Edgar Filing: SWAN MARA E - Form 4

SWAN MARA I Form 4	Ľ									
February 15, 201	13									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									PPROVAL	
Check this bo	x		Wa	shington	, D.C. 20	549		Number:	3235-0287	
if no longer subject to Section 16. Form 4 or Form 5	MENT OF		SECUI	Estimated burden hou response	Expires:January 31Estimated averageburden hours perresponse0.5					
obligations may continue. See Instruction 1(b).	Section 17((a) of the H	Public U	Itility Hol	ding Cor		nge Act of 1934, of 1935 or Section 940			
(Print or Type Respo	onses)									
1. Name and Address of Reporting Person <u>*</u> SWAN MARA E			Symbol	er Name an werGrouj		-	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (Middle)	3. Date of Earliest Transaction				(Check all applicable)			
MANPOWERGROUP INC., 100 MANPOWER PLACE			(Month/Day/Year) 02/13/2013				Director X Officer (give below)		% Owner her (specify	
			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
MILWAUKEE,	WI 53212						Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code V		(D) Price	(Instr. 3 and 4)			
Reminder: Report o	n a separate line	e for each cla	ass of sec	urities bene	Perso inform requir	ns who res nation cont red to resp nys a curre	or indirectly. spond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.		Acquired (or Dispose (D) (Instr. 3, 4 and 5)	ed of				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy) (1)	\$ 52.55 (2)	02/13/2013		A		18,248		<u>(3)</u>	02/13/2023	Common Stock	18,248
Restricted Stock Units (4)	\$ 0 <u>(4)</u>	02/13/2013		А		4,187		<u>(4)</u>	<u>(4)</u>	Common Stock	4,187

Reporting Owners

Reporting Owner Name / Address		Relationsh						
	Director	10% Owner	Officer	Other				
SWAN MARA E MANPOWERGROUP INC. 100 MANPOWER PLACE MILWAUKEE, WI 53212			EVP					
Signatures								
/s/ Richard Buchband (pursuant to Power of Attorney filed herewith) 02/15/2013								

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

**Signature of Reporting Person

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock Option Grant under the 2011 Equity Incentive Plan of the Company.
- (2) Represents the closing price on the New York Stock Exchange on February 13, 2013, the date of grant.
- (3) Options will become exercisable as to 25% of the shares covered by the option on each of the first four anniversaries on the date of grant.

Date

(4) Award of restricted stock units under the 2011 Equity Incentive Plan of the Company. The restricted stock units will vest 100% on February 13, 2016 and will be settled in shares of ManpowerGroup common stock on a 1 for 1 basis upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.