NOLAN JOHN W Form 4 February 04, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed By

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

					me and Tic nics, Inc. (S		Per to I	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 11421 Chestnut						atement for th/Day/Year uary 3, 2003	Day/Year				
(Street) Fort Wayne, IN 46814							Date	Amendment, of Original hth/Day/Year)	(Cł <u>X</u> F Per F	neck Applicabl Form filed by (rson	One Reporting More than One
(City)	(State) ((Zip)	Г	able	e I Non-I	Derivat	ive Secu	rities Acquired,	Dispose	d of, or Benef	icially Owned
1. Title of Security (Instr. 3)	3. Trans action Code (Instr. 8	-	4. Securitie or Dispose (Instr. 3, 4	d of (Ĉ		5. Amount of Securities Beneficially Owned Follow-		ship Form:	7. Nature of Indirect Beneficial Ownership		
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)		(Instr. 4)	(Instr. 4)
Common Stock	2/3/03 ⁽¹⁾		Α		8,459	A	\$13.30		37,451	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4	(continu	C	Owned			ecurities Acquire		,	neficially	
		(e.g., puts,	, calls,	warra	nts, options, conv	ertible secu	rities)		
1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owr
			I			-	I			

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(Malonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securitie	¥sear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	b			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

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	Year)	Year)			Dis _I of (l (Ins ⁻ 3, 4	tr.	1				Direct (D) or Indirect (I) (Instr. 4)		
			Code	V	(A)		Exer-cisable			Amount or Number of Shares		(1154. 1)	

Explanation of Responses:

(1) Pursuant to Amended Officer and Manager Cash and Stock Bonus Plan approved by Stockholders and exempt from Section 16(b) of the Securities Exchange Act of 1934 pursuant to Rule 16b-3 thereunder. One-third of these shares vest on the grant date, one-third one year from grant, and the final one-third two years from grant.

By: /s/ John W. Nolan

February 3, 2003

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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