

HNI CORP
Form 10-Q
November 02, 2011

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

Draft 10/27/11 4:30pm

FORM 10-Q

(MARK ONE)

☒ / X / QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended October 1, 2011.

OR

☐ / / TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 1-14225

HNI Corporation
(Exact name of registrant as specified in its charter)

| | |
|---|--|
| Iowa | 42-0617510 |
| (State or other jurisdiction of incorporation or organization) | (I.R.S. Employer Identification Number) |

| | |
|--|------------|
| P. O. Box 1109, 408 East Second Street | 52761-0071 |
| Muscataine, Iowa 52761-0071 | (Zip Code) |
| (Address of principal executive offices) | |

Registrant's telephone number, including area code: 563/272-7400

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES ☒ x NO ☐ o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

YES ☒ x NO ☐ o

Edgar Filing: HNI CORP - Form 10-Q

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

| | | | |
|-------------------------|-------------------------------------|-------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer | <input type="checkbox"/> | Smaller reporting | |
| company | <input type="checkbox"/> | | |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

| | | | |
|-----|--------------------------|----|-------------------------------------|
| YES | <input type="checkbox"/> | NO | <input checked="" type="checkbox"/> |
|-----|--------------------------|----|-------------------------------------|

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practical date.

| | |
|------------------------------|--------------------------------|
| Class | Outstanding at October 1, 2011 |
| Common Shares, \$1 Par Value | 44,825,933 |

HNI Corporation and SUBSIDIARIES

INDEX

PART I. FINANCIAL INFORMATION

| | Page |
|--|-----------|
| Item 1. Financial Statements | |
| Condensed Consolidated Balance Sheets - October 1, 2011, and January 1, 2011 | <u>3</u> |
| Condensed Consolidated Statements of Income - Three Months Ended October 1, 2011, and October 2, 2010 | <u>5</u> |
| Condensed Consolidated Statements of Income - Nine Months Ended October 1, 2011, and October 2, 2010 | <u>6</u> |
| Condensed Consolidated Statements of Cash Flows - Nine Months Ended October 1, 2011, and October 2, 2010 | <u>7</u> |
| Notes to Condensed Consolidated Financial Statements | <u>8</u> |
| Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations | <u>18</u> |
| Item 3. Quantitative and Qualitative Disclosures About Market Risk | <u>23</u> |
| Item 4. Controls and Procedures | <u>23</u> |

PART II. OTHER INFORMATION

| | |
|---|-----------|
| Item 1. Legal Proceedings | <u>24</u> |
| Item 1A. Risk Factors | <u>24</u> |
| Item 2. Unregistered Sales of Equity Securities and Use of Proceeds | <u>24</u> |
| Item 3. Defaults Upon Senior Securities - None | - |
| Item 5. Other Information - None | - |
| Item 6. Exhibits | <u>24</u> |
| SIGNATURES | <u>25</u> |
| EXHIBIT INDEX | <u>26</u> |

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

HNI Corporation and SUBSIDIARIES
 CONDENSED CONSOLIDATED BALANCE SHEETS
 (Unaudited)

| | October 1, 2011 (In thousands) | January 1, 2011 |
|--|--------------------------------------|--------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| Cash and cash equivalents | \$ 101,534 | \$99,096 |
| Short-term investments | 19,504 | 10,567 |
| Receivables | 220,484 | 190,118 |
| Inventories (Note C) | 95,725 | 68,956 |
| Deferred income taxes | 21,336 | 18,467 |
| Prepaid expenses and other current assets | 20,564 | 20,957 |
| Total Current Assets | 479,147 | 408,161 |
| PROPERTY, PLANT, AND EQUIPMENT, at cost | | |
| Land and land improvements | 21,484 | 21,554 |
| Buildings | 259,033 | 257,819 |
| Machinery and equipment | 462,090 | 474,911 |
| Construction in progress | 9,421 | 10,221 |
| | 752,028 | 764,505 |
| Less accumulated depreciation | 532,317 | 532,724 |
| Net Property, Plant, and Equipment | 219,711 | 231,781 |
| GOODWILL | 260,634 | 260,634 |
| OTHER ASSETS | 95,692 | 97,304 |
| Total Assets | \$ 1,055,184 | \$997,880 |

See accompanying Notes to Condensed Consolidated Financial Statements.

HNI Corporation and SUBSIDIARIES
 CONDENSED CONSOLIDATED BALANCE SHEETS
 (Unaudited)

| | October 1, 2011 | January 1, 2011 |
|--|--|--------------------|
| | (In thousands, except share and per share value data) | |
| LIABILITIES AND EQUITY | | |
| CURRENT LIABILITIES | | |
| Accounts payable and accrued expenses | \$352,222 | \$311,066 |
| Note payable and current maturities of long-term debt and capital lease obligations | 50,378 | 50,029 |
| Current maturities of other long-term obligations | 261 | 256 |
| Total Current Liabilities | 402,861 | 361,351 |
| LONG-TERM DEBT | 150,182 | 150,000 |
| CAPITAL LEASE OBLIGATIONS | 370 | 111 |
| OTHER LONG-TERM LIABILITIES | 51,064 | 47,437 |
| DEFERRED INCOME TAXES | 41,022 | 30,525 |
| EQUITY | | |
| HNI Corporation shareholders' equity: | | |
| Capital Stock: | | |
| Preferred, \$1 par value, authorized 2,000,000 shares, no shares outstanding | — | — |
| Common, \$1 par value, authorized 200,000,000 shares, outstanding - October 1, 2011 – 44,825,933 shares; January 1, 2011 – 44,840,701 shares | 44,826 | 44,841 |
| Additional paid-in capital | 21,685 | 18,011 |
| Retained earnings | 340,383 | 343,474 |
| Accumulated other comprehensive income | 2,434 | 1,659 |
| Total HNI Corporation shareholders' equity | 409,328 | 407,985 |
| Noncontrolling interest | 357 | 471 |
| Total Equity | 409,685 | 408,456 |
| Total Liabilities and Equity | \$1,055,184 | \$997,880 |

See accompanying Notes to Condensed Consolidated Financial Statements.

