FORD MOTOR CO

Form 3 April 10, 2008

# FORM 3

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

**OMB** 3235-0104 Number:

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### INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \* Statement  **BROWN THOMAS K** 

(Last) (First)

(Middle)

(Month/Day/Year)

04/01/2008

2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol

FORD MOTOR CO [F]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(give title below) (specify below)

Group Vice President

5. If Amendment, Date Original

Filed(Month/Day/Year)

FORD MOTOR COMPANY, ONE AMERICAN ROAD

(Street)

Director \_X\_\_ Officer

10% Owner Other

6. Individual or Joint/Group Filing(Check Applicable Line) \_X\_ Form filed by One Reporting

Person

Form filed by More than One Reporting Person

DEARBORN. MIÂ 48126

(City) (State) (Zip)

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)

2. Amount of Securities Beneficially Owned (Instr. 4)

3. Ownership Form:

4. Nature of Indirect Beneficial Ownership (Instr. 5)

Direct (D) or Indirect (I)

(Instr. 5)

Ι

SEC 1473 (7-02)

Common Stock, \$0.01 par value

49,103

Â D

Common Stock, \$0.01 par value

419 (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

> Persons who respond to the collection of information contained in this form are not

required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)

2. Date Exercisable and **Expiration Date** (Month/Day/Year)

3. Title and Amount of Securities Underlying **Derivative Security** 

Conversion or Exercise

Ownership Form of

By Company Plan

6. Nature of Indirect Beneficial Ownership

			(Instr. 4)		Price of Derivative	Derivative Security:	(Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Security Direct Number of or Indi Shares (I)	Direct (D) or Indirect (I) (Instr. 5)		
BEP Ford Stock Fund Units	(2)	(2)	Common Stock, \$0.01 par value	813 (2)	\$ <u>(2)</u>	D	Â
Employee Stock Option (Right to Buy)	07/06/2000(3)	07/05/2009	Common Stock, \$0.01 par value	21,759	\$ 31.97	D	Â
Employee Stock Option (Right to Buy)	03/10/2001(4)	03/09/2010	Common Stock, \$0.01 par value	27,200	\$ 22.73	D	Â
Employee Stock Option (Right to Buy)	03/09/2002(5)	03/08/2011	Common Stock, \$0.01 par value	30,000	\$ 30.19	D	Â
Employee Stock Option (Right to Buy)	03/15/2003(6)	03/14/2012	Common Stock, \$0.01 par value	65,000	\$ 16.91	D	Â
Employee Stock Option (Right to Buy)	12/06/2003(7)	12/05/2012	Common Stock, \$0.01 par value	30,000	\$ 9.78	D	Â
Employee Stock Option (Right to Buy)	03/19/2004(8)	03/18/2013	Common Stock, \$0.01 par value	50,000	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/12/2005(9)	03/11/2014	Common Stock, \$0.01 par value	50,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	03/11/2006(10)	03/10/2015	Common Stock, \$0.01 par value	28,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	03/10/2007(11)	03/09/2016	Common Stock, \$0.01 par value	28,000	\$ 7.83	D	Â

Employee Stock Option (Right to Buy)	03/05/2008(12)	03/04/2017	Common Stock, \$0.01 par value	664,705	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/05/2009(13)	03/04/2018	Common Stock, \$0.01 par value	103,773	\$ 6.14	D	Â
Ford Stock Units	(14)	(14)	Common Stock, \$0.01 par	32,543	\$ <u>(14)</u>	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships			
<b>Fg</b>	Director	10% Owner	Officer	Other
BROWN THOMAS K				
FORD MOTOR COMPANY	â	â	Group Vice President	â
ONE AMERICAN ROAD	А	A	A Group vice President	Α
DEARBORN, MI 48126				

# **Signatures**

/s/Jerome F. Zaremba, Attorney-in-Fact 04/10/2008

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares, or units representing these shares, were acquired under the Company's Savings and Stock Investment Plan and reported to me in my most recent plan statement.
- These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
- (3) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (07/06/1999), 66% after two years, and in full after three years.
- (4) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2000), 66% after two years, and in full after three years.
- (5) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/09/2001), 66% after two years, and in full after three years.
- (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
- (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/06/2002), 66% after two years, and in full after three years.

(8)

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The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.

- (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
- (10) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (13) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (14) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.