

Edgar Filing: Solera National Bancorp, Inc. - Form 8-K

Solera National Bancorp, Inc.  
Form 8-K  
March 25, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 21, 2014

Solera National Bancorp, Inc.  
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	000-53181 (Commission File Number)	02-0774841 (IRS Employer Identification No.)
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319 S. Sheridan Blvd.  
Lakewood, CO 80226  
303-209-8600  
(Address and telephone number of principal executive offices)

Not Applicable  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 21, 2014, Solera National Bancorp, Inc. (the "Company") and Solera National Bank (the "Bank"), a national bank and subsidiary of the Company, terminated the employment of Robert J. Fenton as Executive Vice President and Chief Financial Officer of the Company and Chief Financial Officer and Chief Operating Office of the Bank in accordance with paragraph 22c of Mr. Fenton's employment agreement which was reported on Form 8-K filed on September 14, 2010. The Company intends to enter into a separation agreement with Mr. Fenton and will amend this Current Report on Form 8-K to provide the required information when available.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Solera National Bancorp, Inc.  
(Registrant)

Date: March 24, 2014

By: /s/ John P. Carmichael  
Name: John P. Carmichael  
Title: President and Chief Executive Officer