Edgar Filing: Kessel Steven - Form 4

Kessel Steven Form 4 August 15, 2011 OMB APPROVAL FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB APPROVAL Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES OMB APPROVAL Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, ection 17(a) of the Public Utility Holding Company Act of 1935 or Section 16(b). State of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940)								
(Print or Type Responses)								
1. Name and Address of Reporting Kessel Steven	uer Name and 7 1 ZON COM I		-	5. Relationship of Reporting Person(s) to Issuer				
(Last) (First)	(Middle) 3. Date	3. Date of Earliest Transaction			(Check all applicable)			
P.O. BOX 81226	(Month/Day/Year) 08/15/2011			Director X Officer (gi below) Seni	give title Other (specify below) enior Vice President			
(Street)	nendment, Date Original onth/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
SEATTLE, WA 98108-1220	6				Person	Wore than On	e Reporting	
(City) (State)	(Zip) Ta	able I - Non-De	erivative Se	curities Acc	uired, Disposed	of, or Benefi	cially Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)		vate, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) /Year) (Instr. 8) (A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		Code V Ar	or mount (D)	Price	(Instr. 3 and 4)			
Common Stock, par value 08/15/2011 \$.01 per share		M 5,0	,000 A	\$0	5,000	D		
Common Stock, par value 08/15/2011 \$.01 per share		M 2,	,000 A	\$ 0	7,000	D		
Common 08/15/2011 Stock, par		S <u>(1)</u> 3,5	,500 D	\$ 202.06	3,500	D		

value \$.01 per share Common Stock, par value \$.01 per share						3	96.944 I	rep per An 401	d by the orting son's nazon.com (k) plan ount	
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.										
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transactionof Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) 6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shares
Restricted Stock Unit Award	\$ 0 <u>(2)</u>	08/15/2011		М		5,000	05/15/2011 <u>(3)</u>	02/15/2014	Common Stock, par value \$.01 per share	5,000
Restricted Stock Unit Award	\$ 0 <u>(2)</u>	08/15/2011		М		2,000	05/15/2011 <u>(4)</u>	02/15/2010	Common Stock, par value \$.01 per share	2,000

Reporting Owners

Reporting Owner Name / Address]		
	Director	10% Owner	Officer	Other
			Senior Vice President	

Kessel Steven P.O. BOX 81226 SEATTLE, WA 98108-1226

Signatures

/s/ Steven Kessel, Senior Vice President

**Signature of Reporting Person

Date

08/15/2011

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.
- (2) Converts into Common Stock on a one-for-one basis.

This award vests based upon the following vesting schedule and the satisfaction of certain business criteria intended to qualify the award as tax-deductible compensation under Section 162(m) of the Internal Revenue Code: 5,000 shares on each of May 15, 2011, August 15,

(3) as tax-deductible compensation under section 102(in) of the internal revenue code: 5,000 shares on each of May 15, 2011, August 17, 2011, August 17, 2011, November 15, 2011, August 17, 2012, August 15, 2012, November 15, 2013, May 15, 2013, August 15, 2013, November 15, 2013 and February 15, 2014.

This award vests based upon the following vesting schedule and the satisfaction of certain business criteria intended to qualify the award as tax-deductible compensation under Section 162(m) of the Internal Revenue Code: 2,000 shares on each of May 15, 2011, August 15,

(4) 2011, November 15, 2011, February 15, 2012, May 15, 2012, August 15, 2012, November 15, 2012, February 15, 2013, May 15, 2013, August 15, 2013, November 15, 2013, February 15, 2014, May 15, 2014, August 15, 2014, November 15, 2014, February 15, 2015, May 15, 2015, August 15, 2015, November 15, 2015 and February 15, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.