorporated by reference into Part II and Part III hereof.

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*In this Form 10-K, all dollar amounts are presented in thousands, except average premium, average claim and per claim data, share, and per share data.*

**PART I.**

**ITEM 1. BUSINESS**

**General**

We are a leading provider of private passenger automobile insurance in Massachusetts. In addition to private passenger automobile insurance (which represented 71.7% of our direct written premiums in 2008), we offer a portfolio of property and casualty insurance products, including commercial automobile, homeowners, dwelling fire, umbrella and business owner policies. Operating exclusively in Massachusetts and New Hampshire through our insurance subsidiaries, Safety Insurance Company ("Safety Insurance"), Safety Indemnity Insurance Company ("Safety Indemnity") and Safety Property and Casualty Insurance Company ("Safety P&C") which was organized in December 2006 (together referred to as the "Insurance Subsidiaries"), we have established strong relationships with 827 independent insurance agents in 969 locations throughout Massachusetts. We have used these relationships and our extensive knowledge of the Massachusetts market to become the second largest private passenger automobile carrier, capturing an approximate 11.1% share of the Massachusetts private passenger automobile insurance market, and the third largest commercial automobile carrier, with an 11.7% share of the Massachusetts commercial automobile insurance market, in 2008 according to statistics compiled by Commonwealth Automobile Reinsurers ("CAR"). In addition, we were also ranked the 46<sup>th</sup> largest automobile writer in the country according to A.M. Best, based on 2007 direct written premiums. We were incorporated under the laws of Delaware in 2001, but through our predecessors, we have underwritten insurance in Massachusetts since 1979.

We have maintained profitability in part by managing our cost structure through, for example, the use of technology. Our share of the Massachusetts private passenger automobile insurance market has grown from 10.6% in 2003 to 11.1% in 2008 and we have continued to expand our product offerings. Our direct written premiums have increased by 0.3% between 2003 and 2008, from \$571,545 to \$573,509. However, our direct written premiums decreased by 7.5% between 2007 and 2008. The decrease was largely as a result of rate decreases totaling 6.7% which we filed under the competitive pricing system introduced to the private passenger automobile market in Massachusetts beginning April 1, 2008. We offer additional discounts, such as when policyholders have maintained continuous coverage with us or buy other policies from us, among other things.

On June 20, 2007, we applied for admission in the State of New Hampshire for a Certificate of Authority to transact insurance business. On October 16, 2007, the State of New Hampshire Insurance Department issued a Certificate of Authority for property and casualty insurance to each of the Insurance Subsidiaries. We began writing business in New Hampshire late in 2008.

**Website Access to Information**

The Internet address for our website is *www.SafetyInsurance.com*. All of our press releases and United States Securities and Exchange Commission ("SEC") reports are available for viewing or download at our website. These documents are made available on our website as soon as reasonably practicable after each press release is made and SEC report is filed with, or furnished to, the SEC. Copies of any current public information about our company are available without charge upon written, telephone, faxed or e-mailed request to the Office of Investor Relations, Safety Insurance Group, Inc., 20 Custom House Street, Boston, MA 02110, Tel: 877-951-2522, Fax: 617-603-4837, or e-mail: *InvestorRelations@SafetyInsurance.com*. The materials on our website are not part of this report on Form 10-K nor are they incorporated by reference into this report and the URL above is intended to be an inactive textual reference only.

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**Our Competitive Strengths**

*We Have Strong Relationships with Independent Agents.* In 2007, independent agents accounted for approximately 78.8% of the Massachusetts automobile insurance market measured by direct written premiums as compared to only about 40.1% nationwide, according to A.M. Best. For that reason, our strategy is centered around, and we sell exclusively through, a network of 827 independent agents (of which 25 are Exclusive Representative Producers ["ERPs"] assigned to us under regulations that will be phased out April 1, 2009, as discussed below) in 969 locations throughout Massachusetts. In order to support our independent agents and enhance our relationships with them, we:

Provide our agents with a portfolio of property and casualty insurance products at competitive prices to help our agents address effectively the insurance needs of their clients;

Provide our agents with a variety of technological resources which enable us to deliver superior service and support to them; and

Offer our agents competitive commission schedules and profit sharing programs.

Through these measures, we strive to become the preferred provider of the independent agents in our agency network and capture a growing share of the total insurance business written by these agents in Massachusetts. We must compete with other insurance carriers for the business of independent agents.

*We Have an Uninterrupted Record of Profitable Operations.* In every year since our inception in 1979, we have been profitable. We have achieved our profitability, among other things:

Increasing by 3.8% the number of private passenger automobile exposures we underwrite from 443,504 in 2003 to 460,314 in 2008;

Maintaining a statutory combined ratio that is typically below industry averages (refer to *Insurance Ratios* under Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations, Liquidity and Capital Resources for a discussion on statutory insurance ratios);

Taking advantage of the institutional knowledge our management has amassed during our long operating history in the unique Massachusetts market;

Introducing new lines and forms of insurance products;

Investing in technology to simplify internal processes and enhance our relationships with our agents; and

Maintaining a high-quality investment portfolio.

*We Are a Technological Leader.* We have dedicated significant human and financial resources to the development of advanced information systems. Our technology efforts have benefited us in two distinct ways. First, we continue to develop technology that empowers our independent agent customers to make it easier for them to transact business with their clients and with the Insurance Subsidiaries. In our largest business line, private passenger automobile insurance, our agents now submit approximately 99% of all applications for new policies or endorsements for existing policies to us electronically through our proprietary information portal, the Agents Virtual Community ("AVC"). In addition our agents can now submit commercial automobile and homeowners insurance policies electronically over AVC. Second, our investment in technology has allowed us to re-engineer internal back office processes to provide more efficient service at lower cost.

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*We Have an Experienced, Committed and Knowledgeable Management Team.* Our senior management team owns approximately 7% of the common stock of Safety Insurance Group, Inc. on a

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fully diluted basis. Our senior management team, led by our President, Chief Executive Officer and Chairman of the Board, David F. Brussard, has an average of over 29 years of industry experience per executive, as well as an average of over 27 years of experience with Safety. The team has demonstrated an ability to operate successfully within the regulated Massachusetts private passenger automobile insurance market.

**Our Strategy**

To achieve our goal of increasing shareholder value, our strategy is to maintain and develop strong independent agent relationships by providing our agents with a full package of insurance products and information technology services. We believe this strategy will allow us to:

Further penetrate the Massachusetts private passenger, commercial automobile and homeowners insurance markets;

Implement rates, forms and billing options that allow us to cross-sell homeowners, dwelling fire, personal umbrella in the personal lines market and business owner policies, commercial property package and commercial umbrella in the commercial lines market in order to capture a larger share of the total Massachusetts property and casualty insurance business written by each of our independent agents; and

Continue to expand our technology to enable independent agents to more easily serve their customers and conduct business with us, thereby strengthening their relationships with us.

**The Massachusetts Property and Casualty Insurance Market**

*Introduction.* We are licensed by the Commissioner to transact property and casualty insurance in Massachusetts. All of our business is extensively regulated by the Commissioner.

*The Massachusetts Market for Private Passenger Automobile Insurance.* Private passenger automobile insurance has been heavily regulated in Massachusetts. In many respects, the private passenger automobile insurance market in Massachusetts prior to 2008 has been unique, in comparison to other states. This is due to a number of factors, including unusual regulatory conditions, the market dominance of domestic companies, the relative absence of large national companies, and the heavy reliance on independent insurance agents as the market's principal distribution channel. For many insurance companies, these factors have presented substantial challenges, but we believe they provided us a competitive advantage, because, as our financial history shows, we have a thorough understanding of this market.

*Changes to the Regulation of Private Passenger Automobile Insurance in Massachusetts.* Since 1977 the Commissioner fixed and established the premium rates that all insurers must use in the Massachusetts private passenger automobile insurance market. Since 1982, CAR has managed the residual market for private passenger automobile insurance using a reinsurance mechanism. On July 16, 2007, the Commissioner issued two decisions that significantly changed these two long standing approaches to how private passenger automobile insurance is regulated in Massachusetts. In the first decision, the Commissioner announced that she would not fix and establish the maximum premium rates that can be charged for private passenger automobile insurance policies issued or renewed after April 1, 2008. In a letter accompanying the decision, the Commissioner stated that in place of the "fixed and established" system, she would permit companies to file their own premium rates for approval by the Commissioner, under a system that the Commissioner has characterized as "managed competition" ("Managed Competition").

The Commissioner has taken additional steps to implement this decision. First, with respect to allowing competitive pricing, the Commissioner promulgated new regulations setting the terms and conditions that insurers must comply with in establishing their rates to be effective April 1, 2008. The

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regulation contains a list of prohibited factors, including a prohibition of the use of credit information in rating or underwriting. The Commissioner also issued a number of bulletins providing guidance on various issues, including regulatory review standards, discounts, product form, endorsement, and new business application standards and classification plan requirements. Pursuant to this authority, we filed for various rate changes for policies issued and renewed on or after April 1, 2008.

In the second decision, the Commissioner approved and set a time table for the implementation of new CAR rules pursuant to which the current reinsurance program run by CAR will be replaced with an assigned risk plan known as the Massachusetts Automobile Insurance Plan ("MAIP"). Under these new rules, insurance applicants who are not able to obtain coverage from an insurance company are assigned to insurers by CAR, based on each insurer's pro-rata market share. The MAIP transition began on April 1, 2008 for certain new business written, and becomes fully implemented on April 1, 2009. We will no longer be assigned ERPs whose business we must insure (subject to the option of ceding it to CAR). The last policy effective date on which any private passenger risk can be ceded to CAR in accordance with the current reinsurance program is March 31, 2009. Under MAIP, policies will be assigned to us for three years, unless the policyholder is offered a voluntary policy by another insurer.

These decisions remove many of the factors that have historically distinguished the Massachusetts private passenger automobile insurance market from that market in other states such as the use of a standard policy form, the use of a single safe driver insurance plan, and the role of ERPs and CAR.

However, certain of the historically unique factors related to the Massachusetts private passenger automobile insurance market have not been eliminated, including compulsory insurance, affinity group marketing, and the prominence of independent agents.

### Products

Historically, we have focused on underwriting private passenger automobile insurance, which is written through our subsidiary, Safety Insurance. In 1989, we formed Safety Indemnity to offer commercial automobile insurance at preferred rates. Since 1997, we have expanded the breadth of our product line in order for agents to address a greater portion of their clients' insurance needs by selling multiple products. Homeowners, business owners policies, personal umbrella, dwelling fire and commercial umbrella insurance are written by Safety Insurance at standard rates, and written by Safety Indemnity at preferred rates. In December 2006, we formed Safety P&C to offer homeowners and commercial automobile insurance at ultra preferred rates. The table below shows our premiums in each of these product lines for the periods indicated and the portions of our total premiums each product line represented.

Direct Written Premiums	Years Ended December 31,					
	2008		2007		2006	
Private passenger automobile	\$ 410,937	71.7%	\$ 462,453	74.6%	\$ 478,175	76.0%
Commercial automobile	75,808	13.2	82,242	13.3	88,174	14.0
Homeowners	66,770	11.6	57,515	9.3	49,644	7.9
Business owners policies	13,742	2.4	12,481	2.0	9,204	1.5
Personal umbrella	2,663	0.5	2,158	0.3	1,811	0.3
Dwelling fire	2,900	0.5	2,341	0.4	1,971	0.3
Commercial umbrella	689	0.1	658	0.1	532	
Total	\$ 573,509	100.0%	\$ 619,848	100.0%	\$ 629,511	100.0%



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Our product lines are as follows:

*Private Passenger Automobile (71.7% of 2008 direct written premiums).* Private passenger automobile insurance is our primary product, and we support all Massachusetts policy forms and limits of coverage. Private passenger automobile policies provide coverage for bodily injury and property damage to others, no-fault personal injury coverage for the insured/insured's car occupants, and physical damage coverage for an insured's own vehicle for collision or other perils. We have priced our private passenger coverage competitively by offering group discounts since 1995 and we currently offer approximately 190 affinity group discount programs ranging from 3% to 8% discounts. Under Massachusetts' Managed Competition regulations, we decreased our rates an average 6.7% effective in 2008. We also offered, effective April 1, 2008, various new discounts including a discount of 10% when a private passenger policy is issued along with a non private passenger policy with us, a longevity/renewal credit of up to 8% for policyholders who maintain continuous coverage with us, and a 7% e-Customer discount for policyholders who want electronic policy issuance with one combined bill with their other policies. We will begin using three rating tiers effective April 1, 2009. A Companion Policy Client Tier, which is policyholders that have a non private passenger automobile policy with us, will receive a rate decrease of 2.5%. A Loyal Automobile Client Tier, which is policyholders who have been insured with Safety two or more years, will see no rate change. A New Insurance Client Tier, which is policyholders that don't qualify for the other two tiers, will have a rate increase of 2.5%.

*Commercial Automobile (13.2% of 2008 direct written premiums).* Our commercial automobile program supports all Massachusetts policy forms and limits of coverage including endorsements that broaden coverage over and above that offered on the standard Massachusetts policy forms. Commercial automobile policies provide coverage for bodily injury and property damage to others, no-fault personal injury coverage, and physical damage coverage for an insured's own vehicle for collision or other perils resulting from the ownership or use of commercial vehicles in a business. We offer insurance for commercial vehicles used for business purposes such as private passenger-type vehicles, trucks, tractors and trailers, and insure individual vehicles as well as commercial fleets. Commercial automobile policies are written at a standard rate through Safety Insurance. We did not file for rate changes during 2006, 2007 or 2008. Qualifying risks eligible for preferred rates are written through Safety Indemnity which uses rates that are 20% lower than Safety Insurance. Effective December 1, 2007, qualifying risks eligible for ultra preferred rates are written through Safety P&C which uses rates that are 35% lower than Safety Insurance.

*Homeowners (11.6% of 2008 direct written premiums).* We offer a broad selection of coverage forms for qualified policyholders. Homeowners policies provide coverage for losses to a dwelling and its contents from numerous perils, and coverage for liability to others arising from ownership or occupancy. We write policies on homes, condominiums, and apartments. We offer loss-free credits of up to 16% for eight years of loss free experience, an account credit of up to 20% when a home is written together with an automobile, and a 7% e-Customer discount for policyholders who want electronic policy issuance with one combined bill with their other policies. All forms of homeowners coverage are written at a standard rate through Safety Insurance. We received approval for a rate increase of 1.6% effective May 1, 2008. Qualifying risks eligible for preferred rates are written through Safety Indemnity which uses rates that are 13% lower than Safety Insurance. Effective September 1, 2007, qualifying risks eligible for ultra preferred rates are written through Safety P&C which uses rates that are 22% lower than Safety Insurance.

*Business Owners Policies (2.4% of 2008 direct written premiums).* We serve eligible small and medium sized commercial accounts with a program that covers apartments and residential condominiums; mercantile establishments, including limited cooking restaurants; offices, including office condominiums; processing and services businesses; special trade contractors; and wholesaling businesses. Business owner policies provide liability and property coverage for many perils, including

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business interruption from a covered loss. Equipment breakdown coverage is automatically included, and a wide range of additional coverage is available to qualified customers. We write policies for business owners at standard rates with qualifying risks eligible for preferred lower rates.

*Commercial Package Policies (Included in our Business Owners Policies direct written premiums).* For larger commercial accounts, or those clients that require more specialized or tailored coverages, we offer a commercial package policy program that covers a more extensive range of business enterprises. Commercial package policies provide any combination of property, general liability, crime and inland marine insurance. Property automatically includes equipment breakdown coverage, and a wide range of additional coverage is available to qualified customers. We write commercial package policies at standard rates with qualifying risks eligible for preferred lower rates.

*Personal Umbrella (0.5% of 2008 direct written premiums).* We offer personal excess liability coverage over and above the limits of individual automobile, watercraft, and homeowner's insurance policies to clients. We offer a discount (account credit) of 10% when an umbrella policy is written together with an automobile insurance policy. We write policies at standard rates with limits of \$1,000 to \$5,000.

*Dwelling Fire (0.5% of 2008 direct written premiums).* We underwrite dwelling fire insurance, which is a limited form of a homeowner's policy for non-owner occupied residences. We offer superior construction and protective device credits, with a discount (account credit) of 5% when a dwelling fire policy is issued along with an automobile policy. We write all forms of dwelling fire coverage at standard rates with qualifying risks eligible for preferred lower rates.

*Commercial Umbrella (0.1% of 2008 direct written premiums).* We offer an excess liability product to clients for whom we underwrite both commercial automobile and business owner policies. The program is directed at commercial automobile risks with private passenger-type automobiles or light and medium trucks. We write commercial umbrella policies at standard rates with limits ranging from \$1,000 to \$5,000.

*Inland Marine (Included in our Homeowners direct written premiums).* We offer inland marine coverage as an endorsement for all homeowners and business owner policies, and as part of our commercial package policy. Inland marine provides additional coverage for jewelry, fine arts and other items that a homeowners or business owner policy would limit or not cover. Scheduled items valued at more than \$5 must meet our underwriting guidelines and be appraised.

*Watercraft (Included in our Homeowners direct written premiums).* We offer watercraft coverage for small and medium sized pleasure craft with maximum lengths of 32 feet, valued at less than \$75 and maximum speed of 39 knots. We write this coverage as an endorsement to our homeowner's policies.

In the wake of the September 11, 2001 tragedies, the insurance industry is also impacted by terrorism, and we have filed and received approval for a number of terrorism endorsements from the Commissioner, which limit our liability and property exposure according to the Terrorism Risk Insurance Act of 2002, the Terrorism Risk Insurance Extension Act of 2005 and the Terrorism Risk Insurance Program Reauthorization Act of 2007. See "Reinsurance," discussed below.

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**Distribution**

We distribute our products exclusively through independent agents, unlike some of our competitors, which use multiple distribution channels. We believe this gives us a competitive advantage with the agents. With the exception of our ERPs, we do not accept business from insurance brokers. Our voluntary agents have authority pursuant to our voluntary agency agreement to bind our Insurance Subsidiaries for any coverage that is within the scope of their authority. We reserve the ability under Massachusetts law to cancel any coverage, other than private passenger automobile insurance, within the first 30 days after it is bound. In total, our 827 independent agents (including our ERPs) have 969 offices (some agencies have more than one office) and approximately 5,299 customer service representatives.

*Voluntary Agents.* In 2008, we obtained approximately 83% of our direct written premiums for automobile insurance and 100% of our direct written premiums for all of our other lines of business through our voluntary agents. As of February 10, 2009, we had agreements with 572 voluntary agents. Our voluntary agents are located in all regions of Massachusetts.

We look for agents with profitable portfolios of business. To become a voluntary agent for our Company, we generally require that an agency: (i) have been in business for at least five years; (ii) have exhibited a three year private passenger average ratio of losses, excluding loss adjustment expenses, to net earned premiums ("pure loss ratio") of 64.0% or less on the portion of the agent's portfolio that we would underwrite; (iii) make a commitment for us to underwrite at least 300 policies from the agency during the first twelve months after entering an agreement with us; and (iv) offer multiple product lines. Every year, we review the performance of our agents during the prior year. If an agent fails to meet our profitability standards, we try to work with the agent to improve the profitability of the business it places with us. We generally terminate contracts each year with a few agencies, which, despite our efforts, have been consistently unable to meet our standards. Although independent agents usually represent several unrelated insurers, our goal is to be one of the top two insurance companies represented in each of our agencies, as measured by premiums. No individual agency generated more than 3.5% of our direct written premiums in 2008.

*Exclusive Representative Producers.* In 2008, our ERPs generated approximately 17% of our direct written premiums for automobile insurance. As of December 31, 2008, we had 25 private passenger automobile ERPs. CAR defines ERPs as licensed dwelling fire or casualty insurance agents or brokers who have a place of business in Massachusetts, but have no existing voluntary independent agency relationship with an automobile insurer conducting business in Massachusetts.

Massachusetts law guarantees that CAR provides motor vehicle insurance coverage to all qualified applicants. To facilitate this system, under CAR's prior rules, any qualified licensed insurance producer that is unable to obtain a voluntary automobile relationship with an insurer becomes an ERP and is assigned to an insurer, which is then required to write that agent's policies. As noted, the MAIP began April 1, 2008 and is scheduled to be fully implemented by April 1, 2009. Beginning April 1, 2008 all Massachusetts agents (including ERPs) were authorized to submit eligible business to the MAIP for random assignment to a servicing carrier such as Safety Insurance. We began receiving individual policies assigned to us from the MAIP on April 1, 2008. As a result of CAR's new rules, effective April 1, 2009 ERPs will no longer be assigned to us or any Massachusetts personal automobile insurer, and we will instead be allocated all residual market business through the MAIP.

CAR has a Limited Servicing Carrier Program (the "LSC program") for ceded commercial automobile policies. CAR approved Safety Insurance and five other servicing carriers through a Request for Proposal to process approximately \$166,000 of CAR ceded premium which will be spread equitably among the six servicing carriers. CAR has assigned 353 voluntary agents (many of which are already voluntary agents of Safety) and 103 ERPs to Safety Insurance for the LSC program. In addition during 2007, CAR requested bids for the ceded taxi/limousine/car service commercial automobile

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business pool. Safety Insurance bid through a Request for Proposal to process approximately \$16,000 of ceded taxi/limousine/car service commercial automobile business based on CAR data as of December 31, 2006, and was approved effective January 1, 2008 to be one of two servicing carriers for this business, which will be spread equitably among the two servicing carriers.

The table below shows our direct written exposures in each of our product lines for the periods indicated and the change in exposures for each product line.

Line of Business	For the Years Ended December 31,					
	2008		2007		2006	
	Exposures	Change	Exposures	Change	Exposures	Change
<b>Private passenger automobile:</b>						
Voluntary agents	395,989	1.2%	391,255	6.8%	366,220	3.7%
ERPs	55,342	-35.9	86,312	-13.0	99,196	-15.3
MAIP	8,983					
<b>Total private passenger automobile</b>	<b>460,314</b>	<b>-3.6</b>	<b>477,567</b>	<b>2.6</b>	<b>465,416</b>	<b>-1.0</b>
<b>Commercial automobile:</b>						
Voluntary agents	44,692	-6.0	47,537	-1.2	48,117	3.7
ERPs	5,474	-10.8	6,134	-7.3	6,619	180.5
<b>Total commercial automobile</b>	<b>50,166</b>	<b>-6.5</b>	<b>53,671</b>	<b>-1.9</b>	<b>54,736</b>	<b>12.3</b>
<b>Other:</b>						
Homeowners	79,359	14.0	69,635	8.8	64,020	-0.3
Business owners	6,654	25.9	5,285	9.2	4,838	22.5
Personal umbrella	10,528	20.5	8,735	13.4	7,705	2.9
Dwelling fire	2,908	20.0	2,424	11.6	2,173	-3.2
Commercial umbrella	459	12.0	410	31.8	311	25.9
<b>Total other</b>	<b>99,908</b>	<b>15.5</b>	<b>86,489</b>	<b>9.4</b>	<b>79,047</b>	<b>1.2</b>
<b>Total</b>	<b>610,388</b>	<b>-1.2</b>	<b>617,727</b>	<b>3.1</b>	<b>599,199</b>	<b>0.4</b>
<b>Total voluntary agents</b>	<b>549,572</b>	<b>4.6</b>	<b>525,281</b>	<b>6.5</b>	<b>493,384</b>	<b>3.3</b>
<b>Total ERPs</b>	<b>60,816</b>	<b>-34.2%</b>	<b>92,446</b>	<b>-12.6%</b>	<b>105,815</b>	<b>-11.4%</b>

Our total written exposures decreased by 1.2% for the year ended December 31, 2008. The decrease was primarily the result of our voluntary agent written exposures increasing by 4.6% and our ERP written exposures decreasing by 34.2%. Our private passenger automobile exposures decreased by 3.6% in 2008 primarily as a result of the decrease of our ERP written exposures due to the transition to MAIP effective April 1, 2008 as discussed above. The 2007 decrease in our ERP written exposures was due to a CAR ERP redistribution which began in 2006 and our offering of voluntary agency contracts to some of our ERPs. Our commercial automobile exposures decreased by 6.5% in 2008 primarily as a result of reduced exposures from ERPs submitting business through the CAR LSC program. Our other than auto exposures increased by 15.5% in 2008 primarily as a result of our voluntary agents' efforts to sell multiple products to their clients.

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**Marketing**

We view the independent agent as our customer and business partner. As a result, a component of our marketing efforts focuses on developing interdependent relationships with leading Massachusetts agents that write profitable business and positioning ourselves as the preferred insurance carrier of those agents, thereby receiving a larger portion of each agent's aggregate business. Our principal marketing strategies to agents are:

To offer a range of products, which we believe enables our agents to meet the insurance needs of their clients, and overcomes the agent's resistance to placing their clients' automobile, homeowners and other coverages with different insurers;

To price our products competitively, including offering discounts when and where appropriate for safer drivers and for affinity groups for our personal automobile products, loss free credits for our homeowner products and also offering account discounts for policyholders that have more than one policy with us;

Our products are designed, priced and marketed to our agents for their customers to place all their insurance with us;

To offer agents competitive commissions, with incentives for placing their more profitable business with us; and

To provide a level of support and service that enhances the agent's ability to do business with its clients and with us.

Beginning in 2007, we started a comprehensive branding campaign using a variety of radio, television, internet and print advertisements.

*Commission Schedule and Profit Sharing Plan.* We have several programs designed to attract profitable new business from agents by paying them more than the minimum commission the law requires for private passenger auto (which is 13.0% of premiums for 2008 and 2009). We recognize our top performing agents by making them members of either our Chairman's Elite, Chairman's, President's, Executive's or Preferred Agent's Club. In 2008, members of these Clubs received a commission of up to 20.0% of premiums for each new private passenger auto policy and up to 29.0% of premiums for each new homeowner policy.

Further, we have a competitive agency incentive commission program under which we pay agents up to 8.0% of premiums based on the loss ratio on their business.

We have received no inquiries from the Commissioner relative to how we conduct our contingent commissions and profit sharing programs. The Massachusetts Attorney General did question the inclusion of contingent commission expenses in her appeal of our April 1, 2008 private passenger rate filing. The Commissioner ruled on January 25, 2008 that the inclusion of expenses attributable to contingent commissions was reasonable and not prohibited by Massachusetts law.

*Service and Support.* We believe that the level and quality of service and support we provide helps differentiate us from other insurers. We have made a significant investment in information technology designed to facilitate our agents' business. Our AVC website helps agents manage their work efficiently. We provide a substantial amount of information online that agents need to serve their customers, such as information about the status of new policies, bill payments and claims. Providing this type of content reduces the number of customer calls we receive and empowers the agent's customer service representatives by enabling them to respond to customers' inquiries while the customer is on the telephone. Finally, we believe that the knowledge and experience of our employees enhance the quality of support we provide.

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**Underwriting**

Our underwriting department is responsible for a number of key decisions affecting the profitability of our business, including:

Pricing of our private passenger automobile product as of April 1, 2008;

Pricing of our commercial automobile, homeowners, dwelling fire, personal umbrella, business owners policies, commercial umbrella and commercial package products;

Determining underwriting guidelines for all our products;

Determining which policies to cede to CAR's reinsurance pool and which to retain; and

Evaluating whether to accept transfers of a portion of an existing or potential new agent's portfolio from another insurer.

We are organized into three underwriting units, a separate unit for private passenger automobile, a separate unit for all other personal lines underwriting including homeowners, dwelling fire, personal umbrella and inland marine coverages, and a separate unit for commercial lines, including commercial auto, business owners policies, commercial umbrella and commercial package policies.

*Pricing.* Prior to April 1, 2008 our pricing strategy for private passenger automobile insurance primarily depended on the maximum permitted premium rates and minimum permitted commission levels mandated by the Commissioner. Beginning April 1, 2008 subject to the Commissioner's review we set rates for our private passenger business using industry loss cost data, our own loss experience, residual market deficits, catastrophe modeling and prices charged by our competitors in the Massachusetts market. Beginning April 1, 2008 subject to Commissioner review, CAR sets the premium rates for personal automobile policies reinsured through CAR and policies assigned to carriers by the MAIP. However companies may only charge the insured the lower of the CAR/MAIP rate or the company's competitive voluntary market rate. Safety Insurance's approved rate is lower than the CAR/MAIP rate and all policies we reinsure with CAR after April 1, 2008 or are assigned by the MAIP after April 1, 2008 will be written at our approved rate. We have filed and been approved for modifications in our rates effective April 1, 2009 that are expected to result in no change in our average total rates. We will also begin using three rating tiers effective April 1, 2009. A Companion Policy Client Tier, which is policyholders that have a non private passenger automobile policy with us will receive a rate decrease of 2.5%. A Loyal Automobile Client Tier, which is policyholders who have been insured with Safety two or more years will have no rate change. A New Insurance Client Tier, which is policyholders that don't qualify for the other two tiers will have a rate increase of 2.5%.

We offer group discounts to members of 190 affinity groups. In general, we target affinity groups with a mature and stable membership base along with favorable driving records, offering between a 3% and 8% discount (with 4% being the average discount offered). Approximately 9.0% of the private passenger policies we issue receive an affinity group discount.

Subject to the Commissioner's review, CAR sets the premium rates for commercial automobile policies reinsured through CAR. Subject to the Commissioner's review, we set rates for commercial automobile policies that are not reinsured through CAR, and for all other insurance lines we offer, including homeowners, dwelling fire, personal umbrella, commercial umbrella, commercial package policies and business owner policies. We base our rates on industry loss cost data, our own loss experience, residual market deficits, catastrophe modeling and prices charged by our competitors in the Massachusetts market. We have three pricing tiers for most products, utilizing Safety Insurance for standard rates, Safety Indemnity for preferred rates and Safety P&C for ultra preferred rates. We received approval for a rate increase of 2.1% for our Safety Insurance commercial automobile line effective December 16, 2004, and did not file for a rate change during 2005, 2006, 2007 or 2008. We received approval for a rate deviation for Safety P&C commercial automobile of 35% below our

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comparable Safety Insurance rate. We received approval for a rate increase of 1.6% for our homeowners line effective May 1, 2007.

*Cede/Retain Decisions.* Until April 1, 2009 under CAR's current rules for private passenger policies, we must decide, within 23 days after the effective date of renewing an existing policy, whether to cede it to CAR's reinsurance pool (effective April 1, 2008, new policies may not be ceded to CAR). Each Massachusetts private passenger automobile insurer must bear a portion of the losses of the private passenger reinsurance pool. Under CAR's current rules, we are able to reduce our total allocated share of the losses of the reinsurance pool by ceding less business to the pool than our proportionate share. As a result, in determining whether to cede an underpriced policy to CAR's private passenger automobile reinsurance pool, we attempt to evaluate whether we are likely to incur greater total losses by ceding it to the pool or by retaining it. According to the January 29, 2009 CAR Cession Volume Analysis Private Passenger Report, as of November 30, 2008, we have ceded 3.1% of our private passenger automobile business to the pool in 2008, compared to an average of 3.0% for the industry. Our goal is to cede only those policies that incur fewer total losses resulting from a cession to CAR than the total losses incurred by retaining the policy.

CAR runs a reinsurance pool for commercial automobile policies and beginning January 1, 2006, we are one of six servicing carriers that can service commercial automobile policies for CAR. CAR also runs a reinsurance pool for taxi/limousine/car service commercial automobile policies and beginning January 1, 2008 we are one of two servicing carriers that can service these policies for CAR. All commercial automobile business that is not written in the voluntary market is apportioned to one of the six servicing carriers who handle the business on behalf of CAR or to one of the two servicing carriers who handle the business on behalf of CAR for taxi/limousine/car service business. Each Massachusetts commercial automobile insurer must bear a portion of the losses of the total commercial reinsurance pool that is serviced by the approved servicing carriers.

*Bulk Policy Transfers and New Voluntary Agents.* From time to time, we receive proposals from existing voluntary agents to transfer a portfolio of the agent's business from another insurer to us. Our underwriters model the profitability of these portfolios before we accept these transfers. Among other things, we usually require that the private passenger portion of the portfolio have a pure loss ratio of 64.0% or less on the portion of the agent's portfolio that we would underwrite. In addition, we require any new voluntary agent to commit to transfer a portfolio to us consisting of at least 300 policies.

*Policy Processing and Rate Pursuit.* Our underwriting department assists in processing policy applications, endorsements, renewals and cancellations. For many years, we have used and implemented proprietary software that enables agents to connect to our network and enter policy and endorsement applications for private passenger automobile insurance from their office computers. In our private passenger automobile insurance line, our agents now submit approximately 99% of all applications for new policies or endorsements for existing policies through our proprietary information portal, the AVC. During 2007, we introduced propriety software for our commercial automobile and homeowners insurance lines of business that offers the same functionality that we provide in our personal automobile software.

Our rate pursuit team aggressively monitors all insurance transactions to make sure we receive the correct premium for the risk insured. We accomplish this by verifying Massachusetts pricing criteria, such as proper classification of drivers, the make, model and age of insured vehicles and the availability of discounts. We verify that operators are properly listed and classified, assignment of operators to vehicles, vehicle garaging, vehicle pre-inspection requirements and in some cases the validity of discounts. In our homeowners and dwelling fire lines, our team has completed a project to update the replacement costs for each dwelling. We use third-party software to assist in these appraisal efforts.

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**Technology**

The focuses of our information technology effort are:

to constantly reengineer internal processes to allow more efficient operations, resulting in lower operating costs;

to make it easier for independent agents to transact business with us; and

to enable agents to efficiently provide their clients with a high level of service.

We believe that our technology initiatives have increased revenue and decreased costs. For example, these initiatives have allowed us to reduce the number of call-center transactions which we perform, and to transfer many manual processing functions from our internal operations to our independent agents. We also believe that these initiatives have contributed to our overall increases in productivity. In 1990, we had 399 employees and \$154,997 in direct written premiums. As of December 31, 2008, we had 599 employees and \$573,509 in direct written premiums, which represents an increase from \$388 direct written premiums per employee in 1990 to \$957 direct written premiums per employee in 2008.

**Internal Applications (Intranet)**

Our employees access our proprietary applications through our corporate intranet. Our intranet applications streamline internal processes and improve overall operational efficiencies in areas including:

*Claims.* Our claims workload management application allows our claims and subrogation adjusters to better manage injury claims. Subrogation refers to the process by which we are reimbursed by other insurers for claims costs we incur due to the fault of their insureds. The use of this application has reduced the time it takes for us to respond to and settle casualty claims, which we believe helps reduce the total amount of our claims expense.

The automated adjuster assignment system categorizes our new claims by severity and assigns them to the appropriate adjuster responsible for investigation. Once assigned, the integrated workload management tools facilitate the work of promptly assigning appraisers, investigating liability, issuing checks and receiving subrogation receipts.

The RadicalGlass.com application allows our claims department to contain glass costs by increasing the windshield repair to replacement ratio. For every windshield that is repaired rather than replaced there is an average savings of approximately \$275 per windshield claim.

Our first VIP Claims Center was introduced during 2006 to provide increased service levels to our independent insurance agents and their clients. We currently operate three VIP Claims Centers which use a network of rental car centers and auto body repair shops to provide a higher level of service to the clients of the independent insurance agents while reducing costs, such as rental expense, through reduced cycle times.

