

Nuveen Core Equity Alpha Fund  
Form N-PX  
August 26, 2011

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## **FORM N-PX**

### **ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act file number 811-22003

**Nuveen Core Equity Alpha Fund**

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(Exact name of registrant as specified in charter)

**333 West Wacker Drive, Chicago, Illinois 60606**

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(Address of principal executive offices) (Zip Code)

**Gifford R. Zimmerman - Chief Administrative Officer**

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(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2011

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**Item 1. Proxy Voting Record**

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Company Name	Ticker	Security ID	Meeting Record		Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
			Date	Date						
Constellation Brands, Inc.	STZ	21036P108	22-Jul-10	24-May-10	Annual	Management	1.1	Elect Director Jerry Fowden	For	For
						Management	1.2	Elect Director Barry A. Fromberg	For	For
						Management	1.3	Elect Director Jeananne K. Hauswald	For	Withhold
						Management	1.4	Elect Director James A. Locke III	For	Withhold
						Management	1.5	Elect Director Richard Sands	For	For
						Management	1.6	Elect Director Robert Sands	For	For
						Management	1.7	Elect Director Paul L. Smith	For	For
						Management	1.8	Elect Director Mark Zupan	For	For
						Management	2	Ratify Auditors	For	For
						Management	1	Elect Director Andy D. Bryant	For	For
McKesson Corporation	MCK	58155Q103	28-Jul-10	01-Jun-10	Annual	Management	2	Elect Director Wayne A. Budd	For	For
						Management	3	Elect Director John H. Hammergren	For	For
						Management	4	Elect Director Alton F. Irby III	For	Against
						Management	5	Elect Director M. Christine Jacobs	For	Against
						Management	6	Elect Director Marie L. Knowles	For	For
						Management	7	Elect Director David M. Lawrence	For	Against
						Management	8	Elect Director Edward A. Mueller	For	Against
						Management	9	Elect Director Jane E. Shaw	For	For
						Management	10	Amend Omnibus Stock Plan	For	For
						Management	11	Amend Executive Incentive Bonus Plan	For	For
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Stock Retention/Holding Period	Against	For
						Share Holder	14	Report on Pay Disparity	Against	Against
						NRG Energy, Inc.	NRG	629377508	28-Jul-10	04-Jun-10
Management	2	Elect Director David Crane	For	For						
Management	3	Elect Director Stephen L. Cropper	For	For						
Management	4	Elect Director Kathleen A. McGinty	For	For						
Management	5	Elect Director Thomas H. Weidemeyer	For	For						
Management	6	Amend Omnibus Stock Plan	For	For						
Management	7	Ratify Auditors	For	For						
Polo Ralph Lauren Corporation	RL	731572103	05-Aug-10	21-Jun-10	Annual	Management	1.1	Elect Director Frank A. Bennack, Jr	For	For
						Management	1.2	Elect Director Joel L. Fleishman	For	For
						Management	1.3		For	For

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Computer Sciences Corporation	CSC	205363104	09-Aug-10	14-Jun-10	Annual	Management	2	Elect Director Steven P. Murphy		
						Management	2	Approve Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	1.1	Elect Director Irving W. Bailey, II	For	Withhold
						Management	1.2	Elect Director David J. Barram	For	For
						Management	1.3	Elect Director Stephen L. Baum	For	For
						Management	1.4	Elect Director Rodney F. Chase	For	For
						Management	1.5	Elect Director Judith R. Haberkorn	For	Withhold
						Management	1.6	Elect Director Michael W. Laphen	For	For
						Management	1.7	Elect Director F. Warren McFarlan	For	Withhold
						Management	1.8	Elect Director Chong Sup Park	For	Withhold
						Management	1.9	Elect Director Thomas H. Patrick	For	For
						Management	2	Eliminate Cumulative Voting	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
Forest Laboratories, Inc.	FRX	345838106	09-Aug-10	18-Jun-10	Annual	Management	4	Approve Non-Employee Director Restricted Stock Plan	For	For
						Management	5	Ratify Auditors	For	For
						Management	1.1	Elect Director Howard Solomon	For	For
						Management	1.2	Elect Director Lawrence S. Olanoff	For	For
						Management	1.3	Elect Director Nesli Basgoz	For	For
						Management	1.4	Elect Director William J. Candee	For	For
						Management	1.5	Elect Director George S. Cohan	For	For
						Management	1.6	Elect Director Dan L. Goldwasser	For	For
						Management	1.7	Elect Director Kenneth E. Goodman	For	For
						Management	1.8	Elect Director Lester B. Salans	For	For
						Management	1.9	Elect Director Peter J. Zimetbaum	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company	Symbol	Proposal ID	Start Date	End Date	Frequency	Category	Item	Description	For	Against	Withhold
						Management	4	Ratify Auditors	For		For
						Share Holder	5	Reimburse Proxy Contest Expenses	Against		For
Precision Castparts Corp.	PCP	740189105	10-Aug-10	14-Jun-10	Annual	Management	1.1	Elect Director Daniel J. Murphy	For		For
						Management	1.2	Elect Director Steven G. Rothmeier	For		For
						Management	1.3	Elect Director Richard L. Wambold	For		For
						Management	1.4	Elect Director Timothy A. Wicks	For		For
						Management	2	Ratify Auditors	For		For
						Share Holder	3	Declassify the Board of Directors	Against		For
Dell Inc.	DELL	24702R101	12-Aug-10	21-May-10	Annual	Management	1.1	Elect Director James W. Breyer	For		For
						Management	1.2	Elect Director Donald J. Carty	For		Withhold
						Management	1.3	Elect Director Michael S. Dell	For		Withhold
						Management	1.4	Elect Director William H. Gray, III	For		Withhold
						Management	1.5	Elect Director Judy C. Lewent	For		For
						Management	1.6	Elect Director Thomas W. Luce, III	For		Withhold
						Management	1.7	Elect Director Klaus S. Luft	For		For
						Management	1.8	Elect Director Alex J. Mandl	For		For
						Management	1.9	Elect Director Shantanu Narayen	For		For
						Management	1.10	Elect Director Sam Nunn	For		Withhold
						Management	1.11	Elect Director H. Ross Perot, Jr.	For		For
						Management	2	Ratify Auditors	For		For
						Management	3	Reduce Supermajority Vote Requirement	For		For
						Share Holder	4	Reimburse Proxy Contest Expenses	Against		For
						Share Holder	5	Advisory Vote to Ratify Named Executive Officers Compensation	Against		For
Red Hat, Inc.	RHT	756577102	12-Aug-10	16-Jun-10	Annual	Management	1	Elect Director Jeffrey J. Clarke	For		For
						Management	2	Elect Director H. Hugh Shelton	For		For
						Management	3	Ratify Auditors	For		For
The J. M. Smucker Company	SJM	832696405	18-Aug-10	23-Jun-10	Annual	Management	1	Elect Director Kathryn W. Dindo	For		For
						Management	2	Elect Director Richard K. Smucker	For		For
						Management	3	Elect Director William H. Steinbrink	For		For
						Management	4	Elect Director Paul Smucker Wagstaff	For		For
						Management	5	Ratify Auditors	For		For
						Management	6	Approve Omnibus Stock Plan	For		For
Microchip Technology Incorporated	MCHP	595017104	20-Aug-10	21-Jun-10	Annual	Management	1.1	Elect Director Steve Sanghi	For		For
						Management	1.2	Elect Director Albert J. Hugo-Martinez	For		For
						Management	1.3		For		For

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Company	Ticker	SEC ID	Start Date	End Date	Meeting Type	Item	Category	Item Description	For	For
CenturyLink, Inc.	CTL	156700106	24-Aug-10	13-Jul-10	Special	Management 1.4	Elect Director L.B. Day	For	For	
						Management 1.5	Elect Director Matthew W. Chapman	For	For	
						Management 2	Elect Director Wade F. Meyercord	For	For	
						Management 1	Ratify Auditors	For	For	
						Management 1	Issue Shares in Connection with Acquisition	For	For	
Smith International, Inc.	SII	832110100	24-Aug-10	26-Jul-10	Annual	Management 2	Adjourn Meeting	For	For	
						Management 1	Approve Merger Agreement	For	For	
						Management 2.1	Elect Director James R. Gibbs	For	For	
						Management 2.2	Elect Director Duane C. Radtke	For	For	
						Management 2.3	Elect Director John Yearwood	For	For	
Medtronic, Inc.	MDT	585055106	25-Aug-10	28-Jun-10	Annual	Management 3	Amend Omnibus Stock Plan	For	For	
						Management 4	Ratify Auditors	For	For	
						Management 5	Adjourn Meeting	For	For	
						Management 1.1	Elect Director Richard H. Anderson	For	For	
						Management 1.2	Elect Director David L. Calhoun	For	For	
						Management 1.3	Elect Director Victor J. Dzau	For	For	
						Management 1.4	Elect Director William A. Hawkins	For	For	
						Management 1.5	Elect Director Shirley A. Jackson	For	For	
						Management 1.6	Elect Director James T. Lenehan	For	For	
						Management 1.7	Elect Director Denise M. O Leary	For	For	
						Management 1.8	Elect Director Kendall J. Powell	For	For	
QLogic Corporation	QLGC	747277101	26-Aug-10	01-Jul-10	Annual	Management 1.9	Elect Director Robert C. Pozen	For	For	
						Management 1.10	Elect Director Jean-Pierre Rosso	For	For	
						Management 1.11	Elect Director Jack W. Schuler	For	For	
						Management 2	Ratify Auditors	For	For	
						Management 1	Elect Director H.K. Desai	For	For	
Management 2	Elect Director Joel S. Birnbaum	For	For							

