## Edgar Filing: SZULIK MATTHEW - Form 4

SZULIK MATT Form 4	HEW										
December 30, 20	004										
FORM 4		ot a teo	SECU	DITIES	ND EV		COMMISSIO	NT	IB AF	PPROVA	۹Ľ
	UNITED	SIAIES		shington				N OMB	er:		-0287
Check this box if no longer										Janua	ry 31, 2005
subject to Section 16. Form 4 or		S CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated average burden hours per		0.5	
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Section 17(	a) of the l	Public U	tility Hol	ding Cor		nge Act of 1934, of 1935 or Secti 940				
(Print or Type Respo	onses)										
1. Name and Address of Reporting Person <u>*</u> SZULIK MATTHEW			2. Issuer Name <b>and</b> Ticker or Trading Symbol RED HAT INC [rhat]				5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Middle)			3. Date of Earliest Transaction				(Check all applicable)				
C/O RED HAT, VARSITY DRI	(Month/Day/Year) 12/28/2004				X Director 10% Owner X Officer (give title Other (specify below) below) Chairman/CEO/President						
RALEIGH, NC	4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Bene	ficial	ly Owne	d
	ansaction Date nth/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownersh Form: Dire (D) or Indi (I) (Instr. 4)	ct rect	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al 11p
Reminder: Report of	n a separate line	for each cl	ass of sec	urities benet	ficially ow	ned directly	or indirectly.				
					Perso inform requir	ns who res nation cont red to resp nys a curre	spond to the colle cained in this form ond unless the fo ntly valid OMB co	n are not orm	SI	EC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amour
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securit
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired ( Disposed o (Instr. 3, 4, 5)	f(D)				
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Num Share
employee stock option (Right to Buy) - NQSO	\$ 13.16	12/28/2004		А	500,000		12/28/2005 <u>(1)</u>	12/28/2009	Common Stock	500

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
SZULIK MATTHEW C/O RED HAT, INC 1801 VARSITY DRIVE RALEIGH, NC 27606	Х		Chairman/CEO/President				
Signatures							
Emily Del Toro, Atty in Fact UPOA		12/30/2004	4				

<u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option is exercisable 25% on the first anniversary date and 6.25% on the first day of each subsequent three month period following one year from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.