*Billing.* Proprietary billing systems, integrated with the systems of our print and lock-box vendors, expedite the processing and collection of premium receipts and finance charges from agents and policyholders. We believe the sophistication of our direct bill system helps us to limit our bad debt expense. In both 2008 and 2007 our bad debt expense as a percentage of direct written premiums was 0.2%.

**External Applications**

Agency employees can securely access business critical applications through our corporate extranet, which we call AVC. AVC includes Web-enabled applications, advanced security and an Internet-enabled



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communications network, which we believe constitutes many of our agents' only high-speed Internet connection. We believe that AVC is unique to the Massachusetts insurance industry because using AVC allows an agent to access a variety of vendors and other carriers over the Internet through a single portal. We currently have a patent application pending on AVC. The patent application pertains to the method and system by which AVC delivers customer services to independent insurance agents. The capability for agency personnel to schedule online appointments with third-party vendors (such as glass repair retailers and rental car agencies) for their clients is also available. We designed AVC to be scalable so that these types of vendors and potentially, other insurers, can link to the network and create a "once and done" environment for the independent agent.

Listed below are examples of the business critical applications agents may access through AVC.

*New Business and Endorsement Processing.* Agents can perform new business and endorsement processing with our point of sale application. Agents can upload policy data to our system directly from their agency system or rate quote software in AVC's secure Web environment without having to re-enter policy information. Agents are then able to download many of these transactions to their agency management system the next business day.

*Inquiry Access.* Inquiry Access is a customer service application designed to provide agency customer service representatives with real-time access to our database of insured information. This application allows agents to view the status of claims, billing and policy detail.

*Policyholder Inquiry.* Policyholder Inquiry provides 24 hours a day, 7 days a week self-service account information to our policyholders through our website or through their independent agents' websites. This application provides policyholders with round-the-clock access to billing and claims information.

*Other Tools and Services.* AVC gives agents access to electronic versions of underwriting manuals, which include updated guidelines for acceptable risks, commission levels and product pricing. Further, we provide our agents with third-party software (the XNET Cost Estimator from Marshall Swift/Boeck) that we make available through AVC to help assess home replacement costs. This initiative helps ensure that we receive the correct premium with respect to homeowners policies and provide the correct level of coverage against home loss. Finally, we provide agents a daily report of all their insurance transactions processed through AVC. This report allows our agents to monitor their performance and review profitability goals.

*Claims.* We provide tools for our agents to participate in our exclusive claim transfer process. Insured reports claim to our agent and through advanced technology it is transferred to our adjusters to begin processing the loss immediately. This reduces cycle time and redundancy by several days.

## Claims

Because of the unique differences between the management of casualty claims and property claims, we use separate departments for each of these types of claims.

### Casualty Claims

We have a proven record of settling casualty claims below the industry average in Massachusetts. According to the Automobile Insurers Bureau, our average casualty claim settlement during the period from January 1994 through June 30, 2008, was \$5,648, approximately 3.0% lower than the Massachusetts industry average of \$5,822.

We have adopted stringent claims settlement procedures, which include guidelines that establish maximum settlement offers for soft tissue injuries, which constituted approximately 71% of our bodily injury claims in 2008. If we are unable to settle these claims within our guidelines, we generally take

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the claim to litigation. We believe that these procedures result in providing our adjusters with a uniform approach to negotiation.

We believe an important component of handling claims efficiently is prompt investigation and settlement. We find that faster claims settlements often result in less expensive claims settlements. Our E-Claim reporting system is an online product that reduces the time it takes for agents to notify our adjusters about claims, thereby enabling us to contact third-party claimants and other witnesses quickly. After business hours we outsource claims adjustment support to an independent firm whose employees contact third-party claimants and other witnesses. We believe that early notification results in our adjusters conducting prompt investigations of claims and compiling more accurate information about those claims. Our claims workload management software also assists our adjusters in handling claims quickly.

We believe the structure of our casualty claims unit allows us to respond quickly to claimants anywhere in the Commonwealth of Massachusetts. Comprising 110 people, the department is organized into distinct claim units that contain loss costs for soft tissue injuries. Field adjusters are located geographically for prompt response to claims, with our litigation unit focused on managing loss costs and litigation expenses for serious injury claims.

Additionally, we utilize a special unit to investigate fraud in connection with casualty claims. This special unit has one manager and ten employees. In cases where adjusters suspect fraud in connection with a claim, we deploy this special unit to conduct investigations. We deny payment to claimants in cases in which we have succeeded in accumulating sufficient evidence of fraud.

**Property Claims**

Our property claims unit handles property claims arising in our private passenger and commercial automobile, homeowners and other insurance lines. Process automation has streamlined our property claims function. Many of our property claims are now handled by the agents through AVC using our Power Desk software application. As agents receive calls from claimants, Power Desk permits the agent to immediately send information related to the claim directly to us and to an independent appraiser selected by the agent to value the claim. Once we receive this information, an automated system redirects the claim to the appropriate internal adjuster responsible for investigating the claim to determine liability. Upon determination of liability, the system automatically begins the process of seeking a subrogation recovery from another insurer, if liable. We believe this process results in a shorter time period from when the claimant first contacts the agent to when the claimant receives a claim payment, while enabling our agents to build credibility with their clients by responding to claims in a timely and efficient manner. We benefit from decreased labor expenses from the need for fewer employees to handle the reduced property claims call volume.

Another important factor in keeping our overall property claims costs low is collecting subrogation recoveries. We track the amounts we pay out in claims costs and identify cases in which we believe we can reclaim some or all of those costs through the use of our automated workload management tools.

**Reserves**

Significant periods of time can elapse between the occurrence of an insured loss, the reporting of the loss to the insurer and the insurer's payment of that loss. To recognize liabilities for unpaid losses, insurers establish reserves as balance sheet liabilities representing estimates of amounts needed to pay reported and unreported losses and the expenses associated with investigating and paying the losses, or loss adjustment expenses. Every quarter, we review and establish our reserves. Regulations promulgated by the Commissioner require us to annually obtain a certification from either a qualified actuary or an approved loss reserve specialist who may be one of our employees that our loss and loss adjustment expenses reserves are reasonable.

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When a claim is reported, claims personnel establish a "case reserve" for the estimated amount of the ultimate payment. The amount of the reserve is primarily based upon an evaluation of the type of claim involved, the circumstances surrounding each claim and the policy provisions relating to the loss. The estimate reflects informed judgment of such personnel based on general insurance reserving practices and on the experience and knowledge of the claims person. During the loss adjustment period, these estimates are revised as deemed necessary by our claims department based on subsequent developments and periodic reviews of the cases.

In accordance with industry practice, we also maintain reserves for estimated losses incurred but not yet reported. Incurred but not yet reported reserves are determined in accordance with commonly accepted actuarial reserving techniques on the basis of our historical information and experience. We make adjustments to incurred but not yet reported reserves quarterly to take into account changes in the volume of business written, claims frequency and severity, our mix of business, claims processing and other items that can be expected to affect our liability for losses and loss adjustment expenses over time.

When reviewing reserves, we analyze historical data and estimate the impact of various loss development factors, such as our historical loss experience and that of the industry, legislative enactments, judicial decisions, legal developments in imposition of damages, and changes and trends in general economic conditions, including the effects of inflation. There is no precise method, however, for evaluating the impact of any specific factor on the adequacy of reserves, because the eventual development of reserves is affected by many factors. After taking into account all relevant factors, management believes that our provision for unpaid losses and loss adjustment expenses at December 31, 2008, is adequate to cover the ultimate net cost of losses and claims incurred as of that date.

Management determines its loss and loss adjustment expense ("LAE") reserves estimates based upon the analysis of the Company's actuaries. Management has established a process for the Company's actuaries to follow in establishing reasonable reserves. The process consists of meeting with our claims department, establishing ultimate incurred losses by using development models accepted by the actuarial community, and reviewing the analysis with management. The Company's estimate for loss and LAE reserves, net of the effect of ceded reinsurance, ranges from a low of \$346,014 to a high of \$394,268 as of December 31, 2008. The Company's loss and LAE reserves, based on management's best estimate, were set at \$391,070 as of December 31, 2008. The ultimate liability may be greater or less than reserves carried at the balance sheet date. Establishment of appropriate reserves is an inherently uncertain process, and there can be no certainty that currently established reserves will prove adequate in light of subsequent actual experience. To the extent that reserves are inadequate and are strengthened, the amount of such increase is treated as a charge to earnings in the period that the deficiency is recognized. To the extent that reserves are redundant and are released, the amount of the release is a credit to earnings in the period the redundancy is recognized. We do not discount any of our reserves.

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The following table presents development information on changes in the reserves for losses and loss adjustment expenses ("LAE") of our Insurance Subsidiaries for the three years ended December 31, 2008.

	Years Ended December 31,		
	2008	2007	2006
Reserves for losses and LAE, beginning of year	\$ 477,720	\$ 449,444	\$ 450,716
Less reinsurance recoverable on unpaid losses and LAE	(84,290)	(78,464)	(80,550)
Net reserves for losses and LAE, beginning of year	393,430	370,980	370,166
Incurred losses and LAE, related to:			
Current year	405,761	405,284	396,653
Prior years	(35,938)	(30,791)	(42,747)
Total incurred losses and LAE	369,823	374,493	353,906
Paid losses and LAE related to:			
Current year	229,924	229,237	219,879
Prior years	142,259	122,806	133,213
Total paid losses and LAE	372,183	352,043	353,092
Net reserves for losses and LAE, end of year	391,070	393,430	370,980
Plus reinsurance recoverables on unpaid losses and LAE	76,489	84,290	78,464
Reserves for losses and LAE, end of year	\$ 467,559	\$ 477,720	\$ 449,444

At the end of each period, the reserves were re-estimated for all prior accident years. Our prior year reserves decreased by \$35,938, \$30,791 and \$42,747, during 2008, 2007 and 2006, respectively. The decrease in prior year reserves during 2008 resulted from re-estimations of prior year ultimate loss and LAE liabilities and is primarily composed of reductions of \$21,752 in the our retained automobile reserves and \$8,905 in the CAR assumed reserves. It is not appropriate to extrapolate future favorable or unfavorable development of reserves from this past experience.

The following table represents the development of reserves, net of reinsurance, for calendar years 1998 through 2008. The top line of the table shows the reserves at the balance sheet date for each of the indicated years. This represents the estimated amounts of losses and loss adjustment expenses for claims arising in all years that were unpaid at the balance sheet date, including losses that had been incurred but not yet reported to us. The upper portion of the table shows the cumulative amounts paid as of the end of each successive year with respect to those claims. The lower portion of the table shows the re-estimated amount of the previously recorded reserves based on experience as of the end of each succeeding year, including cumulative payments made since the end of the respective year. The estimate changes as more information becomes known about the payments, frequency and severity of claims for individual years. Favorable loss development, shown as a cumulative redundancy in the table, exists when the original reserve estimate is greater than the re-estimated reserves at December 31, 2008.

Information with respect to the cumulative development of gross reserves (that is, without deduction for reinsurance ceded) also appears at the bottom portion of the table.

In evaluating the information in the table, it should be noted that each amount entered incorporates the effects of all changes in amounts entered for prior periods. Thus, if the 2004 estimate for a previously incurred loss was \$150,000 and the loss was reserved at \$100,000 in 2000, the \$50,000 deficiency (later estimate minus original estimate) would be included in the cumulative redundancy

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(deficiency) in each of the years 2000-2004 shown in the table. It should further be noted that the table does not present accident or policy year development data. In addition, conditions and trends that have affected the development of liability in the past may not necessarily recur in the future. Accordingly, it is not appropriate to extrapolate future redundancies or deficiencies from the table.

As of and for the Year Ended December 31,											
	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998
<b>Reserves for losses and LAE originally estimated</b>	\$ 391,070	\$ 393,430	\$ 370,980	\$ 370,166	\$ 366,730	\$ 310,012	\$ 266,636	\$ 227,377	\$ 211,834	\$ 206,613	\$ 195,990
<b>Cumulative amounts paid as of:</b>											
One year later		140,060	122,806	133,213	144,600	150,354	137,092	118,141	114,016	107,937	92,791
Two years later			183,457	187,231	202,435	201,287	199,119	168,344	163,768	133,414	113,323
Three years later				221,390	233,513	232,539	225,350	196,340	185,396	154,395	135,024
Four years later					251,303	247,073	238,087	212,079	194,891	163,903	144,985
Five years later						255,798	243,677	217,009	204,290	167,829	149,548
Six years later							246,488	218,419	206,324	171,148	150,940
Seven years later								219,397	206,801	171,871	152,243
Eight years later									207,180	172,157	152,533
Nine years later										172,359	152,714
Ten years later											152,862

As of and for the Year Ended December 31,											
	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998
<b>Reserves re-estimated as of:</b>											
One year later		\$ 357,492	\$ 340,189	\$ 327,419	\$ 327,110	\$ 303,234	\$ 266,817	\$ 225,115	\$ 204,531	\$ 179,650	\$ 169,940
Two years later			311,972	310,614	304,891	291,100	269,941	227,764	206,340	176,008	156,590
Three years later				289,109	297,790	280,507	264,961	231,190	208,587	175,868	154,867
Four years later					284,542	277,835	260,398	229,699	209,517	176,025	154,530
Five years later						271,205	257,836	227,428	208,343	175,367	154,572
Six years later							253,711	225,705	208,232	174,469	153,926
Seven years later								223,554	207,084	174,121	153,920
Eight years later									205,891	173,681	153,778
Nine years later										173,163	153,428
Ten years later											153,102
<b>Cumulative (redundancy) deficiency 2008</b>		\$ (35,938)	\$ (59,008)	\$ (81,057)	\$ (82,188)	\$ (38,807)	\$ (12,925)	\$ (3,823)	\$ (5,943)	\$ (33,450)	\$ (42,888)

As of and for the Year Ended December 31,											
	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998
Gross liability end of year	\$ 467,559	\$ 477,720	\$ 449,444	\$ 450,716	\$ 450,897	\$ 383,551	\$ 333,297	\$ 302,556	\$ 302,131	\$ 315,226	\$ 311,846
Reinsurance recoverables	76,489	84,290	78,464	80,550	84,167	73,539	66,661	75,179	90,297	108,613	115,856
Net liability end of year	391,070	393,430	370,980	370,166	366,730	310,012	266,636	227,377	211,834	206,613	195,990
Gross estimated liability latest		431,528	376,411	350,760	347,933	334,869	315,157	277,135	272,459	240,631	224,531
Reinsurance recoverables latest		74,036	64,439	61,651	63,391	63,664	61,446	53,581	66,568	67,468	71,429
Net estimated liability latest		\$ 357,492	\$ 311,972	\$ 289,109	\$ 284,542	\$ 271,205	\$ 253,711	\$ 223,554	\$ 205,891	\$ 173,163	\$ 153,102

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As the table shows, our net reserves grew at a faster rate than our gross reserves over the ten-year period. As we have grown, we have been able to retain a greater percentage of our direct business. Additionally, in the past we conducted substantial business as a servicing carrier for other insurers, in which we would service the residual market automobile insurance business assigned to other carriers for a fee. All business generated through this program was ceded to the other carriers. As we reduced the amount of our servicing carrier business, our proportion of reinsurance ceded diminished.

The table also shows that we have substantially benefited in the current and prior years from releasing redundant reserves. In the years ended December 31, 2008, 2007 and 2006 we decreased loss reserves related to prior years by \$35,938, \$30,791 and \$42,747, respectively. Reserves and development are discussed further in Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations, "Executive Summary and Overview."

As a result of our focus on core business lines since our founding in 1979, we believe we have no exposure to asbestos or environmental pollution liabilities.

### Reinsurance

We reinsure with other insurance companies a portion of our potential liability under the policies we have underwritten, thereby protecting us against an unexpectedly large loss or a catastrophic occurrence that could produce large losses. Reinsurance involves an insurance company transferring (ceding) a portion of its exposure on insurance underwritten by it to another insurer (reinsurer). The reinsurer assumes a portion of the exposure in return for a share of the premium. Reinsurance does not legally discharge an insurance company from its primary liability for the full amount of the policies, but it does make the reinsurer liable to the company for the reinsured portion of any loss realized.

We are selective in choosing our reinsurers, seeking only those companies that we consider to be financially stable and adequately capitalized. In an effort to minimize exposure to the insolvency of a reinsurer, we continuously evaluate and review the financial condition of our reinsurers. Swiss Re, our primary reinsurer, maintains an A.M. Best rating of "A" (Superior). All of our other reinsurers have an A.M. Best rating of "A" (Excellent) or better except for PARIS RE which is rated "A-" (Excellent).

We maintain reinsurance coverage to help lessen the effect of losses from catastrophic events, maintaining coverage that during 2008 protected us in the event of a "208-year storm" (that is, a storm of a severity expected to occur once in a 208 year period). We use various software products to measure our exposure to catastrophe losses and the probable maximum loss to us for catastrophe losses such as hurricanes. The models include estimates for our share of the catastrophe losses generated in the residual market for property insurance by the Massachusetts Property Insurance Underwriting Association. In 2008, we purchased four layers of excess catastrophe reinsurance providing coverage for property losses in excess of \$15,000 up to a maximum of \$330,000. Our reinsurers co-participation is 90.0% of \$15,000 for the 1<sup>st</sup> layer, 85.0% of \$40,000 for the 2<sup>nd</sup> layer, 85.0% of \$210,000 for the 3<sup>rd</sup> layer, and 50.0% of \$50,000 for the 4<sup>th</sup> layer.

In the aftermath of Hurricane Katrina in 2005, the reinsurance market has seen from the various software modelers, increases in the estimate of damage from hurricanes in the southern and northeast portions of the United States due to revised estimations of increased hurricane activity and increases in cost of repairs due to increased estimates in the amount of "demand surge" in the periods following a significant event. While we have continued to manage our exposure to catastrophes such as hurricanes, and have not increased the amount of property we insure subject to a loss from a hurricane, the changes to the various software models during the past few years, and again in 2008 have increased our modeled probable maximum loss due to catastrophic events. We continue to adjust our reinsurance programs as a result of the changes to the models. For 2009, we have purchased three layers of excess catastrophe reinsurance providing coverage for property losses in excess of \$30,000 up to a maximum of \$350,000. Our reinsurers' co-participation is 90.0% of \$50,000 for the 1<sup>st</sup> layer, 90.0% of \$50,000 for the

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2<sup>nd</sup> layer and 75.0% of \$220,000 for the 3<sup>rd</sup> layer. As a result of these changes to the models, and our revised reinsurance program, we maintain coverage that protects us in the event of a "140-year storm" (that is, a storm of a severity expected to occur once in a 140 year period).

We also have casualty excess of loss reinsurance for large casualty losses occurring in our automobile, homeowners, dwelling fire, business owners policies, commercial package policies, personal umbrella and commercial umbrella lines of business in excess of \$2,000 up to a maximum of \$10,000. We have property excess of loss reinsurance coverage for large property losses, with coverage in excess of \$1,500 up to a maximum of \$15,000, for our homeowners, business owner, and commercial package policies. In addition, we have a quota share reinsurance agreement for personal and commercial umbrella lines of business under which we cede 90.0% of the premiums. For 2008, we ceded 90.0% of losses under our personal and commercial umbrella policies with an annual aggregate deductible of \$75. We also have a reinsurance agreement with Hartford Steam Boiler Inspection and Insurance Company, which is a quota share agreement under which we cede 100% of the premiums and losses for the equipment breakdown coverage under our business owner policies and commercial package policies.

In the wake of the September 11, 2001 tragedies, reinsurers have begun to exclude coverage for claims in connection with any act of terrorism. Our reinsurance program excludes coverage for acts of terrorism, except for fire or collapse losses as a result of terrorism, under homeowners, dwelling fire, private passenger automobile and commercial automobile policies. For business owner policies and commercial package policies, terrorism is excluded if the total insured value is greater than \$20,000.

The Terrorism Risk Insurance Act of 2002 ("TRIA") was signed into law on November 26, 2002, and expired December 31, 2005. The Terrorism Risk Insurance Extension Act of 2005 was signed into law on December 22, 2005, and expired December 31, 2007. The Terrorism Risk Insurance Extension Act of 2007 ("TRIEA") was signed into law on December 26, 2007 which reauthorized TRIA for seven years, expanded the definition of an "Act of Terrorism" while expanding the private sector role and reducing the federal share of compensation for insured losses under the program. The intent of this legislation is to provide federal assistance to the insurance industry for the needs of commercial insurance policyholders with the potential exposure for losses due to acts of terrorism. The TRIEA provides reinsurance for certified acts of terrorism. Effective January 1, 2008, we began to issue policy endorsements for all commercial policyholders to comply with TRIA after obtaining Commissioner approval.

As of December 31, 2008, we had no material amounts recoverable from any reinsurer, excluding the residual markets described below. On March 10, 2005, our Board of Directors adopted a resolution that prohibits Safety from purchasing finite reinsurance (reinsurance that transfers only a relatively finite or limited amount of risk to the reinsurer) without approval by the Board. To date, the Company has never purchased a finite reinsurance contract.

In addition to the above mentioned reinsurance programs and as described in more detail above under "The Massachusetts Property and Casualty Insurance Market," we are a participant in CAR, the Massachusetts mandated residual market under which premiums, expenses, losses and loss adjustment expenses on ceded business are shared by all insurers writing automobile insurance in Massachusetts. This residual market mechanism is being phased out, as described earlier. We also participate in the Massachusetts Property Insurance Underwriting Association in which premiums, expenses, losses and loss adjustment expenses on homeowners business that cannot be placed in the voluntary market are shared by insurers writing homeowners insurance in Massachusetts.

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**Competition**

The property and casualty insurance business is highly competitive and many of our competitors have substantially greater financial and other resources than we do. We compete with both large national writers and smaller regional companies. Our competitors include companies, which, like us, serve the independent agency market, as well as companies which sell insurance directly to customers. Direct writers may have certain competitive advantages over agency writers, including increased name recognition, loyalty of the customer base to the insurer rather than to an independent agency and, potentially, lower cost structures. A material reduction in the amount of business independent agents sell would adversely affect us. Further, we and others compete on the basis of the commissions and other cash and non-cash incentives provided to agents. Although historically, a number of national insurers that are much larger than we are have chosen not to compete in a material way in the Massachusetts private passenger automobile market, if one or more of these companies decided to aggressively enter the market it could have a material adverse effect on us. The Commissioner has announced that her Managed Competition reforms were, in part, designed to make Massachusetts more appealing to these companies. During 2008 and early 2009 the following companies have entered the market: Progressive Insurance Company, Peerless (a subsidiary of Liberty Mutual), AIG, Vermont Mutual, and Preferred Mutual. These companies include some that would be able to sustain significant losses in order to acquire market share, as well as others which use distribution methods that compete with the independent agent channel. There can be no assurance that we will be able to compete effectively against these companies in the future.

In Massachusetts, as of December 31, 2008, 21 insurers actively wrote private passenger automobile insurance, according to CAR. Of these 21 insurers, 5 are national companies which use independent agents to sell their products, 8 are regional or Massachusetts-only companies which use independent agents to sell their products (including us) and 8 are national, regional or Massachusetts-only companies which sell their products directly to policyholders. Our principal competitors within the Massachusetts private passenger automobile insurance industry are both regional companies, Commerce Group, Inc. and Arbella Insurance Group, which held 30.9% and 9.4% market shares based on automobile exposures, respectively, in 2008 according to CAR.

**Employees**

At December 31, 2008, we employed 599 employees. Our employees are not covered by any collective bargaining agreement. Management considers our relationship with our employees to be good.

**Investments**

Investment income is an important source of revenue for us and the return on our investment portfolio has a material effect on our net earnings. Our investment objective is to focus on maximizing total returns while investing conservatively. We maintain a high quality investment portfolio consistent with our established investment policy. As of December 31, 2008, all securities in our fixed income securities portfolio were rated investment grade by Moody's, except for approximately 2% of our portfolio which Moody's does not rate. According to our investment guidelines, no more than 2.0% of our portfolio may be invested in the securities of any one issuer (excluding U.S. government-backed securities). This one issuer must be rated "A" or above by Moody's. In addition, no more than 0.5% of our portfolio may be invested in securities of any one issuer rated "Baa", or the lowest investment grade assigned by Moody's. We continually monitor the mix of taxable and tax-exempt securities, in an attempt to maximize our total after-tax return. Since 1986, we have utilized the services of a third-party investment manager.



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The following table reflects the composition of our investment portfolio at December 31, 2008 and 2007:

	At December 31,			
	2008		2007	
	Estimated Fair Value	% of Portfolio	Estimated Fair Value	% of Portfolio
U.S. Treasury securities and obligations of U.S. Government agencies(1)	\$ 296,886	29.4%	\$ 292,613	29.0%
Obligations of states and political subdivisions	501,621	49.6	529,117	52.4
Asset-backed securities(1)	60,534	6.0	101,514	10.1
Corporate and other securities	61,130	6.0	78,784	7.8
Subtotal, fixed maturity securities	\$ 920,171	91.0	\$ 1,002,028	99.3
Equity securities	8,040	0.8	6,977	0.7
Short term securities(2)	82,928	8.2		
Totals	\$ 1,011,139	100.0%	\$ 1,009,005	100.0%

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- (1) Obligations of U.S. Government agencies include collateralized mortgage obligations issued, guaranteed and/or insured by the following issuers: Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal National Mortgage Association (FNMA) and Small Business Administration (SBA). The total of these fixed maturity securities was \$286,100 and \$258,310 at amortized cost and \$294,064 and \$258,876 at fair value as of December 31, 2008 and 2007, respectively. As such, the asset-backed securities presented exclude such issuers already presented under U.S. Treasury securities and obligations of U.S. Government Agencies.
- (2) Short term securities consist of U.S. Treasury bills with original maturities of six months.

While we have held common equity securities in our investment portfolio in the past, as of December 31, 2008, we held no such securities in our investment portfolio, except for interests in mutual funds to fund the Safety Insurance Company Executive Incentive Compensation Plan, a non-qualified deferred compensation plan maintained for the purpose of providing deferred compensation to a select group of management. We continuously evaluate market conditions and we expect in the future to purchase common equity securities.

The principal risks inherent in holding mortgage-backed securities and other pass-through securities are prepayment and extension risks, which affect the timing of when cash flows will be received. When interest rates decline, mortgages underlying mortgage-backed securities tend to be prepaid more rapidly than anticipated, causing early repayments. When interest rates rise, the underlying mortgages tend to be prepaid at a slower rate than anticipated, causing the principal repayments to be extended. Although early prepayments may result in acceleration of income from recognition of any unamortized discount, the proceeds typically are reinvested at a lower current yield, resulting in a net reduction of future investment income. In addition, in the current market environment, such investments can also contain liquidity risks.

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The following table reflects our investment results for each year in the three-year period ended December 31, 2008:

	Years Ended December 31,		
	2008	2007	2006
Average cash and invested securities (at cost)	\$ 1,060,554	\$ 1,002,349	\$ 917,981
Net investment income(1)	\$ 45,771	\$ 44,255	\$ 40,293
Net effective yield(2)	4.3%	4.4%	4.4%

- (1) After investment expenses, excluding realized investment gains (losses).
- (2) Net investment income for the period divided by average invested securities and cash for the same period.

Net effective yield declined slightly in 2008 to 4.3% from 4.4% in 2007. Net investment income increased primarily due to a \$58,205 increase in average cash and invested securities (at cost). Net effective yield remained constant in 2007 from 2006 and net investment income increased primarily due to an \$84,369 increase in average cash and invested securities (at cost).

As of December 31, 2008, our portfolio of fixed maturity investments was comprised entirely of investment grade corporate fixed maturity securities, U.S. government and agency securities and asset-backed securities, except the few securities not rated by Moody's.

The composition of our fixed income security portfolio by Moody's rating was as follows:

	December 31, 2008	
	Estimated Fair Value	Percent
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 296,886	32.3%
Aaa/Aa	421,417	45.8
A	147,086	16.0
Baa	35,252	3.8
Not rated	19,530	2.1
 Total	 \$ 920,171	 100.0%

Ratings are assigned by Moody's, or the equivalent, as discussed above. Such ratings are generally assigned upon the issuance of the securities and are subject to revision on the basis of ongoing evaluations. Ratings in the table are as of the date indicated.

Moody's rating system utilizes nine symbols to indicate the relative investment quality of a rated bond. Aaa rated bonds are judged to be of the best quality and are considered to carry the smallest degree of investment risk. Aa rated bonds are also judged to be of high quality by all standards. Together with Aaa bonds, these bonds comprise what are generally known as high grade bonds. Bonds rated A possess many favorable investment attributes and are considered to be upper medium grade obligations. Baa rated bonds are considered as medium grade obligations; they are neither highly protected nor poorly secured. Bonds rated Ba or lower (those rated B, Caa, Ca and C) are considered to be too speculative to be of investment quality.

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The Securities Valuation Office of the National Association of Insurance Commissioners (the "SVO") evaluates all public and private bonds purchased as investments by insurance companies. The SVO assigns one of six investment categories to each security it reviews. Category 1 is the highest quality rating and Category 6 is the lowest. Categories 1 and 2 are the equivalent of investment grade debt as defined by rating agencies such as Standard & Poor's Ratings Services and Moody's, while Categories 3-6 are the equivalent of below investment grade securities. SVO ratings are reviewed at least annually. At December 31, 2008, 89.5% of our fixed maturity investments were rated Category 1 and 10.2% of our fixed maturity investments were rated Category 2, the two highest ratings assigned by the SVO. One investment, which represents 0.3% of our fixed maturity investments portfolio, was rated at Category 3 by the SVO.

The following table indicates the composition of our fixed income security portfolio (at carrying value) by time to maturity as of December 31, 2008.

	December 31, 2008	
	Estimated Fair Value	Percent
Due in one year or less	\$ 10,678	1.2%
Due after one year through five years	249,425	27.1
Due after five years through ten years	154,817	16.8
Due after ten years through twenty years	138,225	15.0
Due after twenty years	12,428	1.4
Asset-backed securities(1)	354,598	38.5
Totals	\$ 920,171	100.0%

- (1) Actual maturities of asset-backed securities differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Prepayment rates are influenced by a number of factors that cannot be predicted with certainty, including: the relative sensitivity of the underlying mortgages or other collateral to changes in interest rates; a variety of economic, geographic and other factors; and the repayment priority of the securities in the overall securitization structures.

### Ratings

A.M. Best, which rates insurance companies based on factors of concern to policyholders, currently assigns Safety Insurance an "A (Excellent)" rating. Our "A" rating was reaffirmed by A.M. Best on April 10, 2008. Such rating is the third highest rating of 13 ratings that A.M. Best assigns to solvent insurance companies, which currently range from "A++ (Superior)" to "D (Very Vulnerable)." Publications of A.M. Best indicate that the "A" rating is assigned to those companies that in A.M. Best's opinion have a strong ability to meet their obligations to policyholders over a long period of time. In evaluating a company's financial and operating performance, A.M. Best reviews the Company's profitability, leverage and liquidity, as well as its book of business, the adequacy and soundness of its reinsurance, the quality and estimated fair value of its assets, the adequacy of its loss reserves, the adequacy of its surplus, its capital structure, the experience and competence of its management and its market presence. A.M. Best's ratings reflect its opinion of an insurance company's financial strength, operating performance and ability to meet its obligations to policyholders and are not evaluations directed to purchasers of an insurance company's securities.

In assigning Safety Insurance's rating, A.M. Best recognized its excellent capitalization, sustained operating profitability, and favorable market position as an automobile insurer in Massachusetts. A.M. Best also noted among our positive attributes: favorable operating earnings in recent years; our disciplined underwriting approach; and expertise in the highly regulated Massachusetts automobile

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insurance industry. A.M. Best cited other factors that partially offset these positive attributes, including our geographic concentration, elevated underwriting leverage and limited product scope.

**Supervision and Regulation**

*Introduction.* Our principal operations are conducted through the Insurance Subsidiaries which are subject to comprehensive regulation by the Division of Insurance, of which the Commissioner is the senior official. The Commissioner is appointed by the Governor. We are subject to the authority of the Commissioner in many areas of our business under Massachusetts law, including:

our licenses to transact insurance;

the premium rates and policy forms we may use;

our financial condition including the adequacy of our reserves and provisions for unearned premium;

the solvency standards that we must maintain;

the type and size of investments we may make;

the prescribed or permitted statutory accounting practices we must use; and

the nature of the transactions we may engage in with our affiliates.

In addition, the Commissioner periodically conducts a financial examination of all licensees domiciled in Massachusetts. We were most recently examined for the five-year period ending December 31, 2003. The Division had no material findings as a result of this examination.

*Insurance Holding Company Regulation.* Our principal operating subsidiaries are insurance companies, and therefore we are subject to certain laws in Massachusetts regulating insurance holding company systems. These laws require that we file a registration statement with the Commissioner that discloses the identity, financial condition, capital structure and ownership of each entity within our corporate structure and any transactions among the members of our holding company system. In some instances, we must provide prior notice to the Commissioner for material transactions between our insurance company subsidiaries and other affiliates in our holding company system. These holding company statutes also require, among other things, prior approval of the payment of extraordinary dividends or distributions and any acquisition of a domestic insurer.

*Insurance Regulation Concerning Dividends.* We rely on dividends from the Insurance Subsidiaries for our cash requirements. The insurance holding company law of Massachusetts requires notice to the Commissioner of any dividend to the shareholders of an insurance company. The Insurance Subsidiaries may not make an "extraordinary dividend" until thirty days after the Commissioner has received notice of the intended dividend and has not objected in such time. As historically administered by the Commissioner, this provision requires the prior approval by the Commissioner of an extraordinary dividend. An extraordinary dividend is defined as any dividend or distribution that, together with other distributions made within the preceding twelve months exceeds the greater of 10% of the insurer's surplus as of the preceding December 31, or the insurer's net income for the twelve-month period ending the preceding December 31, in each case determined in accordance with statutory accounting practices. Under Massachusetts law, an insurer may pay cash dividends only from its unassigned funds, also known as its earned surplus, and the insurer's remaining surplus must be both reasonable in relation to its outstanding liabilities and adequate to its financial needs. At year-end 2008, the statutory surplus of Safety Insurance was \$560,462 and its net income for 2008 was \$68,509. A maximum of \$68,509 will be available during 2009 for such dividends without prior approval of the Commissioner.



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*Acquisition of Control of a Massachusetts Domiciled Insurance Company.* Massachusetts law requires advance approval by the Commissioner of any change in control of an insurance company that is domiciled in Massachusetts. That law presumes that control exists where any person, directly or indirectly, owns, controls, holds the power to vote or holds proxies representing 10% or more of our outstanding voting stock. Even persons who do not acquire beneficial ownership of more than 10% of the outstanding shares of our common stock may be deemed to have acquired control if the Commissioner determines that control exists in fact. Any purchaser of shares of common stock representing 10% or more of the voting power of our capital stock will be presumed to have acquired control of the Insurance Subsidiaries unless, following application by that purchaser the Commissioner determines that the acquisition does not constitute a change of control or is otherwise not subject to regulatory review. These requirements may deter, delay or prevent transactions affecting the control of or the ownership of our common stock, including transactions that could be advantageous to our stockholders.