HNI Corporation and SUBSIDIARIES
 CONDENSED CONSOLIDATED STATEMENTS OF INCOME
 (Unaudited)

| | Three Months Ended | |
|---|--|--------------------|
| | October 1, 2011 | October 2, 2010 |
| | (In thousands, except share and per share data) | |
| Net sales | \$504,220 | \$458,853 |
| Cost of sales | 324,825 | 297,635 |
| Gross profit | 179,395 | 161,218 |
| Selling and administrative expenses | 138,671 | 130,514 |
| Restructuring and impairment | 277 | (251) |
| Operating income | 40,447 | 30,955 |
| Interest income | 222 | 166 |
| Interest expense | 2,567 | 2,843 |
| Earnings before income taxes | 38,102 | 28,278 |
| Income taxes | 13,186 | 12,630 |
| Income from continuing operations, less applicable income taxes | 24,916 | 15,648 |
| Discontinued operations, less applicable income taxes | — | (13) |
| Net income | 24,916 | 15,635 |
| Less: Net (loss) attributable to the noncontrolling interest | (31) | (46) |
| Net income attributable to HNI Corporation | \$24,947 | \$15,681 |
| Income from continuing operations attributable to HNI Corporation per common share – basic | \$0.56 | \$0.35 |
| Discontinued operations attributable to HNI Corporation per common share – basic | \$— | \$— |
| Net income attributable to HNI Corporation per common share – basic | \$0.56 | \$0.35 |
| Average number of common shares outstanding – basic | 44,787,437 | 44,800,821 |
| Income from continuing operations attributable to HNI Corporation per common share – diluted | \$0.55 | \$0.34 |
| Discontinued operations attributable to HNI Corporation per common share – diluted | \$— | \$— |
| Net income attributable to HNI Corporation per common share – diluted | \$0.55 | \$0.34 |
| Average number of common shares outstanding – diluted | 45,637,042 | 45,601,327 |
| Cash dividends per common share | \$0.230 | \$0.215 |

See accompanying Notes to Condensed Consolidated Financial Statements.

HNI Corporation and SUBSIDIARIES
 CONDENSED CONSOLIDATED STATEMENTS OF INCOME
 (Unaudited)

| | Nine Months Ended | |
|--|---|--------------------|
| | October 1, 2011 | October 2, 2010 |
| | (In thousands, except share and per share data) | |
| Net sales | \$ 1,333,181 | \$ 1,220,581 |
| Cost of sales | 872,132 | 798,866 |
| Gross profit | 461,049 | 421,715 |
| Selling and administrative expenses | 407,281 | 381,346 |
| Restructuring and impairment | 2,130 | 2,821 |
| Operating income | 51,638 | 37,548 |
| Interest income | 465 | 346 |
| Interest expense | 9,189 | 8,620 |
| Earnings before income taxes | 42,914 | 29,274 |
| Income taxes | 15,192 | 12,176 |
| Income from continuing operations, less applicable income taxes | 27,722 | 17,098 |
| Discontinued operations, less applicable income taxes | — | (2,551) |
| Net income | 27,722 | 14,547 |
| Less: Net income (loss) attributable to the noncontrolling interest | (127) | 149) |
| Net income attributable to HNI Corporation | \$ 27,849 | \$ 14,398 |
| Income from continuing operations attributable to HNI Corporation per common share – basic | \$ 0.62 | \$ 0.38 |
| Discontinued operations attributable to HNI Corporation per common share – basic | \$ — | \$ (0.06) |
| Net income attributable to HNI Corporation per common share – basic | \$ 0.62 | \$ 0.32 |
| Average number of common shares outstanding – basic | 44,795,155 | 45,053,536 |
| Income from continuing operations attributable to HNI Corporation per common share – diluted | \$ 0.61 | \$ 0.37 |
| Discontinued operations attributable to HNI Corporation per common share – diluted | \$ — | \$ (0.06) |
| Net income attributable to HNI Corporation per common share – diluted | \$ 0.61 | \$ 0.31 |
| Average number of common shares outstanding – diluted | 45,683,520 | 45,831,091 |
| Cash dividends per common share | \$ 0.69 | \$ 0.645 |

See accompanying Notes to Condensed Consolidated Financial Statements.

HNI Corporation and SUBSIDIARIES
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
 (Unaudited)

| | Nine Months Ended | |
|--|-------------------|-----------------|
| | October 1, 2011 | October 2, 2010 |
| | (In thousands) | |
| Net Cash Flows From (To) Operating Activities: | | |
| Net income | \$27,722 | \$14,547 |
| Noncash items included in net income: | | |
| Depreciation and amortization | 35,135 | 45,361 |
| Other postretirement and post employment benefits | 1,245 | 1,268 |
| Stock-based compensation | 5,210 | 5,020 |
| Excess tax benefits from stock compensation | (99 |) |
| Deferred income taxes | 7,412 | 8,579 |
| Loss on sale, retirement and impairment of long-lived assets and intangibles | 397 | 2,468 |
| Stock issued to retirement plan | 4,906 | 5,400 |
| Other – net | (834 |) 1,918 |
| Net increase (decrease) in operating assets and liabilities | (18,785 |) (31,885 |
| Increase (decrease) in other liabilities | 4,663 | (3,557 |
| Net cash flows from (to) operating activities | 66,972 | 49,119 |
| Net Cash Flows From (To) Investing Activities: | | |
| Capital expenditures | (16,937 |) (17,834 |
| Proceeds from sale of property, plant and equipment | 2,697 | 2,217 |
| Capitalized software | (3,257 |) (842 |
| Purchase of long-term investments | (14,555 |) (11,209 |
| Sales or maturities of long-term investments | 5,857 | 8,320 |
| Other – net | 413 | 3,444 |
| Net cash flows from (to) investing activities | (25,782 |) (15,904 |
| Net Cash Flows From (To) Financing Activities: | | |
| Proceeds from sales of HNI Corporation common stock | 2,607 | 2,242 |
| Purchase of HNI Corporation common stock | (10,000 |) (17,806 |
| Proceeds from long-term debt | 5,455 | 50,157 |
| Payments of note and long-term debt and other financing | (5,973 |) (53,845 |
| Excess tax benefits from stock compensation | 99 | |
| Dividends paid | (30,940 |) (29,098 |
| Net cash flows from (to) financing activities | (38,752 |) (48,350 |
| Net increase (decrease) in cash and cash equivalents | 2,438 | (15,135 |
| Cash and cash equivalents at beginning of period | 99,096 | 87,374 |
| Cash and cash equivalents at end of period | \$101,534 | \$72,239 |