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					Management 3	Elect Director James R. Fiebiger	For	For
					Management 4	Elect Director Balakrishnan S. Iyer	For	For
					Management 5	Elect Director Kathryn B. Lewis	For	For
					Management 6	Elect Director George D. Wells	For	For
					Management 7	Ratify Auditors	For	For
H. J. Heinz Company	HNZ	423074103	31-Aug-10	02-Jun-10	Annual	Management 1	Elect Director William R. Johnson	For
					Management 2	Elect Director Charles E. Bunch	For	For
					Management 3	Elect Director Leonard S. Coleman	For	For
					Management 4	Elect Director John G. Drosdick	For	For
					Management 5	Elect Director Edith E. Holiday	For	For
					Management 6	Elect Director Candace Kendle	For	For
					Management 7	Elect Director Dean R. O Hare	For	For
					Management 8	Elect Director Nelson Peltz	For	For
					Management 9	Elect Director Dennis H. Reilley	For	For
					Management 10	Elect Director Lynn C. Swann	For	For
					Management 11	Elect Director Thomas J. Usher	For	For
					Management 12	Elect Director Michael F. Weinstein	For	For
					Management 13	Ratify Auditors	For	For
					Share Holder 14	Provide Right to Act by Written Consent	Against	For
NetApp, Inc.	NTAP	64110D104	31-Aug-10	06-Jul-10	Annual	Management 1.1	Elect Director Jeffrey R. Allen	For
					Management 1.2	Elect Director Alan L. Earhart	For	For
					Management 1.3	Elect Director Thomas Georgens	For	For
					Management 1.4	Elect Director Gerald Held	For	For
					Management 1.5	Elect Director Nicholas G. Moore	For	For
					Management 1.6	Elect Director T. Michael Nevens	For	For
					Management 1.7	Elect Director George T. Shaheen	For	For
					Management 1.8	Elect Director Robert T. Wall	For	For
					Management 1.9	Elect Director Daniel J. Warmenhoven	For	For
					Management 2	Amend Omnibus Stock Plan	For	For
					Management 3	Amend Qualified Employee Stock Purchase Plan	For	For
					Management 4	Ratify Auditors	For	For
Patterson Companies, Inc.	PDCO	703395103	13-Sep-10	16-Jul-10	Annual	Management 1.1	Elect Director John D. Buck	For
					Management 1.2	Elect Director Peter L. Frechette	For	For
					Management 1.3	Elect Director Charles Reich	For	For

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					Management	1.4	Elect Director Brian S. Tyler	For	For	
					Management	1.5	Elect Director Scott P. Anderson	For	For	
Darden Restaurants, Inc.	DRI	237194105	14-Sep-10	21-Jul-10	Annual	Management	2	Ratify Auditors	For	For
					Management	1.1	Elect Director Leonard L. Berry	For	For	
					Management	1.2	Elect Director Odie C. Donald	For	For	
					Management	1.3	Elect Director Christopher J. Fraleigh	For	For	
					Management	1.4	Elect Director Victoria D. Harker	For	For	
					Management	1.5	Elect Director David H. Hughes	For	For	
					Management	1.6	Elect Director Charles A. Ledsinger Jr	For	For	
					Management	1.7	Elect Director William M. Lewis, Jr.	For	For	
					Management	1.8	Elect Director Senator Connie Mack, III	For	For	
					Management	1.9	Elect Director Andrew H. Madsen	For	For	
					Management	1.10	Elect Director Clarence Otis, Jr.	For	For	
					Management	1.11	Elect Director Michael D. Rose	For	For	
					Management	1.12	Elect Director Maria A. Sastre	For	For	
					Management	2	Amend Omnibus Stock Plan	For	For	
Airgas, Inc.	ARG	009363102	15-Sep-10	19-Jul-10	Proxy Contest	Management	3	Ratify Auditors	For	For
					Management	1.1	Elect Director Peter McCausland	For	Do Not Vote	
					Management	1.2	Elect Director W. Thacher Brown	For	Do Not Vote	
					Management	1.3	Elect Director Richard C. Ill	For	Do Not Vote	
					Management	2	Ratify Auditors	For	Do Not Vote	
					Management	3	Amend Qualified Employee Stock Purchase Plan	For	Do Not Vote	
					Share Holder	4	Approve Implementation of Director Disqualifying Requirements	Against	Do Not Vote	
					Share Holder	5	Change Date of Annual Meeting	Against	Do Not Vote	
					Share Holder	6	Repeal Bylaws Amendments Adopted after April 7, 2010	Against	Do Not Vote	
					Share Holder	1.1	Elect Director John P. Clancey	For	For	



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						Share Holder	1.2	Elect Director Robert L. Lumpkins	For	For
						Share Holder	1.3	Elect Director Ted B. Miller	For	For
						Share Holder	2	Approve Implementation of Director Disqualifying Requirements	For	For
						Share Holder	3	Change Date of Annual Meeting	For	Against
						Share Holder	4	Repeal Bylaws Amendments Adopted after April 7, 2010	For	For
						Management	5	Ratify Auditors	None	For
						Management	6	Amend Qualified Employee Stock Purchase Plan	None	For
NIKE, Inc.	NKE	654106103	20-Sep-10	26-Jul-10	Annual	Management	1.1	Elect Director Jill K. Conway	For	For
						Management	1.2	Elect Director Alan B. Graf, Jr.	For	For
						Management	1.3	Elect Director John C. Lechleiter	For	For
						Management	1.4	Elect Director Phyllis M. Wise	For	For
						Management	2	Amend Executive Incentive Bonus Plan	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
MasterCard Incorporated	MA	57636Q104	21-Sep-10	26-Jul-10	Annual	Management	1	Declassify the Board of Directors	For	For
						Management	2	Reduce Supermajority Vote Requirement	For	For
						Management	3	Amend Board Qualifications	For	For
						Management	4	Amend Stock Ownership Limitations	For	For
						Management	5	Adjourn Meeting	For	For
						Management	6.1	Elect Director Nancy J. Karch	For	For
						Management	6.2	Elect Director Jose Octavio Reyes Lagunes	For	For
						Management	6.3	Elect Director Edward Suning Tian	For	For
						Management	6.4	Elect Director Silvio Barzi	For	For
						Management	7	Approve Executive Incentive Bonus Plan	For	For
						Management	8	Ratify Auditors	For	For
Conagra Foods, Inc.	CAG	205887102	24-Sep-10	02-Aug-10	Annual	Management	1.1	Elect Director Mogens C. Bay	For	For
						Management	1.2	Elect Director Stephen G. Butler	For	For
						Management	1.3	Elect Director Steven F. Goldstone	For	For
						Management	1.4	Elect Director Joie A. Gregor	For	For
						Management	1.5	Elect Director Rajive Johri	For	For
						Management	1.6	Elect Director W.G. Jurgensen	For	For
						Management	1.7	Elect Director Richard H. Lenny	For	For
						Management	1.8	Elect Director Ruth Ann Marshall	For	For

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					Management	1.9	Elect Director Gary M. Rodkin	For	For	
					Management	1.10	Elect Director Andrew J. Schindler	For	For	
					Management	1.11	Elect Director Kenneth E. Stinson	For	For	
FedEx Corporation	FDX	31428X106	27-Sep-10	02-Aug-10	Annual	Management	2	Ratify Auditors	For	For
						Management	1	Elect Director James L. Barksdale	For	For
						Management	2	Elect Director John A. Edwardson	For	For
						Management	3	Elect Director J.R. Hyde, III	For	For
						Management	4	Elect Director Shirley A. Jackson	For	For
						Management	5	Elect Director Steven R. Loranger	For	For
						Management	6	Elect Director Gary W. Loveman	For	For
						Management	7	Elect Director Susan C. Schwab	For	For
						Management	8	Elect Director Frederick W. Smith	For	For
						Management	9	Elect Director Joshua I. Smith	For	For
						Management	10	Elect Director David P. Steiner	For	For
						Management	11	Elect Director Paul S. Walsh	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Ratify Auditors	For	For
						Share Holder	14	Require Independent Board Chairman	Against	For
						Share Holder	15	Provide Right to Act by Written Consent	Against	For
Share Holder	16	Adopt Policy on Succession Planning	Against	For						
General Mills, Inc.	GIS	370334104	27-Sep-10	29-Jul-10	Annual	Management	1	Elect Director Bradbury H. Anderson	For	For
						Management	2	Elect Director R. Kerry Clark	For	For
						Management	3	Elect Director Paul Danos	For	For
						Management	4	Elect Director William T. Esrey	For	For
						Management	5	Elect Director Raymond V. Gilmartin	For	For
						Management	6	Elect Director Judith Richards Hope	For	For
						Management	7	Elect Director Heidi G. Miller	For	For
						Management	8	Elect Director Hilda Ochoa-Brillembourg	For	For

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					Management	9	Elect Director Steve Odland	For	For	
					Management	10	Elect Director Kendall J. Powell	For	For	
					Management	11	Elect Director Lois E. Quam	For	For	
					Management	12	Elect Director Michael D. Rose	For	For	
					Management	13	Elect Director Robert L. Ryan	For	For	
					Management	14	Elect Director Dorothy A. Terrell	For	For	
					Management	15	Approve Executive Incentive Bonus Plan	For	For	
					Management	16	Ratify Auditors	For	For	
					Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
H&R Block, Inc.	HRB	093671105	30-Sep-10	27-Jul-10	Annual	Management	1	Elect Director Alan M. Bennett	For	For
					Management	2	Elect Director Richard C. Breeden	For	For	
					Management	3	Elect Director William C. Cobb	For	For	
					Management	4	Elect Director Robert A. Gerard	For	For	
					Management	5	Elect Director Len J. Lauer	For	For	
					Management	6	Elect Director David B. Lewis	For	For	
					Management	7	Elect Director Bruce C. Rohde	For	For	
					Management	8	Elect Director Tom D. Seip	For	For	
					Management	9	Elect Director L. Edward Shaw, Jr.	For	For	
					Management	10	Elect Director Christianna Wood	For	For	
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	12	Amend Omnibus Stock Plan	For	For	
					Management	13	Amend Executive Incentive Bonus Plan	For	For	
					Share Holder	14	Reduce Supermajority Vote Requirement	For	For	
					Management	15	Provide Right to Call Special Meeting	For	For	
					Management	16	Reduce Supermajority Vote Requirement Relating to the Removal of Directors	For	For	
					Management	17	Reduce Supermajority Vote Requirement Relating to Amendments to Articles of Incorporation and Bylaws	For	For	
					Management	18	Reduce Supermajority Vote Requirement Regarding the Related Person Transaction Provision	For	For	
					Management	19	Ratify Auditors	For	For	

