Edgar Filing: WARREN GARY L - Form 4

WARREN Form 4	GARY L									
January 04,	2005									
FORM			CECU				COMMISSIO	NT	PPROVAL	
	UNITED	SIAIES		shington,	Number:	3235-0287				
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction Section 16 (a) of the Section 16(a) of the Section 17(a) of the Public Utility Ho 30(h) of the Investment						ties Exchar npany Act	Estimated burden hor response	urs per		
1(b).										
(Print or Type	Responses)									
1. Name and WARREN	Address of Reporting GARY L	g Person <u>*</u>	Symbol WEAT	er Name and HERFOR NATION	D	C .	Issuer	of Reporting Per neck all applicabl		
(Last)	(First) OAK BLVD., ST	(Middle)	3. Date of	of Earliest Ti Day/Year)			Director X Officer (g below)	ive title Oth below)	% Owner her (specify	
5151051		L. 000						P & Pres. WDS I		
				If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line)_X_ Form filed by One Reporting Person			
HOUSTON	N, TX 77027						Form filed by Person	y More than One R	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transaction Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	port on a separate lin	e for each cl	ass of sec	urities benef	ficially ow	ned directly of	or indirectly.			
							spond to the colle ained in this forr		SEC 1474 (9-02)	

Persons who respond to the collection of SEC 147 information contained in this form are not (9-02 required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration Date	Underlying Securities	Derivative
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Security

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	8)	Deriv Secu Acqu (A) c Dispo of (D (Instr 4, an	rities uired or osed 0) r. 3,					(Instr. 5)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	12/31/2004		А		45		(2)	(2)	Common Shares	45	\$ 51.59
Phantom Stock Units	<u>(1)</u>	12/31/2004		А		90		(2)	(2)	Common Shares	90	\$ 0

Reporting Owners

Reporting Owner Name / Address			Relationships		
	Director	10% Owner	Officer	Other	
WARREN GARY L 515 POST OAK BLVD., STE. 600 HOUSTON, TX 77027			Sr VP & Pres. WDS Div.		
Signatures					
Burt M. Martin, by power of attorney	01/	/04/2005			
<pre>**Signature of Reporting Person</pre>		Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The phantom stock units convert to common shares on a one-for-one basis.

All phantom stock units credited under the Company's Executive Deferred Compensation Stock Ownership Plan (the "Plan") with respect to deferrals by a participant are 100% vested at all times. All units credited under the Plan with respect to the Company's 7.5% allocation and matching allocation vest at 20% per year for each year of service after January 1, 1993. Distributions under the Plan are made upon termination of employment, retirement or death of the participant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.