See accompanying Notes to Condensed Consolidated Financial Statements.

HNI Corporation and SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

October 1, 2011

Note A. Basis of Presentation

The accompanying unaudited, condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. The January 1, 2011 consolidated balance sheet included in this Form 10-Q was derived from audited financial statements but does not include all disclosures required by generally accepted accounting principles. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the nine-month period ended October 1, 2011 are not necessarily indicative of the results that may be expected for the fiscal year ending December 31, 2011. For further information, refer to the consolidated financial statements and accompanying notes included in HNI Corporation's (the "Corporation") Annual Report on Form 10-K for the fiscal year ended January 1, 2011.

Note B. Stock-Based Compensation

The Corporation measures stock-based compensation expense at grant date, based on the fair value of the award and recognizes expense over the employee requisite service period. For the three and nine months ended October 1, 2011, and October 2, 2010, the Corporation recognized \$1.8 million and \$5.2 million, and \$1.9 million and \$5.0 million, respectively, of stock-based compensation expense for the cost of stock options and time-based restricted stock units issued under the HNI Corporation 2007 Stock-Based Compensation Plan and shares issued under the HNI Corporation 2002 Members' Stock Purchase Plan.

At October 1, 2011, there was \$9.9 million of unrecognized compensation cost related to nonvested stock-based compensation awards, which the Corporation expects to recognize over a weighted-average remaining requisite service period of 1.3 years.

Note C. Inventories

The Corporation values its inventory at the lower of cost or market with approximately 80% valued by the last-in, first-out ("LIFO") costing method.

| (In thousands) | October 1, 2011 (Unaudited) | January 1, 2011 |
|-------------------------------|--------------------------------|-----------------|
| Finished products | \$66,324 | \$43,389 |
| Materials and work in process | 53,238 | 49,404 |
| LIFO allowance | (23,837) | (23,837) |
| | \$95,725 | \$68,956 |

Note D. Comprehensive Income and Shareholders' Equity

The following table reconciles net income to comprehensive income attributable to HNI Corporation:

| (In thousands) | Three Months Ended | | Nine Months Ended | |
|---|--------------------|--------------------|--------------------|--------------------|
| | October 1, 2011 | October 2, 2010 | October 1, 2011 | October 2, 2010 |
| Net income | \$24,916 | \$15,635 | \$27,722 | \$14,547 |
| Other comprehensive income, net of income tax as applicable: | | | | |
| Foreign currency translation adjustments | (145 |) 361 | 397 | 508 |
| Change in unrealized gains (losses) on marketable securities | 97 | 8 | 154 | 8 |
| Change in pension and postretirement liability | 79 | 79 | 238 | 237 |
| Change in derivative financial instruments | (485 |) 805 | (14 |) 668 |
| Comprehensive income | 24,462 | 16,888 | 28,497 | 15,968 |
| Comprehensive income (loss) attributable to noncontrolling interest | (31 |) (46 |) (127 |) 149 |
| Comprehensive income attributable to HNI Corporation | \$24,493 | \$16,934 | \$28,624 | \$15,819 |

The following table summarizes the components of accumulated other comprehensive income and the changes in accumulated other comprehensive income, net of tax, as applicable for the nine months ended October 1, 2011:

| (In thousands) | Foreign Currency Translation Adjustment | Unrealized Gains(Losses) on Marketable Securities | Pension Postretirement Liability | Derivative Financial Instruments | Accumulated Other Comprehensive Income |
|----------------------------|--|--|--|--|---|
| Balance at January 1, 2011 | \$4,415 | (48 |) \$(2,313 |) \$(395 |) \$1,659 |
| Year-to date change | 397 | 154 | 238 | (14 |) 775 |
| Balance at October 1, 2011 | \$4,812 | \$ 106 | \$(2,075 |) \$(409 |) \$2,434 |

During the nine months ended October 1, 2011, the Corporation repurchased 323,965 shares of its common stock at a cost of approximately \$10 million. As of October 1, 2011, \$135.8 million of the Corporation's Board of Directors' current repurchase authorization remained unspent.

