### Edgar Filing: Pelos Petros G - Form 4

Pelos Petros Form 4 February 28,												
•								т	OMB APPROVAL			
	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						OMB Number:	3235-0287				
Check thi if no long subject to Section 1 Form 4 or	ger STAT 6.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								Expires: January 31 2005 Estimated average burden hours per response 0.5		
Form 5 obligatior may conti <i>See</i> Instru 1(b).	inue. Section	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type R	Responses)											
1. Name and Address of Reporting Person <u>*</u> Pelos Petros G			Symbol	2. Issuer Name <b>and</b> Ticker or Trading Symbol WELLS FARGO &				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
			COMPANY/MN [WFC]									
(Last) (First) (Middle) 420 MONTGOMERY STREET			(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 02/26/2019				Director 10% Owner XOfficer (give title Other (specify below) below) Sr. Executive Vice President				
	(Street)	· · · · · · · · · · · · · · · · · · ·			endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
SAN FRAN	CISCO, CA 9	94104						Form filed by Person	More than One R	eporting		
(City)	(State)	(Zip)	Table	e I - Non-Do	erivative S	ecurit	ties Ac	quired, Disposed o	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Execut any	eemed tion Date, if n/Day/Year)	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or		)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Stock, \$1 2/3 Par Value				Code V	Amount	(D)	Price	(Instr. 3 and 4) 91,981.63 (1)	I	Through 401(k) Plan		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D	Date Exercisable	Expiration Date	Title	Amou Numł Share
2016 Performance Shares	(2)	02/26/2019		A	61,882.353	(3)	(3)	Common Stock, \$1 2/3 Par Value	61,8
Restricted Share Right	<u>(4)</u>	02/26/2019		А	37,811	(5)	(5)	Common Stock, \$1 2/3 Par Value	37

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
r or	Director	10% Owner	0% Owner Officer				
Pelos Petros G 420 MONTGOMERY STREET SAN FRANCISCO, CA 94104			Sr. Executive Vice President				
Signatures							
Petros G. Pelos, by Anthony R. A Attorney-in-Fact	Augliera, a	ıs	02/28/2019				
<b>**</b> Signature of Reportin	g Person		Date				

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects share equivalent of units in the Wells Fargo ESOP Fund under the 401(k) Plan (the "Plan") as of January 31, 2019, as if investable cash equivalents held by Plan were fully invested in Wells Fargo & Company (the "Company") common stock.
- (2) Each Performance Share represents a contingent right to receive one share of Company common stock upon vesting based on the attainment of pre-established performance goals.

Represents the final number of 2016 Performance Shares earned based on the Company's attainment of pre-established performance goals for the three-year performance period ended December 31, 2018, as provided under the terms of a Performance Share award granted on February 23, 2016, which is exempt under Rule 16b-3(d). The 2016 Performance Shares will be settled in shares of common stock of the

- (3) Company on March 15, 2019. As a condition to receiving the award, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least 50% of the after-tax shares (assuming a 50% tax rate) acquired upon vesting.
- (4) Each Restricted Share Right ("RSR") represents a contingent right to receive one share of Company common stock.

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These RSRs, which were awarded as a portion of long-term incentive compensation for 2019, vest in three installments: one-third on 3/15/2020, 3/15/2021, and 3/15/2022. As a condition to receiving the grant, the reporting person agreed to hold, while employed by the

(5) ST 572020, 51 572021, and 57 572022. As a condition to receiving the grant, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least 50% of the after-tax shares (assuming a 50% tax rate) acquired upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.