*Protection Against Insurer Insolvency.* Massachusetts law requires that insurers licensed to do business in Massachusetts participate in the Massachusetts Insurers Insolvency Fund ("Insolvency Fund"). The Insolvency Fund must pay any claim up to \$300 of a policyholder of an insolvent insurer if the claim existed prior to the declaration of insolvency or arose within sixty days after the declaration of insolvency. Members of the Insolvency Fund are assessed the amount the Insolvency Fund deems necessary to pay its obligations and expenses in connection with handling covered claims. Subject to certain exceptions, assessments are made in the proportion that each member's net written premiums for the prior calendar year for all property and casualty lines bore to the corresponding net written premiums for Insolvency Fund members for the same period. As a matter of Massachusetts law, insurance rates and premiums include amounts to recoup any amounts paid by insurers for the costs of the Insolvency Fund. With respect to private passenger automobile insurance rates and premiums, the Commissioner has historically made an adjustment in his or her annual rate decision reflecting any Insolvency Fund-related costs reported by the industry in its rate filing. By statute, no insurer in Massachusetts may be assessed in any year an amount greater than two percent of that insurer's direct written premium for the calendar year prior to the assessment. We account for allocations from the Insolvency Fund as underwriting expenses. CAR also assesses its members as a result of insurer insolvencies. Because CAR is not able to recover an insolvent company's share of the net CAR losses from the Insolvency Fund, CAR must increase each of its member's share of the deficit in order to compensate for the insolvent carrier's inability to pay its deficit assessment. It is anticipated that there will be future assessments from time to time relating to various insolvencies.

*The Insurance Regulatory Information System.* The Insurance Regulatory Information System ("IRIS") was developed to help state regulators identify companies that may require special financial attention. IRIS consists of a statistical phase and an analytical phase whereby financial examiners review annual statements and financial ratios. The statistical phase consists of 13 key financial ratios based on year-end data that are generated annually from the database of the National Association of Insurance Commissioners ("NAIC"). Each ratio has an established "usual range" of results. These ratios assist state insurance departments in executing their statutory mandate to oversee the financial condition of insurance companies.

A ratio result falling outside the usual range of IRIS ratios is not considered a failing result; rather, unusual values are viewed as part of the regulatory early monitoring system. Furthermore, in some years, it may not be unusual for financially sound companies to have several ratios with results outside the usual ranges. Generally, an insurance company will become subject to regulatory scrutiny if it falls outside the usual ranges of four or more of the ratios. In 2008, all our ratios for all our Insurance Subsidiaries were within the normal range, with the exception of Change in Net Premiums Written for Safety P&C. The unusual value resulted due to a one-time prospective adjustment made to premiums effective January 1, 2007 related to Safety P&C's entry to the intercompany pooling

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arrangement among the Insurance Subsidiaries. In 2007, all our ratios for all our Insurance Subsidiaries were within the normal range, with the exception of Change in Net Premiums Written for Safety Indemnity and Safety P&C due to a reapportionment of the participation percentages in the intercompany pooling agreement among the Insurance Subsidiaries effective January 1, 2007. In 2006, all our ratios for our Insurance Subsidiaries were within the normal range except for Net Change in Adjusted Policyholders' Surplus which exceeded the higher limit of the range.

*Risk Based Capital Requirements.* The NAIC has adopted a formula and model law to implement risk based capital requirements for most property and casualty insurance companies, which are designed to determine minimum capital requirements and to raise the level of protection that statutory surplus provides for policyholder obligations. The risk based capital formula for property and casualty insurance companies measures three major areas of risk facing property and casualty insurers:

underwriting, which encompasses the risk of adverse loss developments and inadequate pricing;

declines in asset values arising from market and/or credit risk; and

off-balance sheet risk arising from adverse experience from non-controlled assets, guarantees for affiliates or other contingent liabilities and reserve and premium growth.

Under Massachusetts law, insurers having less total adjusted capital than that required by the risk based capital calculation will be subject to varying degrees of regulatory action, depending on the level of capital inadequacy.

The risk based capital law provides for four levels of regulatory action. The extent of regulatory intervention and action increases as the level of total adjusted capital to risk based capital falls. The first level, the company action level, as defined by the NAIC, requires an insurer to submit a plan of corrective actions to the Commissioner if total adjusted capital falls below 200% of the risk based capital amount. The regulatory action level, as defined by the NAIC requires an insurer to submit a plan containing corrective actions and requires the Commissioner to perform an examination or other analysis and issue a corrective order if total adjusted capital falls below 150% of the risk based capital amount. The authorized control level, as defined by the NAIC, authorizes the Commissioner to take whatever regulatory actions he or she considers necessary to protect the best interest of the policyholders and creditors of the insurer which may include the actions necessary to cause the insurer to be placed under regulatory control, i.e., rehabilitation or liquidation, if total adjusted capital falls below 100% of the risk based capital amount. The fourth action level is the mandatory control level, as defined by the NAIC, which requires the Commissioner to place the insurer under regulatory control if total adjusted capital falls below 70% of the risk based capital amount.

The formulas have not been designed to differentiate among adequately capitalized companies that operate with higher levels of capital. Therefore, it is inappropriate and ineffective to use the formulas to rate or to rank these companies. At December 31, 2008, our Insurance Subsidiaries had total adjusted capital in excess of amounts requiring company or regulatory action at any prescribed risk based capital action level.

*Regulation of Private Passenger Automobile Insurance in Massachusetts.* Our principal line of business is Massachusetts private passenger automobile insurance. As described in more detail above under "The Massachusetts Property and Casualty Insurance Market," prior to April 1, 2008 regulation of private passenger automobile insurance in Massachusetts differed significantly from how this line of insurance is regulated in other states. These differences included the requirements that the premium rate we and all insurers must charge was fixed and established by the Commissioner, that our ability and that of our competitors to deviate from the rate set by the Commissioner was restricted, and that some of our insurance producers are assigned to us as a matter of law. Beginning April 1, 2008 Massachusetts has moved to Managed Competition and is transitioning to an assigned risk plan. See "The Massachusetts Property and Casualty Insurance Market," as discussed above.

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The table below sets forth certain information concerning our directors and executive officers as of the date of this annual report.

<b>Name</b>	<b>Age</b>	<b>Position</b>	<b>Years Employed by Safety</b>
David F. Brussard	57	President, Chief Executive Officer and Chairman of the Board	33
William J. Begley, Jr.	54	Vice President, Chief Financial Officer and Secretary	23
James D. Berry	49	Vice President Insurance Operations	26
George M. Murphy	42	Vice President Marketing	20
Robert J. Kerton	62	Vice President Claims	22
David E. Krupa	48	Vice President Claims Operations	26
Daniel D. Loranger	69	Vice President Management Information Systems and Chief Information Officer	28
Edward N. Patrick, Jr.	60	Vice President Underwriting	35
A. Richard Caputo, Jr.	43	Director	
Frederic H. Lindeberg	68	Director	
Peter J. Manning	70	Director	
David K. McKown	71	Director	

*David F. Brussard* was appointed Chairman of the Board in March 2004 and President and Chief Executive Officer ("CEO") in June 2001. Mr. Brussard has served as a Director of the Company since October 2001. Since January 1999, Mr. Brussard has been the CEO and President of the Insurance Subsidiaries. Previously, Mr. Brussard served as Executive Vice President of the Insurance Subsidiaries from 1985 to 1999 and as Chief Financial Officer and Treasurer of the Insurance Subsidiaries from 1979 to 1999. Mr. Brussard has been employed by one or more of our subsidiaries for over 33 years. Mr. Brussard is also Chairman of the Governing Committee and a member of the Budget Committee, Executive Committee and Nominating Committee of the Automobile Insurers Bureau of Massachusetts. Mr. Brussard is also on the Board of Trustees of the Insurance Library Association of Boston.

*William J. Begley, Jr.* was appointed Chief Financial Officer, Vice President and Secretary of the Company on March 4, 2002. Since January 1999, Mr. Begley has been the Chief Financial Officer and Treasurer of the Insurance Subsidiaries. Previously, Mr. Begley served as Assistant Controller of the Insurance Subsidiaries from 1985 to 1987, as Controller from 1987 to 1990 and as Assistant Vice President/Controller from 1990 to 1999. Mr. Begley has been employed by the Insurance Subsidiaries for over 23 years. Mr. Begley also serves on the Audit Committee of CAR and is a member of the Board of Directors of the Massachusetts Insurers Insolvency Fund.

*James D. Berry* was appointed Vice President of Insurance Operations of the Company on October 1, 2005. Mr. Berry has been employed by the Insurance Subsidiaries for over 26 years and has directed the Company's Massachusetts Private Passenger line of business since 2001. Mr. Berry serves on the Market Review Committee of CAR and the Personal Lines Rules and Forms Committee of the Automobile Insurers Bureau of Massachusetts. He also represents Safety on the Computer Sciences Corporation Series II Advisory Council.

*George M. Murphy* was appointed Vice President of Marketing on October 1, 2005. Mr. Murphy has been employed by the Insurance Subsidiaries for over 20 years and most recently served as Director of Marketing.

*Robert J. Kerton* was appointed Vice President of Casualty Claims of the Company on March 4, 2002. Mr. Kerton has served as Vice President of Claims of the Insurance Subsidiaries since 1986 and has been employed by the Insurance Subsidiaries for over 22 years. Mr. Kerton previously served



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18 years with Allstate Insurance Company in various Massachusetts claim management assignments. Mr. Kerton had served as Chairman of the Claims Committee of the Automobile Insurers Bureau of Massachusetts. He is Vice Chairman of the Claims Committee of CAR, and is a member of the Governing Board of the Massachusetts Insurance Fraud Bureau.

*David E. Krupa* was appointed Vice President of Property Claims of the Company on March 4, 2002. Mr. Krupa has served as Vice President of Claims of the Insurance Subsidiaries since July 1990 and has been employed by the Insurance Subsidiaries for over 26 years. Mr. Krupa was first employed by the Company in 1982 and held a series of management positions in the Claims Department before being appointed Vice President in 1990. Mr. Krupa is a member of the Auto Damage Appraisers Licensing Board of Massachusetts. In addition, Mr. Krupa has been a member of several claims committees both at the Automobile Insurers Bureau of Massachusetts and CAR.

*Daniel D. Loranger* was appointed Vice President of Management Information Systems of the Company on March 4, 2002. Mr. Loranger has served as Vice President of Management Information Systems and Chief Information Officer of the Insurance Subsidiaries since 1980 and has been employed by the Insurance Subsidiaries for over 28 years. Mr. Loranger began his data processing career with Raytheon Manufacturing in 1960.

*Edward N. Patrick, Jr.* was appointed Vice President of Underwriting of the Company on March 4, 2002. Mr. Patrick has served as Vice President of Underwriting of the Insurance Subsidiaries since 1979 and as Secretary since 1999. He has been employed by one or more of our subsidiaries for over 35 years. Mr. Patrick has served on several committees of CAR, including the MAIP Steering, Actuarial, Market Review, Servicing Carrier, Statistical, Automation and Reinsurance Operations Committees. Mr. Patrick has also served on the Operations Committee of CAR since 1984 and has served as its chairman since 1998.

*A. Richard Caputo, Jr.* has served as a director of the Company since June 2001. Mr. Caputo is a managing principal of The Jordan Company, a private investment firm, which he has been with since 1990. Mr. Caputo is also a director of TAL International, Inc., Universal Technical Institute, Inc. and various privately held companies.

*Frederic H. Lindeberg* has served as a director of the Company since August 2004. Mr. Lindeberg has had a consulting practice providing taxation, management and investment counsel since 1991, focusing on finance, real estate, manufacturing and retail industries. Mr. Lindeberg retired in 1991 as Partner-In-Charge of various KPMG tax offices, after 24 years of service where he provided both accounting and tax counsel to various clients. Mr. Lindeberg was formerly an adjunct professor at Penn State Graduate School of Business. Mr. Lindeberg is currently a director of TAL International, Inc.

*Peter J. Manning* has served as a director of the Company since September 2003. Mr. Manning retired in 2003 as Vice Chairman of FleetBoston Financial, after 31 years with FleetBoston Financial Corporation (formerly BankBoston) where he also held the positions of Comptroller and Executive Vice President and Chief Financial Officer. Mr. Manning started his career with Coopers & Lybrand in 1962 prior to his 1972 employment with BankBoston. He currently is a director of Thermo Fisher Scientific, and various non-profit companies.

*David K. McKown* has served as director of the Company since November 2002. Mr. McKown has been a Senior Advisor to Eaton Vance Management since 2000, focusing on business origination in real estate and asset-based loans. Mr. McKown retired in March 2000 having served as a Group Executive with BankBoston since 1993, where he focused on acquisitions and high-yield bank debt financings. Mr. McKown has been in the banking industry for 48 years, worked for BankBoston for over 32 years and had previously been the head of BankBoston's real estate department, corporate finance department, and a managing director of BankBoston's private equity unit. Mr. McKown is currently a director of Global Partners L.P., and Newcastle Investment Corp., and various privately held companies.

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**ITEM IA. RISK FACTORS**

*An investment in our common stock involves a number of risks. Any of the risks described below could result in a significant or material adverse effect on our results of operations or financial condition, and a corresponding decline in the market price of our common stock.*

***Because we are primarily a private passenger automobile insurance carrier, our business may be adversely affected by conditions in this industry.***

Approximately 71.7% of our direct written premiums for the year ended December 31, 2008, were generated from private passenger automobile insurance policies. As a result of our focus on that line of business, negative developments in the economic, competitive or regulatory conditions affecting the private passenger automobile insurance industry could have a material adverse effect on our results of operations and financial condition. In addition, these developments would have a disproportionate effect on us, compared to insurers which conduct operations in multiple business lines.

***Because we write insurance principally in Massachusetts, our business may be adversely affected by conditions in Massachusetts, including the potential affect of the Commissioner's new Managed Competition.***

Almost all of our direct written premiums are currently generated in Massachusetts. Our revenues and profitability are therefore subject to prevailing regulatory, economic, demographic, competitive and other conditions in Massachusetts. Changes in any of these conditions could make it more costly or difficult for us to conduct our business. Massachusetts has recently enacted significant changes to the regulatory framework relating to private passenger automobile insurance. These changes include rate competition and restructuring the private passenger automobile insurance residual market. The Commissioner intends that these changes will increase competition and result in lower premiums in private passenger automobile insurance in the state. We cannot estimate how these regulatory changes will affect our private passenger automobile insurance business over the near and the long terms. Adverse results could include loss of market share, decreased revenue, and/or increased costs. Additional competitors may enter the market in response to these changes; one national insurer recently announced that it would begin writing automobile insurance in Massachusetts and others could follow. In addition, these developments would have a disproportionate effect on us, compared to insurers which conduct operations in multiple states.

On June 20, 2007, we applied for admission in the State of New Hampshire for a Certificate of Authority to transact insurance business. On October 16, 2007, the State of New Hampshire Insurance Department issued a Certificate of Authority for property and casualty insurance to each of the Insurance Subsidiaries. We began writing business in New Hampshire late in 2008.

***We have exposure to claims related to severe weather conditions, which may result in an increase in claims frequency and severity.***

We are subject to claims arising out of severe weather conditions, such as rainstorms, snowstorms and ice storms, that may have a significant effect on our results of operations and financial condition. The incidence and severity of weather conditions are inherently unpredictable. There is generally an increase in claims frequency and severity under the private passenger automobile insurance we write when severe weather occurs because a higher incidence of vehicular accidents and other insured losses tend to occur as a result of severe weather conditions. In addition, we have exposure to an increase in claims frequency and severity under the homeowners and other property insurance we write because property damage may result from severe weather conditions.

Because some of our insureds live near the Massachusetts coastline, we also have a potential exposure to losses from hurricanes and major coastal storms such as Nor'easters. Although we purchase catastrophe reinsurance to limit our exposure to these types of natural catastrophes, in the event of a major catastrophe resulting in property losses to us in excess of \$350,000 our losses would exceed the

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limits of this reinsurance in addition to losses from our quota share retention of a portion of the risk up to \$350,000.

***If we are not able to attract and retain independent agents, it could adversely affect our business.***

We market our insurance solely through independent agents. We must compete with other insurance carriers for the business of independent agents. Some of our competitors offer a larger variety of products, lower prices for insurance coverage or higher commissions. While we believe that the commissions and services we provide to our agents are competitive with other insurers, changes in commissions, services or products offered by our competitors could make it harder for us to attract and retain independent agents to sell our insurance products.

***Established competitors with greater resources may make it difficult for us to market our products effectively and offer our products at a profit.***

The property and casualty insurance business is highly competitive and many of our competitors have substantially greater financial and other resources than us. We compete with both large national writers and smaller regional companies. Further, our competitors include other companies which, like us, serve the independent agency market, as well as companies which sell insurance directly to customers. Direct writers may have certain competitive advantages over agency writers, including increased name recognition, loyalty of the customer base to the insurer rather than to an independent agency and, potentially, lower cost structures. A material reduction in the amount of business independent agents sell would directly and negatively affect our profitability and our ability to compete with insurers that do not rely solely on the independent agency market to sell their products. Further, our Company and others compete on the basis of the commissions and other cash and non-cash incentives provided to agents. Although a number of national insurers that are much larger than we are do not currently compete in a material way in the Massachusetts personal auto market, if one or more of these companies decided to aggressively enter the market it could reduce our share of the Massachusetts market and thereby have a material adverse effect on us. These companies include some that would be able to sustain significant losses in order to acquire market share, as well as others which use distribution methods that compete with the independent agent channel. Progressive Corporation, a large insurer that markets directly to policyholders rather than through agents, along with other carriers have entered the Massachusetts private passenger automobile insurance market. We are unable to predict the long-term effects on our business of the new Managed Competition regulatory environment.

***As a holding company, Safety Insurance Group, Inc. is dependent on the results of operations of the Safety Insurance Company.***

Safety Insurance Group, Inc. is a company and a legal entity separate and distinct from Safety Insurance Company, our principal operating subsidiary. As a holding company without significant operations of its own, the principal sources of Safety Insurance Group, Inc.'s funds are dividends and other distributions from Safety Insurance Company. Our rights to participate in any distribution of assets of Safety Insurance Company are subject to prior claims of policyholders, creditors and preferred shareholders, if any, of Safety Insurance Company (except to the extent that our rights, if any, as a creditor are recognized). Consequently, our ability to pay debts, expenses and cash dividends to our shareholders may be limited. The ability of Safety Insurance Company to pay dividends is subject to limits under Massachusetts insurance law. Further, the ability of Safety Insurance Group, Inc. to pay dividends, and our subsidiaries' ability to incur indebtedness or to use the proceeds of equity offerings, will be subject to limits under our revolving credit facility.

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***We are subject to comprehensive regulation by Massachusetts and our ability to earn profits may be restricted by these regulations.***

*General Regulation.* We are subject to regulation by government agencies in Massachusetts, and we must obtain prior approval for certain corporate actions. We must comply with regulations involving:

transactions between an insurance company and any of its affiliates;

the payment of dividends;

the acquisition of an insurance company or of any company controlling an insurance company;

approval or filing of premium rates and policy forms;

solvency standards;

minimum amounts of capital and surplus which must be maintained;

limitations on types and amounts of investments;

restrictions on the size of risks which may be insured by a single company;

limitation of the right to cancel or non-renew policies in some lines;

regulation of the right to withdraw from markets or terminate involvement with agencies;

requirements to participate in residual markets;

licensing of insurers and agents;

deposits of securities for the benefit of policyholders; and

reporting with respect to financial condition.

In addition, insurance department examiners from Massachusetts perform periodic financial and market conduct examinations of insurance companies. Such regulation is generally intended for the protection of policyholders rather than security holders.

Massachusetts requires that all licensed property and casualty insurers bear a portion of the losses suffered by some insureds as a result of impaired or insolvent insurance companies by participating in the Massachusetts Insurers Insolvency Fund ("Insolvency Fund"). Members of the Insolvency Fund are assessed a proportionate share of the obligations and expenses of the Insolvency Fund in connection with an insolvent insurer. These assessments are made by the Insolvency Fund to cover the cost of paying eligible claims of policyholders of these insolvent

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insurers, and by CAR, to recover the shares of net CAR losses that would have been assessed to the insolvent companies but for their insolvencies. In addition, Massachusetts has established an underwriting association in order to ensure that property insurance is available for owners of high risk property who are not able to obtain insurance from private insurers. The losses of this underwriting association are shared by all insurers that write property and casualty insurance in Massachusetts. We are assessed from time to time to pay these losses. The effect of these assessments could reduce our profitability in any given period and limit our ability to grow our business.

Because we are unable to predict with certainty changes in the political, economic or regulatory environments in Massachusetts in the future, there can be no assurance that existing insurance-related laws and regulations will not become more restrictive in the future or that new restrictive laws will not be enacted and, therefore, it is not possible to predict the potential effects of these laws and regulations on us.

*Massachusetts Personal Auto Regulation.* We have been subject to the extensive regulation of the private passenger automobile insurance industry in Massachusetts. Owners of registered automobiles are required to maintain minimum automobile insurance coverages. Historically, we have been required

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by law to issue a policy to any applicant who seeks it. Prior to April 1, 2008 we were assigned certain agents that have been unable to obtain a voluntary contract with another insurer. We call these agents ERPs. In addition, we are required to participate in a state mandated reinsurance program run by CAR, to which we cede certain undesirable risks and from which we are allocated a portion of the program's overall losses. On April 1, 2008 an assigned risk plan ("MAIP") for private passenger automobile insurance started a transition away from the prior system of ERPs assigned to Safety and began the assignment of individual risks to us. The MAIP will be fully implemented April 1, 2009 and replaces CAR as the private passenger automobile insurance residual market in Massachusetts. These programs operate at an underwriting deficit and result in expense for us. Our ability to earn profits may be restricted by these requirements.

Our marketing and underwriting strategies had been limited by maximum premium rates and minimum agency commission levels for personal automobile insurance, which were mandated by the Commissioner. The Commissioner mandated an average rate decrease in private passenger automobile premiums of 11.7%, 8.7% and 1.7% for 2007, 2006 and 2005, respectively. The Commissioner mandated average rate increases of 2.5% and 2.7% for 2004 and 2003, respectively. Under Massachusetts' Managed Competition regulations, we decreased our rates an average 6.7% effective in 2008. We have filed and been approved for modifications in our rates effective April 1, 2009 that are expected to result in no change in our average total rates. In addition, prior to April 1, 2008, the Commissioner annually established the minimum commission rate that insurers must pay their auto insurance agents. The Commissioner approved a commission rate, as a percentage of premiums of 13.0%, 11.8%, and 10.9% in 2007, 2006, and 2005, respectively. We have filed for and been approved for a commission rate of 13.0% for 2008 and 2009 which first took effect on April 1, 2008.

***We may enter new markets and there can be no assurance that our diversification strategy will be effective.***

Although we intend to concentrate on our core businesses in Massachusetts, we also may seek to take advantage of prudent opportunities to expand our core businesses into other states where we believe the independent agent distribution channel is strong. As a result of a number of factors, including the difficulties of finding appropriate expansion opportunities and the challenges of operating in an unfamiliar market, we may not be successful in this diversification. Additionally, in order to carry out any such strategy we would need to obtain the appropriate licenses from the insurance regulatory authority of any such state.

On June 20, 2007, we applied for admission in the State of New Hampshire for a Certificate of Authority to transact insurance business. On October 16, 2007, the State of New Hampshire Insurance Department issued a Certificate of Authority for property and casualty insurance to each of the Insurance Subsidiaries. We began writing business in New Hampshire late in 2008.

***Our failure to maintain a commercially acceptable financial strength rating would significantly and negatively affect our ability to implement our business strategy successfully.***

A.M. Best has currently assigned Safety Insurance an "A (Excellent)" rating. An "A" rating is A.M. Best's third highest rating, out of 13 possible rating classifications for solvent companies. An "A" rating is assigned to insurers that in A.M. Best's opinion have a strong ability to meet their ongoing obligations to policyholders. Moreover, an "A" rating is assigned to companies that have, on balance, excellent balance sheet strength, operating performance and business profile when compared to the standards established by A.M. Best. A.M. Best bases its ratings on factors that concern policyholders and not upon factors concerning investor protection. Such ratings are subject to change and are not recommendations to buy, sell or hold securities. An important factor in an insurer's ability to compete effectively is its A.M. Best rating. Our A.M. Best rating is lower than those of some of our competitors. Any future decrease in our rating could affect our competitive position.

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***Our losses and loss adjustment expenses may exceed our reserves, which could significantly affect our business.***

The reserves for losses and loss adjustment expenses that we have established are estimates of amounts needed to pay reported and unreported claims and related expenses based on facts and circumstances known to us as of the time we established the reserves. Reserves are based on historical claims information, industry statistics and other factors. The establishment of appropriate reserves is an inherently uncertain process. If our reserves are inadequate and are strengthened, we would have to treat the amount of such increase as a charge to our earnings in the period that the deficiency is recognized. As a result of these factors, there can be no assurance that our ultimate liability will not materially exceed our reserves and have a negative effect on our results of operations and financial condition.

Due to the inherent uncertainty of estimating reserves, it has been necessary, and may over time continue to be necessary, to revise estimated future liabilities as reflected in our reserves for claims and policy expenses. The historic development of reserves for losses and loss adjustment expenses may not necessarily reflect future trends in the development of these amounts. Accordingly, it is not appropriate to extrapolate redundancies or deficiencies based on historical information.

***If we lose key personnel, our ability to implement our business strategy could be delayed or hindered.***

Our future success depends significantly upon the efforts of certain key management personnel, including David F. Brussard, our Chief Executive Officer and President. We have entered into employment agreements with Messrs. Brussard, Begley, Kerton, Krupa, Loranger, Patrick, Murphy, and Berry, the eight members of our Management Team. The loss of key personnel could prevent us from fully implementing our business strategy and could significantly and negatively affect our financial condition and results of operations. As we continue to grow, we will need to recruit and retain additional qualified management personnel, and our ability to do so will depend upon a number of factors, such as our results of operations and prospects and the level of competition then prevailing in the market for qualified personnel.

***Market fluctuations and changes in interest rates can have significant and negative effects on our investment portfolio.***

Our results of operations depend in part on the performance of our invested assets. As of December 31, 2008, based upon fair value measurement, 91.0% of our investment portfolio was invested in fixed maturity securities, 0.8% in common equity securities and 8.2% in short term securities. Certain risks are inherent in connection with debt securities including loss upon default and price volatility in reaction to changes in interest rates and general market factors.

We have a significant investment portfolio and adverse capital market conditions, including but not limited to volatility and credit spread changes, will impact the liquidity and value of our investments, potentially resulting in higher realized or unrealized losses. Values of our investments can also be impacted by reductions in price transparency and changes in investor confidence and preferences, potentially resulting in higher realized or unrealized losses. If the carrying value of our investments exceeds the fair value, and the decline in fair value is deemed to be other-than-temporary, we will be required to write down the value of our investments, which could materially harm our results of operations and financial condition.

Recent developments in the global financial markets may adversely affect our investment portfolio and overall performance. Global financial markets have recently experienced unprecedented and challenging conditions. If conditions further deteriorate, our business could be affected in different ways. Continued turbulence in the U.S. economy and contraction in the credit markets could adversely affect our profitability, demand for our products or our ability to raise rates, and could also result in declines in market value and future impairments of our investment assets.

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***We may not be able to successfully alleviate risk through reinsurance arrangements which could cause us to reduce our premiums written in certain lines or could result in losses.***

In order to reduce risk and to increase our underwriting capacity, we purchase reinsurance. The availability and the cost of reinsurance protection is subject to market conditions, which are outside of our control. As a result, we may not be able to successfully alleviate risk through these arrangements. For example, if reinsurance capacity for homeowners risks were reduced as a result of terrorist attacks, climate change or other causes, we might seek to reduce the amount of homeowners business we write. In addition, we are subject to credit risk with respect to our reinsurance because the ceding of risk to reinsurers does not relieve us of our liability to our policyholders. A significant reinsurer's insolvency or inability to make payments under the terms of a reinsurance treaty could have a material adverse effect on our results of operations and financial condition.

***There are anti-takeover provisions contained in our organizational documents and in laws of the State of Delaware and the Commonwealth of Massachusetts that could impede an attempt to replace or remove our management or prevent the sale of our company, which could diminish the value of our common stock.***

Our certificate of incorporation, bylaws and the laws of Delaware contain provisions that may delay, deter or prevent a takeover attempt that shareholders might consider in their best interests. For example, our organizational documents provide for a classified board of directors with staggered terms, prevent shareholders from taking action by written consent, prevent shareholders from calling a special meeting of shareholders, provide for supermajority voting requirements to amend our certificate of incorporation and certain provisions of our bylaws and provide for the filling of vacancies on our board of directors by the vote of a majority of the directors then in office. These provisions will render the removal of the incumbent board of directors or management more difficult. In addition, these provisions may prevent shareholders from receiving the benefit of any premium over the market price of our common stock offered by a bidder in a potential takeover. Even in the absence of a takeover attempt, the existence of these provisions may adversely affect the prevailing market price of our common stock if they are viewed as discouraging takeover attempts in the future.

The Massachusetts insurance law prohibits any person from acquiring control of us, and thus indirect control of Safety Insurance Group, Inc., without the prior approval of the Commissioner. That law presumes that control exists where any person, directly or indirectly, owns, controls, holds the power to vote or holds proxies representing 10% or more of our outstanding voting stock. Even persons who do not acquire beneficial ownership of more than 10% of the outstanding shares of our common stock may be deemed to have acquired such control if the Commissioner determines that such control exists in fact. Therefore, any person seeking to acquire a controlling interest in us would face regulatory obstacles which could delay, deter or prevent an acquisition that shareholders might consider in their best interests.

Section 203 of the General Corporation Law of Delaware, the jurisdiction in which the Company is organized, may affect the ability of an "interested stockholder" to engage in certain business combinations including mergers, consolidations or acquisitions of additional shares, for a period of three years following the time that the stockholder becomes an interested stockholder. An interested stockholder is defined to include persons owning directly or indirectly 15% or more of the outstanding voting stock of the corporation.

***Future sales of shares of our common stock by our existing shareholders in the public market, or the possibility or perception of such future sales, could adversely affect the market price of our stock.***

Investors currently known to be the beneficial owners of greater than 5.0% of our outstanding common stock hold approximately 21.0% of the common stock of Safety Insurance Group, Inc. on a fully diluted basis. No prediction can be made as to the effect, if any, that future sales of shares by our existing shareholders, or the availability of shares for future sale, will have on the prevailing market



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price of our common stock from time to time. Sales of substantial amounts of our common stock in the public market by our existing shareholders, or the possibility or perception that such sales could occur, could cause the prevailing market prices for our common stock to decrease. If such sales reduce the market price of our common stock, our ability to raise additional capital in the equity markets may be adversely affected.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

As of the date of this report, the Company had no unresolved comments from the Commission staff regarding its periodic or current reports under the Exchange Act.

**ITEM 2. PROPERTIES**

We conduct most of our operations in approximately 104 thousand square feet of leased space at 20 Custom House Street in downtown Boston, Massachusetts. Our lease expires in December 2018.

**ITEM 3. LEGAL PROCEEDINGS**

Our Insurance Subsidiaries are parties to a number of lawsuits arising in the ordinary course of their insurance business. We believe that the ultimate resolution of these lawsuits will not, individually or in the aggregate, have a material adverse effect on our financial condition.

In addition, on November 21, 2008, the Massachusetts Office of the Attorney General (the "AG") delivered a civil investigative demand to Safety Insurance Company, one of our operating subsidiaries (the "CID"). The CID directed us to produce certain information related to the Company's policies and practices in connection with underwriting insurance policies on motorcycles and adjusting total loss claims under such policies. We understand that certain other insurance companies are also being investigated by the AG related to their policies and practices related to motorcycle insurance.

The focus of the AG's attention appears to be on the insured values determined by us for purposes of charging premiums for physical damage insurance coverage. In 2008, coverage for motorcycles represented 1.9% of our total private passenger automobile insurance. We have been cooperating with the AG and responding to the CID and various related additional requests for information by the AG since that time.

In connection with the matters addressed by the CID, the AG delivered a letter to Safety Insurance Company dated February 2, 2009, in which the AG stated that it "has reason to believe that Safety Insurance Company has violated the Massachusetts Consumer Protection Act, G.L. c. 93A, § 2, by engaging in unfair and deceptive acts and practices regarding motorcycle insurance. Specifically, the Attorney General has reason to believe that the Company overcharged its customers for motorcycle insurance and engaged in related unfair claims settlement practices." By issuing this letter the AG has met a statutory prerequisite to filing a civil complaint under the Massachusetts Consumer Protection Act against the Company.

We are engaged in ongoing discussions with the AG with respect to the matters raised in the February 2, 2009 letter. In view of the uncertainties involved in this matter and its early stage, we are unable to predict the outcome of this matter and have not established any reserve in connection with it.

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

There were no matters submitted to a vote of the Company's shareholders during the fourth quarter of 2008.

Table of Contents**PART II.****ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

As of March 6, 2009, there were 23 holders of record of the Company's common stock, par value \$0.01 per share, and we estimate another 9,800 held in "Street Name."

The Company's common stock (symbol: SAFT) is listed on the NASDAQ Global Select Market. The following table sets forth the high and low close prices per share for each full quarterly period within the Company's two most recent fiscal years.

<b>2008</b>	<b>High</b>	<b>Low</b>
First quarter	\$ 39.55	\$ 32.82
Second quarter	\$ 39.82	\$ 35.12
Third quarter	\$ 44.16	\$ 35.45
Fourth quarter	\$ 43.00	\$ 29.68

  

<b>2007</b>	<b>High</b>	<b>Low</b>
First quarter	\$ 50.89	\$ 38.00
Second quarter	\$ 43.60	\$ 39.30
Third quarter	\$ 41.70	\$ 31.51
Fourth quarter	\$ 38.51	\$ 34.47

The closing price of the Company's common stock on March 10, 2009 was \$29.71 per share.

During 2008, the Company declared and paid four quarterly cash dividends to shareholders, which totaled \$26,015. During 2007, the Company declared and paid four quarterly cash dividends to shareholders, which totaled \$21,048. On February 17, 2009, the Company's Board of Directors declared a quarterly cash dividend of \$0.40 per share to shareholders of record on March 2, 2009, payable on March 13, 2009. The Company plans to continue to declare and pay quarterly cash dividends in 2009, depending on the Company's financial position and the regularity of its cash flows.

The Company relies on dividends from its Insurance Subsidiaries for a portion of its cash requirements. The payment by the Company of any cash dividends to the holders of common stock therefore depends on the receipt of dividend payments from its Insurance Subsidiaries. The payment of dividends by the Insurance Subsidiaries is subject to limitations imposed by Massachusetts law, as discussed in Item 1, Business, Supervision and Regulation, "Insurance Regulation Concerning Dividends", and also in Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations, Liquidity and Capital Resources.

The information called for by Item 201 (d) of Regulation S-K regarding securities authorized for issuance under equity compensation plans will be contained in the Company's Proxy Statement for its Annual Meeting of Shareholders, to be held on May 18, 2009 in Boston, MA, which the company intends to file with the U.S. Securities and Exchange Commission within 120 days after December 31, 2008 (the Company's fiscal year end), and such information is incorporated herein by reference.

On August 3, 2007, the Board of Directors approved a share repurchase program of up to \$30,000 of the Company's outstanding common shares. Under the program, the Company may repurchase shares of its common stock for cash in public or private transactions, in the open market or otherwise, at management's discretion. The timing of such repurchases and actual number of shares repurchased depend on a variety of factors including price, market conditions and applicable regulatory and corporate requirements. The program does not require the Company to repurchase any specific number of shares and may be modified, suspended or terminated at any time without prior notice.

