

COVANCE INC  
Form 8-K  
May 08, 2012

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) **May 8, 2012**

**Covance Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-12213**  
(Commission  
File Number)

**22-3265977**  
(IRS Employer  
Identification No.)

**210 Carnegie Center, Princeton, New Jersey**  
(Address of principal executive offices)

**08540**  
(Zip Code)

Registrant's Telephone Number, Including Area Code **609-452-8550**

**N/A**

(Former Name or Former Address, if Changed Since Last Report)

## Edgar Filing: COVANCE INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

On May 8, 2012, the Board of Directors of Covance Inc. ( Covance ) appointed Mr. William Klitgaard, previously Covance s Corporate Senior Vice President and Chief Financial Officer, to the position of Corporate Senior Vice President and Chief Information Officer and appointed Ms. Alison Cornell to the position of Corporate Vice President and Chief Financial Officer. Ms. Cornell joined Covance in 2004 and has served as Covance s Vice President Global Financial Planning and Analysis. In connection with the promotion, Ms. Cornell s salary was increased to \$400,000 per annum and her bonus target percentage was increased to 70% of base pay.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COVANCE INC.

Date: May 8, 2012

*/s/ James W. Lovett*

Name:

James W. Lovett

Title:

Corporate Senior Vice President,  
General Counsel, and Secretary