Note E. Earnings Per Share

The following table reconciles the numerators and denominators used in the calculation of basic and diluted earnings per share ("EPS"):

| (In thousands, except per share data) | Three Months Ended | | Nine Months Ended | |
|--|--------------------|-----------------|-------------------|-----------------|
| | October 1, 2011 | October 2, 2010 | October 1, 2011 | October 2, 2010 |
| Numerators: | | | | |
| Numerator for both basic and diluted EPS attributable to Parent Company net income | \$24,947 | \$15,681 | \$27,849 | \$14,398 |
| Denominators: | | | | |
| Denominator for basic EPS weighted-average common shares outstanding | 44,787 | 44,801 | 44,795 | 45,054 |
| Potentially dilutive shares from stock-based compensation plans | 850 | 800 | 889 | 777 |
| Denominator for diluted EPS | 45,637 | 45,601 | 45,684 | 45,831 |
| Earnings per share – basic | \$0.56 | \$0.35 | \$0.62 | \$0.32 |
| Earnings per share – diluted | \$0.55 | \$0.34 | \$0.61 | \$0.31 |

Certain exercisable and non-exercisable stock options were not included in the computation of diluted EPS at October 1, 2011 and October 2, 2010, because their inclusion would have been anti-dilutive. The number of stock options which met this anti-dilutive criterion for the three and nine months ended October 1, 2011 was 2,210,257 and 1,815,085, respectively. The number of stock options outstanding which met this anti-dilutive criterion for the three and nine months ended October 2, 2010 was 1,763,464 and 1,738,464, respectively.

Note F. Restructuring Reserve and Plant Closures

As a result of the Corporation's ongoing business simplification and cost reduction strategies, management made the decision in the third quarter of 2011 to transition out of its Lithia Springs, Georgia office furniture distribution center. The distribution center is operated by a third-party logistics provider. The Corporation will add distribution capacity to its Cedartown, Georgia office furniture manufacturing facility and distribution center to make up for the loss of the Lithia Springs distribution center. To make room for the additional distribution capacity, the Corporation will consolidate some office furniture manufacturing production from the Cedartown facility into existing office furniture manufacturing facilities in Muscatine, Iowa. In connection with the closure, consolidation and realignment, the Corporation recorded \$0.8 million of charges during the quarter ended October 1, 2011 which included \$0.3 million of severance costs for four members, \$0.3 million of facility exit costs and \$0.2 million of accelerated depreciation recorded in cost of sales. The Corporation anticipates the closure, consolidation and realignment to be substantially completed by the end of first quarter of 2012.

In connection with other office furniture plant closures announced in 2010 and 2009, the Corporation recorded a \$0.3 million reduction in restructuring costs. During the third quarter of 2011 the Corporation reduced a previously recorded accrual related to a withdrawal liability associated with a multi-employer pension plan due to an increase in the market value of the plan assets.

The following is a summary of changes in restructuring accruals during the nine months ended October 1, 2011.

| (In thousands) | Severance | Facility Exit Costs & Other | Total |
|----------------|-----------|-----------------------------|-------|
|----------------|-----------|-----------------------------|-------|

Edgar Filing: HNI CORP - Form 10-Q

| | | | |
|-------------------------------|---------|----------|----------|
| Balance as of January 1, 2011 | \$2,389 | \$243 | \$2,632 |
| Restructuring charges | 97 | 2,033 | 2,130 |
| Cash payments | (1,060 |) (2,232 |) (3,292 |
| Balance as of October 1, 2011 | \$1,426 | \$44 | \$1,470 |

Note G. Discontinued Operations

The Corporation completed the sale of a small, non-core business in the office furniture segment and a small non-core component of its hearth products segment during 2010. Revenues and expenses associated with these business operations are presented as discontinued operations for all periods presented in the financial statements.

Summarized financial information for discontinued operations is as follows:

| (In thousands) | Three Months Ended | | Nine Months Ended | |
|--|--------------------|--------------------|--------------------|--------------------|
| | October 1, 2011 | October 2, 2010 | October 1, 2011 | October 2, 2010 |
| Discontinued operations: | | | | |
| Operating profit (loss) before tax | \$— | \$200 | \$— | \$(794) |
| Income tax provision (benefit) | — | 73 | — | (315) |
| Net profit (loss) from discontinued operations, net of income tax | — | 127 | — | (479) |
| Impairment loss and loss on sale of discontinued operations: | | | | |
| Impairment loss and loss on sale of discontinued operations before tax | — | (563) | — | (3,639) |
| Income tax provision (benefit) | — | (423) | — | (1,567) |
| Net impairment loss and loss on sale of discontinued operations | — | (140) | — | (2,072) |
| Loss from discontinued operations, net of income tax benefit | \$— | \$(13) | \$— | \$(2,551) |

Note H. Goodwill and Other Intangible Assets

The table below summarizes amortizable definite-lived intangible assets as of October 1, 2011 and January 1, 2011, which are reflected in the "Other Assets" line item in the Corporation's Condensed Consolidated Balance Sheets:

| (In thousands) | October 1, 2011 | January 1, 2011 |
|----------------------------------|-----------------|-----------------|
| Patents | \$18,605 | \$18,605 |
| Customer relationships and other | 88,225 | 107,964 |
| Less: accumulated amortization | 59,607 | 70,139 |
| Less: impairments | — | 4,879 |
| | \$47,223 | \$51,551 |

Aggregate amortization expense for the nine months ended October 1, 2011 and October 2, 2010 was \$4.3 million and \$6.7 million, respectively. Based on the current amount of intangible assets subject to amortization, the estimated amortization expense for each of the following five fiscal years is as follows:

| (In millions) | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------------|-------|-------|-------|-------|-------|
| Amortization Expense | \$5.7 | \$5.1 | \$4.7 | \$4.1 | \$3.8 |

As events such as potential acquisitions, dispositions or impairments occur in the future, these amounts may change.

The Corporation also owns trademarks and trade names with a net carrying amount of \$41.0 million. The trademarks are deemed to have indefinite useful lives because they are expected to generate cash flows indefinitely.