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Coca-Cola Enterprises Inc.	CCE	191219104	01-Oct-10	24-Aug-10	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Oracle Corporation	ORCL	68389X105	06-Oct-10	09-Aug-10	Annual	Management	1.1	Elect Director Jeffrey S. Berg	For	Withhold
						Management	1.2	Elect Director H. Raymond Bingham	For	For
						Management	1.3	Elect Director Michael J. Boskin	For	For
						Management	1.4	Elect Director Safra A. Catz	For	For
						Management	1.5	Elect Director Bruce R. Chizen	For	For
						Management	1.6	Elect Director George H. Conrades	For	For
						Management	1.7	Elect Director Lawrence J. Ellison	For	For
						Management	1.8	Elect Director Hector Garcia-Molina	For	Withhold
						Management	1.9	Elect Director Jeffrey O. Henley	For	For
						Management	1.10	Elect Director Mark V. Hurd	For	For
						Management	1.11	Elect Director Donald L. Lucas	For	For
						Management	1.12	Elect Director Naomi O. Seligman	For	Withhold
The Procter & Gamble Company	PG	742718109	12-Oct-10	13-Aug-10	Annual	Management	2	Approve Executive Incentive Bonus Plan	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Establish Board Committee on Sustainability	Against	Against
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
						Share Holder	7	Stock Retention/Holding Period	Against	For
						Management	1	Elect Director Angela F. Braly	For	For
						Management	2	Elect Director Kenneth I. Chenault	For	For
						Management	3	Elect Director Scott D. Cook	For	For
						Management	4	Elect Director Rajat K. Gupta	For	For
Management	5	Elect Director Robert A. McDonald	For	For						
Management	6	Elect Director W. James Mcnerney, Jr.	For	For						
Management	7	Elect Director Johnathan A. Rodgers	For	For						
Management	8	Elect Director Mary A. Wilderotter	For	For						
Management	9	Elect Director Patricia A. Woertz	For	For						

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Company	Symbol	CIK	Meeting Date	Record Date	Frequency	Proposal	Category	Number	Description	For	Against	Abstain
Harris Corporation	HRS	413875105	22-Oct-10	27-Aug-10	Annual	Management	10		Elect Director Ernesto Zedillo	For		For
						Management	11		Ratify Auditors	For		For
						Share Holder	12		Provide for Cumulative Voting	Against		For
						Management	1		Elect Director Howard L. Lance	For		For
						Management	2		Elect Director Thomas A. Dattilo	For		For
						Management	3		Elect Director Terry D. Growcock	For		For
						Management	4		Elect Director Leslie F. Kenne	For		For
						Management	5		Elect Director David B. Rickard	For		For
						Management	6		Elect Director James C. Stoffel	For		For
						Management	7		Elect Director Gregory T. Swienton	For		For
						Management	8		Ratify Auditors	For		For
Parker-Hannifin Corporation	PH	701094104	27-Oct-10	31-Aug-10	Annual	Management	9		Approve Executive Incentive Bonus Plan	For		For
						Management	10		Amend Omnibus Stock Plan	For		For
						Share Holder	11		Require Independent Board Chairman	Against		Against
						Management	1.1		Elect Director Robert G. Bohn	For		For
						Management	1.2		Elect Director Linda S. Harty	For		For
						Management	1.3		Elect Director William E. Kassling	For		For
						Management	1.4		Elect Director Robert J. Kohlhepp	For		For
						Management	1.5		Elect Director Klaus-Peter Müller	For		For
						Management	1.6		Elect Director Candy M. Obourn	For		For
						Management	1.7		Elect Director Joseph M. Scaminace	For		For
						Management	1.8		Elect Director Wolfgang R. Schmitt	For		For
Management	1.9		Elect Director Åke Svensson	For		For						
Sara Lee Corporation	SLE	803111103	28-Oct-10	07-Sep-10	Annual	Management	1.10		Elect Director Markos I. Tambakeras	For		For
						Management	1.11		Elect Director James L. Wainscott	For		For
						Management	1.12		Elect Director Donald E. Washkewicz	For		For
						Share Holder	4		Require Independent Board Chairman	Against		Against
						Management	2		Ratify Auditors	For		For
						Management	3		Approve Executive Incentive Bonus Plan	For		For
						Management	1		Elect Director Christopher B. Begley	For		For
						Management	2		Elect Director Crandall C. Bowles	For		For
						Management	3		Elect Director Virgis W. Colbert	For		For
						Management	4		Elect Director James S. Crown	For		For
						Management	5		Elect Director Laurette T. Koellner	For		For
Management	6		Elect Director Cornelis J.A. Van Lede	For		For						
Management	7			For		For						

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								Elect Director Dr. John Mcadam		
						Management	8	Elect Director Sir Ian Prosser	For	For
						Management	9	Elect Director Norman R. Sorensen	For	For
						Management	10	Elect Director Jeffrey W. Ubben	For	For
						Management	11	Elect Director Jonathan P. Ward	For	For
						Management	12	Ratify Auditors	For	For
Cardinal Health, Inc.	CAH	14149Y108	03-Nov-10	07-Sep-10	Annual	Management	1	Elect Director Colleen F. Arnold	For	For
						Management	2	Elect Director George S. Barrett	For	For
						Management	3	Elect Director Glenn A. Britt	For	For
						Management	4	Elect Director Carrie S. Cox	For	For
						Management	5	Elect Director Calvin Darden	For	For
						Management	6	Elect Director Bruce L. Downey	For	For
						Management	7	Elect Director John F. Finn	For	For
						Management	8	Elect Director Gregory B. Kenny	For	For
						Management	9	Elect Director James J. Mongan	For	For
						Management	10	Elect Director Richard C. Notebaert	For	For
						Management	11	Elect Director David W. Raisbeck	For	For
						Management	12	Elect Director Jean G. Spaulding	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
						Share Holder	15	Performance-Based Equity Awards	Against	For
						Share Holder	16	Require Independent Board Chairman	Against	Against
						Share Holder	17	Amend Articles/Bylaws/Charter	Against	For
								Call Special Meetings		
CareFusion Corporation	CFN	14170T101	03-Nov-10	07-Sep-10	Annual	Management	1	Elect Director David L. Schlotterbeck	For	For
						Management	2	Elect Director J. Michael Losh	For	For
						Management	3	Elect Director Edward D. Miller	For	For

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Company Name	Symbol	SEC ID	Start Date	End Date	Frequency	Category	Item ID	Description	Response	Outcome						
The Estee Lauder Companies Inc.	EL	518439104	09-Nov-10	15-Sep-10	Annual	Management	4	Ratify Auditors	For	For						
						Management	5	Amend Omnibus Stock Plan	For	For						
						Management	6	Approve Executive Incentive Bonus Plan	For	For						
						Management	1.1	Elect Director Aerin Lauder	For	For						
						Management	1.2	Elect Director William P. Lauder	For	Withhold						
						Management	1.3	Elect Director Lynn Forester de Rothschild	For	For						
						Management	1.4	Elect Director Richard D. Parsons	For	For						
						Management	1.5	Elect Director Richard F. Zannino	For	For						
						Management	2	Amend Omnibus Stock Plan	For	Against						
						Management	3	Ratify Auditors	For	For						
Devry Inc.	DV	251893103	10-Nov-10	20-Sep-10	Annual	Management	1.1	Elect Director Connie R. Curran	For	For						
						Management	1.2	Elect Director Daniel Hamburger	For	For						
						Management	1.3	Elect Director Harold T. Shapiro	For	For						
						Management	1.4	Elect Director Ronald L. Taylor	For	For						
						Management	1.5	Elect Director Gary Butler	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Amend Omnibus Stock Plan	For	For						
						Share Holder	4	Adopt Policy Prohibiting Medically Unnecessary Veterinary Training Surgeries	Against	Against						
						Western Digital Corporation	WDC	958102105	11-Nov-10	16-Sep-10	Annual	Management	1	Elect Director Peter D. Behrendt	For	For
												Management	2	Elect Director Kathleen A. Cote	For	For
Management	3	Elect Director John F. Coyne	For	For												
Management	4	Elect Director Henry T. DeNero	For	For												
Management	5	Elect Director William L. Kimsey	For	For												
Management	6	Elect Director Michael D. Lambert	For	For												
Management	7	Elect Director Len J. Lauer	For	For												
Management	8	Elect Director Matthew E. Massengill	For	For												
Management	9	Elect Director Roger H. Moore	For	For												
Management	10	Elect Director Thomas E. Pardun	For	For												
Management	11	Elect Director Arif Shakeel	For	For												
Management	12	Ratify Auditors	For	For												
SYSCO Corporation	SY Y	871829107	12-Nov-10	14-Sep-10	Annual	Management	1	Elect Director John M. Cassaday	For	For						
						Management	2	Elect Director Manuel A. Fernandez	For	For						
						Management	3	Elect Director Hans-joachim Koerber	For	For						

