

ULTIMATE SOFTWARE GROUP INC  
Form SC 13G  
February 04, 2008

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**SCHEDULE 13G**

**Under the Securities Exchange Act of 1934**

**(Amendment No. )<sup>1</sup>**

**The Ultimate Software Group, Inc.**

**(Name of Issuer)**

**Common Stock (par value \$0.01)**

**(Title of Class of Securities)**

**90385D107**

**(CUSIP Number)**

**December 31, 2007**

**(Date of Event Which Requires Filing of this Statement)**

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

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Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

<sup>1</sup> The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page. The information required in the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 ( Act ) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No. 90385D107

1) Names of Reporting Persons

I.R.S. Identification Nos. of Above Persons (Entities Only)

TimesSquare Capital Management, LLC

20-1665304

2) Check the Appropriate Box if a Member of a Group (See Instructions)

(a) ..

(b) ..

3) SEC Use Only

4) Citizenship or Place of Organization

Delaware

(5) Sole Voting Power

Number of

Shares 1,168,800  
(6) Shared Voting Power

Beneficially

Owned by 0  
Each (7) Sole Dispositive Power

Reporting

Person 1,272,200  
(8) Shared Dispositive Power  
With

0

9) Aggregate Amount Beneficially Owned by Each Reporting Person

1,272,200

10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

..

11) Percent of Class Represented by Amount in Row 9

5.1%

12) Type of Reporting Person (See Instructions)

IA

- Item 1 (a)** Name of Issuer:  
The Ultimate Software Group, Inc.
- Item 1 (b)** Address of Issuer's Principal Executive Offices:  
2000 Ultimate Way  
Weston, FL 33326
- Item 2 (a)** Name of Persons Filing:  
TimesSquare Capital Management, LLC ( TimesSquare )
- Item 2 (b)** Address of Principal Business Office or, if none, Residence:  
TimesSquare:  
1177 Avenue of the Americas, 39th Floor  
New York, NY 10036
- Item 2 (c)** Citizenship:  
TimesSquare is a Delaware limited liability company.
- Item 2 (d)** Title of Class of Securities:  
Common Stock, \$0.01 par value
- Item 2 (e)** CUSIP Number:  
90385D107
- Item 3** This statement is filed by TimesSquare pursuant to §§240.13d-1(b), or 240.13d-2(b) or (c), on the basis that TimesSquare is an investment adviser in accordance with §240.13d-1(b)(1)(ii)(E).

**Item 4** Ownership. The following ownership information is as of December 31, 2007.

(a) Amount Beneficially Owned:

1,272,200

(b) Percent of Class:

5.1%

Percent of class is based on 24,705,000 shares of Common Stock outstanding as of December 31, 2007 as reported to us by FT Interactive Data Corporation.

(c) Number of shares as to which the person has:

(i) sole power to vote or to direct the vote

1,168,800\*

(ii) shared power to vote or to direct the vote

0

(iii) sole power to dispose or to direct the disposition of

1,272,200\*

(iv) shared power to dispose or to direct the disposition of

0

\* All of the shares reported on in this statement are owned by investment advisory clients of TimesSquare. In its role as investment adviser, TimesSquare has voting and dispositive power with respect to these shares.

**Item 5** Ownership of Five Percent or Less of a Class.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following " ".

Not applicable

**Item 6** Ownership of More than Five Percent on Behalf of Another Person.

The shares of Common Stock reported on in this statement are owned by investment advisory clients of TimesSquare, and such clients have the right to receive dividends from and proceeds from the sale of such shares. To TimesSquare's knowledge, the interest of no one of these clients relates to more than 5% of the class.

**Item 7** Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company or Control Person.

Not applicable.

**Item 8** Identification and Classification of Members of the Group.

Not applicable.

**Item 9** Notice of Dissolution of Group.

Not applicable.

**Item 10** Certification.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

**Signature.**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 4, 2008

TIMESSQUARE CAPITAL MANAGEMENT, LLC

Signature: /s/ Mark J. Aaron

Name/Title: Mark J. Aaron

Chief Operating Officer and Chief  
Compliance Officer