The changes in the carrying amount of goodwill since January 1, 2011 are as follows by reporting segment:

| (In thousands) | Office Furniture | Hearth Products | Total |
|--|---------------------|--------------------|-----------|
| Balance as of January 1, 2011 | | | |
| Goodwill | \$123,948 | \$166,188 | \$290,136 |
| Accumulated impairment losses | (29,359 |) (143 |) (29,502 |
| | 94,589 | 166,045 | 260,634 |
| Goodwill acquired | — | — | — |
| Impairment losses | — | — | — |
| Goodwill related to the sale of business units | — | — | — |
| Balance as of October 1, 2011 | | | |
| Goodwill | 123,948 | 166,188 | 290,136 |
| Accumulated impairment losses | (29,359 |) (143 |) (29,502 |
| | \$94,589 | \$166,045 | \$260,634 |

The Corporation evaluates its goodwill for impairment on an annual basis during the fourth quarter, or whenever indicators of impairment exist of which none existed during the nine months ended October 1, 2011. The Corporation estimates the fair value of its reporting units using various valuation techniques, with the primary technique being a discounted cash flow method. This method employs assumptions that are market participant based.

Note I. Product Warranties

The Corporation issues certain warranty policies on its office furniture and hearth products that provide for repair or replacement of any covered product or component that fails during normal use because of a defect in design or workmanship.

A warranty reserve is determined by recording a specific reserve for known warranty issues and an additional reserve for unknown claims that are expected to be incurred based on historical claims experience. Actual claims incurred could differ from the original estimates, requiring adjustments to the reserve. Activity associated with warranty obligations was as follows during the periods noted:

| (In thousands) | Nine Months Ended | |
|--|-------------------|-----------------|
| | October 1, 2011 | October 2, 2010 |
| Balance at beginning of period | \$12,930 | \$12,684 |
| Accruals for warranties issued during period | 10,471 | 11,309 |
| Adjustments related to pre-existing warranties | (261 |) 1,008 |
| Settlements made during the period | (10,906 |) (12,746 |
| Balance at end of period | \$12,234 | \$12,255 |

Note J. Postretirement Health Care

The following table sets forth the components of net periodic benefit cost included in the Corporation's Condensed Consolidated Statements of Income for:

| (In thousands) | Nine Months Ended | |
|---------------------------------------|-------------------|-----------------|
| | October 1, 2011 | October 2, 2010 |
| Service cost | \$273 | \$271 |
| Interest cost | 603 | 629 |
| Amortization of transition obligation | 381 | 381 |
| Amortization of (gain)/loss | (12 |) (13 |
| Net periodic benefit cost | \$1,245 | \$1,268 |

Note K. Income Taxes

The provision for income taxes for continuing operations for the three months ended October 1, 2011 and October 2, 2010 reflect an effective tax rate of 34.6 percent and 44.6 percent, respectively. The third quarter 2010 tax rate was negatively impacted due to a reduction in the anticipated capital gain from the sale of a closed manufacturing facility negatively impacting capital loss carry-forward utilization. The 2011 estimated annual effective tax rate is expected to be 36.1 percent.

Note L. Derivative Financial Instruments

The Corporation uses derivative financial instruments to reduce its exposure to adverse fluctuations in interest rates and diesel fuel. On the date a derivative is entered into, the Corporation designates the derivative as (i) a fair value hedge, (ii) a cash flow hedge, (iii) a hedge of a net investment in a foreign operation or (iv) a risk management instrument not designated for hedge accounting. The Corporation recognizes all derivatives on its Condensed Consolidated Balance Sheets at fair value.

Interest Rate Risk

In June 2008, the Corporation entered into an interest rate swap agreement, designated as a cash flow hedge, for purposes of managing its benchmark interest rate fluctuation risk. Under the interest rate swap agreement, the Corporation pays a fixed rate of interest and receives a variable rate of interest equal to the one-month London Interbank Offered Rate (LIBOR) as determined on the last day of each monthly settlement period on an aggregated notional principal amount of \$50 million. The net amount paid or received upon monthly settlements is recorded as an adjustment to interest expense, while the effective change in fair value is recorded as a component of accumulated other comprehensive income in the equity section of the Corporation's Condensed Consolidated Balance Sheets. The interest rate swap agreement matured on May 27, 2011.

Diesel Fuel Risk

The Corporation uses independent freight carriers to deliver its products. These carriers charge the Corporation a basic rate per mile that is subject to a mileage surcharge for diesel fuel price increases. The Corporation entered into variable to fixed rate commodity swap agreements beginning in April 2010 with two financial counterparties to manage fluctuations in fuel costs. The Corporation will hedge approximately 50% of its diesel fuel surcharge exposure for the next twelve months. The Corporation uses the hedge agreements to mitigate the volatility of diesel fuel prices and related fuel surcharges, and not to speculate on the future price of diesel fuel. The hedge agreements

are designed to add stability to the Corporation's costs, enabling the Corporation to make pricing decisions and lessen the economic impact of abrupt changes in diesel fuel prices over the term of the contract. The hedging instruments consist of a series of financially settled fixed forward contracts with expiration dates ranging up to twelve months. The contracts have been designated as cash flow hedges of future diesel purchases, and as such, the net amount paid or received upon monthly settlements is recorded as an adjustment to freight expense, while the effective change in fair value is recorded as a component of accumulated other comprehensive income in the equity section of the Corporation's Condensed Consolidated Balance Sheets.

As of October 1, 2011, \$0.4 million of deferred net losses, net of tax, included in equity ("Accumulated other comprehensive income" in the Corporation's Condensed Consolidated Balance Sheets) related to the diesel hedge agreements, are expected to be reclassified to current earnings ("Selling and administrative expenses" in the Corporation's Condensed Consolidated Statements of Income) over the next twelve months.