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During the fourth quarter of 2008, the following purchases of our common shares were made pursuant to a Rule 10b5-1 plan adopted by the company on September 28, 2007 which permits shares to be repurchased when we might otherwise be precluded from doing so under securities laws.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plan
October 1 - October 31	28,381	\$ 31.11	150,705	\$ 25,088
November 1 - November 30	68,323	\$ 31.93	219,028	\$ 22,907
December 1 - December 31	12,985	\$ 32.56	232,013	\$ 22,484

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**COMMON STOCK PERFORMANCE GRAPH**

Set forth below is a line graph comparing the dollar change in the cumulative total shareholder return on the Company's Common Stock, for the period beginning on December 31, 2003 and ending on December 31, 2008, with the cumulative total return of the NASDAQ Stock Market Index and a peer group comprised of six selected property & casualty insurance companies over the same period. The peer group consists of Baldwin & Lyons, Inc., the Harleysville Group, Inc., Mercury General Corp., State Auto Financial Corp., Selective Insurance Group, Inc., and Donegal Group, Inc. The graph shows the change in value of an initial \$100 investment on December 31, 2003, assuming re-investment of all dividends.

**Comparative Cumulative Total Returns since December 31, 2003 Among  
Safety Insurance Group, Inc.,  
Property & Casualty Insurance Peer Group and the NASDAQ Stock Market Index**

The foregoing performance graph and data shall not be deemed "filed" as part of this Form 10-K for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section and should not be deemed incorporated by reference into any other filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent the Company specifically incorporates it by reference into such filing.



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**ITEM 6. SELECTED FINANCIAL DATA**

The following table sets forth our selected historical consolidated financial data as of and for each of the five years ended December 31, 2008.

The selected historical consolidated financial data for the years ended December 31, 2008, 2007 and 2006 and as of December 31, 2008 and 2007 have been derived from the financial statements of Safety Insurance Group, Inc. included in this annual report which have been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm. The selected historical consolidated financial data for the years ended December 31, 2006, 2005 and 2004 and as of December 31, 2005 and 2004 have been derived from Safety Insurance Group, Inc.'s consolidated financial statements not included in this annual report, which have been audited by PricewaterhouseCoopers LLP.

We have prepared the selected historical consolidated financial data, other than statutory data, in conformity with U. S. generally accepted accounting principles ("GAAP"). We have derived the statutory data from the annual statements of our Insurance Subsidiaries filed with insurance regulatory authorities, which were prepared in accordance with statutory accounting practices, which vary in certain respects from GAAP.

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The selected financial data presented below should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and the accompanying notes included in this Form 10-K in order to more fully understand the historical consolidated financial data.

	Years Ended December 31,				
	2008	2007	2006	2005	2004
Direct written premiums	\$ 573,509	\$ 619,848	\$ 629,511	\$ 649,113	\$ 628,295
Net written premiums	552,904	600,572	620,908	632,836	618,923
Net earned premiums	576,556	609,208	624,933	622,831	592,292
Investment income	45,771	44,255	40,293	31,573	27,259
Net realized gains (losses) on investments	678	(6)	358	305	1,274
Finance and other service income	17,995	16,623	15,128	16,748	15,615
<b>Total revenue</b>	<b>641,000</b>	<b>670,080</b>	<b>680,712</b>	<b>671,457</b>	<b>636,440</b>
Loss and loss adjustment expenses	369,823	374,493	353,906	385,593	425,061
Underwriting, operating and related expenses	172,987	170,657	162,220	146,669	145,075
Other expenses					
Interest expenses	81	83	86	948	672
<b>Total expenses</b>	<b>542,891</b>	<b>545,233</b>	<b>516,212</b>	<b>533,210</b>	<b>570,808</b>
<b>Income before income taxes</b>	<b>98,109</b>	<b>124,847</b>	<b>164,500</b>	<b>138,247</b>	<b>65,632</b>
Income tax expense	27,851	37,434	52,559	43,065	20,642
<b>Net income</b>	<b>\$ 70,258</b>	<b>\$ 87,413</b>	<b>\$ 111,941</b>	<b>\$ 95,182</b>	<b>\$ 44,990</b>
Net income per common share available to common shareholders:					
Basic	\$ 4.38	\$ 5.46	\$ 7.07	\$ 6.11	\$ 2.94
Diluted	\$ 4.36	\$ 5.43	\$ 6.99	\$ 5.97	\$ 2.90
Cash dividends paid per common share	\$ 1.60	\$ 1.30	\$ 0.86	\$ 0.60	\$ 0.44
Weighted average number of common shares outstanding:					
Basic	16,046,937	16,022,074	15,838,335	15,578,039	15,315,877
Diluted	16,114,355	16,095,512	16,005,913	15,953,737	15,526,892

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	Years Ended December 31,				
	2008	2007	2006	2005	2004
<b>Balance Sheet Data:</b>					
Total cash and investment securities	\$ 1,071,590	\$ 1,055,316	\$ 966,888	\$ 877,570	\$ 820,269
Total assets	1,437,817	1,446,992	1,355,748	1,257,675	1,206,445
Losses and loss adjustment expenses reserves	467,559	477,720	449,444	450,716	450,897
Total debt					19,956
Total liabilities	834,446	876,992	859,400	869,726	901,111
Total shareholders' equity	603,371	570,000	496,348	387,949	305,334
<b>Statutory Data:</b>					
Policyholders' surplus (at period end)	\$ 560,462	\$ 514,957	\$ 457,505	\$ 350,833	\$ 278,161
Loss ratio(1)	64.1%	61.5%	56.6%	61.9%	71.7%
Expense ratio(1)	30.7	28.3	26.2	23.4	23.7
Combined ratio(1)	94.8%	89.8%	82.8%	85.3%	95.4%
<b>GAAP Ratios:</b>					
Loss ratio(1)	64.1%	61.5%	56.6%	61.9%	71.8%
Expense ratio(1)	30.0	28.0	26.0	23.5	24.5
Combined ratio(1)	94.1%	89.5%	82.6%	85.4%	96.3%

(1)

The loss ratio is the ratio of losses and loss adjustment expenses to net earned premiums. The expense ratio, when calculated on a statutory accounting basis, is the ratio of underwriting expenses to net written premiums, and when calculated on a GAAP basis is the ratio of underwriting expense to net earned premiums. The combined ratio is the sum of the loss ratio and the expense ratio. Please refer to *Insurance Ratios* under Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations for further discussion on the comparison of the above statutory insurance ratios to our GAAP ratios.



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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*The following discussion should be read in conjunction with our accompanying consolidated financial statements and notes thereto, which appear elsewhere in this document. In this discussion, all dollar amounts are presented in thousands, except share and per share data.*

*The following discussion contains forward-looking statements. We intend statements which are not historical in nature to be, and are hereby identified as "forward-looking statements" to be covered by the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. In addition, the Company's senior management may make forward-looking statements orally to analysts, investors, the media and others. This safe harbor requires that we specify important factors that could cause actual results to differ materially from those contained in forward-looking statements made by or on behalf of us. We cannot promise that our expectations in such forward-looking statements will turn out to be correct. Our actual results could be materially different from and worse than our expectations. See "Forward-Looking Statements" below for specific important factors that could cause actual results to differ materially from those contained in forward-looking statements.*

**Executive Summary and Overview**

In this discussion, "Safety" refers to Safety Insurance Group, Inc. and "our Company," "we," "us" and "our" refer to Safety Insurance Group, Inc. and its consolidated subsidiaries. Our subsidiaries consist of Safety Insurance Company ("Safety Insurance"), Safety Indemnity Insurance Company ("Safety Indemnity"), Safety Property and Casualty Insurance Company ("Safety P&C"), Whiteshirts Asset Management Corporation ("WAMC"), and Whiteshirts Management Corporation, which is WAMC's holding company.

We are a leading provider of private passenger automobile insurance in Massachusetts. In addition to private passenger automobile insurance (which represented 71.7% of our direct written premiums in 2008), we offer a portfolio of other insurance products, including commercial automobile (13.2% of 2008 direct written premiums), homeowners (11.6% of 2008 direct written premiums), dwelling fire, umbrella and business owner policies (totaling 3.5% of 2008 direct written premiums). Operating virtually exclusively in Massachusetts through our insurance company subsidiaries, Safety Insurance, Safety Indemnity, and Safety P&C, (together referred to as the "Insurance Subsidiaries"), we have established strong relationships with 827 independent insurance agents in 969 locations throughout Massachusetts. We have used these relationships and our extensive knowledge of the Massachusetts market to become the second largest private passenger automobile and third largest commercial automobile insurance carrier in Massachusetts, capturing an approximate 11.1% and 11.7% share, respectively, of the Massachusetts private passenger and commercial automobile markets in 2008, according to the Commonwealth Automobile Reinsurers ("CAR") Cession Volume Analysis Report of March 3, 2009, based on automobile exposures. These statistics total, for each vehicle insured, the number of months during the year insurance for that vehicle is in effect, to arrive at an aggregate number of car-months for each insurer; this aggregate number, divided by 12, equals the insurer's number of car-years, a measure we refer to in this discussion as automobile exposures.

On June 20, 2007, we applied for admission in the State of New Hampshire for a Certificate of Authority to transact insurance business. On October 16, 2007, the State of New Hampshire Insurance Department issued a Certificate of Authority for property and casualty insurance to each of our Insurance Subsidiaries. We began writing private passenger automobile and homeowners business in New Hampshire on October 15, 2008.

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*Massachusetts Automobile Insurance Market*

We have been subject to extensive regulation in the private passenger automobile insurance industry in Massachusetts, which represented 71.7% of our direct written premiums in 2008. Owners of registered automobiles in Massachusetts are required to maintain minimum automobile insurance coverage. Prior to April 1, 2008, the Commissioner of Insurance (the "Commissioner") had fixed and established the maximum rates that could be charged for private passenger automobile insurance. Prior to April 1, 2008, as a servicing carrier of CAR, we were required to issue a policy to all qualified applicants. CAR operates at an underwriting deficit. This deficit is allocated among every Massachusetts automobile insurance company, including us, based on a complex formula that takes into consideration a company's voluntary market share, the rate at which it cedes business to CAR, and the company's utilization of a credit system CAR has designed to encourage carriers to reduce their use of CAR. In addition, based on our market share, we have been assigned certain licensed producers by CAR that have been unable to obtain a voluntary contract with another insurer. We call these agents Exclusive Representative Producers, or ERPs.

On July 16, 2007, the Commissioner issued two decisions that significantly changed how private passenger automobile insurance is regulated in Massachusetts. In the first decision, the Commissioner approved and set a time table for the implementation of new CAR rules pursuant to which the current reinsurance program run by CAR is being replaced with an assigned risk plan, the Massachusetts Automobile Insurance Plan ("MAIP"). Under these new rules, we will no longer be assigned ERPs whose business we must insure (subject to the option of ceding it to CAR) and instead, we will be assigned individual policies by CAR. The MAIP began with business effective on or after April 1, 2008 for new business and those risks that have 10 or more Safe Driver Points. The last policy effective date on which any risk can be ceded to CAR in accordance with the current reinsurance program is March 31, 2009. We are not able at this time to determine what effect these new CAR rules will have on our business.

The Commissioner's decision to implement an assigned risk plan brought to a close a lengthy period of regulatory and judicial consideration of the Massachusetts private passenger residual market.

In the second decision referenced above, the Commissioner announced that she would not fix and establish the maximum premium rates that can be charged for private passenger automobile insurance policies issued or renewed after April 1, 2008. In a letter accompanying the decision, the Commissioner stated that in place of the "fixed and established" system, she would institute a system that introduces competitive pricing to the Massachusetts private passenger automobile insurance market, which the Commissioner has described as "managed competition" ("Managed Competition"). On October 5, 2007, the Commissioner issued a Competitive Rating Regulation; 211 CMR 79.00: Private Passenger Motor Vehicle Insurance Rates that describes the technical details of Managed Competition (the "Regulation"). The Regulation governs the rate filing that an insurer can file.

In addition, the Regulation prohibits the following rating and underwriting factors:

*Rating Factors:* Insurers are prohibited from using credit information, sex, marital status, race, creed, national origin, religion, occupation, income, education, home ownership and age (except to produce the reduction in rates for insureds age 65 and over).

*Underwriting Factors:* Insurers are prohibited from refusing to issue or renew a private passenger auto insurance policy based on credit information, sex, marital status, race, creed, national origin, religion, age, occupation, income, principal place of garaging, education and home ownership.

The Commissioner has issued a number of bulletins addressing issues related to the implementation of Managed Competition (the "Rating Bulletins"). Rating Bulletins 2007-07, 2007-08, and 2008-09 limit rates to not more than 110% of what the previous year's premium rate level would

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have been for each risk. Rating Bulletin 2007-10 sets standards for filing policy forms and application for insurance. Rating Bulletin 2007-11 offers guidance on required and optional discounts, and Rating Bulletin 2008-17 limits the ability of companies to offer different rate levels within companies of the same insurance group or among risk categories within a single insurance company.

The Commissioner has also issued a number of Rating Bulletins for policies effective April 1, 2009 through March 31, 2010. Rating Bulletin 2008-09 limits residual market (MAIP) rates to 110% of what the 2008 premium rate level would have been for each risk. Rating Bulletin 2008-11 limits voluntary market rates to a level no higher than the rates in the residual market. Rating Bulletin 2008-17 describes how companies may place risks among company affiliates within an insurer group.

We are not able at this time to determine what effect these bulletins will have on our business over the long term.

CAR runs a reinsurance pool for commercial automobile policies and beginning January 1, 2006, CAR implemented a Limited Servicing Carrier Program ("LSC") for ceded commercial automobile policies. CAR approved Safety Insurance and five other servicing carriers through a Request for Proposal to process ceded commercial automobile business, which is spread equitably among the six servicing carriers. Each Massachusetts commercial automobile insurer must bear a portion of the losses of the commercial reinsurance pool that is serviced by the six servicing carriers in the LSC program. Subject to Commissioner review, CAR sets the premium rates for commercial automobile policies reinsured through CAR and this reinsurance pool can generate an underwriting result that is a profit or deficit based upon CAR's rate level. This underwriting result is allocated among every Massachusetts commercial automobile insurance company, including us, based on a company's commercial automobile voluntary market share.

CAR also runs a reinsurance pool for Taxi, Limousine and Car Service risks (the "Taxi/Limo Program"). On April 25, 2007, Safety submitted through a Request for Proposal a bid to process a portion of the Taxi/Limo Program. CAR approved Safety as one of the two servicing carriers for this program beginning January 1, 2008.

As noted above, in 2007 and previous years, the Commissioner set the maximum premium rates that could be charged and minimum commissions that had to be paid to agents for private passenger automobile insurance. Beginning in 2007, the effective date of the Commissioner's rate decision was April 1st as compared to January 1st of 2006 and prior rate decisions. The 2006 rates were in effect from January 1, 2006 until March 31, 2007. The Commissioner announced on December 15, 2006, an 11.7% statewide average private passenger automobile insurance rate decrease for 2007, compared to an 8.7% decrease for 2006. Coinciding with the 2007 rate decision, the Commissioner also approved a 13.0% commission rate which agents receive for selling private passenger automobile insurance, as a percentage of premiums, compared to a commission rate of 11.8% in 2006.

Under Managed Competition, we decreased our rates an average 6.7% in 2008. We have filed and been approved for modifications in our rates effective April 1, 2009 that are expected to result in no change in our average total rates. We will also begin using three rating tiers effective April 1, 2009. A Companion Policy Client Tier, which is policyholders that have a non private passenger automobile policy with us will receive a rate decrease of 2.5%. A Loyal Automobile Client Tier, which is policyholders who have been insured with Safety two or more years will see no rate change. A New Insurance Client Tier, which is policyholders that don't qualify for the other two tiers will have a rate increase of 2.5%. Our rates include a 13.0% commission rate for agents.

Our direct written premiums increased by 0.3% between 2003 and 2008, from \$571,545 to \$573,509. However, our direct written premiums decreased by 7.5% in 2008 primarily as a result of Managed Competition rate decreases effective on and after April 1, 2008.

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For the year ended December 31, 2008, our average private passenger automobile premium per exposure decreased by 7.9% from the year ended December 31, 2007. The table below shows average Massachusetts private passenger automobile premium rate changes and changes in our average premium per automobile exposure.

**Massachusetts Private Passenger Automobile Rates**

<b>Year</b>	<b>Average Rate Change(1)</b>	<b>Safety Change in Average Premium per Automobile Exposure(2)</b>
<b>2008</b>	<b>(6.7)%</b>	<b>(7.9)%</b>
2007	(11.7)%	(5.5)%
2006	(8.7)%	(6.8)%
2005	(1.7)%	0.1%
2004	2.5%	6.1%
2003	2.7%	6.9%
2002	0.0%	5.2%
2001	(8.3)%	0.0%
2000	0.7%	7.4%
1999	0.7%	10.9%
1998	(4.0)%	2.8%

(1) Source: Commissioner rate decisions for 1998-2007 and Safety Insurance for 2008. The 11.7% average rate decrease in 2007 was in effect for the period April 1, 2007 through March 31, 2008. Under Managed Competition, the 6.7% average rate decrease in 2008 is effective for the period April 1, 2008 through March 31, 2009.

(2) Source: Safety Insurance.

*Statutory Accounting Principles*

Our results are reported in accordance with GAAP, which differ from amounts reported in accordance with statutory accounting principles ("SAP") as prescribed by insurance regulatory authorities. Specifically, under GAAP:

Policy acquisition costs such as commissions, premium taxes and other variable costs incurred in connection with writing new and renewal business are capitalized and amortized on a pro rata basis over the period in which the related premiums are earned, rather than expensed as incurred, as required by SAP.

Certain assets are included in the consolidated balance sheets whereas, under SAP, such assets are designated as "non admitted assets," and charged directly against statutory surplus. These assets consist primarily of premium receivables that are outstanding over ninety days, federal deferred tax assets in excess of statutory limitations, furniture, equipment, leasehold improvements and prepaid expenses.

Amounts related to ceded reinsurance are shown gross of ceded unearned premiums and reinsurance recoverables, rather than netted against unearned premium reserves and loss and loss adjustment expense reserves, respectively, as required by SAP.

Fixed maturities securities, which are classified as available-for-sale, are reported at current fair values, rather than at amortized cost, or the lower of amortized cost or market, depending on the specific type of security, as required by SAP.



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The differing treatment of income and expense items results in a corresponding difference in federal income tax expense. Changes in deferred income taxes are reflected as an item of income tax benefit or expense, rather than recorded directly to surplus as regards policyholders, as required by SAP. Admittance testing may result in a charge to unassigned surplus for non-admitted portions of deferred tax assets. Under GAAP reporting, a valuation allowance may be recorded against the deferred tax asset and reflected as an expense.

### *Insurance Ratios*

The property and casualty insurance industry uses the combined ratio as a measure of underwriting profitability. The combined ratio is the sum of the loss ratio (losses and loss adjustment expenses incurred as a percent of net earned premiums) plus the expense ratio (underwriting expenses as a percent of net written premiums, if calculated on a SAP basis, or net earned premiums, if calculated on a GAAP basis). The combined ratio reflects only underwriting results, and does not include income from investments or finance and other service income. Underwriting profitability is subject to significant fluctuations due to competition, catastrophic events, weather, economic and social conditions and other factors.

Our statutory insurance ratios are outlined in the following table:

	Years Ended December 31,		
	2008	2007	2006
<b>Statutory Ratios:</b>			
Loss Ratio	64.1%	61.5%	56.6%
Expense Ratio	30.7	28.3	26.2
Combined Ratio	94.8%	89.8%	82.8%

Under GAAP, the loss ratio is computed in the same manner as under SAP, but the expense ratio is determined by matching underwriting expenses to the period over which net premiums were earned, rather than to the period that net premiums were written.

Our GAAP insurance ratios are outlined in the following table:

	Years Ended December 31,		
	2008	2007	2006
<b>GAAP Ratios:</b>			
Loss Ratio	64.1%	61.5%	56.6%
Expense Ratio	30.0	28.0	26.0
Combined Ratio	94.1%	89.5%	82.6%

### *Stock-Based Compensation*

On June 25, 2002, the Board of Directors of the Company (the "Board") adopted the 2002 Management Omnibus Incentive Plan (the "Incentive Plan"). The Incentive Plan provides for a variety of awards, including nonqualified stock options ("NQSOs"), stock appreciation rights and restricted stock ("RS") awards.

On March 10, 2006, the Board approved amendments to the Incentive Plan, subject to shareholder approval, to (i) increase the number of shares of common stock available for issuance by 1,250,000 shares, (ii) remove obsolete provisions, and (iii) make other non-material changes. A total of 1,250,000 shares of common stock had previously been authorized for issuance under the Incentive Plan. The

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Incentive Plan, as amended, was approved by the shareholders at the 2006 Annual Meeting of Shareholders which was held on May 19, 2006. Under the Incentive Plan, as amended, the maximum number of shares of common stock with respect to which awards may be granted is 2,500,000. As of December 31, 2008, there were 1,056,795 shares available for future grant. The Board and the Compensation Committee intend to issue more awards under the Incentive Plan in the future. Grants outstanding under the Incentive Plan as of December 31, 2008, were comprised of 246,325 restricted shares and 238,666 nonqualified stock options.

Grants made under the Incentive Plan are as follows:

Type of Equity Awarded	Effective Date	Number of Awards Granted	Exercise Price(1) or Fair Value(2) per Share	Vesting Terms	Expiration Date
NQSOs	November 27, 2002	379,000	\$ 12.00	(1) 5 years, 20% annually	November 27, 2012
NQSOs	February 20, 2003	99,000	\$ 13.30	(1) 5 years, 20% annually	February 20, 2013
NQSOs	March 31, 2003	292,000	\$ 13.03	(1) 3 years, 30%-30%-40%	March 31, 2013
NQSOs	August 21, 2003	10,000	\$ 15.89	(1) 5 years, 20% annually	August 21, 2013
NQSOs	March 25, 2004	111,000	\$ 18.50	(1) 5 years, 20% annually	March 25, 2014
RS	March 25, 2004	70,271	\$ 18.50	(2) 3 years, 30%-30%-40%	N/A
NQSOs	August 30, 2004	10,000	\$ 21.40	(1) 5 years, 20% annually	August 30, 2014
NQSOs	March 16, 2005	78,000	\$ 35.23	(1) 5 years, 20% annually	March 16, 2015
RS	March 16, 2005	56,770	\$ 35.23	(2) 3 years, 30%-30%-40%	N/A
RS	March 16, 2005	4,000	\$ 35.23	(2) No vesting period(3)	N/A
NQSOs	March 10, 2006	126,225	\$ 42.85	(1) 5 years, 20% annually	March 10, 2016
RS	March 10, 2006	58,342	\$ 42.85	(2) 3 years, 30%-30%-40%	N/A
RS	March 10, 2006	4,000	\$ 42.85	(2) No vesting period(3)	N/A
RS	February 26, 2007	65,760	\$ 45.62	(2) 3 years, 30%-30%-40%	N/A
RS	February 26, 2007	4,000	\$ 45.62	(2) No vesting period(3)	N/A
RS	March 22, 2007	49,971	\$ 38.78	(2) 5 years, 20% annually	N/A
<b>RS</b>	<b>March 10, 2008</b>	<b>76,816</b>	<b>\$ 35.80</b>	<b>(2) 3 years, 30%-30%-40%</b>	<b>N/A</b>
<b>RS</b>	<b>March 10, 2008</b>	<b>4,000</b>	<b>\$ 35.80</b>	<b>(2) No vesting period(3)</b>	<b>N/A</b>
<b>RS</b>	<b>March 20, 2008</b>	<b>45,779</b>	<b>\$ 34.37</b>	<b>(2) 5 years, 20% annually</b>	<b>N/A</b>

- (1) The exercise price of the options grant effective on November 27, 2002, is equal to the IPO price of our stock on that same day. The exercise price of the remaining option grants is equal to the closing price of our common stock on the grant date.
- (2) The fair value per share of the restricted stock grant is equal to the closing price of the Company's common stock on the grant date.
- (3) The shares cannot be sold, assigned, pledged, or otherwise transferred, encumbered or disposed of until the recipient is no longer a member of our Board of Directors.

### *Reinsurance*

We reinsure with other insurance companies a portion of our potential liability under the policies we have underwritten, thereby protecting us against an unexpectedly large loss or a catastrophic occurrence that could produce large losses, primarily in our homeowners line of business. We use various software products to measure our exposure to catastrophe losses and the probable maximum loss to us for catastrophe losses such as hurricanes. The models include estimates for our share of the catastrophe losses generated in the residual market for property insurance by the Massachusetts Property Insurance Underwriting Association ("FAIR Plan"). In the aftermath of Hurricane Katrina in 2005, the reinsurance market has seen from the various software modelers, increases in the estimate of damage from hurricanes in the southern and northeast portions of the United States due to revised estimations of increased hurricane activity and increases in the estimation of demand surge

in the periods following a significant event. We continue to adjust our reinsurance programs as a result of the



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changes to the models. As of January 1 2009, our catastrophe reinsurance provides gross per occurrence reinsurance coverage up to \$350,000. As a result of the changes to the models, and our revised reinsurance program, our catastrophe reinsurance protects us in the event of a "140-year storm" (that is, a storm of a severity expected to occur once in a 140-year period). Swiss Re, our primary reinsurer, maintains an A.M. Best rating of "A" (Superior). All of our other reinsurers have an A.M. Best rating of "A" (Excellent) or better except for PARIS RE which is rated "A-" (Excellent). We are a participant in CAR, a state-established body that runs the residual market reinsurance programs for both private passenger and commercial automobile insurance in Massachusetts under which premiums, expenses, losses and loss adjustment expenses on ceded business are shared by all insurers writing automobile insurance in Massachusetts. We also participate in the FAIR Plan in which premiums, expenses, losses and loss adjustment expenses on homeowners business that cannot be placed in the voluntary market are shared by all insurers writing homeowners insurance in Massachusetts. The FAIR Plan has grown dramatically over the past few years as insurance carriers have reduced their exposure to coastal property. The FAIR Plan's exposure to catastrophe losses has increased and as a result the FAIR Plan has decided to buy reinsurance to reduce their exposure to catastrophe losses. On July 1, 2008, the FAIR Plan purchased \$1,100,000 of catastrophe reinsurance for property losses in excess of \$180,000. At December 31, 2008, we had no material amounts recoverable from any reinsurer, excluding the residual markets described above.

On March 10, 2005, our Board of Directors adopted a resolution that prohibits Safety from purchasing finite reinsurance (reinsurance that transfers only a finite or limited amount of risk to the reinsurer) without approval by the Board. To date, the Company has never purchased a finite reinsurance contract.

*Effects of Inflation*

We do not believe that inflation has had a material effect on our consolidated results of operations, except insofar as inflation may affect interest rates.

**Critical Accounting Policies and Estimates**

*Loss and Loss Adjustment Expense Reserves.*

Significant periods of time can elapse between the occurrence of an insured loss, the reporting to us of that loss and our final payment of that loss. To recognize liabilities for unpaid losses, we establish reserves as balance sheet liabilities. Our reserves represent estimates of amounts needed to pay reported and unreported losses and the expenses of investigating and paying those losses, or loss adjustment expenses. Every quarter, we review our previously established reserves and adjust them, if necessary.

When a claim is reported, claims personnel establish a "case reserve" for the estimated amount of the ultimate payment. The amount of the reserve is primarily based upon an evaluation of the type of claim involved, the circumstances surrounding each claim and the policy provisions relating to the loss. The estimate reflects the informed judgment of such personnel based on general insurance reserving practices and on the experience and knowledge of the claims person. During the loss adjustment period, these estimates are revised as deemed necessary by our claims department based on subsequent developments and periodic reviews of the cases.

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In accordance with industry practice, we also maintain reserves for estimated losses incurred but not yet reported ("IBNR"). IBNR reserves are determined in accordance with commonly accepted actuarial reserving techniques on the basis of our historical information and experience. We review and make adjustments to incurred but not yet reported reserves quarterly.

When reviewing reserves, we analyze historical data and estimate the impact of various loss development factors, such as our historical loss experience and that of the industry, trends in claims frequency and severity, our mix of business, our claims processing procedures, legislative enactments, judicial decisions, legal developments in imposition of damages, and changes and trends in general economic conditions, including the effects of inflation. A change in any of these factors from the assumption implicit in our estimate can cause our actual loss experience to be better or worse than our reserves, and the difference can be material. There is no precise method, however, for evaluating the impact of any specific factor on the adequacy of reserves, because the eventual development of reserves is affected by many factors.

Management determines our loss and LAE reserves estimate based upon the analysis of our actuaries. A reasonable estimate is derived by selecting a point estimate within a range of indications as calculated by our actuaries using generally accepted actuarial techniques. The key assumption in most actuarial analysis is that past patterns of frequency and severity will repeat in the future, unless a significant change in the factors described above takes place. Our key factors and resulting assumptions are the ultimate frequency and severity of claims, based upon the most recent ten years of claims reported to the Company, and the data CAR reports to us to calculate our share of the residual market, as of the date of the applicable balance sheet. For each accident year and each coverage within a line of business our actuaries calculate the ultimate losses incurred. Our total reserves are the difference between the ultimate losses incurred and the cumulative loss and loss adjustment payments made to date. Our IBNR reserves are calculated as the difference between our total reserves and the outstanding case reserves at the end of the accounting period. To determine ultimate losses, our actuaries calculate a range of indications and select a point estimation using such actuarial techniques as:

*Paid Loss Indications:* This method projects ultimate loss estimates based upon extrapolations of historic paid loss trends. This method tends to be used on short tail lines such as automobile physical damage.

*Incurred Loss Indications:* This method projects ultimate loss estimates based upon extrapolations of historic incurred loss trends. This method tends to be used on long tail lines of business such as automobile liability and homeowner's liability.

*Bornhuetter-Ferguson Indications:* This method projects ultimate loss estimates based upon extrapolations of an expected amount of IBNR, which is added to current incurred losses or paid losses. This method tends to be used on small, immature, or volatile lines of business, such as our BOP and umbrella lines of business.

*Bodily Injury Code Indications:* This method projects ultimate loss estimates for our private passenger and commercial automobile bodily injury coverage based upon extrapolations of the historic number of accidents and the historic number of bodily injury claims per accident. Projected ultimate bodily injury claims are then segregated into expected claims by type of injury (e.g. soft tissue injury vs. hard tissue injury) based on past experience. An ultimate severity, or average paid loss amounts, is estimated based upon extrapolating historic trends. Projected ultimate loss estimates using this method are the aggregate of estimated losses by injury type.

Such techniques assume that past experience, adjusted for the effects of current developments and anticipated trends, are an appropriate basis for predicting our ultimate losses, total reserves and resulting IBNR reserves. It is possible that the final outcome may fall above or below these amounts as

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a result of a number of factors, including immature data, sparse data, or significant growth in a line of business. Using these methodologies our actuaries established a range of reasonably possible estimations for net reserves of approximately \$346,014 to \$394,268 as of December 31, 2008, as compared to a range of \$354,330 to \$399,814 for 2007. In general, the low and high values of the ranges represent reasonable minimum and maximum values of the indications based on the techniques described above. The Company's selected point estimate of net loss and LAE reserves based upon the analysis of our actuaries was \$391,070 as of December 31, 2008, as compared to \$393,430 for December 31, 2007.

The following tables present the point estimation of the recorded reserves and the range of estimations by line of business for net loss and LAE reserves as of December 31, 2008 and December 31, 2007.

Line of Business	December 31, 2008		
	Low	Recorded	High
Private passenger automobile	\$ 239,026	\$ 271,445	\$ 272,098
Commercial automobile	55,452	60,063	60,364
Homeowners	35,452	40,772	40,944
All other	16,084	18,790	20,862
<b>Total</b>	<b>\$ 346,014</b>	<b>\$ 391,070</b>	<b>\$ 394,268</b>

Line of Business	December 31, 2007		
	Low	Recorded	High
Private passenger automobile	\$253,837	\$282,419	\$284,013
Commercial automobile	55,125	59,036	61,369
Homeowners	31,217	34,336	34,984
All other	14,151	17,639	19,448
<b>Total</b>	<b>\$354,330</b>	<b>\$393,430</b>	<b>\$399,814</b>

The following tables present our total net reserves and the corresponding case reserves and IBNR reserves for each line of business as of December 31, 2008 and December 31, 2007.

Line of Business	December 31, 2008		
	Case	IBNR	Total
Private passenger automobile	\$ 210,626	\$ 22,561	\$ 233,187
CAR assumed private passenger auto	23,992	14,266	38,258
Commercial automobile	32,704	10,302	43,006
CAR assumed commercial automobile	9,372	7,685	17,057
Homeowners	17,466	9,015	26,481
FAIR Plan assumed homeowners	5,886	8,405	14,291
All other	8,084	10,706	18,790
<b>Total net reserves for losses and LAE</b>	<b>\$ 308,130</b>	<b>\$ 82,940</b>	<b>\$ 391,070</b>

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Line of Business	December 31, 2007		
	Case	IBNR	Total
Private passenger automobile	\$209,561	\$25,798	\$235,359
CAR assumed private passenger auto	28,363	18,697	47,060
Commercial automobile	31,048	8,979	40,027
CAR assumed commercial automobile	10,128	8,881	19,009
Homeowners	14,807	6,589	21,396
FAIR Plan assumed homeowners	5,539	7,401	12,940
All other	7,371	10,268	17,639
Total net reserves for losses and LAE	\$306,817	\$86,613	\$393,430

For our private passenger automobile, commercial automobile and homeowners lines of business as of December 31, 2008 and 2007, due to the relatively long time we have been writing these lines of insurance, and our stable long-term trends in frequency and severity, the range of reserves is relatively narrow. For our all other lines of business as of December 31, 2008 and 2007, due to the relatively short time we have been writing these lines of business, the sparse amount of data and the resulting immature history available for our analysis, the range of reserves is relatively wide. We have recorded reserves closer to the high in the ranges of our projections.

Our IBNR reserves for CAR assumed private passenger and commercial automobile business are 37.3% and 45.1% respectively of our total reserves for CAR assumed private passenger and commercial automobile business as of December 31, 2008 due to the reporting delays in the information we receive from CAR, as described further in the section on *CAR Loss and Loss Adjustment Expense Reserves*.

The following tables present information by line of business for our total net reserves and the corresponding retained (i.e. direct less ceded) reserves and assumed reserves as of December 31, 2008 and December 31, 2007.

Line of Business	December 31, 2008		
	Retained	Assumed	Net
Private passenger automobile	\$ 233,187		
CAR assumed private passenger automobile		\$ 38,258	
Net private passenger automobile			\$ 271,445
Commercial automobile	43,006		
CAR assumed commercial automobile		17,057	
Net commercial automobile			60,063
Homeowners	26,481		
FAIR Plan assumed homeowners		14,291	
Net homeowners			40,772
All other	18,790		18,790
Total net reserves for losses and LAE	\$ 321,464	\$ 69,606	\$ 391,070

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Line of Business	December 31, 2007		
	Retained	Assumed	Net
Private passenger automobile	\$ 235,359		
CAR assumed private passenger automobile		\$ 47,060	
Net private passenger automobile			\$ 282,419
Commercial automobile	40,027		
CAR assumed commercial automobile		19,009	
Net commercial automobile			59,036
Homeowners	21,396		
FAIR Plan assumed homeowners		12,940	
Net homeowners			34,336
All other	17,639		17,639
<b>Total net reserves for losses and LAE</b>	<b>\$ 314,421</b>	<b>\$ 79,009</b>	<b>\$ 393,430</b>

### *CAR Loss and Loss Adjustment Expense Reserves*

We are a participant in CAR and assume a significant portion of losses and LAE on business ceded by the industry participants to CAR. We estimate reserves for assumed losses and LAE that have not yet been reported to us by CAR. Our estimations are based upon the same factors we use for our own reserves, plus additional factors due to the nature of and the information we receive from CAR.