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						Management	4	Elect Director Jackie M. Ward	For	For
						Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Pactiv Corporation	PTV	695257105	15-Nov-10	14-Oct-10	Special	Management	6	Ratify Auditors	For	For
						Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	03-Sep-10	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
						Management	2	Elect Director Dina Dublon	For	For
						Management	3	Elect Director William H. Gates III	For	For
						Management	4	Elect Director Raymond V. Gilmartin	For	For
						Management	5	Elect Director Reed Hastings	For	For
						Management	6	Elect Director Maria M. Klawe	For	For
						Management	7	Elect Director David F. Marquardt	For	For
						Management	8	Elect Director Charles H. Noski	For	For
						Management	9	Elect Director Helmut Panke	For	For
						Management	10	Ratify Auditors	For	For
						Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Management	1	Elect Director Daniel Boggan, Jr.	For	For
						Management	2	Elect Director Richard H. Carmona	For	For
						Management	3	Elect Director Tully M. Friedman	For	For
						Management	4	Elect Director George J. Harad	For	For
						Management	5	Elect Director Donald R. Knauss	For	For
						Management	6	Elect Director Robert W. Matschullat	For	For
						Management	7	Elect Director Gary G. Michael	For	For
						Management	8	Elect Director Edward A. Mueller	For	For
						Management	9	Elect Director Jan L. Murley	For	For
						Management	10	Elect Director Pamela Thomas-Graham	For	For
						Management	11	Elect Director Carolyn M. Ticknor	For	For
						Management	12	Ratify Auditors	For	For



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Company	Symbol	CIK	Event Date	Report Date	Meeting Type	Proposal	Category	Number	Description	For	Against
						Management	13		Amend Omnibus Stock Plan	For	For
						Management	14		Amend Executive Incentive Bonus Plan	For	For
						Share Holder	15		Require Independent Board Chairman	Against	Against
Motorola, Inc.	MOT	620076109	29-Nov-10	08-Oct-10	Special	Management	1		Approve Reverse Stock Split	For	For
						Management	2		Amend Certificate of Incorporation to Effect Reverse Stock Split and Reduce Proportionately the Number of Common Shares	For	For
JDS Uniphase Corporation	JDSU	46612J507	30-Nov-10	04-Oct-10	Annual	Management	1.1		Elect Director Martin A. Kaplan	For	For
						Management	1.2		Elect Director Kevin J. Kennedy	For	For
						Management	2		Amend Omnibus Stock Plan	For	For
Harman International Industries, Inc.	HAR	413086109	08-Dec-10	11-Oct-10	Annual	Management	3		Ratify Auditors	For	For
						Management	1.1		Elect Director Harald Einsmann	For	For
						Management	1.2		Elect Director Ann McLaughlin	For	For
						Management	1.3		Elect Director Kenneth M. Reiss	For	For
AutoZone, Inc.	AZO	053332102	15-Dec-10	18-Oct-10	Annual	Management	2		Amend Omnibus Stock Plan	For	For
						Management	1.1		Elect Director William C. Crowley	For	For
Intuit Inc.	INTU	461202103	19-Jan-11	22-Nov-10	Annual	Management	1.2		Elect Director Sue E. Gove	For	For
						Management	1.3		Elect Director Earl G. Graves, Jr.	For	For
						Management	1.4		Elect Director Robert R. Grusky	For	For
						Management	1.5		Elect Director . R. Hyde, III	For	For
						Management	1.6		Elect Director W. Andrew McKenna	For	For
						Management	1.7		Elect Director George R. Mrkonic, Jr.	For	For
						Management	1.8		Elect Director Luis P. Nieto	For	For
						Management	1.9		Elect Director William C. Rhodes, III	For	For
						Management	1.10		Elect Director Theodore W. Ulyot	For	For
						Management	2		Approve Omnibus Stock Plan	For	For
Intuit Inc.	INTU	461202103	19-Jan-11	22-Nov-10	Annual	Management	3		Ratify Auditors	For	For
						Management	1		Elect Director David H. Batchelder	For	For
						Management	2		Elect Director Christopher W. Brody	For	For
						Management	3		Elect Director William V. Campbell	For	For
						Management	4		Elect Director Scott D. Cook	For	For
						Management	5		Elect Director Diane B. Greene	For	For
Management	6		Elect Director Michael R. Hallman	For	For						

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						Management	7	Elect Director	For	For
						Management	8	Edward A. Kangas Elect Director	For	For
						Management	9	Suzanne Nora Johnson Elect Director	For	For
						Management	10	Dennis D. Powell Elect Director	For	For
						Management	11	Brad D. Smith Ratify Auditors	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Family Dollar Stores, Inc.	FDO	307000109	20-Jan-11	26-Nov-10	Annual	Management	1.1	Elect Director Mark R. Bernstein	For	For
						Management	1.2	Elect Director Pamela L. Davies	For	For
						Management	1.3	Elect Director Sharon Allred Decker	For	For
						Management	1.4	Elect Director Edward C. Dolby	For	For
						Management	1.5	Elect Director Glenn A. Eisenberg	For	For
						Management	1.6	Elect Director Howard R. Levine	For	For
						Management	1.7	Elect Director George R. Mahoney, Jr.	For	For
						Management	1.8	Elect Director James G. Martin	For	For
						Management	1.9	Elect Director Harvey Morgan	For	For
						Management	1.10	Elect Director Dale C. Pond	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Monsanto Company	MON	61166W101	25-Jan-11	29-Nov-10	Annual	Management	1	Elect Director Laura K. Ipsen	For	For
						Management	2	Elect Director William U. Parfet	For	For
						Management	3	Elect Director George H. Poste	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	7	Amend Executive Incentive Bonus Plan	For	For
Visa Inc.	V	92826C839	27-Jan-11	03-Dec-10	Annual	Management	1	Declassify the Board of Directors	For	For

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					Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For	
					Management	3.1	Elect Director Gary P. Coughlan	For	For	
					Management	3.2	Elect Director Mary B. Cranston	For	For	
					Management	3.3	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
					Management	3.4	Elect Director Robert W. Matschullat	For	For	
					Management	3.5	Elect Director Cathy E. Minehan	For	For	
					Management	3.6	Elect Director Suzanne Nora Johnson	For	For	
					Management	3.7	Elect Director David J. Pang	For	For	
					Management	3.8	Elect Director Joseph W. Saunders	For	For	
					Management	3.9	Elect Director William S. Shanahan	For	For	
					Management	3.10	Elect Director John A. Swainson	For	For	
					Management	4.1	Elect Director Suzanne Nora Johnson	For	For	
					Management	4.2	Elect Director Joseph W. Saunders	For	For	
					Management	4.3	Elect Director John A. Swainson	For	For	
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	7	Amend Executive Incentive Bonus Plan	For	For	
					Management	8	Ratify Auditors	For	For	
Hormel Foods Corporation	HRL	440452100	31-Jan-11	03-Dec-10	Annual	Management	1	Elect Director Terrell K. Crews	For	For
					Management	2	Elect Director Jeffrey M. Ettinger	For	For	
					Management	3	Elect Director Jody H. Feragen	For	For	
					Management	4	Elect Director Susan I. Marvin	For	For	
					Management	5	Elect Director John L. Morrison	For	For	
					Management	6	Elect Director Elsa A. Murano	For	For	
					Management	7	Elect Director Robert C. Nakasone	For	For	
					Management	8	Elect Director Susan K. Nestegard	For	For	
					Management	9	Elect Director Ronald D. Pearson	For	For	
					Management	10	Elect Director Dakota A. Pippins	For	For	
					Management	11	Elect Director Hugh C. Smith	For	For	
					Management	12	Elect Director John G. Turner	For	For	
					Management	13	Amend Certificate of Incorporation to	For	Against	

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Company	Symbol	SEC ID	Start Date	End Date	Frequency	Item	Item ID	Proposal Description	Response	Response	
						Management	14	Increase Common Stock, Reduce Par Value to Effect a Stock Split and Increase Non-voting Common Stock and Preferred Stock		For	For
						Management	15	Ratify Auditors	For		For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	16	Advisory Vote on Say on Pay Frequency	Two Years		One Year
Emerson Electric Co.	EMR	291011104	01-Feb-11	23-Nov-10	Annual	Management	1.1	Elect Director D.N. Farr	For		For
						Management	1.2	Elect Director H. Green	For		For
						Management	1.3	Elect Director C.A. Peters	For		For
						Management	1.4	Elect Director J.W. Prueher	For		For
						Management	1.5	Elect Director R.L. Ridgway	For		For
						Management	2	Amend Omnibus Stock Plan	For		For
						Management	3	Approve Stock Option Plan	For		For
						Management	4	Ratify Auditors	For		For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years		One Year
						Share Holder	7	Report on Sustainability	Against		For
Rockwell Automation, Inc.	ROK	773903109	01-Feb-11	06-Dec-10	Annual	Management	1.1	Elect Director Donald R. Parfet	For		For
						Management	1.2	Elect Director Steven R. Kalmanson	For		For
						Management	1.3	Elect Director James P. Keane	For		For
						Management	2	Ratify Auditors	For		For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years		One Year
Rockwell Collins, Inc.	COL	774341101	04-Feb-11	06-Dec-10	Annual	Management	1.1	Elect Director C.A. Davis	For		For
						Management	1.2	Elect Director R.E. Eberhart	For		For
						Management	1.3	Elect Director D. Lilley	For		For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For