The location and fair value of derivative instruments reported in the Corporation's Condensed Consolidated Balance Sheets are as follows (in thousands):

| | Balance Sheet Location | Asset (Liability) Fair Value | |
|--------------------|---|------------------------------|-----------------|
| | | October 1, 2011 | January 1, 2011 |
| Interest rate swap | Accounts payable and accrued expenses | \$— | \$(907) |
| Diesel fuel swap | Accounts payable and accrued expenses | (703) | — |
| Diesel fuel swap | Prepaid expenses and other current assets | 47 | 277 |
| | | \$(656) | \$(630) |

The effect of derivative instruments on the Corporation's Condensed Consolidated Statements of Income for the nine months ended October 1, 2011 was as follows (in thousands):

| Derivatives in Cash Flow Hedge Relationship | Before-tax | | Locations of Gain (Loss) Reclassified from AOCI into Income (Effective Portion) | Before-Tax | | Gain (Loss) Recognized in Income on Derivative (Ineffective Portion) |
|---|--|--|---|--|-------------------------------------|--|
| | Gain (Loss) Recognized in AOCI on Derivative (Effective Portion) | | | Gain (Loss) Reclassified from AOCI into Income (Effective Portion) | | |
| Interest rate swap | \$(10) | | Interest expense | \$(898) | None | \$— |
| Diesel fuel swap | (1,503) | | Selling and administrative expenses | 1,122 | Selling and administrative expenses | (1) |
| Total | \$(1,513) | | | \$224 | | \$(1) |

The effect of derivative instruments on the Corporation's Condensed Consolidated Statements of Income for the nine months ended October 2, 2010 was as follows (in thousands):

| Derivatives in Cash Flow Hedge Relationship | Before-tax | | Locations of Gain (Loss) Reclassified from AOCI into Income (Effective Portion) | Before-Tax | | Gain (Loss) Recognized in Income on Derivative (Ineffective Portion) |
|---|--|--|---|--|------|--|
| | Gain (Loss) Recognized in AOCI on Derivative (Effective Portion) | | | Gain (Loss) Reclassified from AOCI into Income (Effective Portion) | | |
| Interest rate swap | \$(435) | | Interest expense | \$(1,563) | None | \$— |
| Diesel fuel swap | (387) | | Selling and administrative expenses | (330) | None | (1) |
| Total | \$(822) | | | \$(1,893) | | \$(1) |

Note M. Fair Value Measurements

For recognition purposes, on a recurring basis the Corporation is required to measure at fair value its marketable securities and its investment in target funds. The marketable securities were comprised of government securities, corporate bonds and money market funds. When available the Corporation uses quoted market prices to determine fair value and classify such measurements within Level 1. In some cases where market prices are not available, the Corporation makes use of observable market-based inputs to calculate fair value, in which case the measurements are classified within Level 2.

Assets measured at fair value for the three-month period ended October 1, 2011 were as follows:

| | Fair value as of measurement date | Quoted prices in active markets for identical assets (Level 1) | Significant other observable inputs (Level 2) | Significant unobservable inputs (Level 3) |
|---------------------------------|-----------------------------------|--|---|---|
| (In thousands) | | | | |
| Government securities | \$15,501 | \$— | \$15,501 | \$— |
| Corporate bonds | \$3,745 | \$— | \$3,745 | \$— |
| Derivative financial instrument | \$(656) |) \$— | \$(656) |) \$— |

Assets measured at fair value for the year ended January 1, 2011 were as follows:

| | Fair value as of measurement date | Quoted prices in active markets for identical assets (Level 1) | Significant other observable inputs (Level 2) | Significant unobservable inputs (Level 3) |
|---------------------------------|-----------------------------------|--|---|---|
| (In thousands) | | | | |
| Investment in target funds | \$705 | \$— | \$705 | \$— |
| Government securities | \$8,364 | \$— | \$8,364 | \$— |
| Corporate bonds | \$1,243 | \$— | \$1,243 | \$— |
| Derivative financial instrument | \$(630) |) \$— | \$(630) |) \$— |

In addition to the methods and assumptions the Corporation uses to record the fair value of financial instruments as discussed in the section above, it uses the following methods and assumptions to estimate the fair value of its financial instruments.

Cash and cash equivalents

The carrying amount approximated fair value.

Long-term debt (including current portion)

The carrying value of the Corporation's outstanding variable-rate, long-term debt obligations at October 1, 2011 and January 1, 2011, the end of the Corporation's 2010 fiscal year, approximated the fair value. The fair value of the Corporation's outstanding fixed-rate, long-term debt obligations is estimated based on discounted cash flow method to be \$157 million at October 1, 2011 and \$156 million at January 1, 2011, compared to the carrying value of \$150 million.

Note N. Commitments and Contingencies

The Corporation utilizes letters of credit in the amount of \$14 million to back certain insurance policies and payment obligations. The letters of credit reflect fair value as a condition of their underlying purpose and are subject to competitively determined fees.

The Corporation has contingent liabilities which have arisen in the ordinary course of its business, including pending litigation, environmental remediation, taxes, and other claims. It is the Corporation's opinion that liabilities, if any, resulting from these matters are not expected to have a material adverse effect on the Corporation's financial condition, although such matters could have a material effect on the Corporation's quarterly or annual operating results and cash flows when resolved in a future period.

Note O. New Accounting Standards

In June 2011, the Financial Accounting Standards Board ("FASB") issued accounting guidance updating the presentation format of comprehensive income. The guidance provided two options for presenting net income and other comprehensive income. The total of comprehensive income, the components of net income and the components of other comprehensive income may be presented in either a single continuous statement of comprehensive income or in two separate but consecutive statements. This guidance will be effective January 1, 2012, and the Corporation does not expect the adoption to have a material impact on its financial statements.

In May 2011, the FASB amended accounting guidance to develop common requirements for measuring fair value and for disclosing information about fair value measurements in accordance with U. S. generally accepted accounting principles ("GAAP") and International Financial Reporting Standards ("IFRS"). This guidance will be effective January 1, 2012 and the Corporation does not expect the adoption to have a material impact on its financial statements.