The CAR deficit, which consists of premium ceded to CAR less CAR losses and LAE, is allocated among every automobile insurance company writing business in Massachusetts based on a complex formula (the "Participation Ratio") that takes into consideration a company's voluntary market share, the amount of business it cedes to CAR and credits the company earns under a system CAR has designed to encourage carriers to voluntarily write business in selected under-priced classes and territories.

We receive a Settlement of Balances report from CAR that reports our share of CAR premium, losses and LAE, on a lagged basis, seventy-five days after the end of every quarter. CAR-published financial data is always at least one quarter behind the financial data we report. For example, when we reported our financial results for the year ended December 31, 2007, we had nine months of reported 2007 CAR financial data, and we had to estimate and record as IBNR reserves what CAR would report to us for the last three months of the year.

We receive our final calendar year Participation Ratio report from CAR eight months after the end of that year, and thus we have to estimate for six quarters our share of the CAR deficit. For example, for the year ended December 31, 2007 we had to estimate our 2007 policy year CAR Participation Ratio beginning with the first quarter of 2007 through the second quarter of 2008.

Because of the lag in CAR estimates, and in order to try to validate to the extent possible the information CAR does provide, we must try to estimate the effects of the actions of our competitors in order to establish our Participation Ratio. Before final Participation Ratios are available, we estimate the size of CAR and the resulting deficit based on historical analysis of CAR results, and estimations of our competitors' current cession strategies. Even after our final Participation Ratio is available from CAR, we must continue to estimate the size of CAR, and the resulting deficit based upon data published by CAR and our own continuing analysis. As a result, changes in our reserves for CAR may continue to occur until all claims are finally settled. The Loss Reserving Committee at CAR meets 70 days after the end of each quarter to estimate the CAR deficit for all active policy years and publishes estimations, which we use to estimate our share of the deficit. The estimation that CAR calculates is based on data it collects from 19 servicing carriers which settle, reserve and report claims

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using a variety of methods. Any delays or errors in the collection of this data could have a significant impact on the accuracy of CAR's estimations.

Although we rely to a significant extent in setting our reserves on the information CAR provides, we are cautious in our use of that information, both because of the delays described above and because the CAR estimates incorporate data CAR receives from all other CAR servicing carriers in Massachusetts. We do not have direct access to that data or firsthand knowledge of how those carriers are currently conducting their operations. As a result, we are cautious in recording CAR reserves for the calendar years that we have to estimate our Participation Ratio and these reserves are subject to significant judgments and estimates.

The portion of reserves based upon CAR estimates should decline over time as a result of the institution of the MAIP and phase-out of the CAR reinsurance pool, as described elsewhere in this report.

*Sensitivity Analysis*

Establishment of appropriate reserves is an inherently uncertain process. There can be no certainty that currently established reserves based on our key assumptions regarding frequency and severity in our lines of business, or our assumptions regarding our share of the CAR loss will prove adequate in light of subsequent actual experience. To the extent that reserves are inadequate and are strengthened, the amount of such increase is treated as a charge to earnings in the period that the deficiency is recognized. To the extent that reserves are redundant and are released, the amount of the release is a credit to earnings in the period the redundancy is recognized. For the year ended December 31, 2008, a 1 percentage-point change in the loss and LAE ratio would result in a change in reserves of \$5,766. Each 1 percentage-point change in the loss and loss expense ratio would have had a \$3,748 effect on net income, or \$0.23 per diluted share.

Our assumptions consider that past experience, adjusted for the effects of current developments and anticipated trends, are an appropriate basis for establishing our reserves. Our individual key assumptions could each have a reasonable possible range of plus or minus 5 percentage-points for each estimation, although there is no guarantee that our assumptions will not have more than a 5 percentage point variation. The following sensitivity tables present information for each of our primary lines of business on the effect each 1 percentage-point change in each of our key assumptions on unpaid frequency and severity could have on our retained (i.e., direct minus ceded) loss and LAE reserves and net income for the year ended December 31, 2008. In evaluating the information in the table, it should be noted that a 1 percentage-point change in a single assumption would change estimated reserves by 1 percentage-point. A 1 percentage-point change in both our key assumptions would change estimated reserves within a range of plus or minus 2 percentage-points.

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	-1 Percent Change in Frequency	No Change in Frequency	+1 Percent Change in Frequency
<b>Private passenger automobile direct minus ceded loss and LAE reserves</b>			
-1 Percent Change in Severity			
Estimated decrease in reserves	\$ (4,664)	\$ (2,332)	\$
Estimated increase in net income	3,032	1,516	
No Change in Severity			
Estimated (decrease) increase in reserves	(2,332)		2,332
Estimated increase (decrease) in net income	1,516		(1,516)
+1 Percent Change in Severity			
Estimated increase in reserves		2,332	4,664
Estimated decrease in net income		(1,516)	(3,032)
<b>Commercial automobile direct minus ceded loss and LAE reserves</b>			
-1 Percent Change in Severity			
Estimated decrease in reserves	(860)	(430)	
Estimated increase in net income	559	280	
No Change in Severity			
Estimated (decrease) increase in reserves	(430)		430
Estimated increase (decrease) in net income	280		(280)
+1 Percent Change in Severity			
Estimated increase in reserves		430	860
Estimated decrease in net income		(280)	(559)
<b>Homeowners direct minus ceded loss and LAE reserves</b>			
-1 Percent Change in Severity			
Estimated decrease in reserves	(530)	(265)	
Estimated increase in net income	345	172	
No Change in Severity			
Estimated (decrease) increase in reserves	(265)		265
Estimated increase (decrease) in net income	172		(172)
+1 Percent Change in Severity			
Estimated increase in reserves		265	530
Estimated decrease in net income		(172)	(345)
<b>All other direct minus ceded loss and LAE reserves</b>			
-1 Percent Change in Severity			
Estimated decrease in reserves	(376)	(188)	
Estimated increase in net income	244	122	
No Change in Severity			
Estimated (decrease) increase in reserves	(188)		188
Estimated increase (decrease) in net income	122		(122)
+1 Percent Change in Severity			
Estimated increase in reserves		188	376
Estimated decrease in net income		(122)	(244)

Our estimated share of CAR loss and LAE reserves is based on assumptions about our Participation Ratio, the size of CAR, and the resulting deficit (similar assumptions apply with respect to the FAIR Plan). Our assumptions consider that past experience, adjusted for the effects of current developments and anticipated trends, are an appropriate basis for establishing our CAR reserves. Each of our assumptions could have a reasonably possible range of plus or minus 5 percentage-points for each estimation.

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The following sensitivity table presents information of the effect each 1 percentage-point change in our assumptions on our share of reserves for CAR and other residual markets could have on our assumed loss and LAE reserves and net income for the year ended December 31, 2008. In evaluating the information in the table, it should be noted that a 1 percentage-point change in our assumptions would change estimated reserves by 1 percentage-point.

	-1 Percent Change in Estimation	+1 Percent Change in Estimation
<b>CAR assumed private passenger automobile</b>		
Estimated (decrease) increase in reserves	\$ (383)	\$ 383
Estimated increase (decrease) in net income	249	(249)
<b>CAR assumed commercial automobile</b>		
Estimated (decrease) increase in reserves	(171)	171
Estimated increase (decrease) in net income	111	(111)
<b>FAIR Plan assumed homeowners</b>		
Estimated (decrease) increase in reserves	(143)	143
Estimated increase (decrease) in net income	93	(93)

### *Reserve Development Summary*

The changes we have recorded in our reserves in the past illustrate the uncertainty of estimating reserves. Our prior year reserves decreased by \$35,938, \$30,791 and \$42,747 for the years ended December 31, 2008, 2007 and 2006, respectively.

The following table presents a comparison of prior year development of our net reserves for losses and LAE for the years ended December 31, 2008, 2007 and 2006. Each accident year represents all claims for an annual accounting period in which loss events occurred, regardless of when the losses are actually reported, booked or paid. Our financial statements reflect the aggregate results of the current and all prior accident years.

Accident Year	Years Ended December 31,		
	2008	2007	2006
1998 & prior	\$ (326)	\$ (350)	\$ (141)
1999	(191)	(96)	(208)
2000	(675)	(700)	238
2001	(958)	(575)	(2,159)
2002	(1,973)	(839)	(2,292)
2003	(2,507)	(109)	(6,029)
2004	(6,619)	(4,429)	(11,627)
2005	(8,258)	(9,704)	(20,529)
2006	(6,714)	(13,989)	
2007	(7,717)		
All prior years	\$ (35,938)	\$ (30,791)	\$ (42,747)

The decreases in prior years reserves during the 2008 period resulted from re-estimations of prior year ultimate loss and LAE liabilities. The 2008 decrease is primarily composed of reductions of \$21,752 in our retained automobile reserves and \$8,905 in CAR assumed reserves. The decreases in prior years reserves during the 2007 period resulted from re-estimations of prior year ultimate loss and LAE liabilities. The 2007 decrease is primarily composed of reductions of \$15,503 in our retained automobile reserves and \$11,335 in CAR assumed reserves. The decrease in prior year reserves during the 2006 period resulted from re-estimations of prior year ultimate loss and LAE liabilities and is



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composed primarily of a reduction of \$23,945 in the Company's retained automobile reserves and a reduction of \$14,006 in CAR assumed reserves.

The following table presents information by line of business for prior year development of our net reserves for losses and LAE for the year ended December 31, 2008.

Accident Year	Private Passenger Automobile	Commercial Automobile	Homeowners	All Other	Total
1998 & prior	\$ (274)	\$ (52)	\$	\$	\$ (326)
1999	(107)	(81)	(3)		(191)
2000	(562)	(24)	(89)		(675)
2001	(799)	13	(146)	(26)	(958)
2002	(1,745)	12	(175)	(65)	(1,973)
2003	(1,795)	18	(500)	(230)	(2,507)
2004	(5,995)	(256)	(113)	(255)	(6,619)
2005	(6,473)	(1,062)	(342)	(381)	(8,258)
2006	(4,945)	(770)	(562)	(437)	(6,714)
2007	(4,265)	(1,495)	(1,030)	(927)	(7,717)
All prior years	\$ (26,960)	\$ (3,697)	\$ (2,960)	\$ (2,321)	\$ (35,938)

To further clarify the effects of changes in our reserve estimates for CAR and other residual markets, the next two tables break out the information in the table above by source of the business (i.e., non-residual market vs. residual market).

The following table presents information by line of business for prior year development of retained (i.e., direct minus ceded) reserves for losses and LAE for the year ended December 31, 2008; that is, all our reserves except for business ceded or assumed from CAR and other residual markets.

Accident Year	Retained Private Passenger Automobile	Retained Commercial Automobile	Retained Homeowners	Retained All Other	Total
1998 & prior	\$ (149)	\$ (52)	\$	\$	\$ (201)
1999	(136)	(81)			(217)
2000	(556)	(27)	(72)		(655)
2001	(872)	(3)	(121)	(26)	(1,022)
2002	(1,774)	(21)	(136)	(65)	(1,996)
2003	(1,708)	(3)	(426)	(230)	(2,367)
2004	(5,163)	(253)	(63)	(255)	(5,734)
2005	(4,772)	(982)	(295)	(381)	(6,430)
2006	(2,973)	(600)	(475)	(437)	(4,485)
2007	(923)	(704)	(843)	(927)	(3,397)
All prior years	\$ (19,026)	\$ (2,726)	\$ (2,431)	\$ (2,321)	\$ (26,504)

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The following table presents information by line of business for prior year development of reserves assumed from CAR and other residual markets for losses and LAE for the year ended December 31, 2008.

Accident Year	CAR Assumed Private Passenger Automobile	CAR Assumed Commercial Automobile	FAIR Plan Homeowners	Total
1998 & prior	\$ (125)	\$	\$	\$ (125)
1999	29	0	(3)	26
2000	(6)	3	(17)	(20)
2001	73	16	(25)	64
2002	29	33	(39)	23
2003	(87)	21	(74)	(140)
2004	(832)	(3)	(50)	(885)
2005	(1,701)	(80)	(47)	(1,828)
2006	(1,972)	(170)	(87)	(2,229)
2007	(3,342)	(791)	(187)	(4,320)
All prior years	\$ (7,934)	\$ (971)	\$ (529)	\$ (9,434)

Our private passenger automobile line of business prior year reserves decreased by \$26,960 for the year ended December 31, 2008. The decrease was primarily due to improved retained private passenger results of \$17,313 for the accident years 2002 through 2007, and improved assumed CAR results for the private passenger automobile pool of \$7,847 for accident years 2004 through 2007. The improved CAR results were due primarily to improved CAR private passenger loss ratios as published and reported by the CAR Loss Reserving Committee meetings. The improved retained private passenger results were primarily due to fewer IBNR claims than previously estimated and better than previously estimated severity on our established bodily injury and property damage case reserves.

Our commercial automobile line of business prior year reserves decreased by \$3,697 for the year ended December 31, 2008 due primarily to fewer IBNR claims than previously estimated.

Our homeowners line of business prior year reserves decreased by \$2,960 for the year ended December 31, 2008. Our retained homeowners and FAIR Plan homeowners reserve decreased by \$2,431 and \$529, respectively.

In estimating all our loss reserves, including CAR, we follow the guidance prescribed by Statement of Financial Accounting Standards ("FAS") No. 60, "Accounting and Reporting by Insurance Enterprises" and FAS No. 113, "Accounting and Reporting for Reinsurance of Short-Duration and Long-Duration Contracts."

For further information, see "Results of Operations: *Losses and Loss Adjustment Expenses*."

#### *Other-Than-Temporary Impairments.*

We use a systematic methodology to evaluate declines in fair values below cost or amortized cost of our investments. This methodology ensures that we evaluate available evidence concerning any declines in a disciplined manner.

In our determination of whether a decline in fair value below amortized cost is an other-than-temporary impairment, we consider and evaluate several factors and circumstances including the issuer's overall financial condition, the issuer's credit and financial strength ratings, a weakening of the general market conditions in the industry or geographic region in which the issuer operates, a prolonged period (typically six months or longer) in which the fair value of an issuer's securities remains below our amortized cost, our ability and intent to hold these investments for a period of time

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sufficient to allow for recovery of our costs, and any other factors that may raise doubt about the issuer's ability to continue as a going concern.

We record other-than-temporary impairments as realized losses, which serve to reduce net income and earnings per share. We record temporary losses as unrealized losses, which do not impact net income and earnings per share but reduce other comprehensive net income. The risks inherent in our assessment of other-than-temporary impairments include the risk that market factors may differ from our expectations, or that the credit assessment could change in the near term, resulting in a charge to earnings.

For further information, see "Results of Operations: *Net Realized Investment Losses*."

### Results of Operations

The following table shows certain of our selected financial results:

	Years Ended December 31,		
	2008	2007	2006
Direct written premiums	\$ 573,509	\$ 619,848	\$ 629,511
Net written premiums	552,904	600,572	620,908
Net earned premiums	576,556	609,208	624,933
Net investment income	45,771	44,255	40,293
Net realized gains (losses) on investments	678	(6)	358
Finance and other service income	17,995	16,623	15,128
<b>Total revenue</b>	<b>641,000</b>	670,080	680,712
Loss and loss adjustment expenses	369,823	374,493	353,906
Underwriting, operating and related expenses	172,987	170,657	162,220
Interest expenses	81	83	86
<b>Total expenses</b>	<b>542,891</b>	545,233	516,212
Income before income taxes	98,109	124,847	164,500
Income tax expense	27,851	37,434	52,559
Net income	\$ 70,258	\$ 87,413	\$ 111,941

#### YEAR ENDED DECEMBER 31, 2008 COMPARED TO YEAR ENDED DECEMBER 31, 2007

*Direct Written Premiums.* Direct written premiums for the year ended December 31, 2008, decreased by \$46,339, or 7.5% to \$573,509 from \$619,848 for 2007. The 2008 decrease occurred primarily in our personal and commercial automobile lines, which experienced decreases of 7.9% and 2.3%, respectively, in average written premium per exposure and decreases of 3.6% and 6.5%, respectively, in written exposures. The decrease in our personal automobile line was largely as a result of rate decreases totaling 6.7% which we filed under the competitive pricing system introduced to the private passenger automobile market in Massachusetts beginning April 1, 2008. Offsetting these decreases, our homeowners line average written premium per exposure increased by 1.8% with a 14.0% increase in written exposures.

*Net Written Premiums.* Net written premiums for the year ended December 31, 2008, decreased by \$47,668 or 7.9% to \$552,904 from \$600,572 for 2007. This decrease was primarily due to the factors that decreased direct written premiums combined with decreases in premiums assumed from CAR, and partially offset by decreases in premiums ceded to CAR. These decreases in CAR premiums are primarily due to the replacement of the current reinsurance program run by CAR with an assigned risk

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plan effective April 1, 2008 as discussed above in "Executive Summary and Overview: *Massachusetts Automobile Insurance Market.*"

*Net Earned Premiums.* Net earned premiums for the year ended December 31, 2008, decreased by \$32,652, or 5.4%, to \$576,556 from \$609,208 for 2007. This decrease was due to the factors that decreased direct and net written premiums.

*Net Investment Income.* Net investment income for the year ended December 31, 2008, was \$45,771 compared to \$44,255 for 2007, an increase of 3.4%. Average cash and investment securities (at cost) increased by \$58,205, or 5.8%, to \$1,060,554 for the year ended December 31, 2008, from \$1,002,349 for 2007. The net effective yield on the investment portfolio decreased to 4.3% during the year ended December 31, 2008, compared to 4.4% during 2007. Our duration decreased to 3.2 years at December 31, 2008, from 4.2 years at December 31, 2007.

*Net Realized Gains (Losses) on Investments.* Net realized gains on investments was \$678 for the year ended December 31, 2008 compared to net realized losses of \$6 for the year ended December 31, 2007.

The gross unrealized appreciation (depreciation) of investments in fixed maturity securities and equity securities, including interests in mutual funds, was as follows:

	Cost or Amortized Cost	December 31, 2008		Estimated Fair Value
		Gross Unrealized Gains	Gross Unrealized Losses	
U.S. Treasury securities and obligations of U.S. Government agencies(1)	\$ 288,598	\$ 8,532	\$ (244)	\$ 296,886
Obligations of states and political subdivisions	498,339	9,414	(6,132)	501,621
Asset-backed securities(1)	77,656		(17,122)	60,534
Corporate and other securities	65,243	420	(4,533)	61,130
Subtotal, fixed maturity securities	929,836	18,366	(28,031)	920,171
Equity securities	8,419		(379)	8,040
Short term securities	82,928			82,928
Totals	\$ 1,021,183	\$ 18,366	\$ (28,410)	\$ 1,011,139

(1) Obligations of U.S. Government agencies include collateralized mortgage obligations issued, guaranteed and/or insured by the following issuers: Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal National Mortgage Association (FNMA) and Small Business Administration (SBA). The total of these fixed maturity securities was \$286,100 at amortized cost and \$294,064 at fair value as of December 31, 2008. As such, the asset-backed securities presented exclude such issuers already presented under U.S. Treasury securities and obligations of U.S. Government Agencies.

As of December 31, 2008, our portfolio of fixed maturity investments was comprised entirely of investment grade corporate fixed maturity securities, U.S. government and agency securities and asset-backed securities. All our securities received a rating assigned by Moody's of Baa or higher, except the few securities not rated by Moody's.

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The composition of our fixed income security portfolio by Moody's rating was as follows:

	December 31, 2008	
	Estimated	Percent
	Fair Value	
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 296,886	32.3%
Aaa/Aa	421,417	45.8
A	147,086	16.0
Baa	35,252	3.8
Not rated	19,530	2.1
Total	\$ 920,171	100.0%

Ratings are assigned by Moody's, or the equivalent, as discussed above. Such ratings are generally assigned upon the issuance of the securities and are subject to revision on the basis of ongoing evaluations. Ratings in the table are as of the date indicated.

In our determination of other-than-temporary impairments, we consider several factors and circumstances including the issuer's overall financial condition, the issuer's credit and financial strength ratings, a weakening of the general market conditions in the industry or geographic region in which the issuer operates, a prolonged period (typically six months or longer) in which the fair value of an issuer's securities remains below our amortized cost, our ability and intent to hold these investments for a period of time sufficient to allow for recovery of our costs, and any other factors that may raise doubt about the issuer's ability to continue as a going concern.

Other-than-temporary impairments are recorded as realized losses, which serve to reduce net income and earnings per share. Temporary losses are recorded as unrealized losses, which do not impact net income and earnings per share but reduce other comprehensive net income. The risks inherent in the assessment of other-than-temporary impairments include the risk that market factors may differ from our expectations; we may decide to subsequently sell a security for unforeseen business needs; or the credit assessment could change in the near term, resulting in a charge to earnings.

The following table illustrates the gross unrealized losses included in the Company's investment portfolio and the fair value of those securities, aggregated by investment category. The table also illustrates the length of time that they have been in a continuous unrealized loss position as of December 31, 2008.

	As of December 31, 2008					
	Less than 12 Months		12 Months or More		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 4,300	\$ 9	\$ 9,770	\$ 235	\$ 14,070	\$ 244
Obligations of states and political subdivisions	116,605	4,524	32,220	1,608	148,825	6,132
Asset-backed securities	24,036	7,876	36,498	9,246	60,534	17,122
Corporate and other securities	21,503	931	16,307	3,602	37,810	4,533
Subtotal, fixed maturity securities	166,444	13,340	94,795	14,691	261,239	28,031
Equity securities	2,458	353	33	26	2,491	379
Total temporarily impaired securities	\$ 168,902	\$ 13,693	\$ 94,828	\$ 14,717	\$ 263,730	\$ 28,410

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Of the \$28,410 gross unrealized losses as of December 31, 2008, \$6,376 relates to fixed maturity obligations of U.S. Government agencies and obligations of states and political subdivisions. The remaining \$22,034 of gross unrealized losses relates primarily to holdings of investment grade asset-backed, corporate, other fixed maturity and equity securities.

We continue to hold no subprime mortgage debt securities. All of our holdings in mortgage-backed securities are either U.S. Government or agency guaranteed or are rated Aaa/AAA. The unrealized losses recorded on the fixed maturity investment portfolio at December 31, 2008, resulted from fluctuations in market interest rates and other temporary market conditions as opposed to fundamental changes in the credit quality of the issuers of such securities. Given our current level of liquidity and our positive operating cash flows, we intend to and believe we have the ability to hold these securities for a period of time sufficient to allow for recovery in fair value. Therefore, these decreases in values are viewed as being temporary.

During the year ended December 31, 2008, there was a significant deterioration in the issuer's financial condition of one of our holdings, American International Group, Inc. Accordingly, we recorded an other-than-temporary impairment charge of \$1,032 for this security. During the year ended December 31, 2007, there was no significant deterioration in the credit quality of any of our other holdings.

On January 1, 2008, we adopted Statement of Financial Accounting Standards 157, "Fair Value Measurements" ("FAS157"). FAS 157 provides a revised definition of fair value, establishes a framework for measuring fair value and expands financial statement disclosure requirements for fair value information. Under FAS 157, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants (an exit price). The statement establishes a fair value hierarchy that distinguishes between inputs based on market data from independent sources ("observable inputs") and a reporting entity's internal assumptions based upon the best information available when external market data is limited or unavailable ("unobservable inputs"). The fair value hierarchy in FAS 157 prioritizes fair value measurements into three levels based on the nature of the inputs as follows:

Level 1 Valuations based on quoted prices in active markets for identical assets and liabilities;

Level 2 Valuations based on observable inputs that do not meet the criteria for Level 1, including quoted prices in inactive markets and quoted prices in active markets for similar, but not identical instruments; and

Level 3 Valuations based on unobservable inputs.

We use observable inputs for the vast majority of our investment portfolio. Fair value measurements for securities for which quoted prices are unavailable are estimated based upon reference to observable inputs, such as benchmark interest rates, market comparables, broker quotes and other relevant inputs. In circumstances where quoted prices or observable inputs are adjusted to reflect management's best estimate of fair value, such fair value measurements are considered a lower level measurement in the FAS 157 fair value hierarchy.

As of December 31, 2008, approximately 99.8% of the investment portfolio recorded at fair value was priced based upon quoted market prices or other observable inputs. The following table

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summarizes our total fair value measurements and the fair value measurements based on Level 3 inputs for investments at December 31, 2008.

	Total	As of December 31, 2008		
		Level 1 Inputs	Level 2 Inputs	Level 3 Inputs
Fixed maturity securities	\$ 920,171	\$	\$ 918,329	\$ 1,842
Equity securities	8,040	8,040		
Short term securities	82,928		82,928	
Total investment securities	\$ 1,011,139	\$ 8,040	\$ 1,001,257	\$ 1,842

The following table summarizes the changes in our Level 3 fair value measurements for the year ended December 31, 2008.

	Fixed Maturity Securities	Equity Securities	Total
Balance at January 1, 2008	\$ 3,758	\$	\$ 3,758
Net gains and losses included in earnings			
Net losses included in other comprehensive income	(1,916)		(1,916)
Purchases and sales			
Transfers in (out) of Level 3			
Balance at December 31, 2008	\$ 1,842	\$	\$ 1,842
Amount of total losses included in earnings attributable to the change in unrealized losses related to assets still held at December 31, 2008	\$	\$	\$

On January 1 and December 31, 2008, one fixed maturity security was manually priced solely using broker quotes. This was deemed to render the fair value measurements as based upon unobservable inputs and accordingly, it was classified within Level 3. Transfers in and out of Level 3 would be attributable to changes in the ability to observe significant inputs in determining fair value exit pricing. As noted in the table above, no transfers were made in or out of Level 3 inputs during the year ended December 31, 2008.

*Finance and Other Service Income.* Finance and other service income includes revenues from premium installment charges, which we recognize when earned, and other miscellaneous income and fees. Finance and other service income for the year ended December 31, 2008, was \$17,995 compared to \$16,623 for the 2007 period.

*Losses and Loss Adjustment Expenses.* Losses and loss adjustment expenses incurred for the year ended December 31, 2008, decreased by \$4,670 or 1.2%, to \$369,823 from \$374,493 for the comparable 2007 period. Our GAAP loss ratio for the year ended December 31, 2008, increased to 64.1% compared to 61.5% for the comparable 2007 period. Our GAAP loss ratio excluding loss adjustment expenses for the year ended December 31, 2008, increased to 55.1% from 52.7% for the comparable 2007 period. The loss ratio increased primarily as a result of a decrease in personal automobile average earned premiums per exposure. In addition, for the quarter ended December 31, 2008, the pre-tax net impact of catastrophes was an estimated \$4,000 in losses related to the December 2008 New England ice storm compared to no catastrophe losses for the comparable 2007 period. Total prior year favorable development included in the pre-tax results for the year ended December 31, 2008 was \$35,938 compared to prior year favorable development of \$30,791 for the comparable 2007 period.

*Underwriting, Operating and Related Expenses.* Underwriting, operating and related expense for the year ended December 31, 2008 increased by \$2,330 or 1.4%, to \$172,987 from \$170,657 for the

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comparable 2007 period. Our GAAP expense ratios for the year ended December 31, 2008, increased to 30.0% compared to 28.0% for the comparable 2007 period. The expense ratio increased primarily as a result of decreases in net earned premiums as discussed above.

*Interest Expenses.* Interest expense for the year ended December 31, 2008 was \$81 compared to \$83 for the comparable 2007 period. The credit facility commitment fee included in interest expense was \$75 for both 2008 and 2007.

*Income Tax Expense.* Our effective tax rates were 28.4% and 30.0% for the years ended December 31, 2008 and 2007, respectively. These effective rates were lower than the statutory rate of 35% primarily due to adjustments for tax-exempt investment income.

*Net Income.* Net income for the year ended December 31, 2008 decreased by \$17,155 or 19.6%, to \$70,258 from \$87,413 for the comparable 2007 period. This decrease was primarily due to the factors discussed above.

**YEAR ENDED DECEMBER 31, 2007 COMPARED TO YEAR ENDED DECEMBER 31, 2006**

*Direct Written Premiums.* Direct written premiums for the year ended December 31, 2007, decreased by \$9,663, or 1.5% to \$619,848 from \$629,511 for 2006. The 2007 decrease occurred primarily in our personal automobile line, as a result of a state mandated private passenger rate decrease of 11.7% effective April 1, 2007. Our personal automobile line experienced a 5.5% decrease in average written premium and a 2.6% increase in written exposures. Our commercial automobile line's average written premium decreased by 4.0% with a 1.9% decrease in written exposures. Partially offsetting these decreases was an increase in our average written premium in our homeowners line by 6.6% with a 8.8% increase in written exposures.

*Net Written Premiums.* Net written premiums for the year ended December 31, 2007, decreased by \$20,336 or 3.3% to \$600,572 from \$620,908 for 2006. This decrease was primarily due to the factors that decreased direct written premiums combined with decreases in premiums assumed from CAR, and partially offset by decreases in premiums ceded to CAR.

*Net Earned Premiums.* Net earned premiums for the year ended December 31, 2007, decreased by \$15,725, or 2.5%, to \$609,208 from \$624,933 for 2006. This decrease was due to the factors that decreased direct and net written premiums.

*Net Investment Income.* Net investment income for the year ended December 31, 2007, was \$44,255 compared to \$40,293 for 2006, an increase of 9.8%. Average cash and investment securities (at cost) increased by \$84,369, or 9.2%, to \$1,002,349 for the year ended December 31, 2007, from \$917,980 for 2006. The net effective yield on the investment portfolio remained at 4.4% during the year ended December 31, 2007, similar to 4.4% during 2006. Our duration decreased to 4.2 years at December 31, 2007, from 4.6 years at December 31, 2006.

*Net Realized (Losses) Gains on Investments.* Net realized losses on investments was \$6 for the year ended December 31, 2007 compared to net realized gains of \$358 for the year ended December 31, 2006.



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The gross unrealized appreciation (depreciation) of investments in fixed maturity securities and equity securities, including interests in mutual funds, was as follows:

	Cost or Amortized Cost	December 31, 2007		Estimated Fair Value
		Gross Unrealized Gains	Gross Unrealized Losses	
U.S. Treasury securities and obligations of U.S. Government agencies(1)	\$ 290,828	\$ 3,130	\$ (1,345)	\$ 292,613
Obligations of states and political subdivisions	523,330	6,619	(832)	529,117
Asset-backed securities(1)	102,628	232	(1,346)	101,514
Corporate and other securities	78,574	833	(623)	78,784
<b>Subtotal, fixed maturity securities</b>	<b>995,360</b>	<b>10,814</b>	<b>(4,146)</b>	<b>1,002,028</b>
Equity securities	6,794	191	(8)	6,977
<b>Totals</b>	<b>\$ 1,002,154</b>	<b>\$ 11,005</b>	<b>\$ (4,154)</b>	<b>\$ 1,009,005</b>

(1)

Obligations of U.S. Government agencies include collateralized mortgage obligations issued, guaranteed and/or insured by the following issuers: Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal National Mortgage Association (FNMA) and Small Business Administration (SBA). The total of these fixed maturity securities was \$258,310 at amortized cost and \$258,876 at fair value as of December 31, 2007. As such, the asset-backed securities presented exclude such issuers already presented under U.S. Treasury securities and obligations of U.S. Government Agencies.

As of December 31, 2007, our portfolio of fixed maturity investments was comprised entirely of investment grade corporate fixed maturity securities, U.S. government and agency securities and asset-backed securities (i.e., all our securities received a rating assigned by Moody's of Baa or higher, except the few securities not rated by Moody's which received Standard & Poor's ratings of A- or higher, as well as a rating assigned by the SVO 1 or 2).

The composition of our fixed income security portfolio by Moody's rating was as follows:

	December 31, 2007	
	Estimated Fair Value	Percent
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 292,613	29.2%
Aaa/Aa	610,467	60.9
A	53,931	5.4
Baa	33,479	3.3
Not rated (Standard & Poor's rating of A- or higher)	11,538	1.2
<b>Total</b>	<b>\$ 1,002,028</b>	<b>100.0%</b>

Ratings are assigned by Moody's, or the equivalent, as discussed above. Such ratings are generally assigned upon the issuance of the securities and are subject to revision on the basis of ongoing evaluations. Ratings in the table are as of the date indicated.

In our determination of other-than-temporary impairments, we consider several factors and circumstances including the issuer's overall financial condition, the issuer's credit and financial strength ratings, a weakening of the general market conditions in the industry or geographic region in which the issuer operates, a prolonged period (typically six months or longer) in which the fair value of an issuer's securities remains below our amortized cost, our ability and intent to hold these investments for

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a period of time sufficient to allow for recovery of our costs, and any other factors that may raise doubt about the issuer's ability to continue as a going concern.

Other-than-temporary impairments are recorded as realized losses, which serve to reduce net income and earnings per share. Temporary losses are recorded as unrealized losses, which do not impact net income and earnings per share but reduce other comprehensive net income. The risks inherent in the assessment of other-than-temporary impairments include the risk that market factors may differ from our expectations; we may decide to subsequently sell a security for unforeseen business needs; or the credit assessment could change in the near term, resulting in a charge to earnings.

The following table illustrates the gross unrealized losses included in the Company's investment portfolio and the fair value of those securities, aggregated by investment category. The table also illustrates the length of time that they have been in a continuous unrealized loss position as of December 31, 2007.

	As of December 31, 2007					
	Less than 12 Months Estimated		12 Months or More		Total	
	Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 12,191	\$ 10	\$ 72,876	\$ 1,335	\$ 85,067	\$ 1,345
Obligations of states and political subdivisions	32,267	220	70,306	612	102,573	832
Asset-backed securities	4,420	481	56,285	865	60,705	1,346
Corporate and other securities	6,342	126	30,272	497	36,614	623
<b>Subtotal, fixed maturity securities</b>	<b>55,220</b>	<b>837</b>	<b>229,739</b>	<b>3,309</b>	<b>284,959</b>	<b>4,146</b>
Equity securities	155	8			155	8
<b>Total temporarily impaired securities</b>	<b>\$ 55,375</b>	<b>\$ 845</b>	<b>\$ 229,739</b>	<b>\$ 3,309</b>	<b>\$ 285,114</b>	<b>\$ 4,154</b>

The unrealized losses recorded on the fixed maturity investment portfolio at December 31, 2007 resulted from fluctuations in market interest rates as opposed to fundamental changes in the credit quality of the issuers of such securities. Therefore, these decreases in values are viewed as being temporary as we have the intent and ability to retain such investments for a period of time sufficient to allow for recovery in fair value.

Of the \$4,154 gross unrealized losses as of December 31, 2007, \$2,177 relates to fixed maturity obligations of U.S. government agencies and obligations of states and political subdivisions. The remaining \$1,977 of gross unrealized losses relates primarily to holdings of investment grade asset-backed, corporate, other fixed maturity and equity securities.

