# Edgar Filing: STRATEGIC HOTELS & RESORTS, INC - Form 8-K/A

STRATEGIC HOTELS & RESORTS, INC Form 8-K/A March 16, 2007

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 FORM 8-K/A

**Current Report Pursuant** 

to Section 13 or 15(d) of the

### Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported)February 20, 2007

Strategic Hotels & Resorts, Inc.

(Exact Name of Registrant as Specified in its Charter)

Maryland

(State or Other Jurisdiction of Incorporation)

001-32223 33-1082757

(Commission File Number)

(I.R.S. Employer Identification No.)

77 West Wacker Drive, Suite 4600, Chicago, Illinois

60601

(Address of Principal Executive Offices)

(Zip Code)

(312) 658-5000

(Registrant s Telephone Number, Including Area Code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Strategic Hotels & Resorts, Inc. (the Company ) hereby amends its Current Report on Form 8-K filed with the Securities and Exchange Commission on February 20, 2007 (the Original 8-K) in order to report the final amounts of 2006 cash bonuses paid to the Company s named executive officers (as defined in Item 402(a)(3) of Regulation S-K). The amounts disclosed in the Original 8-K were subject to increase upon final calculation of the Company s results of operations. Except as described herein, no other amendments are being made to the Original 8-K.

#### Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

Based on the final calculation of the Company s results of operations, the compensation awarded is set forth below: (e)

Name and Title	2006 Cash Bonus	2006 Discretionary Bonus
Laurence Geller, President and Chief Executive Officer	\$ 1,050,000(1)	\$
James Mead, Executive Vice President and Chief Financial Officer	261,000	139,000(2)
Richard Moreau, Executive Vice President Asset Management	177,000	
Jayson Cyr, Senior Vice President and Controller	121,000	

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Paula Maggio,	Vice President,	Secretary and	General Counsel	86,000
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- (1) Pursuant to the Geller Employment Agreement, Mr. Geller is eligible for a cash bonus of \$1,150,000 based on the achievement of specified levels of budgeted FFO per share, but has voluntarily reduced such bonus by \$100,000.
- (2) This award will be paid in RSUs that will vest 100% on December 31, 2009 pursuant to the Plan.

- 1 -

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## STRATEGIC HOTELS & RESORTS, INC.

March 16, 2007 By: /s/ Paula Maggio

Name: Paula Maggio

Title: Vice President, Secretary and General Counsel