Edgar Filing: HEWITT ASSOCIATES INC - Form 4

| HEWITT AS Form 4 October 23, 2 | SOCIATES INC | | | | | | | | | | | |
|---|---|--|------------------------|---|------------------|------------------|-------------------|-------|---|--|----------------------|--|
| FORM | 4 | | | | | | | | | - | PPROVAL | |
| | Washington, D.C. 20549 | | | | | OMB Number: | 3235-0287 | | | | | |
| Check this if no longe | ə r | | | | | | | | | Expires: | January 31, 2005 | |
| subject to | | | | | | | Estimated average | | | | | |
| Form 4 or | | | | | buiden nouis per | | | | | | | |
| Form 5 | Filed purs | uant to Se | ction 16 | (a) of th | ne S | Securiti | es Ex | chang | e Act of 1934, | • | | |
| obligation may conti <i>See</i> Instru 1(b). | nue. Section 17(a | | ıblic Uti f the Inv | • | | • | · · | | f 1935 or Section 40 | n | | |
| (Print or Type R | esponses) | | | | | | | | | | | |
| Kyono Steven J Symbol | | | Symbol HEWIT | er Name and Ticker or Trading IT ASSOCIATES INC | | | | 3 | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Last) | | (1 | 3. Date of Month/Da | ay/Year) | ran | saction | | | Director X Officer (give below) | | Owner er (specify | |
| 100 HALF DAY ROAD 10/22 | | | 10/22/20 | 22/2007 | | | | | SVP - General Counsel | | | |
| | (Street) | 4 | If Amen | ndment, Date Original | | | | | 6. Individual or Joint/Group Filing(Check | | | |
| LINCOLNSI | HIRE, IL 60069 | F | Filed(Mont | h/Day/Yea | ur) | | | | Applicable Line) _X_ Form filed by C Form filed by M Person | One Reporting Pe fore than One Re | | |
| (City) | (State) (| Zip) | | | | | | | | | | |
| | | - | | | | | | - | uired, Disposed of | | - | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deeme Execution I any (Month/Da | Date, if | 3. Transact Code (Instr. 8) | tion((| (A) or Di (D) | sposed | of | Securities Beneficially Owned | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | |
| Common | | | | Code V | √. | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | | |
| Common Stock | 10/22/2007 | | | А | 1 | 10,000 | А | \$0 | 10,000 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 3. Transaction Date 3A. Deemed 5. Number of 6. Date Exercisable and 7. Title and Amount of 2. 4. Derivative Conversion (Month/Day/Year) Execution Date, if TransactionDerivative **Expiration Date** Underlying Securities (Month/Day/Year) Security or Exercise any Code Securities (Instr. 3 and 4) (Instr. 3) Price of (Month/Day/Year) (Instr. 8) Acquired (A) Derivative or Disposed of Security (D) (Instr. 3, 4, and 5) Amount Expiration or Date Exercisable Title Date Number Code V (A) (D) of Share Stock Option Common \$34.82 10/22/2007 11.000 09/30/2008(1) 10/22/2017 11,00 Α (right to Stock buy)

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Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | | |
|--|---------------|------------|-----------------------|-------|--|--|--|--|--|
| | Director | 10% Owner | Officer | Other | | | | | |
| Kyono Steven J 100 HALF DAY ROAD LINCOLNSHIRE, IL 60069 Signatures | | | SVP - General Counsel | | | | | | |
| Signatures | | | | | | | | | |
| Jeffrey C. Everett, Attorney-In-Fact | | 10/23/2007 | | | | | | | |

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Vesting 25% September 30 starting 2008 and annually thereafter for additional 3 years

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.