During the years ended December 31, 2007 and 2006, there was no significant deterioration in the credit quality of any of the Company's holdings and no other-than-temporary impairment charges were recorded related to the Company's portfolio of investment securities

*Finance and Other Service Income.* Finance and other service income includes revenues from premium installment charges, which we recognize when earned, and other miscellaneous income and fees. Finance and other service income for the year ended December 31, 2007, was \$16,623 compared to \$15,128 for the 2006 period.

*Losses and Loss Adjustment Expenses.* Losses and loss adjustment expenses incurred for the year ended December 31, 2007, increased by \$20,587 or 5.8%, to \$374,493 from \$353,906 for the comparable

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2006 period. Our GAAP loss ratio for the year ended December 31, 2007, increased to 61.5% compared to 56.6% for the comparable 2006 period. Our GAAP loss ratio excluding loss adjustment expenses for the year ended December 31, 2007, increased to 52.7% from 49.2% for the comparable 2006 period. The loss ratio increased primarily as a result of a decrease in personal automobile average earned premiums, less favorable development, and slightly higher claim frequency than the comparable 2006 period. Total prior year favorable development included in the pre-tax results for the year ended December 31, 2007 was \$30,791 compared to prior year favorable development of \$42,747 for the comparable 2006 period.

*Underwriting, Operating and Related Expenses.* Underwriting, operating and related expense for the year ended December 31, 2007 increased by \$8,437, or 5.2%, to \$170,657 from \$162,220 for the comparable 2006 period. Our GAAP expense ratios for the year ended December 31, 2007, increased to 28.0% compared to 26.0% for the comparable 2006 period. The expense ratio increased primarily as a result of decreases in net earned premiums as discussed above.

*Interest Expenses.* Interest expense for the year ended December 31, 2007 was \$83 compared to \$86 for the comparable 2006 period. The credit facility commitment fee included in interest expense was \$75 for both 2007 and 2006.

*Income Tax Expense.* Our effective tax rates were 30.0% and 32.0% for the years ended December 31, 2007 and 2006, respectively. These effective rates were lower than the statutory rate of 35% primarily due to adjustments for tax-exempt investment income.

*Net Income.* Net income for the year ended December 31, 2007 decreased by \$24,528 or 21.9%, to \$87,413 from \$111,941 for the comparable 2006 period. This decrease was primarily due to the increases in the loss and expense ratios as discussed above.

### **Liquidity and Capital Resources**

As a holding company, Safety's assets consist primarily of the stock of our direct and indirect subsidiaries. Our principal source of funds to meet our obligations and pay dividends to shareholders, therefore, is dividends and other permitted payments from our subsidiaries, principally Safety Insurance. Safety is the borrower under our credit facilities.

Safety Insurance's sources of funds primarily include premiums received, investment income and proceeds from sales and redemptions of investments. Safety Insurance's principal uses of cash are the payment of claims, operating expenses and taxes, the purchase of investments and payment of dividends to Safety.

Net cash provided by operating activities was \$72,815, \$116,828, and \$101,227 during the years ended December 31, 2008, 2007 and 2006, respectively. The 2008 decline in net cash provided by operating activities was primarily due to the decrease of \$46,339 in direct written premiums, as discussed above. Our operations typically generate substantial positive cash flows from operations as most premiums are received in advance of the time when claim and benefit payments are required. These positive operating cash flows are expected to continue to meet our liquidity requirements.

Net cash used for investing activities was \$28,880, \$74,814 and \$230,397 during the years ended December 31, 2008, 2007 and 2006, which resulted primarily from purchases of fixed maturities in excess of sales and maturities of fixed maturities. The decreases in 2008 and 2007 were a result of a redeployment of reinvested cash received from sales, paydowns, and maturities of fixed income securities to cash and cash equivalents.

Net cash used for financing activities was \$29,795, \$21,986, and \$7,574 during the years ended December 31, 2008, 2007, and 2006, respectively. Net cash used for financing activities is primarily comprised of dividend payments to shareholders during 2008, 2007 and 2006 and the acquisition of treasury stock in 2008 and 2007.

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The Insurance Subsidiaries maintain a high degree of liquidity within their respective investment portfolios in fixed maturity and short-term investments. Recently, the financial markets have experienced unprecedented declines in value, including many securities currently held by us. We believe that recent and ongoing government actions, including The Emergency Economic Stabilization Act of 2008, the 2009 American Recovery and Reinvestment Act and other U.S. and global government programs and the quality of the assets we hold will allow us to realize these securities' anticipated long-term economic value. Furthermore, as of December 31, 2008, we had the intent and ability to retain such investments for the period of time anticipated to allow for this expected recovery in fair value. We do not anticipate the need to sell these securities to meet the Insurance Subsidiaries cash requirements. We expect the Insurance Subsidiaries to generate sufficient operating cash to meet all short-term and long-term cash requirements. However, there can be no assurance that unforeseen business needs or other items will not occur causing us to have to sell securities before their values fully recover; thereby causing us to recognize additional impairment charges in that time period.

*Credit Facility*

On August 14, 2008, we entered into an Amended and Restated Revolving Credit Agreement (the "New Credit Agreement") with RBS Citizens, NA ("RBS Citizens"). The New Credit Agreement amended and restated the terms of our existing Revolving Credit Agreement with RBS Citizens prior to its expiration date of August 17, 2008. The New Credit Agreement extends the maturity date to August 14, 2013 and provides a \$30,000 revolving credit facility with an accordion feature allowing for future expansion of the committed amount up to \$50,000. Loans under the credit facility bear interest at the Company's option at either (i) the LIBOR rate plus 1.25% per annum or (ii) the higher of RBS Citizens prime rate or 0.5% above the federal funds rate plus 1.25% per annum. Interest only is payable prior to maturity.

Our obligations under the credit facility are secured by pledges of our assets and the capital stock of our operating subsidiaries. The credit facility is guaranteed by our non-insurance company subsidiaries. The credit facility contains covenants including requirements to maintain minimum risk based capital ratios and statutory surplus of Safety Insurance Company as well as limitations or restrictions on indebtedness, liens, and other matters. Among other covenants, the credit facility restricts our payment of dividends (i) if a default under the credit facility is continuing or would result therefrom or (ii) in an amount in excess of 50% of our prior year's net income, as determined in accordance with GAAP. As of December 31, 2008, we were in compliance with all such covenants. In addition, the credit facility includes customary events of default, including a cross-default provision permitting the lenders to accelerate the facility if we (i) default in any payment obligation under debt having a principal amount in excess of \$10,000 or (ii) fail to perform any other covenant permitting acceleration of all such debt.

We had no amounts outstanding on our credit facility at December 31, 2008 and December 31, 2007. The credit facility commitment fee included in interest expenses was computed at a rate of 0.25% on the \$30,000 commitment at December 31, 2008 and 2007.

*Regulatory Matters*

Our insurance subsidiaries are subject to various regulatory restrictions that limit the maximum amount of dividends available to be paid to their parent without prior approval of the Commissioner. The Massachusetts statute limits the dividends an insurer may pay in any twelve-month period, without the prior permission of the Commissioner, to the greater of (i) 10% of the insurer's surplus as of the preceding December 31 or (ii) the insurer's net income for the twelve-month period ending the preceding December 31, in each case determined in accordance with statutory accounting practices. Our insurance company subsidiaries may not declare an "extraordinary dividend" (defined as any dividend or distribution that, together with other distributions made within the preceding twelve

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months, exceeds the limits established by Massachusetts statute) until thirty days after the Commissioner has received notice of the intended dividend and has not objected. As historically administered by the Commissioner, this provision requires the Commissioner's prior approval of an extraordinary dividend. Under Massachusetts law, an insurer may pay cash dividends only from its unassigned funds, also known as earned surplus, and the insurer's remaining surplus must be both reasonable in relation to its outstanding liabilities and adequate to its financial needs. At year-end 2008, the statutory surplus of Safety Insurance was \$560,462, and its net income for 2008 was \$68,509. As a result, a maximum of \$68,509 is available in 2008 for such dividends without prior approval of the Commissioner. During the year ended December 31, 2008, Safety Insurance recorded dividends to Safety of \$22,735.

The maximum dividend permitted by law is not indicative of an insurer's actual ability to pay dividends, which may be constrained by business and regulatory considerations, such as the impact of dividends on surplus, which could affect an insurer's ratings or competitive position, the amount of premiums that can be written and the ability to pay future dividends.

Since the initial public offering of its common stock in November 2002, the Company has paid regular quarterly dividends to shareholders of its common stock. Quarterly dividends paid during 2008 and 2007 were as follows:

<b>Declaration Date</b>	<b>Record Date</b>	<b>Payment Date</b>	<b>Dividend per Common Share</b>	<b>Total Dividends Paid</b>
<b>November 3, 2008</b>	<b>December 1, 2008</b>	<b>December 15, 2008</b>	<b>\$ 0.40</b>	<b>\$ 6,498</b>
<b>August 4, 2008</b>	<b>September 2, 2008</b>	<b>September 15, 2008</b>	<b>\$ 0.40</b>	<b>\$ 6,533</b>
<b>May 6, 2008</b>	<b>June 2, 2008</b>	<b>June 13, 2008</b>	<b>\$ 0.40</b>	<b>\$ 6,506</b>
<b>February 15, 2008</b>	<b>March 3, 2008</b>	<b>March 14, 2008</b>	<b>\$ 0.40</b>	<b>\$ 6,478</b>
November 5, 2007	December 3, 2007	December 14, 2007	\$ 0.40	\$ 6,472
August 3, 2007	September 3, 2007	September 14, 2007	\$ 0.40	\$ 6,476
May 7, 2007	June 1, 2007	June 15, 2007	\$ 0.25	\$ 4,057
February 15, 2007	March 1, 2007	March 15, 2007	\$ 0.25	\$ 4,043

On February 17, 2009, our Board approved a quarterly cash dividend on our common stock of \$0.40 per share which will be paid on March 13, 2009 to shareholders of record on March 2, 2009. We plan to continue to declare and pay quarterly cash dividends in 2009, depending on our financial position and the regularity of our cash flows.

On August 3, 2007, our Board approved a share repurchase program of up to \$30,000 of Safety's outstanding common shares. Under the program, Safety may repurchase shares of its common stock for cash in public or private transactions, in the open market or otherwise, at management's discretion. The timing of such repurchases and actual number of shares repurchased will depend on a variety of factors including price, market conditions and applicable regulatory and corporate requirements. The program does not require Safety to repurchase any specific number of shares and may be modified, suspended or terminated at any time without prior notice. During the twelve months ended December 31, 2008, the Company purchased 183,889 of its common shares on the open market under the program at a cost of \$5,931. During the twelve months ended December 31, 2007, the Company purchased 48,124 of its common shares on the open market under the program at a cost of \$1,585.

Management believes that the current level of cash flow from operations provides us with sufficient liquidity to meet our operating needs over the next 12 months. We expect to be able to continue to meet our operating needs after the next 12 months from internally generated funds. Since our ability to meet our obligations in the long term (beyond such twelve-month period) is dependent upon such factors as market changes, insurance regulatory changes and economic conditions, no assurance can be given that the available net cash flow will be sufficient to meet our operating needs. We expect that we would need to borrow or issue capital stock if we needed additional funds, for

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example, to pay for an acquisition or a significant expansion of our operations. There can be no assurance that sufficient funds for any of the foregoing purposes would be available to us at such time.

*Off-Balance Sheet Arrangements*

We have no material obligations under a guarantee contract meeting the characteristics identified in paragraph 3 of Financial Accounting Standards Board ("FASB") Interpretation No. ("FIN") 45, "Guarantor's Accounting and Disclosure Requirements, Including Indirect Guarantees of Indebtedness of Others." We have no material retained or contingent interests in assets transferred to an unconsolidated entity. We have no material obligations, including contingent obligations, under contracts that would be accounted for as derivative instruments. We have no obligations, including contingent obligations, arising out of a variable interest in an unconsolidated entity held by, and material to, us, where such entity provides financing, liquidity, market risk or credit risk support to, or engages in leasing, hedging or research and development services with us. We have no direct investments in real estate and no holdings of mortgages secured by commercial real estate. Accordingly, we have no material off-balance sheet arrangements.

*Contractual Obligations*

We have obligations to make future payments under contracts and credit-related financial instruments and commitments. At December 31, 2008, certain long-term aggregate contractual obligations and credit-related commitments are summarized as follows:

	Payments Due by Period				Total
	Within One Year	Two to Three Years	Four to Five Years	After Five Years	
Loss and LAE reserves	\$ 229,104	\$ 205,726	\$ 28,054	\$ 4,675	\$ 467,559
Purchase commitments	880	1,758	1,758	2,271	6,667
Operating leases	2,207	8,151	8,644	22,166	41,168
Total contractual obligations	\$ 232,191	\$ 215,635	\$ 38,456	\$ 29,112	\$ 515,394

As of December 31, 2008, the Company had loss and LAE reserves of \$467,559, unpaid reinsurance recoverables of \$76,489 and net loss and LAE reserves of \$391,070. Our loss and LAE reserves are estimates as described in more detail under "Critical Accounting Policies and Estimates." The specific amounts and timing of obligations related to case reserves, IBNR reserves and related LAE reserves are not set contractually, and the amounts and timing of these obligations are unknown. Nonetheless, based upon our cumulative claims paid over the last ten years, the Company estimates that its loss and LAE reserves will be paid in the period shown above. While management believes that historical performance of loss payment patterns is a reasonable source for projecting future claims payments, there is inherent uncertainty in this estimated projected settlement of loss and LAE reserves, and as a result these estimates will differ, perhaps significantly, from actual future payments. Our operations typically generate substantial positive cash flows from operations as most premiums are received in advance of the time when claim and benefit payments are required. These positive operating cash flows are expected to continue to meet our liquidity requirements, including any unexpected variations in the timing of claim settlements.

**Forward-Looking Statements**

Forward-looking statements might include one or more of the following, among others:

Projections of revenues, income, earnings per share, capital expenditures, dividends, capital structure or other financial items;

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Descriptions of plans or objectives of management for future operations, products or services;

Forecasts of future economic performance, liquidity, need for funding and income;

Descriptions of assumptions underlying or relating to any of the foregoing; and

Future performance of credit markets.

Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words such as "believe," "expect," "anticipate," "intend," "plan," "estimate," "aim," "projects," or words of similar meaning and expressions that indicate future events and trends, or future or conditional verbs such as "will," "would," "should," "could," or "may." All statements that address expectations or projections about the future, including statements about the Company's strategy for growth, product development, market position, expenditures and financial results, are forward-looking statements.

Forward-looking statements are not guarantees of future performance. By their nature, forward-looking statements are subject to risks and uncertainties. There are a number of factors, many of which are beyond our control, that could cause actual future conditions, events, results or trends to differ significantly and/or materially from historical results or those projected in the forward-looking statements. These factors include but are not limited to the competitive nature of our industry and the possible adverse effects of such competition. Although a number of national insurers that are much larger than we are do not currently compete in a material way in the Massachusetts private passenger automobile market, if one or more of these companies decided to aggressively enter the market it could have a material adverse effect on us. Other significant factors include conditions for business operations and restrictive regulations in Massachusetts, the possibility of losses due to claims resulting from severe weather, the possibility that the Commissioner may approve future Rule changes that change the operation of the residual market, our possible need for and availability of additional financing, and our dependence on strategic relationships, among others, and other risks and factors identified from time to time in our reports filed with the SEC. Refer to Part I, Item 1A Risk Factors.

Some other factors, such as market, operational, liquidity, interest rate, equity and other risks, are described elsewhere in this Annual Report on Form 10-K. Factors relating to the regulation and supervision of our Company are also described or incorporated in this report. There are other factors besides those described or incorporated in this report that could cause actual conditions, events or results to differ from those in the forward-looking statements.

Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. We do not undertake any obligation to update publicly or revise any forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements are made.

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

*Market Risk.* Market risk is the risk that we will incur losses due to adverse changes in market rates and prices. We have exposure to market risk through our investment activities and our financing activities. Our primary market risk exposure is to changes in interest rates. We use both fixed and variable rate debt as sources of financing. We have not entered, and do not plan to enter, into any derivative financial instruments for trading or speculative purposes.

*Interest Rate Risk.* Interest rate risk is the risk that we will incur economic losses due to adverse changes in interest rates. Our exposure to interest rate changes primarily results from our significant holdings of fixed rate investments and from our financing activities. Our fixed maturity investments include U.S. and foreign government bonds, securities issued by government agencies, obligations of

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state and local governments and governmental authorities, corporate bonds and asset-backed securities, most of which are exposed to changes in prevailing interest rates.

We manage our exposure to risks associated with interest rate fluctuations through active review of our investment portfolio by our management and Board and consultation with third-party financial advisors. As a general matter, we do not attempt to match the durations of our assets with the durations of our liabilities, and the majority of our liabilities are "short tail". Our goal is to maximize the total after-tax return on all of our investments. An important strategy that we employ to achieve this goal is to try to hold enough in cash and short-term investments in order to avoid liquidating longer-term investments to pay claims.

Based upon the results of interest rate sensitivity analysis, the following table shows the interest rate risk of our investments in fixed maturities, including preferred stocks with characteristics of fixed maturities, measured in terms of fair value (which is equal to the carrying value for all our fixed maturity securities).

	-100 Basis Point Change	No Change	+100 Basis Point Change
<b>As of December 31, 2008</b>			
Estimated fair value	\$ 955,481	\$ 920,171	\$ 880,704
Estimated increase (decrease) in fair value	\$ 35,310	\$	\$ (39,467)
<b>As of December 31, 2007</b>			
Estimated fair value	\$ 1,047,359	\$ 1,002,028	\$ 952,773
Estimated increase (decrease) in fair value	\$ 45,331	\$	\$ (49,255)

With respect to floating rate debt, we are exposed to the effects of changes in prevailing interest rates. At December 31, 2008, we had no debt outstanding under our credit facility. Assuming the full utilization of our current available credit facility, a 2.0% increase in the prevailing interest rate on our variable rate debt would result in interest expense increasing approximately \$600 for 2008, assuming that all of such debt is outstanding for the entire year.

In addition, in the current market environment, our investments can also contain liquidity risks.

*Equity Risk.* Equity risk is the risk that we will incur economic losses due to adverse changes in equity prices. In the past, our exposure to changes in equity prices primarily resulted from our holdings of common stocks, mutual funds and other equities. While we have in the past held common equity securities in our investment portfolio, presently we hold none, except for interests in mutual funds to fund the executive deferred compensation plan. We continuously evaluate market conditions and we expect in the future to purchase equity securities. We principally managed equity price risk through industry and issuer diversification and asset allocation techniques.



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*ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA*

**SAFETY INSURANCE GROUP, INC.  
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders of Safety Insurance Group, Inc.:

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Safety Insurance Group, Inc. and its subsidiaries at December 31, 2008 and December 31, 2007, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedules listed in the accompanying index present fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedules, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements, on the financial statement schedules, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP  
Boston, Massachusetts  
March 13, 2009

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Consolidated Balance Sheets****(Dollars in thousands, except share data)**

	December 31,	
	2008	2007
<b>Assets</b>		
Investment securities available for sale:		
Fixed maturities, at fair value (amortized cost: \$929,836 and \$995,360)	\$ 920,171	\$ 1,002,028
Equity securities, at fair value (cost: \$8,419 and \$6,794)	8,040	6,977
Short term securities, at amortized cost which approximates fair value	82,928	
 Total investment securities	 1,011,139	 1,009,005
Cash and cash equivalents	60,451	46,311
Accounts receivable, net of allowance for doubtful accounts	138,792	156,343
Accrued investment income	9,957	10,972
Taxes recoverable	5,300	
Receivable from reinsurers related to paid loss and loss adjustment expenses	10,835	13,047
Receivable from reinsurers related to unpaid loss and loss adjustment expenses	76,489	84,290
Ceded unearned premiums	21,620	28,818
Deferred policy acquisition costs	46,687	48,652
Deferred income taxes	18,986	13,388
Equity and deposits in pools	23,578	26,235
Other assets	13,983	9,931
 <b>Total assets</b>	 <b>\$ 1,437,817</b>	 <b>\$ 1,446,992</b>
<b>Liabilities</b>		
Loss and loss adjustment expense reserves	\$ 467,559	\$ 477,720
Unearned premium reserves	289,695	320,545
Accounts payable and accrued liabilities	51,111	50,023
Taxes payable		120
Payable to reinsurers	8,291	10,662
Other liabilities	17,790	17,922
 <b>Total liabilities</b>	 <b>834,446</b>	 <b>876,992</b>
<b>Commitments and contingencies (Note 7)</b>		
<b>Shareholders' equity</b>		
Common stock: \$0.01 par value; 30,000,000 shares authorized; 16,464,530 and 16,242,213 shares issued	165	162
Additional paid-in capital	140,261	134,224
Accumulated other comprehensive (loss) income, net of taxes	(6,528)	4,453
Retained earnings	476,989	432,746
Treasury stock, at cost: 232,013 and 48,124 shares	(7,516)	(1,585)
 <b>Total shareholders' equity</b>	 <b>603,371</b>	 <b>570,000</b>
 <b>Total liabilities and shareholders' equity</b>	 <b>\$ 1,437,817</b>	 <b>\$ 1,446,992</b>

The accompanying notes are an integral part of these financial statements.



Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Consolidated Statements of Operations****(Dollars in thousands, except per share and share data)**

	Years Ended December 31,		
	2008	2007	2006
Net earned premiums	\$ 576,556	\$ 609,208	\$ 624,933
Net investment income	45,771	44,255	40,293
Net realized gains (losses) on investments	678	(6)	358
Finance and other service income	17,995	16,623	15,128
<b>Total revenue</b>	<b>641,000</b>	670,080	680,712
Losses and loss adjustment expenses	369,823	374,493	353,906
Underwriting, operating and related expenses	172,987	170,657	162,220
Interest expenses	81	83	86
<b>Total expenses</b>	<b>542,891</b>	545,233	516,212
Income before income taxes	98,109	124,847	164,500
Income tax expense	27,851	37,434	52,559
<b>Net income</b>	<b>\$ 70,258</b>	\$ 87,413	\$ 111,941
<b>Earnings per weighted average common share:</b>			
Basic	\$ 4.38	\$ 5.46	\$ 7.07
Diluted	\$ 4.36	\$ 5.43	\$ 6.99
<b>Cash dividends paid per common share</b>	<b>\$ 1.60</b>	\$ 1.30	\$ 0.86
<b>Weighted average number of common shares outstanding:</b>			
Basic	16,046,937	16,022,074	15,838,335
Diluted	16,114,355	16,095,512	16,005,913

The accompanying notes are an integral part of these financial statements.

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## Safety Insurance Group, Inc. and Subsidiaries

## Consolidated Statements of Changes in Shareholders' Equity

(Dollars in thousands)

	Common Stock	Additional Paid-in Capital	Accumulated Other Comprehensive (Loss)/Income, Net of Taxes	Retained Earnings	Treasury Stock	Total Shareholders' Equity
Balance at December 31, 2005	\$ 158	\$ 120,451	\$ (833)	\$ 268,173	\$	\$ 387,949
Net income				111,941		111,941
Other comprehensive income, net of deferred federal income taxes			854			854
Exercise of options and unearned compensation on restricted stock, net of deferred federal income taxes	3	9,334				9,337
Dividends paid				(13,733)		(13,733)
Balance at December 31, 2006	161	129,785	21	366,381		496,348
Net income				87,413		87,413
Other comprehensive income, net of deferred federal income taxes			4,432			4,432
Exercise of options and unearned compensation on restricted stock, net of deferred federal income taxes	1	4,439				4,440
Dividends paid				(21,048)		(21,048)
Acquisition of treasury stock					(1,585)	(1,585)
Balance at December 31, 2007	162	134,224	4,453	432,746	(1,585)	570,000
<b>Net income</b>				<b>70,258</b>		<b>70,258</b>
<b>Other comprehensive income, net of deferred federal income taxes</b>			<b>(10,981)</b>			<b>(10,981)</b>
<b>Exercise of options and unearned compensation on restricted stock, net of deferred federal income taxes</b>	<b>3</b>	<b>6,037</b>				<b>6,040</b>
<b>Dividends paid</b>				<b>(26,015)</b>		<b>(26,015)</b>
<b>Acquisition of treasury stock</b>					<b>(5,931)</b>	<b>(5,931)</b>
Balance at December 31, 2008	\$ 165	\$ 140,261	\$ (6,528)	\$ 476,989	\$ (7,516)	\$ 603,371

The accompanying notes are an integral part of these financial statements.

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Consolidated Statements of Comprehensive Income**

(Dollars in thousands)

	Years Ended December 31,		
	2008	2007	2006
<b>Net income</b>	<b>\$ 70,258</b>	\$ 87,413	\$ 111,941
<b>Other comprehensive (loss) income, net of taxes:</b>			
Unrealized holding (losses) gains, during the period, net of tax (benefit) expense of \$(5,676), \$2,384 and \$585	(10,540)	4,428	1,087
Reclassification adjustment for (gains) losses included in net income, net of tax (benefit) expense of \$(237), \$2, and \$(125)	(441)	4	(233)
Unrealized (losses) gains on securities available for sale	(10,981)	4,432	854
<b>Comprehensive income</b>	<b>\$ 59,277</b>	\$ 91,845	\$ 112,795

The accompanying notes are an integral part of these financial statements.

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## Safety Insurance Group, Inc. and Subsidiaries

## Consolidated Statements of Cash Flows

(Dollars in thousands)

	Years Ended December 31,		
	2008	2007	2006
<b>Cash flows from operating activities:</b>			
Net income	\$ 70,258	\$ 87,413	\$ 111,941
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization, net	11,254	10,037	8,493
Provision for deferred income taxes	315	1,094	792
Gains on sale of fixed assets			(23)
Net realized (gains) losses on investments	(678)	6	(358)
Changes in assets and liabilities:			
Accounts receivable	17,551	1,847	(3,769)
Accrued investment income	1,015	(1,196)	(1,920)
Receivable from reinsurers	10,013	(5,591)	7,554
Ceded unearned premiums	7,198	4,224	4,132
Deferred policy acquisition costs	1,965	(1,248)	(1,924)
Other assets	(3,410)	2,548	(13,365)
Loss and loss adjustment expense reserves	(10,161)	28,276	(1,272)
Unearned premium reserves	(30,850)	(12,859)	(8,158)
Accounts payable and accrued liabilities	1,088	1,357	4,294
Payable to reinsurers	(2,371)	(906)	(1,417)
Other liabilities	(372)	1,826	(3,773)
Net cash provided by operating activities	72,815	116,828	101,227
<b>Cash flows from investing activities:</b>			
Fixed maturities purchased	(108,209)	(284,398)	(355,158)
Equity securities purchased	(6,073)	(4,306)	(2,607)
Short term securities purchased	(82,892)		
Proceeds from sales, paydowns and calls of fixed maturities	143,374	193,289	113,564
Proceeds from maturities of fixed maturities	26,656	24,000	14,300
Proceeds from sales of equity securities	3,991	4,635	485
Fixed assets purchased	(5,727)	(8,034)	(1,004)
Proceeds from sales of fixed assets			23
Net cash used for investing activities	(28,880)	(74,814)	(230,397)
<b>Cash flows from financing activities:</b>			
Proceeds and excess tax benefits from exercise of stock options	2,151	647	6,159
Dividends paid to shareholders	(26,015)	(21,048)	(13,733)
Acquisition of treasury stock	(5,931)	(1,585)	
Net cash used for financing activities	(29,795)	(21,986)	(7,574)
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>14,140</b>	<b>20,028</b>	<b>(136,744)</b>
Cash and cash equivalents at beginning of year	46,311	26,283	163,027
<b>Cash and cash equivalents at end of period</b>	<b>\$ 60,451</b>	<b>\$ 46,311</b>	<b>\$ 26,283</b>



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**Supplemental disclosure of cash flow information:**

Cash paid during the year for:

Federal and state income taxes	\$	<b>32,420</b>	\$	34,250	\$	50,000
Interest	\$	<b>139</b>	\$	83	\$	77

The accompanying notes are an integral part of these financial statements.

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**Safety Insurance Group, Inc. and Subsidiaries**

**Notes to Consolidated Financial Statements**

**(Dollars in thousands, except per share and share data)**

**1. Basis of Presentation**

The consolidated financial statements have been prepared on the basis of accounting principles generally accepted in the United States of America ("GAAP"). The consolidated financial statements include Safety Insurance Group, Inc. and its subsidiaries (the "Company"). The subsidiaries consist of Safety Insurance Company, Safety Indemnity Insurance Company, Safety Property and Casualty Insurance Company, Whiteshirts Asset Management Corporation ("WAMC"), and Whiteshirts Management Corporation, which is WAMC's holding company. All intercompany transactions have been eliminated.

The Company was incorporated on June 25, 2001, in the State of Delaware. On October 16, 2001, the Company acquired all of the issued and outstanding common stock of Thomas Black Corporation ("TBC") and its property and casualty subsidiaries. TBC subsequently merged with and into Safety Insurance Group, Inc. with Safety Insurance Group, Inc. being the corporation surviving the merger.

The Company is a leading provider of personal lines property and casualty insurance focused primarily on the Massachusetts market. The Company's principal product line is private passenger automobile insurance, which accounted for 71.7% of its direct written premiums in 2008. The Company operates through its insurance company subsidiaries, Safety Insurance Company, Safety Indemnity Insurance Company and Safety Property and Casualty Company (together referred to as the "Insurance Subsidiaries").

On June 20, 2007, the Company applied for admission in the State of New Hampshire for a Certificate of Authority to transact insurance business. On October 16, 2007, the State of New Hampshire Insurance Department issued a Certificate of Authority for property and casualty insurance to each of the Company's insurance company subsidiaries. The Company began writing private passenger automobile and homeowners insurance business in New Hampshire on October 15, 2008.

**2. Summary of Significant Accounting Policies**

**Investments**

Investments in fixed maturities available for sale, which include taxable and non-taxable bonds and redeemable preferred stocks, are reported at fair value. Investments in equity securities available for sale, which include interests in mutual funds, are reported at fair value. Fair values for fixed maturity securities are based on estimates obtained from independent pricing services. Fair values for equity securities are derived from external market quotations. Short term investments, which consist of U.S. Treasury bills, are reported at amortized cost which approximates fair value. Unrealized gains or losses on fixed maturity and equity securities reported at fair value are excluded from earnings and reported in a separate component of shareholders' equity, known as "Accumulated other comprehensive (loss) income, net of taxes," until realized. Realized gains or losses on the sale or maturity of investments are determined on the basis of the specific cost identification method. Fixed maturities and equity securities that experience declines in value that are other-than-temporary are written down to fair value with a corresponding charge to net realized losses on investments.

Investment income is recognized on an accrual basis of accounting. Bonds not backed by other loans are amortized using the interest method. Loan-backed bonds and structured securities are amortized using the interest method and significant changes in estimated cash flows from the original purchase assumptions are accounted for using the retrospective method.

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)****Cash Equivalents**

Cash equivalents, consisting of money market accounts and United States ("U.S.") Treasury bills with original maturities of three months or less, are stated at amortized cost, which approximates fair value.

**Accounts Receivable**

Amounts included in accounts receivable represent premiums as well as finance charges, the majority of which are both billed on a monthly installment basis. Accounts receivable are stated net of allowances for doubtful accounts. At December 31, 2008 and 2007, these allowances were \$110 and \$29, respectively. Uncollected premium balances over ninety days past due are written off.

**Deferred Policy Acquisition Costs**

Amounts that vary with and are primarily related to acquiring new and renewal business, principally commissions and premium taxes, are deferred and amortized ratably over the effective period of the policies. All other acquisition expenses are expensed as incurred. Deferred policy acquisition costs are reviewed to determine if they are recoverable from future income, and if not, are charged to expense. Future investment income attributable to related premiums is taken into account in measuring the recoverability of the carrying value of this asset. Amortization of acquisition costs in the amount of \$100,899, \$101,785 and \$97,274 was charged to underwriting expenses for the years ended December 31, 2008, 2007 and 2006, respectively.

**Equity and Deposits in Pools**

Equity and deposits in pools represents the net receivable amounts from the residual market mechanisms, Commonwealth Automobile Reinsurers ("CAR"), for automobile and Massachusetts Property Insurance Underwriting Association ("FAIR Plan"), for homeowner insurance in Massachusetts. See Note 8 for a discussion of the Company's accounting for amounts assumed from residual markets.

**Equipment and Leasehold Improvements**

Equipment and leasehold improvements are carried at cost less accumulated depreciation. The costs of computer software developed or obtained for internal use are capitalized and amortized over the estimated life of the business system, beginning when the software is ready for its intended use. Maintenance and repairs are charged to expense as incurred; improvements are capitalized.

Methods of depreciation and useful lives by asset category are as follows:

	<b>Life</b>	<b>Depreciation Method</b>
Automobiles	3 years	Straight-line
Data processing equipment	3-5 years	Double-declining balance
Equipment	5 years	Straight-line
Furniture and fixtures	7 years	Straight-line
Leasehold improvements	Over lease term	Straight-line
Software	3-10 years	Straight-line or double declining balance

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**Safety Insurance Group, Inc. and Subsidiaries**

**Notes to Consolidated Financial Statements**

**(Dollars in thousands, except per share and share data)**

**Losses and Loss Adjustment Expenses**

Liabilities for losses and loss adjustment expenses ("LAE") include case basis estimates for open claims reported prior to year-end and estimates of unreported claims and claim adjustment expenses. The estimates are continually reviewed and modified to reflect current conditions, and any resulting adjustments are reflected in current operating results. Adjustments for anticipated salvage and subrogation are recorded on incurred and reported and incurred but not reported losses.

**Premiums and Unearned Premiums**

Premiums are earned over the terms of the respective policies, which are generally one year. Unearned premiums represent the portion of premiums written applicable to the unexpired terms of the policies.

Ceded premiums are charged to income over the terms of the respective policies and the applicable term of the reinsurance contracts with third party reinsurers. Ceded unearned premiums represent the unexpired portion of premiums ceded to CAR and other reinsurers.

Premiums received in advance of the policy effective date are recorded as a liability and not recognized as income until earned. Such amounts are included in accounts payable and accrued liabilities and totaled \$14,033 and \$16,098 at December 31, 2008 and 2007, respectively.

**Reinsurance**

Liabilities for unearned premiums and unpaid losses are stated before deductions for ceded reinsurance. The ceded amounts are carried as receivables. Earned premiums are stated net of deductions for ceded reinsurance.

The Company, as primary insurer, will be required to pay losses in their entirety in the event that the reinsurers are unable to discharge their obligations under the reinsurance agreements.

**Finance and Other Service Income**

Finance and other service income includes revenues from premium installment charges, which are recognized when earned.

**Income Taxes**

The Company and its subsidiaries file a consolidated United States ("U.S.") federal income tax return. The method of allocation among members of the consolidated group is subject to a written agreement approved by the Board of Directors (the "Board"). The consolidated tax liability is allocated on the basis of the members' proportionate contribution to consolidated taxable income.

Deferred income taxes are generally recognized when assets and liabilities have different values for financial statement and tax reporting purposes, and for other temporary taxable and deductible differences as defined by Statement of Financial Accounting Standards ("FAS") No. 109, "Accounting for Income Taxes." A valuation allowance is established where management has assessed that it is more likely than not that the Company will not be able to utilize the full deferred tax asset.