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Company	Symbol	SEC ID	Start Date	End Date	Frequency	Item	Count	Description	For	Against	Three Years	One Year
Tyson Foods, Inc.	TSN	902494103	04-Feb-11	08-Dec-10	Annual	Management	3	Advisory Vote on Say on Pay Frequency			Three Years	One Year
						Management	4	Ratify Auditors	For			For
						Management	1.1	Elect Director Don Tyson	For			For
						Management	1.2	Elect Director John Tyson	For			For
						Management	1.3	Elect Director Jim Kever	For			For
						Management	1.4	Elect Director Kevin M. McNamara	For			For
						Management	1.5	Elect Director Brad T. Sauer	For			For
						Management	1.6	Elect Director Robert Thurber	For			For
						Management	1.7	Elect Director Barbara A. Tyson	For			For
						Management	1.8	Elect Director Albert C. Zapanta	For			For
Varian Medical Systems, Inc.	VAR	92220P105	10-Feb-11	15-Dec-10	Annual	Share Holder	3	Ratify Auditors Phase in Controlled-Atmosphere Killing	For	Against		For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For		Against	
						Management	5	Advisory Vote on Say on Pay Frequency			Three Years	One Year
						Management	1.1	Elect Director Susan L. Bostrom	For			For
						Management	1.2	Elect Director Richard M. Levy	For			For
						Management	1.3	Elect Director Venkatraman Thyagarajan	For			For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For			For
						Management	3	Advisory Vote on Say on Pay Frequency			Three Years	One Year
						Management	4	Ratify Auditors	For			For
						Management	1	Elect Director Charles H. Cotros	For			For
AmerisourceBergen Corporation	ABC	03073E105	17-Feb-11	20-Dec-10	Annual	Management	2	Elect Director Jane E. Henney	For			For
						Management	3	Elect Director R. David Yost	For			For
						Management	4	Ratify Auditors	For			For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For			For
						Management	6	Advisory Vote on Say on Pay Frequency			Three Years	One Year
						Management	7	Declassify the Board of Directors	For			For
						Management	8	Approve Qualified Employee Stock Purchase Plan	For			For
						Management	1	Approve Merger Agreement	For			For
						Management	2	Adjourn Meeting	For			For
						Management	1.1	Elect Director William V. Campbell	For			For
Novell, Inc.	NOVL	670006105	17-Feb-11	12-Jan-11	Special	Management	1	Elect Director Millard S. Drexler	For			For
						Management	1.2	Elect Director Albert A. Gore, Jr.	For			For
						Management	1.3	Elect Director William V. Campbell	For			For
						Management	1.4	Elect Director Albert A. Gore, Jr.	For			For
Apple Inc.	AAPL	037833100	23-Feb-11	27-Dec-10	Annual	Management	2	Adjourn Meeting	For			For
						Management	1.1	Elect Director William V. Campbell	For			For
						Management	1.2	Elect Director Millard S. Drexler	For			For
						Management	1.3	Elect Director Albert A. Gore, Jr.	For			For
Management	1.4	Elect Director Albert A. Gore, Jr.	For			For						

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									Elect Director Steven P. Jobs		
						Management	1.5		Elect Director Andrea Jung	For	For
						Management	1.6		Elect Director Arthur D. Levinson	For	For
						Management	1.7		Elect Director Ronald D. Sugar	For	For
						Management	2		Ratify Auditors	For	For
						Management	3		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5		Adopt Policy on Succession Planning	Against	For
						Share Holder	6		Require a Majority Vote for the Election of Directors	Against	For
Deere & Company	DE	244199105	23-Feb-11	31-Dec-10	Annual	Management	1		Elect Director Charles O. Holliday, Jr.	For	For
						Management	2		Elect Director Dipak C. Jain	For	For
						Management	3		Elect Director Joachim Milberg	For	For
						Management	4		Elect Director Richard B. Myers	For	For
						Management	5		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7		Ratify Auditors	For	For
Abercrombie & Fitch Co.	ANF	002896207	28-Feb-11	14-Jan-11	Special	Management	1		Change State of Incorporation [from Delaware to Ohio]	For	Against
						Management	2		Adjourn Meeting	For	Against
						Management	3		Other Business	For	Against
Agilent Technologies, Inc.	A	00846U101	01-Mar-11	06-Jan-11	Annual	Management	1		Elect Director Heidi Fields	For	For
						Management	2		Elect Director David M. Lawrence	For	For
						Management	3		Elect Director A. Barry Rand	For	For
						Management	4		Ratify Auditors	For	For

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Company Name	Symbol	SEC ID	Meeting Date	Record Date	Meeting Type	Proposal #	Proposal Description	For	Against
Helmerich & Payne, Inc.	HP	423452101	02-Mar-11	10-Jan-11	Annual	Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 1.1	Elect Director John D. Zeglis	For	For
						Management 1.2	Elect Director William L. Armstrong	For	For
						Management 2	Ratify Auditors	For	For
						Management 3	Approve Omnibus Stock Plan	For	For
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Northeast Utilities	NU	664397106	04-Mar-11	04-Jan-11	Special	Share Holder 6	Declassify the Board of Directors	Against	For
						Management 1	Approve Merger Agreement	For	For
						Management 2	Increase Authorized Common Stock	For	For
QUALCOMM Incorporated	QCOM	747525103	08-Mar-11	10-Jan-11	Annual	Management 3	Fix Number of Trustees at Fourteen	For	For
						Management 4	Adjourn Meeting	For	For
						Management 1.1	Elect Director Barbara T. Alexander	For	For
						Management 1.2	Elect Director Stephen M. Bennett	For	For
						Management 1.3	Elect Director Donald G. Cruickshank	For	For
						Management 1.4	Elect Director Raymond V. Dittamore	For	For
						Management 1.5	Elect Director Thomas W. Horton	For	For
						Management 1.6	Elect Director Irwin Mark Jacobs	For	For
						Management 1.7	Elect Director Paul E. Jacobs	For	For
						Management 1.8	Elect Director Robert E. Kahn	For	For
						Management 1.9	Elect Director Sherry Lansing	For	For
						Management 1.10	Elect Director Duane A. Nelles	For	For
						Management 1.11	Elect Director Francisco Ros	For	For
Management 1.12	Elect Director Brent Scowcroft	For	For						
Management 1.13	Elect Director Marc I. Stern	For	For						
Tyco International, Ltd.*	TYC	H89128104	09-Mar-11	10-Jan-11	Annual	Management 2	Amend Omnibus Stock Plan	For	For
						Management 3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management 4	Ratify Auditors	For	For
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder 7	Require a Majority Vote for the Election of Directors	Against	For
						Management 1	Accept Financial Statements and Statutory	For	Do Not Vote

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\*Not voted due to  
shareblocking  
restrictions

		Reports for Fiscal 2009/2010		
Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote
Management	3.1	Elect Edward D. Breen as Director	For	Do Not Vote
Management	3.2	Elect Michael Daniels as Director	For	Do Not Vote
Management	3.3	Reelect Timothy Donahue as Director	For	Do Not Vote
Management	3.4	Reelect Brian Duperreault as Director	For	Do Not Vote
Management	3.5	Reelect Bruce Gordon as Director	For	Do Not Vote
Management	3.6	Reelect Rajiv L. Gupta as Director	For	Do Not Vote
Management	3.7	Reelect John Krol as Director	For	Do Not Vote
Management	3.8	Reelect Brendan O Neill as Director	For	Do Not Vote
Management	3.9	Reelect Dinesh Paliwal as Director	For	Do Not Vote
Management	3.10	Reelect William Stavropoulos as Director	For	Do Not Vote
Management	3.11	Reelect Sandra Wijnberg as Director	For	Do Not Vote
Management	3.12	Reelect R. David Yost as Director	For	Do Not Vote
Management	4a	Ratify Deloitte AG as Auditors	For	Do Not Vote
Management	4b	Appoint Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2010/2011	For	Do Not Vote
Management	4c	Ratify PricewaterhouseCoopers AG as Special Auditors	For	Do Not Vote
Management	5a	Approve Carrying Forward of Net Loss	For	Do Not Vote
Management	5b	Approve Ordinary Cash Dividend	For	Do Not Vote
Management	6	Amend Articles to Renew Authorized Share Capital	For	Do Not Vote
Management	7	Approve CHF 188,190,276.70 Reduction in Share Capital	For	Do Not Vote



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						Management	8a	Advisory Vote to Ratify Named Executive Officers Compensation	For	Do Not Vote
						Management	8b	Advisory Vote on Say on Pay Frequency	Three Years	Do Not Vote
F5 Networks, Inc.	FFIV	315616102	14-Mar-11	07-Jan-11	Annual	Management	1	Elect Director John Chapple	For	For
						Management	2	Elect Director A. Gary Ames	For	For
						Management	3	Elect Director Scott Thompson	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Franklin Resources, Inc.	BEN	354613101	15-Mar-11	18-Jan-11	Annual	Management	1	Elect Director Samuel H. Armacost	For	For
						Management	2	Elect Director Charles Crocker	For	For
						Management	3	Elect Director Joseph R. Hardiman	For	For
						Management	4	Elect Director Charles B. Johnson	For	For
						Management	5	Elect Director Gregory E. Johnson	For	For
						Management	6	Elect Director Rupert H. Johnson, Jr.	For	For
						Management	7	Elect Director Mark C. Pigott	For	For
						Management	8	Elect Director Chutta Ratnathicam	For	For
						Management	9	Elect Director Peter M. Sacerdote	For	For
						Management	10	Elect Director Laura Stein	For	For
						Management	11	Elect Director Anne M. Tatlock	For	Against
						Management	12	Elect Director Geoffrey Y. Yang	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Starbucks Corporation	SBUX	855244109	23-Mar-11	13-Jan-11	Annual	Management	1	Elect Director Howard Schultz	For	For
						Management	2	Elect Director William W. Bradley	For	For
						Management	3	Elect Director Melody Hobson	For	For
						Management	4	Elect Director Kevin R. Johnson	For	For
						Management	5	Elect Director Olden Lee	For	For
						Management	6	Elect Director Sheryl Sandberg	For	For
						Management	7		For	For

