

CRA INTERNATIONAL, INC.

Form 4

February 19, 2008

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
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2005  
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response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**BURROWS JAMES C**

2. Issuer Name **and** Ticker or Trading  
Symbol  
**CRA INTERNATIONAL, INC.**  
**[CRAI]**

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)  
**200 CLARENDON STREET, T-33**  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
**02/15/2008**

☐ Director ☐ 10% Owner  
☒ Officer (give title below) ☐ Other (specify below)  
**President and CEO**

**BOSTON, MA 02116**

(City) (State) (Zip)

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☐ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount (A) or (D)	Price	
Common Stock	02/15/2008 <sup>(1)</sup>		A		9,573	A \$ 0	193,100 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not  
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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Incentive Stock Option (right to buy)	\$ 23					03/12/1999 <sup>(2)</sup> 03/12/2009	Common Stock 10,000
Incentive Stock Option (right to buy)	\$ 19.75					04/25/2000 <sup>(3)</sup> 04/25/2010	Common Stock 13,250
Incentive Stock Option (right to buy)	\$ 13.75					05/30/2003 05/30/2012	Common Stock 2,624
Nonqualified Stock Option (right to buy)	\$ 13.75					05/30/2003 05/30/2012	Common Stock 7,376
Incentive Stock Option (right to buy)	\$ 22.81					06/05/2003 <sup>(4)</sup> 06/05/2013	Common Stock 14,734
Nonqualified Stock Option (right to buy)	\$ 22.81					06/05/2003 <sup>(5)</sup> 06/05/2013	Common Stock 10,260
Nonqualified Stock Option (right to buy)	\$ 32.26					11/25/2005 05/10/2014	Common Stock 30,000
Nonqualified Stock Option (right to buy)	\$ 50.84					03/25/2005 <sup>(6)</sup> 03/25/2015	Common Stock 21,060
Incentive Stock Option (right to buy)	\$ 50.84					03/25/2005 <sup>(7)</sup> 03/25/2015	Common Stock 3,932

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

BURROWS JAMES C  
200 CLARENDON STREET, T-33  
BOSTON, MA 02116

X

President and CEO

## Signatures

Delia J. Makhoul, by power of  
attorney

02/19/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- On February 6, 2008, the reporting person was granted a restricted stock award by our board of directors, subject to certain acceptance conditions of the award. The award was accepted on the specified transaction date. Twenty-five percent of the award vests on each of February 6, 2009, February 6, 2010, February 6, 2011 and February 6, 2012.
- (1) conditions of the award. The award was accepted on the specified transaction date. Twenty-five percent of the award vests on each of February 6, 2009, February 6, 2010, February 6, 2011 and February 6, 2012.
  - (2) Date indicated is date of grant. The option vests over three years, as follows: 4,347 shares vest on the date of grant, 4,347 shares vest on the first anniversary of the date of grant and 1,306 shares vest on the second anniversary of the date of grant.
  - (3) Date indicated is date of grant. The option vests over four years, as follows: 3,542 shares vest on the first anniversary of the date of grant and 3,236 shares vest on each of the second, third and fourth anniversaries of the date of grant.
  - (4) Date indicated is date of grant. The option vests over four years, as follows: 1,582 shares vest on the first anniversary of the date of grant and 4,384 shares vest on each of the second, third and fourth anniversaries of the date of grant.
  - (5) Date indicated is date of grant. The option vests over four years, as follows: 4,668 shares vest on the first anniversary of the date of grant and 1,866 shares vest on each of the second, third and fourth anniversaries of the date of grant.
  - (6) Date indicated is date of grant. The option vests over four years, as follows: 6,250 shares vest on each of the first and second anniversaries of the date of grant and 4,284 shares vest on the third and fourth anniversaries of the date of grant.
  - (7) Date indicated is date of grant. 1,966 shares vest on each of the third and fourth anniversaries of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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