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)****Earnings per Weighted Average Common Share**

Basic earnings per weighted average common share ("EPS") are calculated by dividing net income by the weighted average number of basic common shares outstanding during the period. Diluted EPS are calculated by dividing net income by the weighted average number of basic common shares outstanding and the net effect of potentially dilutive common shares. At December 31, 2008, 2007 and 2006, the Company's potentially dilutive instruments were common shares under options of 238,666, 334,588 and 373,996, respectively, and common shares under restriction of 230,325, 174,751 and 118,790, respectively.

Basic and diluted EPS were as follows:

	Years Ended December 31,		
	2008	2007	2006
Earnings per weighted average common share:			
Basic	\$ 4.38	\$ 5.46	\$ 7.07
Diluted	\$ 4.36	\$ 5.43	\$ 6.99
Weighted average number of common shares outstanding:			
Basic	16,046,937	16,022,074	15,838,335
Effect of dilutive securities:			
Stock options	43,209	61,936	126,235
Restricted stock	24,209	11,502	41,343
Diluted	16,114,355	16,095,512	16,005,913

Diluted EPS excludes stock options with exercise prices and exercise tax benefits greater than the average market price of the Company's common stock during the period because their inclusion would be anti-dilutive. There were 168,925, 174,925 and 186,225 anti-dilutive stock options for the years ended December 31, 2008, 2007 and 2006.

Diluted EPS also excludes common shares under restriction with a fair value on the grant date greater than the average market price of the Company's common stock during the period because their inclusion would be anti-dilutive. There were 46,035 and 65,760 anti-dilutive shares under restriction for the years ended December 31, 2008 and 2007. There were no anti-dilutive shares under restriction for the years ended December 31, 2006.

**Share-Based Compensation**

Prior to January 1, 2006, the Company accounted for share-based compensation to employees and non-employee directors in accordance with the recognition and measurement principles of Accounting Principles Board ("APB") Opinion No. 25, "Accounting for Stock Issued to Employees," as allowed by FAS 123, "Accounting for Stock-Based Compensation" and as amended by FAS 148, "Accounting for Stock-Based Compensation Transition and Disclosure." Accordingly, no compensation cost related to stock options was reflected in net income, as all options granted under this plan had an exercise price equal to the market value of the underlying common stock on the date of grant. The Company historically reported pro forma results under the disclosure-only provisions of FAS 123.

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**Safety Insurance Group, Inc. and Subsidiaries**

**Notes to Consolidated Financial Statements**

**(Dollars in thousands, except per share and share data)**

Effective January 1, 2006, the Company adopted FAS 123R (revised 2004), "Share-Based Payment," which requires the Company to measure and recognize the cost of employee services received in exchange for an award of equity instruments. Under the provisions of FAS 123R, share-based compensation cost is measured at the grant date, based on the fair value of the award, and is recognized as an expense over the requisite service period (generally the vesting period of the equity grant).

As permitted by FAS 123R, the Company elected the modified prospective transition method. Under the modified prospective transition method, (i) compensation expense for share-based awards granted prior to January 1, 2006 is recognized over the remaining service period using the compensation cost calculated for pro forma disclosure purposes under FAS 123 as adjusted to incorporate forfeiture assumptions under FAS 123R, and (ii) compensation expense for all share-based awards granted subsequent to December 31, 2005 is based on the grant date fair value estimated in accordance with the provisions of FAS 123R. Results for periods prior to January 1, 2006 have not been restated.

See Note 5 for further information regarding share-based compensation.

**Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Statutory Accounting Practices**

The Company's insurance subsidiaries, domiciled in the Commonwealth of Massachusetts, prepare statutory financial statements in accordance with the accounting practices prescribed or permitted by the Commonwealth of Massachusetts Division of Insurance ("the Division"). Prescribed statutory accounting practices are those practices that are incorporated directly or by reference in state laws, regulations, and general administrative rules applicable to all insurance enterprises domiciled in a particular state. Permitted statutory accounting practices include practices not prescribed by the Division, but allowed by the Division. See Note 12 for further information.

**Recent Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No.157, "Fair Value Measurements" ("FAS 157"). FAS 157 defines fair value, sets out a framework for measuring fair value and requires additional disclosures about fair value measurements. This standard applies to fair value measurements already required or permitted by existing standards and is effective for financial statements issued for fiscal years beginning after November 15, 2007. See Note 5 for further information regarding the Company's investments and fair value measurements.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities Including an Amendment of FASB Statement No. 115," which is effective for fiscal years beginning after November 15, 2007. This statement permits an entity to choose to measure many financial instruments and certain other items at

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)**

fair value at specified election dates. Subsequent unrealized gains and losses on items for which the fair value option has been elected will be reported in earnings. The Company has chosen not to elect the fair value option permitted by this statement.

For information regarding the Company's adoption of FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement 109" ("FIN 48"), see Note 10.

In May 2008, the FASB issued Statement of Financial Accounting Standards No. 162, "The Hierarchy of Generally Accepted Accounting Principles," which identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States (the GAAP hierarchy). This Statement is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board (PCAOB) amendments to AU Section 411, "The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles." The Company does not expect this statement will have a material impact on its consolidated results of operations or financial position.

**Reclassifications**

Prior period amounts have been reclassified to conform to the current year presentation.

**Segments**

The Company comprises one business segment: property and casualty insurance operations. Management organizes the business around private passenger automobile insurance in Massachusetts sold exclusively through independent agents and offers other personal and commercial insurance as complementary products. In accordance with FAS 131, "Disclosures About Segments of an Enterprise and Related Information," the financial information of the segment is presented consistent with the way results are regularly evaluated by the chief operating decision maker in deciding how to allocate resources and in assessing performance.

**3. Investments**

The gross unrealized appreciation (depreciation) of investments in fixed maturity securities, including redeemable preferred stocks that have characteristics of fixed maturities, and equity securities, including interests in mutual funds, was as follows:

	December 31, 2008			
	Cost or Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
U.S. Treasury securities and obligations of U.S. Government agencies(1)	\$ 288,598	\$ 8,532	\$ (244)	\$ 296,886
Obligations of states and political subdivisions	498,339	9,414	(6,132)	501,621
Asset-backed securities(1)	77,656		(17,122)	60,534
Corporate and other securities	65,243	420	(4,533)	61,130
Subtotal, fixed maturity securities	929,836	18,366	(28,031)	920,171
Equity securities	8,419		(379)	8,040
Short term securities	82,928			82,928
Totals	\$ 1,021,183	\$ 18,366	\$ (28,410)	\$ 1,011,139





Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)**

	Cost or Amortized Cost	December 31, 2007		Estimated Fair Value
		Gross Unrealized Gains	Gross Unrealized Losses	
U.S. Treasury securities and obligations of U.S. Government agencies(1)	\$ 290,828	\$ 3,130	\$ (1,345)	\$ 292,613
Obligations of states and political subdivisions	523,330	6,619	(832)	529,117
Asset-backed securities(1)	102,628	232	(1,346)	101,514
Corporate and other securities	78,574	833	(623)	78,784
Subtotal, fixed maturity securities	995,360	10,814	(4,146)	1,002,028
Equity securities	6,794	191	(8)	6,977
<b>Totals</b>	<b>\$ 1,002,154</b>	<b>\$ 11,005</b>	<b>\$ (4,154)</b>	<b>\$ 1,009,005</b>

(1)

Obligations of U.S. Government agencies include collateralized mortgage obligations issued, guaranteed and/or insured by the following issuers: Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal National Mortgage Association (FNMA) and Small Business Administration (SBA). The total of these fixed maturity securities was \$286,100 and \$258,310 at amortized cost and \$294,064 and \$258,876 at fair value as of December 31, 2008 and 2007, respectively. As such, the asset-backed securities presented exclude such issuers already presented under U.S. Treasury securities and obligations of U.S. Government Agencies.

The amortized cost and the estimated fair value of fixed maturity securities, by maturity, at December 31, 2008, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	December 31, 2008	
	Amortized Cost	Estimated Fair Value
Due in one year or less	\$ 10,572	\$ 10,678
Due after one year through five years	245,457	249,425
Due after five years through ten years	153,520	154,817
Due after ten years through twenty years	143,278	138,225
Due after twenty years	13,252	12,428
Asset-backed securities	363,757	354,598
<b>Totals</b>	<b>\$ 929,836</b>	<b>\$ 920,171</b>

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The gross realized gains (losses) on sales of fixed maturities and equity securities were as follows for the periods indicated:

	Years Ended December 31,		
	2008	2007	2006
Gross realized gains			
Fixed maturity securities	\$ 2,251	\$ 962	\$ 1,058
Equity securities		175	31
Gross realized losses			
Fixed maturity securities	(1,116)	(1,142)	(722)
Equity securities	(457)	(1)	(9)
Net realized gains (losses) on fixed maturity and equity securities	\$ 678	\$ (6)	\$ 358

Proceeds from fixed maturities maturing were \$26,656, \$24,000, and \$14,300 for the years ended December 31, 2008, 2007, and 2006, respectively.

In the normal course of business, the Company enters into transactions involving various types of financial instruments, including investments in fixed maturities and equity securities. Investment transactions have credit exposure to the extent that a counter party may default on an obligation to the Company. Credit risk is a consequence of carrying, trading and investing in securities. To manage credit risk, the Company focuses on higher quality fixed income securities, reviews the credit strength of all companies in which it invests, limits its exposure in any one investment and monitors the portfolio quality, taking into account credit ratings assigned by recognized statistical rating organizations.

The following tables illustrate the gross unrealized losses included in the Company's investment portfolio and the fair value of those securities aggregated by investment category. The tables also illustrate the length of time that they have been in a continuous unrealized loss position.

	As of December 31, 2008					
	Less than 12 Months		12 Months or More		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 4,300	\$ 9	\$ 9,770	\$ 235	\$ 14,070	\$ 244
Obligations of states and political subdivisions	116,605	4,524	32,220	1,608	148,825	6,132
Asset-backed securities	24,036	7,876	36,498	9,246	60,534	17,122
Corporate and other securities	21,503	931	16,307	3,602	37,810	4,533
Subtotal, fixed maturity securities	166,444	13,340	94,795	14,691	261,239	28,031
Equity securities	2,458	353	33	26	2,491	379
Total temporarily impaired securities	\$ 168,902	\$ 13,693	\$ 94,828	\$ 14,717	\$ 263,730	\$ 28,410

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)**

	As of December 31, 2007					
	Less than 12 Months		12 Months or More		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
U.S. Treasury securities and obligations of U.S. Government agencies	\$ 12,191	\$ 10	\$ 72,876	\$ 1,335	\$ 85,067	\$ 1,345
Obligations of states and political subdivisions	32,267	220	70,306	612	102,573	832
Asset-backed securities	4,420	481	56,285	865	60,705	1,346
Corporate and other securities	6,342	126	30,272	497	36,614	623
Subtotal, fixed maturity securities	55,220	837	229,739	3,309	284,959	4,146
Equity securities	155	8			155	8
Total temporarily impaired securities	\$ 55,375	\$ 845	\$ 229,739	\$ 3,309	\$ 285,114	\$ 4,154

The Company's investment portfolio included 161 securities in an unrealized loss position at December 31, 2008. The Company's methodology of assessing other-than-temporary impairment is based upon analysis of each security as of the balance sheet date and considers various factors including the length of time and the extent to which fair value has been less than the cost, the financial condition and the near term prospects of the issuer, whether the debtor is current on its contractually obligated interest and principal payments, and the Company's intent to hold the investment for a period of time sufficient to allow for recovery of its costs.

As of December 31, 2008, the Company's fixed income securities portfolio was comprised entirely of investment grade corporate fixed maturity securities, U.S. Government and Agency securities, states and political subdivision securities, and asset-backed securities (i.e., all securities received a rating assigned by Moody's Investors Service, Inc. of Baa or higher, except the few securities not rated by Moody's.) The Company holds no subprime mortgage debt securities. All of the Company's holdings in mortgage-backed securities are either U.S. Government or Agency guaranteed or are rated Aaa/AAA. The unrealized losses recorded on the fixed maturity investment portfolio at December 31, 2008, resulted from fluctuations in market interest rates and other temporary market conditions as opposed to fundamental changes in the credit quality of the issuers of such securities. Given its current level of liquidity and its positive operating cash flows, the Company intends and believes it has the ability to hold these securities for a period of time sufficient to allow for recovery in fair value. Therefore, these decreases in values are viewed as being temporary.

During the year ended December 31, 2008, there was a significant deterioration in the issuer's financial condition of one of our Company's holdings, American International Group, Inc. Accordingly, the Company recorded an other-than-temporary impairment charge of \$1,032 for this security. During the years ended December 31, 2007 and 2006, there was no significant deterioration in the credit quality of any of the Company's holdings and no other-than-temporary impairment charges were recorded related to the Company's portfolio of investment securities.

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The components of net investment income were as follows:

	Years Ended December 31,		
	2008	2007	2006
Interest and dividends on fixed maturities	\$ 45,207	\$ 43,025	\$ 38,875
Dividends on equity securities	270	311	163
Interest on short term securities	35		
Interest on cash, and cash equivalents	1,588	2,236	2,466
<b>Total investment income</b>	<b>47,100</b>	45,572	41,504
Investment expenses	1,329	1,317	1,211
<b>Net investment income</b>	<b>\$ 45,771</b>	\$ 44,255	\$ 40,293

On January 1, 2008, we adopted FAS157. FAS 157 provides a revised definition of fair value, establishes a framework for measuring fair value and expands financial statement disclosure requirements for fair value information. Under FAS 157, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants (an exit price). The statement establishes a fair value hierarchy that distinguishes between inputs based on market data from independent sources ("observable inputs") and a reporting entity's internal assumptions based upon the best information available when external market data is limited or unavailable ("unobservable inputs"). The fair value hierarchy in FAS 157 prioritizes fair value measurements into three levels based on the nature of the inputs as follows:

Level 1 Valuations based on quoted prices in active markets for identical assets and liabilities;

Level 2 Valuations based on observable inputs that do not meet the criteria for Level 1, including quoted prices in inactive markets and quoted prices in active markets for similar, but not identical instruments; and

Level 3 Valuations based on unobservable inputs.

We use observable inputs for the vast majority of our investment portfolio. Fair value measurements for securities for which quoted prices are unavailable are estimated based upon reference to observable inputs, such as benchmark interest rates, market comparables, broker quotes and other relevant inputs. In circumstances where quoted prices or observable inputs are adjusted to reflect management's best estimate of fair value, such fair value measurements are considered a lower level measurement in the FAS 157 fair value hierarchy.

As of December 31, 2008, approximately 99.8% of the investment portfolio recorded at fair value was priced based upon quoted market prices or other observable inputs. The following table summarizes our total fair value measurements and the fair value measurements based on Level 3 inputs for investments at December 31, 2008.

	Total	December 31, 2008		
		Level 1 Inputs	Level 2 Inputs	Level 3 Inputs
Fixed maturity securities	\$ 920,171	\$	\$ 918,329	\$ 1,842
Equity securities	8,040	8,040		
Short term securities	82,928		82,928	
<b>Total investment securities</b>	<b>\$ 1,011,139</b>	<b>\$ 8,040</b>	<b>\$ 1,001,257</b>	<b>\$ 1,842</b>

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The following table summarizes the changes in our Level 3 fair value measurements for the year ended December 31, 2008.

	Fixed Maturity Securities	Equity Securities	Total
Balance at January 1, 2008	\$ 3,758	\$	\$ 3,758
Net gains and losses included in earnings			
Net losses included in other comprehensive income	(1,916)		(1,916)
Purchases and sales			
Transfers in (out) of Level 3			
Balance at December 31, 2008	\$ 1,842	\$	\$ 1,842
Amount of total losses included in earnings attributable to the change in unrealized losses related to assets still held at December 31, 2008	\$	\$	\$

On January 1 and December 31, 2008, one fixed maturity security was manually priced solely using broker quotes. This was deemed to render the fair value measurements as based upon unobservable inputs and accordingly, it was classified within Level 3. Transfers in and out of Level 3 would be attributable to changes in the ability to observe significant inputs in determining fair value exit pricing. As noted in the table above, no transfers were made in or out of Level 3 inputs during the year ended December 31, 2008.

**4. Equipment and Leasehold Improvements**

The carrying value of equipment and leasehold improvements by classification was as follows:

	December 31,	
	2008	2007
Software	8,244	6,793
Data processing equipment	\$ 3,559	\$ 2,651
Leasehold improvements	2,501	224
Other equipment	1,645	1,228
Furniture and fixtures	908	238
Automobiles	53	53
Total cost	16,910	11,187
Less accumulated depreciation and amortization	5,550	3,111
Equipment and leasehold improvements, net	\$ 11,360	\$ 8,076

Depreciation and amortization expense for the years ended December 31, 2008, 2007 and 2006 was \$2,443, \$1,153 and \$850, respectively.

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**Safety Insurance Group, Inc. and Subsidiaries**

**Notes to Consolidated Financial Statements**

**(Dollars in thousands, except per share and share data)**

**5. Employee Benefit Plans**

**The Safety Insurance 401(k) Retirement Plan**

The Company sponsors the Safety Insurance Company 401(k) qualified defined contribution retirement plan (the "Retirement Plan"). The Retirement Plan is available to all eligible employees of the Company. An employee must be 21 years of age to be eligible to participate in the Retirement Plan, and is allowed to contribute on a pre-tax basis up to the maximum allowed under federal law. The Retirement Plan is administered by the Company and is subject to the provisions of the Employee Retirement Income Security Act of 1974. At the close of each Retirement Plan year, the Company makes a matching contribution equal to 100% of the amount each participant contributed during the plan year from their total pay, up to a maximum amount of 8% of the participant's base salary, to those participants who have contributed to the Retirement Plan and were employed on the last day of the Retirement Plan year. Compensation expense related to the Retirement Plan was \$2,031, \$1,900 and \$1,661 for the years ended December 31, 2008, 2007 and 2006, respectively.

**Management Omnibus Incentive Plan**

Long-term incentive compensation is provided under the Company's 2002 Management Omnibus Incentive Plan ("the Incentive Plan") which provides for a variety of stock-based compensation awards, including nonqualified stock options ("NQSOs"), incentive stock options, stock appreciation rights and restricted stock ("RS") awards.

On March 10, 2006, the Board approved amendments to the Incentive Plan, subject to shareholder approval, to (i) increase the number of shares of common stock available for issuance by 1,250,000 shares, (ii) remove obsolete provisions, and (iii) make other non-material changes. A total of 1,250,000 shares of common stock had previously been authorized for issuance under the Incentive Plan. The Incentive Plan, as amended, was approved by the shareholders at the 2006 Annual Meeting of Shareholders which was held on May 19, 2006. The maximum number of shares of common stock with respect to which awards may be granted is 2,500,000. Shares of stock covered by an award under the Incentive Plan that are forfeited will again be available for issuance in connection with future grants of awards under the plan. At December 31, 2008, there were 1,056,795 shares available for future grant. The Board and the Compensation Committee intend to issue more awards under the Incentive Plan in the future.

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A summary of stock based awards granted under the Incentive Plan is as follows:

Type of Equity Awarded	Effective Date	Number of Awards Granted	Exercise Price(1) or Fair Value(2) per Share	Vesting Terms	Expiration Date
NQSOs	November 27, 2002	379,000	\$ 12.00	(1)5 years, 20% annually	November 27, 2012
NQSOs	February 20, 2003	99,000	\$ 13.30	(1)5 years, 20% annually	February 20, 2013
NQSOs	March 31, 2003	292,000	\$ 13.03	(1)3 years, 30%-30%-40%	March 31, 2013
NQSOs	August 21, 2003	10,000	\$ 15.89	(1)5 years, 20% annually	August 21, 2013
NQSOs	March 25, 2004	111,000	\$ 18.50	(1)5 years, 20% annually	March 25, 2014
RS	March 25, 2004	70,271	\$ 18.50	(2)3 years, 30%-30%-40%	N/A
NQSOs	August 30, 2004	10,000	\$ 21.40	(1)5 years, 20% annually	August 30, 2014
NQSOs	March 16, 2005	78,000	\$ 35.23	(1)5 years, 20% annually	March 16, 2015
RS	March 16, 2005	56,770	\$ 35.23	(2)3 years, 30%-30%-40%	N/A
RS	March 16, 2005	4,000	\$ 35.23	(2)No vesting period(3)	N/A
NQSOs	March 10, 2006	126,225	\$ 42.85	(1)5 years, 20% annually	March 10, 2016
RS	March 10, 2006	58,342	\$ 42.85	(2)3 years, 30%-30%-40%	N/A
RS	March 10, 2006	4,000	\$ 42.85	(2)No vesting period (3)	N/A
RS	February 26, 2007	65,760	\$ 45.62	(2)3 years, 30%-30%-40%	N/A
RS	February 26, 2007	4,000	\$ 45.62	(2)No vesting period(3)	N/A
RS	March 22, 2007	49,971	\$ 38.78	(2)5 years, 20% annually	N/A
<b>RS</b>	<b>March 10, 2008</b>	<b>76,816</b>	<b>\$ 35.80</b>	<b>(2)3 years, 30%-30%-40%</b>	<b>N/A</b>
<b>RS</b>	<b>March 10, 2008</b>	<b>4,000</b>	<b>\$ 35.80</b>	<b>(2)No vesting period(3)</b>	<b>N/A</b>
<b>RS</b>	<b>March 20, 2008</b>	<b>45,779</b>	<b>\$ 34.37</b>	<b>(2)5 years, 20% annually</b>	<b>N/A</b>

- (1) The exercise price of the options grant effective on November 27, 2002, is equal to the IPO price of our stock on that same day. The exercise price of the remaining option grants is equal to the closing price of our common stock on the grant date.
- (2) The fair value per share of the restricted stock grant is equal to the closing price of the Company's common stock on the grant date.
- (3) The shares cannot be sold, assigned, pledged, or otherwise transferred, encumbered or disposed of until the recipient is no longer a member of the Board of Directors.

**Stock Options**

The fair value of stock options used to compute both pro forma and actual net income and earnings per share disclosures for the years ended December 31, 2008, 2007 and 2006 is the estimated fair value at grant date using the Black-Scholes option-pricing model with the following

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assumptions:

	Years Ended December 31,		
	2008	2007	2006
Expected dividend yield	<b>1.36% - 2.52%</b>	1.36% - 2.52%	1.36% - 2.52%
Expected volatility	<b>0.20 - 0.36</b>	0.20 - 0.36	0.20 - 0.36
Risk-free interest rate	<b>3.23% - 4.76%</b>	3.23% - 4.76%	3.23% - 4.76%
Expected holding period	<b>6.5 - 7 years</b>	6.5 - 7 years	6.5 - 7 years

Expected dividend yield is the Company's dividend yield on the measurement date and is based on the assumption that the current yield will continue in the future. Expected volatility is based on historical volatility of the Company's common stock as well as the volatility of a peer group of property



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and casualty insurers measured for a period equal to the expected holding period of the option. The risk-free interest rate is based upon the yield on the measurement date of a zero-coupon U.S. Treasury bond with a maturity period equal to the expected holding period of the option. The expected holding period is based upon the simplified method provided in SEC Staff Accounting Bulletin No. 107, "Share-Based Payment," which utilizes the mid-points between the vesting dates and the expiration date of the option award to calculate the overall expected term.

The following table summarizes stock option activity under the Incentive Plan.

	2008		2007		2006	
	Shares Under Option	Weighted Average Exercise Price	Shares Under Option	Weighted Average Exercise Price	Shares Under Option	Weighted Average Exercise Price
Outstanding at beginning of year	334,588	\$ 28.25	373,996	\$ 27.53	496,086	\$ 17.04
Granted during the year					126,225	42.85
Exercised during the year	(95,722)	14.79	(28,508)	14.95	(245,715)	14.23
Forfeited during the year	(200)	18.50	(10,900)	38.38	(2,600)	27.07
Outstanding at end of year	238,666	33.66	334,588	28.25	373,996	27.53
Exercisable at end of year	120,631	\$ 30.33	142,008	\$ 20.97	26,275	\$ 17.82

At December 31, 2008, the aggregate intrinsic value of outstanding shares under option was \$1,629 with a weighted average remaining contractual term of 6.3 years. At December 31, 2007, the aggregate intrinsic value of outstanding shares under option and exercisable was \$3,552 with a weighted average remaining contractual term of 6.7 years. Aggregate intrinsic value represents the total pretax intrinsic value, based upon the Company's closing stock price of \$38.06 on December 31, 2008, which would have been received by the option holders had all option holders exercised their options as of that date. The range of exercise prices on stock options outstanding under the Incentive Plan was \$12.00 to \$42.85 at December 31, 2008, 2007, and 2006. There were no options granted during the twelve months ended December 31, 2008 and 2007. The weighted average grant-date fair value of options granted during the twelve months ended December 31, 2006 was estimated at \$16.05. The total intrinsic value of options exercised during the twelve months ended December 31, 2008, 2007 and 2006 was \$2,227, \$618 and \$8,963, respectively.

A summary of the status of non-vested options as of December 31, 2008, is presented below:

	Number of Shares	Weighted Average Grant Date Exercise Price
Non-vested, at January 1, 2008	192,580	\$ 33.62
Vested during the year	(74,345)	28.20
Forfeited during the year	(200)	18.50
Non-vested, at December 31, 2008	118,035	\$ 37.06

As of December 31, 2008, there was \$910 of unrecognized compensation expense related to non-vested option awards that is expected to be recognized over a weighted average period of 1.4 years.

Cash received from options exercised was \$1,416, \$426 and \$3,497 for the years ended December 31, 2008, 2007, and 2006, respectively.



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As a result of adopting FAS 123R on January 1, 2006, the Company's net income for the twelve months ended December 31, 2008 was lowered by \$375, net of income tax benefit of \$202. The Company's net income for the twelve months ended December 31, 2007 was lowered by \$599, net of income tax benefit of \$322. The impact on basic and diluted EPS for the twelve months ended December 31, 2008 was a reduction of \$0.02 and \$0.02 per share, respectively. The impact on basic and diluted EPS for the twelve months ended December 31, 2007 was a reduction of \$0.04 and \$0.04 per share, respectively.

**Restricted Stock**

Restricted stock awarded to employees in the form of unvested shares is recorded at the market value of the Company's common stock on the grant date and amortized ratably as expense over the requisite service period.

The following table summarizes restricted stock activity under the Incentive Plan.

	2008		2007		2006	
	Shares Under Restriction	Weighted Average Fair Value	Shares Under Restriction	Weighted Average Fair Value	Shares Under Restriction	Weighted Average Fair Value
Outstanding at beginning of year	186,751	\$ 41.85	126,790	\$ 35.67	98,417	\$ 27.77
Granted during the year	126,595	35.28	119,731	42.77	62,342	42.85
Vested and unrestricted during the year	(67,021)	40.79	(57,740)	30.27	(33,969)	25.97
Forfeited during the year			(2,030)	38.78		
Outstanding at end of year	246,325	\$ 38.77	186,751	\$ 41.85	126,790	\$ 35.67

As of December 31, 2008, there was \$6,136 of unrecognized compensation expense related to non-vested restricted stock awards that is expected to be recognized over a weighted average period of 1.7 years. The total fair value of the shares that were vested and unrestricted during the twelve months ended December 31, 2008, 2007 and 2006 was \$2,733, \$1,748 and \$882, respectively. For the years ended December 31, 2008, 2007 and 2006, the Company recorded compensation expense related to restricted stock of \$2,230, \$1,801 and \$1,146 net of income tax benefits of \$1,201, \$970 and \$617, respectively.

**6. Commitments and Contingencies****Lease Commitments**

The Company has various non-cancelable long-term operating leases. The approximate minimum annual rental payments due under these lease agreements as of December 31, 2008 are as follows:

2009	\$ 2,207
2010	4,082
2011	4,069
2012	4,337
2013 and after	26,473
Total minimum lease payments	\$ 41,168

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**Safety Insurance Group, Inc. and Subsidiaries**

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Certain lease agreements contain renewal options and, in addition to the minimum annual rentals, generally provide for payment of a share of the real estate taxes and operating expenses in excess of a base amount. Rental expense was \$3,962, \$3,482 and \$3,147 for the years ended December 31, 2008, 2007 and 2006, respectively. All leases expire prior to 2019. The Company expects that in the normal course of business, leases that expire will be renewed.

An eighth amendment to a lease agreement for the lease of office space was executed on April 5, 2007. Under the provisions of this amendment, additional space will be occupied and the lease term will be extended an additional ten years commencing on January 1, 2009, with an option to renew for one additional five year term.

**Contingencies**

Various claims, generally incidental to the conduct of normal business, are pending or alleged against the Company from time to time. In the opinion of management, based in part on the advice of legal counsel, the ultimate resolution of such claims will not have a material adverse effect on the Company's consolidated financial statements. However, if estimates of the ultimate resolutions of those proceedings are revised, liabilities related to those proceedings could be adjusted in the near term.

Massachusetts law requires that insurers licensed to do business in Massachusetts participate in the Massachusetts Insurers Insolvency Fund ("Insolvency Fund"). Members of the Insolvency Fund are assessed a proportionate share of the obligations and expenses of the Insolvency Fund in connection with an insolvent insurer. It is anticipated that there will be additional assessments from time to time relating to various insolvencies. Although the timing and amounts of any future assessments are not known, based upon existing knowledge, management's opinion is that such future assessments will not have a material effect upon the financial position of the Company.

In addition, on November 21, 2008, the Massachusetts Office of the Attorney General (the "AG") delivered a civil investigative demand to Safety Insurance Company, one of our operating subsidiaries (the "CID"). The CID directed us to produce certain information related to the Company's policies and practices in connection with underwriting insurance policies on motorcycles and adjusting total loss claims under such policies. We understand that certain other insurance companies are also being investigated by the AG related to their policies and practices related to motorcycle insurance.

The focus of the AG's attention appears to be on the insured values determined by us for purposes of charging premiums for physical damage insurance coverage. In 2008, coverage for motorcycles represented 1.9% of our total private passenger automobile insurance. We have been cooperating with the AG and responding to the CID and various related additional requests for information by the AG since that time.

In connection with the matters addressed by the CID, the AG delivered a letter to Safety Insurance Company dated February 2, 2009, in which the AG stated that it "has reason to believe that Safety Insurance Company has violated the Massachusetts Consumer Protection Act, G.L. c. 93A, § 2, by engaging in unfair and deceptive acts and practices regarding motorcycle insurance. Specifically, the Attorney General has reason to believe that the Company overcharged its customers for motorcycle insurance and engaged in related unfair claims settlement practices." By issuing this letter the AG has met a statutory prerequisite to filing a civil complaint under the Massachusetts Consumer Protection Act against the Company.

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We are engaged in ongoing discussions with the AG with respect to the matters raised in the February 2, 2009 letter. In view of the uncertainties involved in this matter and its early stage, we are unable to predict the outcome of this matter and have not established any reserve in connection with it.

**7. Debt**

**Secured Revolving Credit Facility**

On August 14, 2008, we entered into an Amended and Restated Revolving Credit Agreement (the "New Credit Agreement") with RBS Citizens, NA ("RBS Citizens"). The New Credit Agreement amended and restated the terms of our existing Revolving Credit Agreement with RBS Citizens prior to its expiration date of August 17, 2008. The New Credit Agreement extends the maturity date to August 14, 2013 and provides a \$30,000 revolving credit facility with an accordion feature allowing for future expansion of the committed amount up to \$50,000. Loans under the credit facility bear interest at the Company's option at either (i) the LIBOR rate plus 1.25% per annum or (ii) the higher of RBS Citizens prime rate or 0.5% above the federal funds rate plus 1.25% per annum. Interest only is payable prior to maturity.

Our obligations under the credit facility are secured by pledges of our assets and the capital stock of our operating subsidiaries. The credit facility is guaranteed by our non-insurance company subsidiaries. The credit facility contains covenants including requirements to maintain minimum risk based capital ratios and statutory surplus of Safety Insurance Company as well as limitations or restrictions on indebtedness, liens, dividends, and other matters. Among other covenants, the credit facility restricts our payment of dividends (i) if a default under the credit facility is continuing or would result therefrom or (ii) in an amount in excess of 50% of our prior year's net income, as determined in accordance with GAAP. As of December 31, 2008, we were in compliance with all such covenants. In addition, the credit facility includes customary events of default, including a cross-default provision permitting the lenders to accelerate the facility if we (i) default in any payment obligation under debt having a principal amount in excess of \$10,000 or (ii) fail to perform any other covenant permitting acceleration of all such debt.

The Company had no amounts outstanding on its credit facility at December 31, 2008 and 2007. The credit facility commitment fee included in interest expenses was computed at a rate of 0.25% on the \$30,000 commitment at December 31, 2008 and 2007.

**Capital Lease Obligation**

During 2003, the Company entered into a three year lease agreement to finance acquisitions of new equipment. There are no amounts due under the capital lease obligation at December 31, 2008 and December 31, 2007. Minimum payments due as of December 31, 2006 were \$39 under this obligation.

The Company incurred interest expense of \$81, \$83 and \$86 for the years ended December 31, 2008, 2007 and 2006, respectively, related to all current outstanding obligations during these periods.

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)****8. Reinsurance**

The Company cedes insurance to CAR and to other reinsurers. The Company has a property catastrophe excess of loss agreement and a casualty excess of loss agreement that qualify as reinsurance treaties and are designed to protect against large or unusual loss and LAE activity. Reinsurance contracts do not relieve the Company from its obligations to policyholders. Failure of reinsurers to honor their obligations could result in losses to the Company. The Company evaluates the financial condition of its reinsurers and monitors economic characteristics of the reinsurers to minimize its exposure to significant losses from reinsurer insolvencies.

The Company is subject to concentration of credit risk with respect to reinsurance ceded to CAR. At December 31, 2008 and 2007, respectively, reinsurance receivables on paid and unpaid loss and LAE with a carrying value of \$70,717 and \$80,702 and ceded unearned premiums of \$18,378 and \$25,738 were associated with CAR. The Company assumes a proportionate share of the obligations from CAR. The Company makes an estimate of its share of assumed activity from the most recent quarter reported by CAR and records adjustments to the reported activity to reflect its anticipated final assumed obligations. The Company's participation in CAR resulted in assumed net losses of \$4,251, \$4,962 and \$4,753 for the years ended December 31, 2008, 2007 and 2006, respectively.

CAR has been, with few exceptions, required by law to issue a policy to any applicant who seeks it. As a servicing carrier of CAR, this requirement has applied to the Company.

