Edgar Filing: WELLING STEVEN D - Form 4

| WELLING S | TEVEN D | | | | | | | | | | |
|---|---|-----------------------------|---|--|---------------------------------------|--------|------------------------------------|--|--|--------------|--|
| Form 4 | | | | | | | | | | | |
| December 09 | , 2008 | | | | | | | | | | |
| FORM | UNITED | | SECURITIES AND EXCHANGE COMMISSIO Washington, D.C. 20549 | | | | | | PROVAL 3235-0287 | | |
| subject to Section 16. SECURITIES ESCURITIES | | | | | | | | burden hour response | Estimated average burden hours per | | |
| (Print or Type R | Responses) | | | | | | | | | | |
| WELLING STEVEN D Syn AN | | | Symbol | Name and | | | - | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | | [ECOL] | | | | | (Check all applicable) | | | |
| (M | | | 3. Date of (Month/D) 12/05/20 | - | ansaction | | | Director 10% Owner Officer (give title Other (specify below) V.P of Sales & Marketing | | | |
| | | | 4. If Ame | ndment, Da | te Origina | 1 | | 6. Individual or Joint/Group Filing(Check | | | |
| | | | Filed(Mon | nth/Day/Year) |) | | | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| (City) | (State) | (Zip) | Tabl | o L. Non D | animatina | Com | itian A an | | on Donoficial | ly Oymod | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deer Executio any | | 3. Transactio Code (Instr. 8) Code V | 4. Securi n(A) or Di (Instr. 3, | ties A | cquired d of (D) 5) Price | uired, Disposed of 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of | |
| Common Stock | 12/05/2008 | | | F | 177 | D | \$ 17.03 | 489 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 2. 3. Transaction Date 3A. Deemed 5. 6. Date Exercisable and 7. Title and Amount of 8. Pr 4. Derivative Conversion (Month/Day/Year) Execution Date, if TransactionNumber **Expiration Date Underlying Securities** Deri (Month/Day/Year) (Instr. 3 and 4) Security or Exercise any Code of Secu (Instr. 3) Price of (Month/Day/Year) (Instr. 8) (Inst Derivative Derivative Securities Security Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) Amount Date Expiration or Title Exercisable Date Number Code V (A) (D) of Shares Common Common 07/27/2007 07/27/2016 Stock \$21.74 13,000 Stock Option Common Common 4,000 Stock \$23.48 12/06/2008 12/06/2017 Stock Option

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Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--|---------------|-----------|-----------------------------|-------|--|--|--|
| , g | Director | 10% Owner | Officer | Other | | | |
| WELLING STEVEN D 300 E. MALLARD, SUITE 300 BOISE, ID 83706 | | | V.P of Sales & Marketing | | | | |
| 0 | | | | | | | |

Signatures

Steven D. 12/09/2008 Welling

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). **

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.