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								Elect Director James G. Shennan, Jr.		
					Management	8		Elect Director Javier G. Teruel	For	For
					Management	9		Elect Director Myron E. Ullman, III	For	For
					Management	10		Elect Director Craig E. Weatherup	For	For
					Management	11		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13		Amend Omnibus Stock Plan	For	For
					Management	14		Amend Omnibus Stock Plan	For	For
					Management	15		Ratify Auditors	For	For
					Share Holder	16		Adopt Comprehensive Recycling Strategy for Beverage Containers	Against	Against
The Walt Disney Company	DIS	254687106	23-Mar-11	24-Jan-11	Annual	Management	1	Elect Director Susan E. Arnold	For	For
					Management	2		Elect Director John E. Bryson	For	For
					Management	3		Elect Director John S. Chen	For	For
					Management	4		Elect Director Judith L. Estrin	For	For
					Management	5		Elect Director Robert A. Iger	For	For
					Management	6		Elect Director Steven P. Jobs	For	For
					Management	7		Elect Director Fred H. Langhammer	For	For
					Management	8		Elect Director Aylwin B. Lewis	For	For
					Management	9		Elect Director Monica C. Lozano	For	For
					Management	10		Elect Director Robert W. Matschullat	For	For
					Management	11		Elect Director John E. Pepper, Jr.	For	For
					Management	12		Elect Director Sheryl Sandberg	For	For
					Management	13		Elect Director Orin C. Smith	For	For
					Management	14		Ratify Auditors	For	For
					Management	15		Approve Omnibus Stock Plan	For	For
					Management	16		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	17		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	18		Prohibit Retesting Performance Goals	Against	For

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Schlumberger Limited	SLB	806857108	06-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Philippe Camus	For	For
						Management	1.2	Elect Director Peter L.S. Currie	For	For
						Management	1.3	Elect Director Andrew Gould	For	For
						Management	1.4	Elect Director Tony Isaac	For	For
						Management	1.5	Elect Director K. Vaman Kamath	For	For
						Management	1.6	Elect Director Nikolay Kudryavtsev	For	For
						Management	1.7	Elect Director Adrian Lajous	For	For
						Management	1.8	Elect Director Michael E. Marks	For	For
						Management	1.9	Elect Director Elizabeth Moler	For	For
						Management	1.10	Elect Director Leo Rafael Reif	For	For
						Management	1.11	Elect Director Tore I. Sandvold	For	For
						Management	1.12	Elect Director Henri Seydoux	For	For
						Management	1.13	Elect Director Paal Kibsgaard	For	For
						Management	1.14	Elect Director Lubna S. Olayan	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Two Years	One Year
						Management	4	Increase Authorized Common Stock	For	For
						Management	5	Adopt Plurality Voting for Contested Election of Directors	For	For
						Discover Financial Services	DFS	254709108	07-Apr-11	07-Feb-11
Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Management	1	Elect Director Jeffrey S. Aronin	For	For						
Management	2	Elect Director Mary K. Bush	For	For						
Management	3	Elect Director Gregory C. Case	For	For						
Management	4	Elect Director Robert M. Devlin	For	For						
Management	5	Elect Director Cynthia A. Glassman	For	For						
Management	6	Elect Director Richard H. Lenny	For	For						
Management	7	Elect Director Thomas G. Maheras	For	For						
Management	8	Elect Director Michael H. Moskow	For	For						
Management	9	Elect Director David W. Nelms	For	For						
Management	10	Elect Director E. Follin Smith	For	For						
Management	11	Elect Director Lawrence A. Weinbach	For	For						
Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	13		Three Years	One Year						

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						Advisory Vote on Say on Pay Frequency			
					Management 14	Amend Non-Employee Director Omnibus Stock Plan	For	For	
					Management 15	Ratify Auditors	For	For	
Carnival Corporation	CCL	143658300	13-Apr-11	14-Feb-11	Annual	Management 1	Reelect Micky Arison As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
					Management 2	Reelect Sir Jonathon Band As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 3	Reelect Robert H. Dickinson As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 4	Reelect Arnold W. Donald As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 5	Reelect Pier Luigi Foschi As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 6	Reelect Howard S. Frank As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 7	Reelect Richard J. Glasier As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 8	Reelect Modesto A. Maidique As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 9	Reelect Sir John Parker As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	

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						Management	10	Reelect Peter G. Ratcliffe As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	11	Reelect Stuart Subotnick As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	12	Reelect Laura Weil As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	13	Reelect Randall J. Weisenburger As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	14	Reelect Uzi Zucker As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	15	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	For	For
						Management	16	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	For	For
						Management	17	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2010	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	20	Approve Remuneration of Executive and Non-Executive Directors	For	For
						Management	21	Authorize Issue of Equity with Pre-emptive Rights	For	For
						Management	22	Authorize Issue of Equity without Pre-emptive Rights	For	For
						Management	23	Authorise Shares for Market Purchase	For	For
						Management	24	Approve Omnibus Stock Plan	For	For
Lennar Corporation	LEN	526057104	13-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Irving Bolotin	For	For
						Management	1.2	Elect Director Steven L. Gerard	For	For
						Management	1.3	Elect Director Theron I. Gilliam	For	For

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					Management	1.4	Elect Director Sherrill W. Hudson	For	For	
					Management	1.5	Elect Director R. Kirk Landon	For	For	
					Management	1.6	Elect Director Sidney Lapidus	For	For	
					Management	1.7	Elect Director Stuart A. Miller	For	For	
					Management	1.8	Elect Director Donna E. Shalala	For	For	
					Management	1.9	Elect Director Jeffrey Sonnenfeld	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	4	Amend Bylaw Provisions Dealing with Officers and Positions Held	For	For	
					Management	5	Amend Bylaws	For	Against	
					Management	6	Ratify Auditors	For	For	
					Share Holder	7	Adopt Quantitative GHG Goals for Products and Operations	Against	For	
United Technologies Corporation	UTX	913017109	13-Apr-11	15-Feb-11	Annual	Management	1	Elect Director Louis R. Chenevert	For	For
					Management	2	Elect Director John V. Faraci	For	For	
					Management	3	Elect Director Jean-Pierre Garnier	For	For	
					Management	4	Elect Director Jamie S. Gorelick	For	For	
					Management	5	Elect Director Edward A. Kangas	For	For	
					Management	6	Elect Director Ellen J. Kullman	For	For	
					Management	7	Elect Director Charles R. Lee	For	For	
					Management	8	Elect Director Richard D. McCormick	For	For	
					Management	9	Elect Director Harold McGraw III	For	For	
					Management	10	Elect Director Richard B. Myers	For	For	
					Management	11	Elect Director H. Patrick Swygert	For	For	
					Management	12	Elect Director Andre Villeneuve	For	For	
					Management	13	Elect Director Christine Todd Whitman	For	For	
					Management	14	Ratify Auditors	For	For	
					Management	15	Amend Omnibus Stock Plan	For	For	

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						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Advisory Vote on Say on Pay Frequency	None	One Year
						Share Holder	18	Stock Retention/Holding Period	Against	For
T. Rowe Price Group, Inc.	TROW	74144T108	14-Apr-11	11-Feb-11	Annual	Management	1	Elect Director Edward C. Bernard	For	For
						Management	2	Elect Director James T. Brady	For	For
						Management	3	Elect Director J. Alfred Broaddus, Jr.	For	For
						Management	4	Elect Director Donald B. Hebb, Jr.	For	For
						Management	5	Elect Director James A.C. Kennedy	For	For
						Management	6	Elect Director Robert F. MacLellan	For	For
						Management	7	Elect Director Brian C. Rogers	For	For
						Management	8	Elect Director Alfred Sommer	For	For
						Management	9	Elect Director Dwight S. Taylor	For	For
						Management	10	Elect Director Anne Marie Whittemore	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Ratify Auditors	For	For
Weyerhaeuser Company	WY	962166104	14-Apr-11	18-Feb-11	Annual	Management	1	Elect Director Wayne W. Murdy	For	For
						Management	2	Elect Director John I. Kieckhefer	For	For
						Management	3	Elect Director Charles R. Williamson	For	For
						Management	4	Provide Right to Call Special Meeting	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
Eli Lilly and Company	LLY	532457108	18-Apr-11	15-Feb-11	Annual	Management	1	Elect Director M.L. Eskew	For	For
						Management	2	Elect Director A.G. Gilman	For	For
						Management	3	Elect Director K.N. Horn	For	For
						Management	4	Elect Director J.C. Lechleiter	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	8	Declassify the Board of Directors	For	For

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						Management	9	Reduce Supermajority	For	For
								Vote Requirement		
						Management	10	Approve Executive	For	For
								Incentive Bonus Plan		
Fastenal Company	FAST	311900104	19-Apr-11	22-Feb-11	Annual	Management	1.1	Elect Director Robert	For	Withhold
								A. Kierlin		
						Management	1.2	Elect Director	For	Withhold
								Stephen M. Slaggie		
						Management	1.3	Elect Director	For	Withhold
								Michael M. Gostomski		
						Management	1.4	Elect Director Willard	For	Withhold
								D. Oberton		
						Management	1.5	Elect Director	For	For
								Michael J. Dolan		
						Management	1.6	Elect Director Reyne	For	Withhold
								K. Wisecup		
						Management	1.7	Elect Director Hugh	For	For
								L. Miller		
						Management	1.8	Elect Director	For	For
								Michael J. Ancius		
						Management	1.9	Elect Director Scott	For	For
								A. Satterlee		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
Fifth Third Bancorp	FITB	316773100	19-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Darryl	For	For
								F. Allen		
						Management	1.2	Elect Director Ulysses	For	For
								L. Bridgeman, Jr.		
						Management	1.3	Elect Director	For	For
								Emerson L. Brumback		
						Management	1.4	Elect Director James	For	For
								P. Hackett		
						Management	1.5	Elect Director Gary	For	For
								R. Heminger		
						Management	1.6	Elect Director Jewell	For	For
								D. Hoover		
						Management	1.7	Elect Director	For	For
								William M. Isaac		
						Management	1.8	Elect Director Kevin	For	For
								T. Kabat		
						Management	1.9	Elect Director Mitchel	For	For
								D. Livingston		
						Management	1.10	Elect Director	For	For
								Hendrik G. Meijer		
						Management	1.11	Elect Director John J.	For	For
								Schiff, Jr.		
						Management	1.12	Elect Director Marsha	For	For
								C. Williams		
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus	For	For
								Stock Plan		