In September 2011, the FASB issued accounting guidance expanding the disclosures required for an employer's participation in all individual significant multiemployer pension plans. This guidance will be effective December 31, 2011, and the Corporation does not expect the adoption to have a material impact on its financial statements.

In September 2011, the FASB issued accounting guidance intended to reduce the cost and complexity of the annual goodwill impairment test by providing the option of performing a qualitative assessment to determine whether future impairment testing is necessary. This guidance will be effective January 1, 2012, with early adoption allowed. The Corporation does not expect the adoption to have a material impact on its financial statements.

Note P. Business Segment Information

Management views the Corporation as operating in two business segments: office furniture and hearth products with the former being the principal business segment.

The office furniture segment manufactures and markets a broad line of metal and wood office furniture which includes storage products, desks, credenzas, chairs, tables, bookcases, freestanding office partitions and panel systems and other related products. The hearth products segment manufactures and markets a broad line of manufactured gas, electric, wood and biomass burning fireplaces, inserts, stoves, facings and accessories, principally for the home.

For purposes of segment reporting, intercompany sales transfers between segments are not material and operating profit is income before income taxes exclusive of certain unallocated corporate expenses. These unallocated corporate expenses include the net cost of the Corporation's corporate operations, interest income and interest expense. Management views interest income and expense as corporate financing costs rather than a business segment cost. In addition, management applies one effective tax rate to its consolidated income before income taxes so income taxes are not reported or viewed internally on a segment basis.

The Corporation's primary market and capital investments are concentrated in the United States.

Reportable segment data reconciled to the Corporation's condensed consolidated financial statements for the three and nine month periods ended October 1, 2011, and October 2, 2010, is as follows:

| (In thousands) | Three Months Ended | | Nine Months Ended | |
|---|--------------------|--------------------|-----------------------------|-----------------------------|
| | October 1, 2011 | October 2, 2010 | October 1, 2011 | October 2, 2010 |
| Net Sales: | | | | |
| Office Furniture | \$421,873 | \$387,382 | \$1,125,643 | \$1,030,112 |
| Hearth Products | 82,347 | 71,471 | 207,538 | 190,469 |
| | 504,220 | 458,853 | 1,333,181 | 1,220,581 |
| Operating Profit (Loss): | | | | |
| Office furniture | | | | |
| Operations before restructuring charges | \$41,776 | \$33,776 | \$69,161 | \$65,701 |
| Restructuring and impairment charges | (277) |) 251 | (1,711) |) (2,720) |
| Office furniture – net | 41,499 | 34,027 | 67,450 | 62,981 |
| Hearth products | | | | |
| Operations before restructuring charges | 6,875 | 3,041 | 5,749 | (2,397) |
| Restructuring and impairment charges | — | — | (419) |) (101) |
| Hearth products – net | 6,875 | 3,041 | 5,330 | (2,498) |
| Total operating profit | 48,374 | 37,068 | 72,780 | 60,483 |
| Unallocated corporate expense | (10,272) |) (8,790) | (29,866) |) (31,209) |
| Income before income taxes | \$38,102 | \$28,278 | \$42,914 | \$29,274 |
| Depreciation & Amortization Expense: | | | | |
| Office furniture | \$8,855 | \$11,096 | \$27,308 | \$34,468 |
| Hearth products | 1,818 | 2,559 | 5,925 | 9,052 |
| General corporate | 700 | 602 | 1,902 | 1,841 |
| | \$11,373 | \$14,257 | \$35,135 | \$45,361 |
| Capital Expenditures: | | | | |
| Office furniture | \$4,578 | \$4,018 | \$15,812 | \$14,625 |
| Hearth products | 975 | 614 | 1,980 | 1,443 |
| General corporate | 69 | 1,616 | 2,402 | 2,608 |
| | \$5,622 | \$6,248 | \$20,194 | \$18,676 |
| | | | As of October 1, 2011 | As of October 2, 2010 |
| Identifiable Assets: | | | | |
| Office furniture | | | \$618,588 | \$601,661 |
| Hearth products | | | 282,168 | 291,213 |
| General corporate | | | 154,428 | 109,892 |
| | | | \$1,055,184 | \$1,002,766 |

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

The Corporation has two reportable segments: office furniture and hearth products. The Corporation is the second largest office furniture manufacturer in the world and the nation's leading manufacturer and marketer of gas- and wood-burning fireplaces. The Corporation utilizes its split and focus, decentralized business model to deliver value to its customers with its various brands and selling models. The Corporation is focused on growing its existing businesses while seeking out and developing new opportunities for growth.

Net sales for the third quarter of fiscal 2011 increased 9.9 percent to \$504.2 million when compared to the third quarter of fiscal 2010. The increase was driven by all channels of the office furniture and hearth products segments. Gross margins for the quarter increased from prior year levels due to higher volume, improved price realization and lower restructuring and transition costs offset partially by increased material costs. Selling and administrative expenses, as a percent of sales, decreased due to higher volume partially offset by increased fuel costs and higher incentive-based compensation.

The Corporation continues to take actions to reset its cost structure pursuant to its ongoing business simplification and cost reduction strategies. The Corporation announced the decision to close a distribution center operated by a third-party logistics provider and recorded \$0.5 million of restructuring and transition costs in the third quarter in connection with this closure as well as office furniture manufacturing plant closures announced in 2009 and 2010. The Corporation anticipates additional restructuring and transition charges of approximately \$4.4 million related to these closures during the remainder of 2011 and 2012.

Critical Accounting Policies

The preparation of the financial statements requires the Corporation to make estimates and judgments that affect the reported amount of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. The Corporation continually evaluates its accounting policies and estimates. The Corporation bases its estimates on historical experience and on a variety of other assumptions believed by management to be reasonable in order to make judgments about the carrying value of assets and liabilities. Actual results may differ from these estimates under different assumptions or conditions. A summary of the more significant accounting policies that require the use of estimates and judgments in preparing the financial statements is provided in the Corporation's Annual Report on Form 10-K for the year ended January 1, 2011. During the first nine months of fiscal 2011, there were no material changes in the accounting policies and assumptions previously disclosed.