The effect of reinsurance on net written and earned premiums and losses and LAE is as follows:

	Years Ended December 31,		
	2008	2007	2006
<b>Written Premiums</b>			
Direct	\$ 573,509	\$ 619,848	\$ 629,511
Assumed	37,439	53,256	68,934
Ceded	(58,044)	(72,532)	(77,537)
Net written premiums	\$ 552,904	\$ 600,572	\$ 620,908
<b>Earned Premiums</b>			
Direct	\$ 595,673	\$ 628,124	\$ 636,953
Assumed	46,125	57,839	69,650
Ceded	(65,242)	(76,755)	(81,670)
Net earned premiums	\$ 576,556	\$ 609,208	\$ 624,933
<b>Loss and LAE</b>			
Direct	\$ 372,951	\$ 391,639	\$ 368,933
Assumed	38,548	46,119	52,247
Ceded	(41,676)	(63,265)	(67,274)
Net loss and LAE	\$ 369,823	\$ 374,493	\$ 353,906

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)****9. Loss and Loss Adjustment Expense Reserves**

The following table sets forth a reconciliation of beginning and ending reserves for losses and LAE as shown in the Company's consolidated financial statements for the years indicated:

	<b>Years Ended December 31,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
Reserves for losses and LAE, beginning of year	<b>\$ 477,720</b>	\$ 449,444	\$ 450,716
Less reinsurance recoverable on unpaid losses and LAE	<b>(84,290)</b>	(78,464)	(80,550)
<b>Net reserves for losses and LAE, beginning of year</b>	<b>393,430</b>	370,980	370,166
Incurred losses and LAE, related to:			
Current year	<b>405,761</b>	405,284	396,653
Prior years	<b>(35,938)</b>	(30,791)	(42,747)
<b>Total incurred losses and LAE</b>	<b>369,823</b>	374,493	353,906
Paid losses and LAE related to:			
Current year	<b>229,924</b>	229,237	219,879
Prior years	<b>142,259</b>	122,806	133,213
<b>Total paid losses and LAE</b>	<b>372,183</b>	352,043	353,092
Net reserves for losses and LAE, end of year	<b>391,070</b>	393,430	370,980
Plus reinsurance recoverables on unpaid losses and LAE	<b>76,489</b>	84,290	78,464
<b>Reserves for losses and LAE, end of year</b>	<b>\$ 467,559</b>	\$ 477,720	\$ 449,444

At the end of each period, the reserves were re-estimated for all prior accident years. The Company's prior year reserves decreased by \$35,938, \$30,791, and \$42,747 for the years ended December 31, 2008, 2007, and 2006, respectively. The decrease in prior year reserves during 2008 resulted from re-estimations of prior years ultimate loss and LAE liabilities and is primarily composed of reductions of \$21,752 in our retained automobile reserves and \$8,905 in reserves assumed from CAR ("CAR"). The decrease in prior year reserves during 2007 resulted from re-estimations of prior years ultimate loss and LAE liabilities and is primarily composed of reductions of \$15,503 in our retained automobile reserves, \$11,335 in CAR assumed reserves and \$2,941 in our retained homeowner's reserves. The decrease in prior year reserves during 2006 resulted from re-estimations of prior years ultimate loss and LAE liabilities and is primarily composed of reductions of \$23,945 in our retained automobile reserves, \$14,006 in CAR assumed reserves, \$3,430 in our retained homeowners reserves and \$686 in FAIR Plan assumed reserves.

Due to the nature of the risks that the Company underwrites and has historically underwritten, management does not believe that it has an exposure to asbestos or environmental pollution liabilities.

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share and share data)

**10. Income Taxes**

A summary of the income tax expense in the Consolidated Statements of Income is shown below:

	Years Ended December 31,		
	2008	2007	2006
<b>Current Income Taxes:</b>			
Federal	\$ 27,534	\$ 36,314	\$ 51,760
State	2	26	7
	<b>27,536</b>	36,340	51,767
<b>Deferred Income Taxes:</b>			
Federal	315	1,094	792
State			
	<b>315</b>	1,094	792
<b>Total income tax expense</b>	<b>\$ 27,851</b>	<b>\$ 37,434</b>	<b>\$ 52,559</b>

The income tax expense attributable to the consolidated results of operations is different from the amounts determined by multiplying income before federal income taxes by the statutory federal income tax rate. The sources of the difference and the tax effects of each were as follows:

	Years Ended December 31,		
	2008	2007	2006
Federal income tax expense, at statutory rate	\$ 34,338	\$ 43,696	\$ 57,575
Tax-exempt investment income, net	(6,723)	(6,486)	(5,148)
State taxes, net	2	17	5
Other, net	234	207	127
<b>Total income tax expense</b>	<b>\$ 27,851</b>	<b>\$ 37,434</b>	<b>\$ 52,559</b>



Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)**

The deferred income tax asset (liability) represents the tax effects of temporary differences attributable to the Company's consolidated federal tax return group. Its components were as follows:

	<b>December 31,</b>	
	<b>2008</b>	<b>2007</b>
<b>Deferred tax assets:</b>		
Discounting of loss reserves	\$ 9,266	\$ 9,473
Discounting of unearned premium reserve	18,765	20,694
Bad debt allowance	397	383
Depreciation	29	756
Net unrealized losses on investments	3,877	
Employee benefits	4,944	4,226
State loss carryforwards	984	1,092
Other	867	636
Total deferred tax assets before valuation allowance	39,129	37,260
Valuation allowance for deferred tax assets	(1,619)	(1,728)
Total deferred tax assets, net of valuation allowance	37,510	35,532
<b>Deferred tax liabilities:</b>		
Deferred acquisition costs	(16,341)	(17,028)
Investments	(456)	(448)
Net unrealized gains on investments		(2,398)
Software development costs	(1,727)	(2,270)
Total deferred tax liabilities	(18,524)	(22,144)
Net deferred tax asset	\$ 18,986	\$ 13,388

The Company believes, based upon consideration of objective and verifiable evidence, including its recent earnings history and its future expectations, that the Company's taxable income in future years will be sufficient to realize all federal deferred tax assets. A valuation allowance of \$1,619 and \$1,728 was established against state deferred tax assets at December 31, 2008 and 2007, respectively. This valuation allowance is based upon management's assessment that it is more likely than not that the Company will not be able to utilize these state deferred tax assets.

The Company adopted the provisions of FIN 48 on January 1, 2007. This interpretation prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 requires that the Company determine whether the benefits of its tax positions have a more likely than not chance of being sustained upon audit based upon the technical merits of the tax position. This interpretation also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. As a result of the implementation of FIN 48, the Company recognized no adjustment to its consolidated balance sheet or statement of operations. The Company believes that the positions taken on its income tax returns for open tax years will be sustained upon examination by the IRS. Therefore, the Company has not recorded a liability under FIN 48.

As of January 1, 2007 and December 31, 2008 and 2007, the Company had no unrecognized tax benefits, and none which if recognized would affect the effective tax rate. The Company does not

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**Safety Insurance Group, Inc. and Subsidiaries**

**Notes to Consolidated Financial Statements**

**(Dollars in thousands, except per share and share data)**

currently anticipate significant changes in the amount of unrecognized income tax benefits during the next twelve months.

The Company records interest and penalties associated with audits as a component of Income before income taxes. Penalties are recorded in Underwriting, operating and other expenses, and interest expense is recorded in Interest expenses in the consolidated statement of operations. The Company had no interest and penalties accrued as of the adoption date.

As of December 31, 2008, the Company was no longer subject to examination of its U.S. federal tax returns for years prior to 2005. The Company is not currently under examination by the IRS. The Company is currently subject to examination by Massachusetts for the years 2005 and 2006. The Company expects that any adjustments resulting from the examination would be immaterial to its financial position.

**11. Share Repurchase Program**

On August 3, 2007, the Board of Directors approved a share repurchase program of up to \$30,000 of the Company's outstanding common shares. Under the program, the Company may repurchase shares of its common stock for cash in public or private transactions, in the open market or otherwise, at management's discretion. The timing of such repurchases and actual number of shares repurchased depend on a variety of factors including price, market conditions and applicable regulatory and corporate requirements. The program does not require the Company to repurchase any specific number of shares and may be modified, suspended or terminated at any time without prior notice.

During the twelve months ended December 31, 2008, the Company purchased 183,889 of its common shares on the open market under the program at a cost of \$5,931. During the twelve months ended December 31, 2007, the Company purchased 48,124 of its common shares on the open market under the program at a cost of \$1,585.

**12. Statutory Net Income and Surplus**

**Statutory Accounting Practices**

The Company's insurance company subsidiaries, domiciled in the Commonwealth of Massachusetts, prepare statutory financial statements in accordance with the accounting practices prescribed or permitted by the Division. Statutory net income of the Company's insurance company subsidiaries was \$75,144, \$89,683 and \$116,073 for the years ended December 31, 2008, 2007 and 2006, respectively. Statutory capital and surplus of the Company's insurance subsidiaries was \$560,462 and \$514,957 at December 31, 2008 and 2007, respectively.

**Dividends**

The Insurance Subsidiaries are subject to various regulatory restrictions that limit the maximum amount of dividends available to be paid to their parent without prior approval of the Commonwealth of Massachusetts Commissioner of Insurance (the "Commissioner"). Massachusetts statute limits the dividends an insurer may pay in any twelve month period, without the prior permission of the Commissioner, to the greater of (i) 10% of the insurer's surplus as of the preceding December 31 or (ii) the insurer's net income for the twelve-month period ending the preceding December 31, in each case determined in accordance with statutory accounting practices. The Company's Insurance Subsidiaries may not declare an "extraordinary dividend" (defined as any dividend or distribution that,

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**Safety Insurance Group, Inc. and Subsidiaries**

**Notes to Consolidated Financial Statements**

**(Dollars in thousands, except per share and share data)**

together with other distributions made within the preceding twelve months, exceeds the limits established by Massachusetts statute) until thirty days after the Commissioner has received notice of the intended dividend and has not objected. As historically administered by the Commissioner, this provision requires the Commissioner's prior approval of an extraordinary dividend. Under Massachusetts law, an insurer may pay cash dividends only from its unassigned funds, also known as earned surplus, and the insurer's remaining surplus must be both reasonable in relation to its outstanding liabilities and adequate to its financial needs. At year-end 2008, the statutory surplus of Safety Insurance was \$560,462 and its net income for 2008 was \$68,509. As a result, a maximum of \$68,509 is available in 2009 for such dividends without prior approval of the Commissioner.

**13. Fair Value of Financial Instruments**

The Company uses various financial instruments in the normal course of its business. Certain insurance contracts are excluded by Statement of Financial Accounting Standards No. 107, "Disclosures about Fair Value of Financial Instruments," and, therefore, are not included in the amounts discussed.

Fair value is the amount that would be received to sell an asset in an orderly transaction between market participants at the measurement date. The degree of judgment used in measuring the fair value of financial instruments generally follows the level of observed pricing. Financial instruments with quoted prices in active markets generally have more observed pricing and less judgment is used in measuring fair value. Conversely, financial instruments traded in non-active markets or that do not have quoted prices are measured at fair value using valuation models or other pricing techniques that require more judgment. Observed pricing is affected by a number of factors, including the type of financial instrument, whether the financial instrument is new to the market, and the characteristics specific to the transaction involving the financial instrument and general market conditions.

Management relies more on observed price inputs and less on unobserved inputs when measuring fair value. Market price data is obtained to value financial instruments whenever such information is available. Market price data generally is obtained from independent pricing services. The types of instruments valued based on market price data include government and agency securities and investments in publicly traded mutual funds with quoted market prices.

For fixed maturities not traded in active markets, estimates of fair value are obtained by referring to traded securities with similar attributes and using a matrix pricing methodology. This methodology considers such factors as the issuer's industry, the security's rating, its coupon rate, its position in the capital structure of the issuer, and other relevant factors. The types of fixed maturities not traded in active markets include municipal bonds, most corporate bonds, and most asset-backed, mortgage backed and other collateralized securities. For these investments, management also receives fair value information from independent pricing services.

For fixed maturity instruments that are not traded in active markets, valuations are adjusted to reflect relative levels of market liquidity, and such adjustments generally are based on available market evidence. In the absence of such evidence, management's best estimate is used.

At December 31, 2008 and 2007, investments in fixed maturities and equity securities had a fair value, which equaled carrying value, of \$928,211 and \$1,009,005, respectively.

Short term investments totaling \$82,928 at December 31, 2008 are reported at amortized cost which approximates fair value.

Table of Contents**Safety Insurance Group, Inc. and Subsidiaries****Notes to Consolidated Financial Statements****(Dollars in thousands, except per share and share data)**

The carrying values of cash and cash equivalents and investment income accrued approximate fair value.

At December 31, 2008 and 2007 the Company had no amounts outstanding on its secured credit facility.

**14. Quarterly Results of Operations**

An unaudited summary of the Company's 2008 and 2007 quarterly performance, and audited annual performance, is as follows:

	Year Ended December 31, 2008				
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total Year
Total revenue	\$ 166,805	\$ 164,796	\$ 156,498	\$ 152,901	\$ 641,000
Net income	19,045	20,931	18,358	11,924	70,258
Earnings per weighted average common share:					
Basic	1.19	1.31	1.14	0.74	4.38
Diluted	1.18	1.30	1.14	0.74	4.36
Cash dividends paid per common share	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 1.60
	Year Ended December 31, 2007				
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total Year
Total revenue	\$ 168,693	\$ 168,538	\$ 167,899	\$ 164,950	\$ 670,080
Net income	24,649	22,916	22,922	16,926	87,413
Earnings per weighted average common share:					
Basic	1.54	1.43	1.43	1.06	5.46
Diluted	1.53	1.42	1.42	1.05	5.43
Cash dividends paid per common share	\$ 0.25	\$ 0.25	\$ 0.40	\$ 0.40	\$ 1.30

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**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**ITEM 9A. CONTROLS AND PROCEDURES**

**Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures**

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended [the "Exchange Act"]) as of the end of the period covered by this report. Based on that evaluation, our CEO and CFO have concluded that our disclosure controls and procedures are adequate and effective and ensure that all information required to be disclosed is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and that information required to be disclosed in such reports is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosures.

**Management's Report on Internal Control over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in *Internal Control Integrated Framework*, our management concluded that our internal control over financial reporting was effective as of December 31, 2008.

PricewaterhouseCoopers LLP, the Company's independent registered public accounting firm, has audited the effectiveness of Safety Insurance Group, Inc.'s internal control over financial reporting as of December 31, 2008.

**Changes in Internal Control over Financial Reporting**

There have been no significant changes in our internal control over financial reporting identified in connection with the evaluation required by Exchange Act Rules 13a-15 and 15d-15 that occurred during our last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**ITEM 9B. OTHER INFORMATION**

The following disclosures relate to actions taken by the Board of Directors of the Company (the "Board"), the Compensation Committee of the Board and the Board of Directors of Safety Insurance Company and would otherwise have been filed during the first fiscal quarter of 2009 on a Form 8-K:

Upon recommendation from the Compensation Committee, on March 9, 2009, the Board approved the 2008 annual executive cash bonus pool in the total amount of \$1,403 pursuant to the Annual Performance Incentive Plan. Of the total pool, the following amounts were allocated to the Company's CEO and Named Executive Officers: David F. Brussard, \$510; Daniel D. Loranger, \$188; Edward N. Patrick, Jr., \$165; William J. Begley, Jr., \$143; David E. Krupa, \$106.

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Upon recommendation from the Compensation Committee, on March 9, 2009, the Board approved executive long-term incentive awards to certain members of senior management pursuant to our 2002 Management Omnibus Incentive Plan, as Amended. The long-term incentive awards were granted in a total amount of \$2,750 in the form of restricted stock, to be effective on and given a fair value of the closing price of our common stock on March 9, 2009. The restricted stock vests in three annual installments of 30% on March 9, 2010, 30% on March 9, 2011, and 40% on March 9, 2012. Of the total award the following amounts were allocated to the Company's CEO and Named Executive Officers; David F. Brussard, \$1,050 worth of restricted stock; Daniel D. Loranger, \$300 worth of restricted stock; Edward N. Patrick, Jr., \$300 worth of restricted stock; William J. Begley, Jr., \$300 worth of restricted stock; David E. Krupa \$150 worth of restricted stock. The form of restricted stock agreement that will be entered into is attached hereto as Exhibit 10.22.

Upon recommendation from the Compensation Committee, on March 9, 2009, the Board approved executive deferred compensation awards pursuant to the Executive Incentive Compensation Plan in the total amount of \$1,190. Of the total award, the following amounts were allocated to the Company's CEO and Named Executive Officers: David F. Brussard, \$426; Daniel D. Loranger, \$171; Edward N. Patrick, Jr., \$156; William J. Begley, Jr., \$133; David E. Krupa, \$84.

**PART III**

**ITEMS 10-14.**

Within 120 days after the close of its fiscal year, the Company intends to file with the Securities and Exchange Commission a definitive proxy statement pursuant to Regulation 14A of the Securities Exchange Act of 1934 as amended, which will include the matters required by these items.

**PART IV.**

**ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES**

- (a) The following documents are filed as a part of this report:
1. Financial Statements: The Consolidated Financial Statements for the year ended December 31, 2008 are contained herein as listed in the Index to Consolidated Financial Statements on page 72.
  2. Financial Statement Schedules: The Financial Statement Schedules are contained herein as listed in the Index to Financial Statement Schedules on page 106.
  3. Exhibits: The exhibits are contained herein as listed in the Index to Exhibits on page 115.

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SAFETY INSURANCE GROUP, INC.

INDEX TO FINANCIAL STATEMENT SCHEDULES

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## Safety Insurance Group, Inc.

## Summary of Investment Other than Investments in Related Parties

## Schedule I

At December 31, 2008

(Dollars in thousands)

	Amortized Cost or Cost	Fair Value	Amount at which shown in the Balance Sheet
<b>Fixed maturities:</b>			
Bonds:			
U.S. government and government agencies and authorities	\$ 288,598	\$ 296,886	\$ 296,886
States, municipalities and political subdivisions	498,339	501,621	501,621
Corporate bonds	142,899	121,664	121,664
<b>Total fixed maturities</b>	<b>929,836</b>	<b>920,171</b>	<b>920,171</b>
<b>Equity securities:</b>			
Common stocks			
Industrial, miscellaneous and all other	8,419	8,040	8,040
<b>Total equity securities</b>	<b>8,419</b>	<b>8,040</b>	<b>8,040</b>
<b>Short term securities:</b>			
U.S. government and government agencies and authorities	82,928	82,928	82,928
<b>Total short term securities</b>	<b>82,928</b>	<b>82,928</b>	<b>82,928</b>
<b>Total investments</b>	<b>\$ 1,021,183</b>	<b>\$ 1,011,139</b>	<b>\$ 1,011,139</b>



Table of Contents**Safety Insurance Group, Inc.****Condensed Financial Information of the Registrant****Condensed Balance Sheets****Schedule II**

(Dollars in thousands)

	December 31,	
	2008	2007
<b>Assets</b>		
Investments in consolidated affiliates	\$ 604,607	\$ 565,833
Other	65	5,102
<b>Total assets</b>	<b>\$ 604,672</b>	<b>\$ 570,935</b>
<b>Liabilities</b>		
Accounts payable and other liabilities	\$ 1,301	\$ 935
<b>Total liabilities</b>	<b>\$ 1,301</b>	<b>\$ 935</b>
<b>Shareholders' equity</b>	<b>\$ 603,371</b>	<b>\$ 570,000</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 604,672</b>	<b>\$ 570,935</b>

**Safety Insurance Group, Inc.****Condensed Financial Information of the Registrant****Condensed Statements of Income and Comprehensive Income****Schedule II**

(Dollars in thousands)

	For the Years Ended December 31,		
	2008	2007	2006
Revenues, net of income taxes	\$	\$	\$
Expenses	1,496	1,789	1,742
Net loss	(1,496)	(1,789)	(1,742)
Earnings from consolidated affiliates	71,754	89,202	113,683
<b>Consolidated net income</b>	<b>70,258</b>	<b>87,413</b>	<b>111,941</b>
Other net comprehensive (loss) income, net of taxes	(10,981)	4,432	854
<b>Consolidated comprehensive net income</b>	<b>\$ 59,277</b>	<b>\$ 91,845</b>	<b>\$ 112,795</b>

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## Safety Insurance Group, Inc.

## Condensed Financial Information of the Registrant

## Condensed Statements of Cash Flows

## Schedule II

(Dollars in thousands)

	Years Ended December 31,		
	2008	2007	2006
<b>Consolidated net income</b>	<b>\$ 70,258</b>	<b>\$ 87,413</b>	<b>\$ 111,941</b>
Adjustments to reconcile net income to net cash provided by operating activities:			
Undistributed earnings in consolidated subsidiaries	(71,754)	(89,202)	(113,683)
Amortization	3,888	3,870	2,616
Changes in assets and liabilities:			
Other assets	5,037	(5,025)	(77)
Accounts payable and accrued liabilities	366	(2,165)	1,580
<b>Net cash provided by (used for) operating activities</b>	<b>7,795</b>	<b>(5,109)</b>	<b>2,377</b>
Dividends received from consolidated subsidiaries	22,735	27,316	7,859
<b>Net cash provided by investing activities</b>	<b>22,735</b>	<b>27,316</b>	<b>7,859</b>
Proceeds from exercise of stock options	1,416	426	3,497
Dividends paid	(26,015)	(21,048)	(13,733)
Acquisition of treasury stock	(5,931)	(1,585)	
<b>Net cash used for financing activities</b>	<b>(30,530)</b>	<b>(22,207)</b>	<b>(10,236)</b>
<b>Net increase in cash and cash equivalents</b>			
<b>Cash and cash equivalents, beginning of year</b>			
<b>Cash and cash equivalents, end of year</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>

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## Safety Insurance Group, Inc.

## Supplementary Insurance Information

## Schedule III

(Dollars in thousands)

Segment	Deferred Policy Acquisition Costs	Future Policy Benefits, Losses, Claims and Loss Expenses	Unearned Premiums	Other Policy Claims and Benefits Payable	Premium Revenue	Net Investment Income	Benefits, Claims, Losses, and Settlement Expenses	Amortization of Deferred Policy Acquisition Costs	Other Operating Expenses	Premiums Written
Years Ended:										
December 31, 2008	\$ 46,687	\$ 467,559	\$ 289,695	\$	\$ 576,556	\$ 45,771	\$ 369,823	\$ 100,899	\$ 72,088	\$ 552,904
December 31, 2007	48,652	477,720	320,545		609,208	44,255	374,493	101,785	68,872	600,572
December 31, 2006	47,404	449,444	333,404		624,933	40,293	353,906	97,274	64,946	620,908

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Table of Contents**Safety Insurance Group, Inc.****Reinsurance****Schedule IV****(Dollars in thousands)**

<b>Total Premiums</b>	<b>Gross Amount</b>	<b>Ceded to Other Companies</b>	<b>Assumed from Other Companies</b>	<b>Net Amount</b>	<b>Percentage of Amount Assumed to Net</b>
<b>Years ended:</b>					
December 31, 2008	\$ 595,673	\$ 65,242	\$ 46,125	\$576,556	8.0%
December 31, 2007	628,124	76,755	57,839	609,208	9.5
December 31, 2006	636,953	81,670	69,650	624,933	11.1

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Table of Contents**Safety Insurance Group, Inc.****Valuation and Qualifying Accounts****Schedule V****(Dollars in thousands)**

<b>Description</b>	<b>Balance at Beginning of Period</b>	<b>Charged to Costs and Expenses</b>	<b>Charged to Other Accounts</b>	<b>Deductions(1)</b>	<b>Balance at End of Period</b>
December 31, 2008					
Allowance for Doubtful Accounts	\$ 29	\$ 1,169		\$ 1,088	\$ 110
December 31, 2007					
Allowance for Doubtful Accounts	153	1,383		1,507	29
December 31, 2006					
Allowance for Doubtful Accounts	220	806		873	153

(1) Deductions represent write-offs of accounts determined to be uncollectible

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## Safety Insurance Group, Inc.

## Supplemental Information Concerning Property and Casualty Insurance Operations

## Schedule VI

(Dollars in thousands)

Affiliations With Registrant	Deferred Policy Acquisition Costs	Reserves for Unpaid Claims and Adjustment Expenses	Discount, if any, deducted in Column C	Unearned Premiums	Earned Premiums	Net Investment Income	Claims and Claims Adjustment Expenses Incurred Related to		Amortization of Deferred Policy Acquisition Costs	Paid Claims and Adjustment Expenses	Premiums Written
							Current Year	Prior Year			
Consolidated Property & Casualty Subsidiaries											
2008	\$ 46,687	\$ 467,559	\$	\$ 289,695	\$ 576,556	\$ 45,771	\$ 405,761	\$(35,938)	\$ 100,899	\$ 372,183	\$ 552,904
2007	48,652	477,720		320,545	609,208	44,255	405,284	(30,791)	101,785	352,044	600,572
2006	47,404	449,444		333,404	624,933	40,293	396,653	(42,747)	97,274	353,092	620,908

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Table of Contents**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on the 13th day of March, 2009.

SAFETY INSURANCE GROUP, INC.

By: /s/ DAVID F. BRUSSARD

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David F. Brussard,  
*President, Chief Executive Officer and Chairman of the Board*

**POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints David F. Brussard and William J. Begley, Jr., and each of them individually, his true and lawful attorney-in-fact and agent with full power of substitution and resubstitution for him and in his name, place and stead, in any and all capacities, to sign any and all amendments to this Annual Report, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto each such attorney-in-fact and agent, or his substitutes, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, to all intents and purposes and as fully as he might or could do in person, hereby ratifying and confirming all that each such attorney-in-fact and agent, or his substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report has been signed by the following persons in the capacities and on the date indicated:

<b>Signature</b>	<b>Title</b>	<b>Date</b>
<u>/s/ DAVID F. BRUSSARD</u> David F. Brussard	President, Chief Executive Officer and Chairman of the Board (Principal Executive Officer)	March 13, 2009
<u>/s/ WILLIAM J. BEGLEY, JR.</u> William J. Begley, Jr.	Vice President, Chief Financial Officer and Secretary (Principal Financial Officer)	March 13, 2009
<u>/s/ A. RICHARD CAPUTO, JR.</u> A. Richard Caputo, Jr.	Director	March 13, 2009
<u>/s/ FREDERIC H. LINDEBERG</u> Frederic H. Lindeberg	Director	March 13, 2009
<u>/s/ PETER J. MANNING</u> Peter J. Manning	Director	March 13, 2009
<u>/s/ DAVID K. MCKOWN</u> David K. McKown	Director	March 13, 2009

Table of Contents**SAFETY INSURANCE GROUP, INC.****INDEX TO EXHIBITS**

<b>Exhibit Number</b>	<b>Description</b>
3.1	Form of Amended and Restated Certificate of Incorporation of Safety Insurance Group, Inc. <sup>(1)</sup>
3.2	Form of Amended and Restated Bylaws of Safety Insurance Group, Inc. <sup>(1)</sup>
4	Form of Stock Certificate for the Common Stock <sup>(1)</sup>
10.1	Lease Agreement between Thomas Black Corporation and Aman, Inc. for the lease of office space located on the 1st through 6th, 11th and 12th floors of 20 Custom House Street, Boston, Massachusetts, dated June 11, 1987, and as amended on October 11, 1988, September 14, 1989, September 19, 1990, February 23, 1994, December 20, 1996, June 24, 2002, July 26, 2004 and April 5, 2007 <sup>(2)</sup>
10.2	Tax Indemnity Agreement by and among Safety Holdings, Inc. and the Management Team, dated October 16, 2001 <sup>(1)</sup>
10.3	2001 Restricted Stock Plan <sup>(1)(4)</sup>
10.4	Executive Incentive Compensation Plan <sup>(1)(4)</sup>
10.5	2002 Management Omnibus Incentive Plan, as Amended <sup>(7)</sup>
10.6	Reinsurance Terms Sheet between Safety Insurance Company and Swiss Re America Corporation, effective January 1, 2002 <sup>(1)</sup>
10.7	Excess Catastrophe Reinsurance Program Terms Sheet between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Blanch Inc., effective January 1, 2002 <sup>(1)</sup>
10.8	Property Risk Excess of Loss Reinsurance Program Terms Sheet between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Blanch Inc., effective January 1, 2002 <sup>(1)</sup>
10.9	Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and the Hartford Steam Boiler Inspection and Insurance Company, effective July 1, 2003 <sup>(1)</sup>
10.10	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and David F. Brussard, as of December 31, 2008 <sup>(3)(4)(11)</sup>
10.11	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and William J. Begley, Jr., as of December 31, 2008 <sup>(3)(4)(11)</sup>
10.12	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and Edward N. Patrick, Jr., as of December 31, 2008 <sup>(3)(4)(11)</sup>
10.13	Employment Agreement by and between Safety Insurance Group, Inc. and Daniel F. Crimmins, dated November 8, 2004 <sup>(3)(4)</sup>
10.14	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and Daniel D. Loranger, as of December 31, 2008 <sup>(3)(4)(11)</sup>
10.15	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and Robert J. Kerton, as of December 31, 2008 <sup>(3)(4)(13)</sup>
10.16	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and David E. Krupa, as of December 31, 2008 <sup>(3)(4)(11)</sup>
10.17	Safety Insurance Company Executive Incentive Compensation Plan Basic Document <sup>(4)(5)(12)</sup>
10.18	Safety Insurance Company Executive Incentive Compensation Plan Adoption Agreement <sup>(4)(5)(12)</sup>
10.19	Safety Insurance Company Executive Incentive Compensation Plan Rabbi Trust Agreement <sup>(4)(5)(12)</sup>
10.20	Form of Restricted Stock Notice and Agreement (with vesting) under the 2002 Management Omnibus Incentive Plan <sup>(4)(5)</sup>
10.21	Form of Restricted Stock Notice and Agreement (without vesting) under the 2002 Management Omnibus Incentive Plan <sup>(4)(5)</sup>
10.22	Form of Nonqualified Stock Option Notice and Agreement under the 2002 Management Omnibus Incentive Plan <sup>(4)(5)</sup>
10.23	Form of Incentive Stock Option Notice and Agreement under the 2002 Management Omnibus Incentive Plan <sup>(4)(5)</sup>



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- 10.24 Form of Stock Appreciation Right Notice and Agreement under the 2002 Management Omnibus Incentive Plan<sup>(4)(5)</sup>
- 10.25 Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and James D. Berry, as of December 31, 2008<sup>(4)(6)(13)</sup>

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<b>Exhibit Number</b>	<b>Description</b>
10.26	Amended and Restated Employment Agreement by and between Safety Insurance Group, Inc. and George M. Murphy, as of December 31, 2008 <sup>(4)(6)(13)</sup>
10.27	Excess Catastrophe Reinsurance Contract between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Blanch Inc., effective January 1, 2006 <sup>(7)</sup>
10.28	Property Excess of Loss Reinsurance Contract between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Blanch Inc., effective January 1, 2006 <sup>(7)</sup>
10.29	Casualty Excess of Loss Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Re America Corporation, effective January 1, 2006 <sup>(7)</sup>
10.30	Addendum No. 1 to Casualty Excess of Loss Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Re America Corporation, effective January 1, 2006 <sup>(7)</sup>
10.31	Property Catastrophe Excess of Loss Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Re America Corporation, effective January 1, 2006 <sup>(7)</sup>
10.32	Umbrella Liability Quota Share Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Re America Corporation, effective January 1, 2006 <sup>(7)</sup>
10.33	Addendum No. 1 to Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and the Hartford Steam Boiler Inspection and Insurance Company, effective April 1, 2006 <sup>(7)</sup>
10.34	Annual Performance Incentive Plan <sup>(4)(7)</sup>
10.35	Excess Catastrophe Reinsurance Contract between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Inc., effective January 1, 2007 <sup>(8)</sup>
10.36	Addendum No.1 to Excess Catastrophe Reinsurance Contract between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Inc., adding Safety Property and Casualty Insurance Company as a named reinsured company, effective January 1, 2007 <sup>(8)</sup>
10.37	Property Excess of Loss Reinsurance Contract between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Inc., effective January 1, 2007 <sup>(8)</sup>
10.38	Addendum No. 1 to Property Excess of Loss Reinsurance Contract between Safety Insurance Company, Safety Indemnity Insurance Company and Benfield Inc., adding Safety Property and Casualty Insurance Company as a named reinsured company, effective January 1, 2007 <sup>(8)</sup>
10.39	Property Catastrophe Excess of Loss Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Reinsurance America Corporation, effective January 1, 2007 <sup>(8)</sup>
10.40	Addendum No. 2 to Casualty Excess of Loss Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Reinsurance America Corporation, effective January 1, 2007 <sup>(8)</sup>
10.41	Addendum No. 2 to Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and The Hartford Steam Boiler Inspection and Insurance Company, effective January 1, 2007 <sup>(8)</sup>
10.42	Addendum No. 1 to Umbrella Liability Quota Share Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Re America Corporation, adding Safety Property and Casualty Insurance Company as a named reinsured company, effective September 1, 2009 <sup>(9)</sup>
10.43	Addendum No. 3 to Casualty Excess of Loss Reinsurance Agreement between Safety Insurance Company, Safety Indemnity Insurance Company and Swiss Re America Corporation, adding Safety Property and Casualty Insurance Company as a named reinsured company, effective September 1, 2007 <sup>(9)</sup>
10.44	Amended and Restated Revolving Credit Agreement with RBS Citizens <sup>(10)</sup>
10.45	Amendment to Annual Performance Incentive Plan <sup>(11)</sup>
10.46	Amendment to Management Omnibus Incentive Plan <sup>(11)</sup>
21	Subsidiaries of Safety Insurance Group, Inc. <sup>(9)</sup>
23	Consent of PricewaterhouseCoopers LLP <sup>(13)</sup>
24	Power of Attorney <sup>(1)</sup>

31.1 CEO Certification Pursuant to Rule 13a-14(a)/15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.<sup>(13)</sup>

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<b>Exhibit Number</b>	<b>Description</b>
31.2	CFO Certification Pursuant to Rule 13a-14(a)/15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. <sup>(13)</sup>
32.1	CEO Certification Pursuant to U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. <sup>(13)</sup>
32.2	CFO Certification Pursuant to U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. <sup>(13)</sup>

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- (1) Incorporated herein by reference to the Registrant's Registration Statement on Form S-1 (File No. 333-87056) filed April 26, 2002, and as amended on Form S-8 (Reg. No. 333-110676) filed on November 21, 2003 and as amended on Form S-8 (Reg. No. 333-140423) filed on February 2, 2007.
- (2) Incorporated herein by reference to the Registrant's Registration Statement on Form S-1 (File No. 333-87056) filed April 26, 2002, and as amended on Form S-8 (Reg. No. 333-110676) filed on November 21, 2003 and as amended on Form S-8 (Reg. No. 333-140423) filed on February 2, 2007, and as incorporated herein by reference on Form 10-Q for the quarterly period ended June 30, 2007, as filed on August 9, 2007.
- (3) Incorporated herein by reference to the Registrant's Form 10-Q for the quarterly period ended September 30, 2004 filed on November 9, 2004.
- (4) Denotes management contract or compensation plan or arrangement.
- (5) Incorporated herein by reference to the Registrant's Form 10-K for the year ended December 31, 2004 filed on March 16, 2005.
- (6) Incorporated herein by reference to the Registrant's Form 10-K for the year ended December 31, 2005 filed on March 16, 2006.
- (7) Incorporated herein by reference to the Registrant's Form 10-K for the year ended December 31, 2006 filed on March 1, 2007.
- (8) Incorporated herein by reference to the Registrant's Form 10-Q for the quarter ended September 30, 2007 filed on November 9, 2007.
- (9) Incorporated herein by reference to the Registrant's Form 10-K for the year ended December 31, 2007 filed on March 14, 2008.
- (10) Incorporated herein by reference to the Registrant's Form 8-K filed on August 20, 2008.
- (11) Incorporated herein by reference to the Registrant's Form 8-K filed on December 31, 2008.
- (12) Incorporated herein by reference to the Registrant's Form 10-Q for the quarter ended September 30, 2008, as filed on November 7, 2008.
- (13) Included herein.