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Company Name	Symbol	File No.	Start Date	End Date	Frequency	Item	Category	Value	Proposal	Response	Response
M&T Bank Corporation	MTB	55261F104	19-Apr-11	28-Feb-11	Annual	Management	4		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	1.1		Elect Director Brent D. Baird	For	For
						Management	1.2		Elect Director Robert J. Bennett	For	For
						Management	1.3		Elect Director C. Angela Bontempo	For	For
						Management	1.4		Elect Director Robert T. Brady	For	Withhold
						Management	1.5		Elect Director Michael D. Buckley	For	For
						Management	1.6		Elect Director T. Jefferson Cunningham, III	For	For
						Management	1.7		Elect Director Mark J. Czarnecki	For	For
						Management	1.8		Elect Director Gary N. Geisel	For	For
						Management	1.9		Elect Director Patrick W.E. Hodgson	For	For
						Management	1.10		Elect Director Richard G. King	For	For
						Management	1.11		Elect Director Jorge G. Pereira	For	For
						Management	1.12		Elect Director Michael P. Pinto	For	For
						Management	1.13		Elect Director Melinda R. Rich	For	For
						Moody's Corporation	MCO	615369105	19-Apr-11	25-Feb-11	Annual
Management	1.15		Elect Director Herbert L. Washington	For	For						
Management	1.16		Elect Director Robert G. Wilmers	For	For						
Management	2		Advisory Vote on Executive Compensation	For	For						
Management	3		Ratify Auditors	For	For						
Management	1		Elect Director Robert R. Glauber	For	For						
Management	2		Ratify Auditors	For	For						
Management	3		Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	4		Advisory Vote on Say on Pay Frequency	Three Years	One Year						
Share Holder	5		Require Independent Board Chairman	Against	For						
Public Service Enterprise Group Incorporated	PEG	744573106	19-Apr-11	18-Feb-11	Annual	Management	6		Elect Director Jorge A. Bermudez	For	For
						Management	1		Elect Director Albert R. Gamper, Jr.	For	For
						Management	2		Elect Director Conrad K. Harper	For	For
						Management	3		Elect Director William V. Hickey	For	For
						Management	4		Elect Director Ralph Izzo	For	For
						Management	5		Elect Director Shirley Ann Jackson	For	For
Management	6		Elect Director David Lilley	For	For						

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						Management	7	Elect Director	For	For
								Thomas A. Renyi		
						Management	8	Elect Director Hak	For	For
								Cheol Shin		
						Management	9	Elect Director	For	For
								Richard J. Swift		
						Management	10	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	11	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	12	Ratify Auditors	For	For
Stanley Black & Decker, Inc.	SWK	854502101	19-Apr-11	25-Feb-11	Annual	Management	1.1	Elect Director George	For	Withhold
								W. Buckley		
						Management	1.2	Elect Director Carlos	For	Withhold
								M. Cardoso		
						Management	1.3	Elect Director Robert	For	Withhold
								B. Coutts		
						Management	1.4	Elect Director Manuel	For	Withhold
								A. Fernandez		
						Management	1.5	Elect Director	For	Withhold
								Marianne M. Parrs		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	Against
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on Say	Three Years	One Year
								on Pay Frequency		
U.S. Bancorp	USB	902973304	19-Apr-11	22-Feb-11	Annual	Management	1	Elect Director	For	For
								Douglas M. Baker, Jr.		
						Management	2	Elect Director Y.	For	For
								Marc Belton		
						Management	3	Elect Director	For	For
								Victoria Buyniski		
								Gluckman		
						Management	4	Elect Director Arthur	For	For
								D. Collins, Jr.		
						Management	5	Elect Director	For	For
								Richard K. Davis		
						Management	6	Elect Director Joel W.	For	For
								Johnson		
						Management	7	Elect Director Olivia	For	For
								F. Kirtley		
						Management	8	Elect Director Jerry	For	For
								W. Levin		
						Management	9	Elect Director David	For	For
								B. O Maley		
						Management	10	Elect Director O Dell	For	For
								M. Owens		
						Management	11	Elect Director	For	For
								Richard G. Reiten		
						Management	12	Elect Director Craig	For	For
								D. Schnuck		
						Management	13	Elect Director Patrick	For	For
								T. Stokes		

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					Management	14	Ratify Auditors	For	For	
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
					Share Holder	17	Advisory Vote to Ratify Directors Compensation	Against	Against	
PACCAR Inc	PCAR	693718108	20-Apr-11	23-Feb-11	Annual	Management	1.1	Elect Director John M. Fluke, Jr.	For	For
					Management	1.2	Elect Director Kirk S. Hachigian	For	For	
					Management	1.3	Elect Director Stephen F. Page	For	For	
					Management	1.4	Elect Director Thomas E. Plimpton	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
					Management	4	Amend Omnibus Stock Plan	For	For	
					Management	5	Amend Executive Incentive Bonus Plan	For	For	
					Share Holder	6	Reduce Supermajority Vote Requirement	Against	For	
					Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For	
The Sherwin-Williams Company	SHW	824348106	20-Apr-11	25-Feb-11	Annual	Management	1.1	Elect Director A.F. Anton	For	For
					Management	1.2	Elect Director J.C. Boland	For	For	
					Management	1.3	Elect Director C.M. Connor	For	For	
					Management	1.4	Elect Director D.F. Hodnik	For	For	
					Management	1.5	Elect Director T.G. Kadien	For	For	
					Management	1.6	Elect Director S.J. Kropf	For	For	
					Management	1.7	Elect Director G.E. McCullough	For	For	
					Management	1.8	Elect Director A.M. Mixon, III	For	For	
					Management	1.9	Elect Director C.E. Moll	For	For	
					Management	1.10	Elect Director R.K. Smucker	For	For	
					Management	1.11	Elect Director J.M. Stropki, Jr.	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	4	Permit Board to Amend Bylaws Without Shareholder	For	For	

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						Consent				
						Management	5	Ratify Auditors	For	For
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Ameren Corporation	AEE	023608102	21-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Stephen F. Brauer	For	For
						Management	1.2	Elect Director Ellen M. Fitzsimmons	For	For
						Management	1.3	Elect Director Walter J. Galvin	For	For
						Management	1.4	Elect Director Gayle P.W. Jackson	For	For
						Management	1.5	Elect Director James C. Johnson	For	For
						Management	1.6	Elect Director Steven H. Lipstein	For	For
						Management	1.7	Elect Director Patrick T. Stokes	For	For
						Management	1.8	Elect Director Thomas R. Voss	For	For
						Management	1.9	Elect Director Stephen R. Wilson	For	For
						Management	1.10	Elect Director Jack D. Woodard	For	For
						Management	2	Approve Director Liability and Indemnification	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For
CenterPoint Energy, Inc.	CNP	15189T107	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Donald R. Campbell	For	For
						Management	2	Elect Director Milton Carroll	For	For
						Management	3	Elect Director O. Holcombe Crosswell	For	For
						Management	4	Elect Director Michael P. Johnson	For	For
						Management	5	Elect Director Janiece M. Longoria	For	For
						Management	6	Elect Director David M. McClanahan	For	For
						Management	7	Elect Director Susan O. Rheney	For	For
						Management	8	Elect Director R. A. Walker	For	For
						Management	9	Elect Director Peter S. Wareing	For	For
						Management	10	Elect Director Sherman M. Wolff	For	For

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					Management	11	Ratify The Appointment Of Deloitte & Touche Llp As Independentauditors For 2011.	For	For	
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	14	Amend Executive Incentive Bonus Plan	For	For	
					Management	15	Amend Non-Employee Director Restricted Stock Plan	For	For	
Citigroup Inc.	C	172967101	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Alain J.P. Belda	For	For
					Management	2	Elect Director Timothy C. Collins	For	For	
					Management	3	Elect Director Jerry A. Grundhofer	For	For	
					Management	4	Elect Director Robert L. Joss	For	For	
					Management	5	Elect Director Michael E. O Neill	For	For	
					Management	6	Elect Director Vikram S. Pandit	For	For	
					Management	7	Elect Director Richard D. Parsons	For	For	
					Management	8	Elect Director Lawrence R. Ricciardi	For	For	
					Management	9	Elect Director Judith Rodin	For	For	
					Management	10	Elect Director Robert L. Ryan	For	For	
					Management	11	Elect Director Anthony M. Santomero	For	For	
					Management	12	Elect Director Diana L. Taylor	For	For	
					Management	13	Elect Director William S. Thompson, Jr.	For	For	
					Management	14	Elect Director Ernesto Zedillo	For	For	
					Management	15	Ratify Auditors	For	For	
					Management	16	Amend Omnibus Stock Plan	For	For	
					Management	17	Approve Executive Incentive Bonus Plan	For	For	
					Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	20	Approve Reverse Stock Split	For	For	
					Share Holder	21	Affirm Political Non-Partisanship	Against	Against	
					Share Holder	22	Report on Political Contributions	Against	For	
					Share Holder	23	Report on Restoring Trust and Confidence in the Financial System	Against	Against	
					Share Holder	24	Amend Articles/Bylaws/Charter	Against	For	
					Share Holder	25	Call Special Meetings Require Audit Committee Review and Report on Controls	Against	For	

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						Related to Loans, Foreclosure and Securitizations				
Humana Inc.	HUM	444859102	21-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Frank A. D. Amelio	For	For
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Kurt J. Hilzinger	For	For
						Management	4	Elect Director David A. Jones, Jr.	For	For
						Management	5	Elect Director Michael B. McCallister	For	For
						Management	6	Elect Director William J. McDonald	For	For
						Management	7	Elect Director William E. Mitchell	For	For
						Management	8	Elect Director David B. Nash	For	For
						Management	9	Elect Director James J. O'Brien	For	For
						Management	10	Elect Director Marissa T. Peterson	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Huntington Bancshares Incorporated	HBAN	446150104	21-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Don M. Casto III	For	For
						Management	1.2	Elect Director Ann B. Crane	For	For
						Management	1.3	Elect Director Steven G. Elliott	For	For
						Management	1.4	Elect Director Michael J. Endres	For	For
						Management	1.5	Elect Director John B. Gerlach, Jr.	For	For
						Management	1.6	Elect Director D. James Hilliker	For	For
						Management	1.7	Elect Director David P. Lauer	For	For
						Management	1.8	Elect Director Jonathan A. Levy	For	For
						Management	1.9	Elect Director Gerard P. Mastroianni	For	For
						Management	1.10	Elect Director Richard W. Neu	For	For
						Management	1.11	Elect Director David L. Porteous	For	For

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						Management	1.12	Elect Director Kathleen H. Ransier	For	For
						Management	1.13	Elect Director William R. Robertson	For	For
						Management	1.14	Elect Director Stephen D. Steinour	For	For
						Management	2	Approve Executive Incentive Bonus Plan	For	For
						Management	3	Approve Deferred Compensation Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Intuitive Surgical, Inc.	ISRG	46120E602	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Floyd D. Loop	For	For
						Management	2	Elect Director George Stalk Jr.	For	For
						Management	3	Elect Director Craig H. Barratt	For	For
						Management	4	Amend Stock Option Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	7	Ratify Auditors	For	For
Kimberly-Clark Corporation	KMB	494368103	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director John R. Alm	For	For
						Management	2	Elect Director John F. Bergstrom	For	For
						Management	3	Elect Director Abelardo E. Bru	For	For
						Management	4	Elect Director Robert W. Decherd	For	For
						Management	5	Elect Director Thomas J. Falk	For	For
						Management	6	Elect Director Mae C. Jemison	For	For
						Management	7	Elect Director James M. Jenness	For	For
						Management	8	Elect Director Nancy J. Karch	For	For
						Management	9	Elect Director Ian C. Read	For	For
						Management	10	Elect Director Linda Johnson Rice	For	For
						Management	11	Elect Director Marc J. Shapiro	For	For
						Management	12	Elect Director G. Craig Sullivan	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Approve Non-Employee Director Omnibus Stock Plan	For	For
						Management	15	Approve Omnibus Stock Plan	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers	For	For

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						Management	17	Compensation Advisory Vote on Say on Pay Frequency	One Year		One Year		
PPG Industries, Inc.	PPG	693506107	21-Apr-11	18-Feb-11	Annual	Management	1.1	Elect Director Stephen F. Angel	For		For		
						Management	1.2	Elect Director Hugh Grant	For		For		
						Management	1.3	Elect Director Michele J. Hooper	For		For		
						Management	1.4	Elect Director Robert Mehrabian	For		For		
						Management	2	Amend Omnibus Stock Plan	For		For		
						Management	3	Amend Omnibus Stock Plan	For		For		
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For		For		
						Management	5	Advisory Vote on Say on Pay Frequency	One Year		One Year		
						Management	6	Ratify Auditors	For		For		
						Share Holder	7	Report on Community Environmental Impact Disclosure Process	Against		Against		
SCANA Corporation	SCG	80589M102	21-Apr-11	03-Mar-11	Annual	Management	1.1	Elect Director Bill L. Amick	For		For		
						Management	1.2	Elect Director Sharon A. Decker	For		For		
						Management	1.3	Elect Director D. Maybank Hagood	For		For		
						Management	1.4	Elect Director William B. Timmerman	For		For		
						Management	1.5	Elect Director Kevin B. Marsh	For		For		
						Management	2	Amend Outside Director Stock Awards in Lieu of Cash	For		For		
						Management	3	Increase Authorized Common Stock	For		For		
						Management	4	Ratify Auditors	For		For		
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For		For		
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years		One Year		
Texas Instruments Incorporated	TXN	882508104	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director R.W. Babb, Jr.	For		For		
						Management	2	Elect Director D.A. Carp	For		For		
						Management	3	Elect Director C.S. Cox	For		For		
						Management	4	Elect Director S.P. MacMillan	For		For		
						Management	5	Elect Director P.H. Patsley	For		For		



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						Management	6	Elect Director R.E. Sanchez	For	For
						Management	7	Elect Director W.R. Sanders	For	For
						Management	8	Elect Director R.J. Simmons	For	For
						Management	9	Elect Director R.K. Templeton	For	For
						Management	10	Elect Director C.T. Whitman	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	13	Ratify Auditors	For	For
American Electric Power Company, Inc.	AEP	025537101	26-Apr-11	28-Feb-11	Annual	Management	1	Elect Director David J. Anderson	For	For
						Management	2	Elect Director James F. Cordes	For	For
						Management	3	Elect Director Ralph D. Crosby, Jr.	For	For
						Management	4	Elect Director Linda A. Goodspeed	For	For
						Management	5	Elect Director Thomas E. Hoaglin	For	For
						Management	6	Elect Director Lester A. Hudson, Jr.	For	For
						Management	7	Elect Director Michael G. Morris	For	For
						Management	8	Elect Director Richard C. Notebaert	For	For
						Management	9	Elect Director Lionel L. Nowell III	For	For
						Management	10	Elect Director Richard L. Sandor	For	For
						Management	11	Elect Director Kathryn D. Sullivan	For	For
						Management	12	Elect Director Sara Martinez Tucker	For	For
						Management	13	Elect Director John F. Turner	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apartment Investment and Management Company	AIV	03748R101	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director James N. Bailey	For	For
						Management	2	Elect Director Terry Considine	For	For
						Management	3	Elect Director Richard S. Ellwood	For	For
						Management	4	Elect Director Thomas L. Keltner	For	For
						Management	5	Elect Director J. Landis Martin	For	For
						Management	6	Elect Director Robert A. Miller	For	For
						Management	7	Elect Director Kathleen M. Nelson	For	For
						Management	8	Elect Director Michael A. Stein	For	For
						Management	9	Ratify Auditors	For	For
						Management	10		For	For

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						Advisory Vote to Ratify Named Executive Officers Compensation				
					Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	12	Amend Charter Permitting the Board to Grant Waivers of the Ownership Limit	For	For	
Coca-Cola Enterprises, Inc.	CCE	19122T109	26-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Jan Bennink	For	For
					Management	1.2	Elect Director John F. Brock	For	For	
					Management	1.3	Elect Director Calvin Darden	For	For	
					Management	1.4	Elect Director L. Phillip Humann	For	For	
					Management	1.5	Elect Director Orrin H. Ingram II	For	For	
					Management	1.6	Elect Director Donna A. James	For	For	
					Management	1.7	Elect Director Thomas H. Johnson	For	For	
					Management	1.8	Elect Director Suzanne B. Labarge	For	For	
					Management	1.9	Elect Director Véronique Morali	For	For	
					Management	1.10	Elect Director Garry Watts	For	For	
					Management	1.11	Elect Director Curtis R. Welling	For	For	
					Management	1.12	Elect Director Phoebe A. Wood	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	4	Ratify Auditors	For	For	
					Share Holder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
Comerica Incorporated	CMA	200340107	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Roger A. Cregg	For	For
					Management	2	Elect Director T. Kevin DeNicola	For	For	
					Management	3	Elect Director Alfred A. Piergallini	For	For	
					Management	4	Elect Director Nina G. Vaca	For	For	
					Management	5	Ratify Auditors	For	For	

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						Management 6	Approve Executive Incentive Bonus Plan	For	For
						Management 7	Reduce Supermajority Vote Requirement	For	For
						Management 8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 9	Advisory Vote on Say on Pay Frequency	One Year	One Year
FMC Corporation	FMC	302491303	26-Apr-11	01-Mar-11	Annual	Management 1	Elect Director Edward J. Mooney	For	For
						Management 2	Elect Director Enrique J. Sosa	For	For
						Management 3	Elect Director Vincent R. Volpe, Jr	For	For
						Management 4	Ratify Auditors	For	For
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fortune Brands, Inc.	FO	349631101	26-Apr-11	25-Feb-11	Annual	Management 1	Elect Director Richard A. Goldstein	For	For
						Management 2	Elect Director Pierre E. Leroy	For	For
						Management 3	Elect Director A. D. David Mackay	For	For
						Management 4	Elect Director Anne M. Tatlock	For	For
						Management 5	Elect Director Norman H. Wesley	For	For
						Management 6	Elect Director Peter M. Wilson	For	For
						Management 7	Ratify Auditors	For	For
						Management 8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 10	Provide Right to Call Special Meeting	For	For
						Management 11	Approve Omnibus Stock Plan	For	For
International Business Machines Corporation	IBM	459200101	26-Apr-11	25-Feb-11	Annual	Management 1	Elect Director A. J. P. Belda	For	For
						Management 2	Elect Director W. R. Brody	For	For
						Management 3	Elect Director K. I. Chenault	For	For
						Management 4	Elect Director M. L. Eskew	For	For
						Management 5	Elect Director S. A. Jackson	For	For
						Management 6	Elect Director A. N. Liveris	For	For
						Management 7	Elect Director W. J. Mc Nerney, Jr.	For	For
						Management 8	Elect Director J. W. Owens	For	For
						Management 9	Elect Director S. J. Palmisano	For	For
						Management 10	Elect Director J. E. Spero	For	For
						Management 11		For	For

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		Elect Director S. Taurel		
Management	12	Elect Director L. H. Zambrano	For	For
Management	13	Ratify Auditors	For	For
Management	14			