New Accounting Standards

For information pertaining to the Corporation's adoption of new accounting standards and any resulting impact to the Corporation's financial statements, please refer to Note O. New Accounting Standards of the Notes to the Condensed Consolidated Financial Statements, in Part 1, Item 1 of this Quarterly Report on Form 10-Q.

Results of Operations

The following table presents certain key highlights from the results of operations for the periods indicated:

| (In thousands) | Three Months Ended | | | Nine Months Ended | | | |
|--------------------------------------|--------------------|--------------------|-------------------|--------------------|--------------------|-------------------|----|
| | October 1, 2011 | October 2, 2010 | Percent Change | October 1, 2011 | October 2, 2010 | Percent Change | |
| Net sales | \$504,220 | \$458,853 | 9.9 | % \$1,333,181 | \$1,220,581 | 9.2 | % |
| Cost of sales | 324,825 | 297,635 | 9.1 | % 872,132 | 798,866 | 9.2 | % |
| Gross profit | 179,395 | 161,218 | 11.3 | % 461,049 | 421,715 | 9.3 | % |
| Selling and administrative expenses | 138,671 | 130,514 | 6.2 | % 407,281 | 381,346 | 6.8 | % |
| Restructuring and impairment charges | 277 | (251) |) 210.4 | % 2,130 | 2,821 | (24.5) |)% |
| Operating income | 40,447 | 30,955 | 30.7 | % 51,638 | 37,548 | 37.5 | % |
| Interest expense, net | 2,345 | 2,677 | (12.4) |)% 8,724 | 8,274 | 5.4 | % |
| Earnings before income taxes | 38,102 | 28,278 | 34.7 | % 42,914 | 29,274 | 46.6 | % |
| Income taxes | 13,186 | 12,630 | 4.4 | % 15,192 | 12,176 | 24.8 | % |
| Income from continuing operations | \$24,916 | \$15,648 | 59.2 | % \$27,722 | \$17,098 | 62.1 | % |

Consolidated net sales for the third quarter of 2011 increased 9.9 percent or \$45.4 million compared to the same quarter last year. The increase was across all channels of the office furniture and hearth products segments.

Gross margin for the third quarter of 2011 increased to 35.6 percent compared to 35.1 percent for the same quarter last year. The increase in gross margin was driven by higher volume, improved price realization and lower restructuring and transition charges offset partially by increased material costs. Third quarter 2011 included \$0.3 million of accelerated depreciation and transition costs related to the closure and consolidation of office furniture manufacturing facilities compared to \$1.0 million in the same period in the prior year.

Total selling and administrative expenses, including restructuring charges, as a percent of sales decreased to 27.6 percent for the third quarter of 2011 compared to 28.4 percent for the same quarter last year due to higher volume partially offset by increased fuel costs and higher incentive-based compensation. Third quarter 2011 included \$0.3 million of restructuring charges associated with plant consolidations compared to a credit of \$0.3 million in the same period in the prior year.

The provision for income taxes for continuing operations for the three months ended October 1, 2011 and October 2, 2010 reflect an effective tax rate of 34.6 percent and 44.6 percent, respectively. The third quarter 2010 tax rate was negatively impacted due to a reduction in the anticipated capital gain from the sale of a closed manufacturing facility negatively impacting capital loss carry-forward utilization. The 2011 estimated annual effective tax rate is expected to be 36.1 percent.

Income from continuing operations for the third quarter of 2011 was \$24.9 million or \$0.55 per diluted share compared to \$15.6 million or \$0.34 per diluted share in the third quarter of 2010.

The Corporation completed the sale of a small, non-core business in the office furniture segment and a small non-core component of the hearth products segment during 2010. Revenues and expenses associated with these business operations are presented as discontinued operations for all periods presented in the financial statements.

For the first nine months of 2011, consolidated net sales increased \$112.6 million, or 9.2 percent, to \$1.3 billion compared to \$1.2 billion for the first nine months of 2010. Gross margins remained flat at 34.6 percent compared to the same period last year. Income from continuing operations was \$27.7 million for the first nine months of 2011 compared to \$17.1 million for the first nine months of 2010. Earnings per share from continuing operations increased to \$0.61 per diluted share compared to \$0.37 per diluted share for the same period last year.

Office Furniture

Third quarter 2011 sales for the office furniture segment increased 8.9 percent or \$34.5 million to \$421.9 million from \$387.4 million for the same quarter last year. The increase was across all channels of the office furniture segment with a more substantial increase in the contract and international channels. Third quarter 2011 operating profit prior to unallocated corporate expenses increased \$7.5 million to \$41.5 million as a result of higher volume, improved price realization and lower restructuring and transition costs. These were partially offset by higher input costs. Third quarter 2011 included \$0.5 million of restructuring and transition costs, including accelerated depreciation, compared to \$0.7 million of restructuring and transition costs, including accelerated depreciation, in third quarter 2010.

Net sales for the first nine months of 2011 increased 9.3 percent or \$95.5 million to \$1.1 billion compared to \$1.0 billion for the same period in 2010. Operating profit for the first nine months of 2011 increased 7.1 percent or \$4.5 million to \$67.5 million compared to \$63.0 million for the same period in 2010.

Hearth Products

Third quarter 2011 net sales for the hearth products segment increased 15.2 percent or \$10.9 million to \$82.3 million from \$71.5 million for the same quarter last year. The increase was across all channels of the hearth products segment with a more substantial increase in the remodel-retrofit channel. Operating profit prior to unallocated corporate expenses increased \$3.8 million to \$6.9 million due to increased volume and higher price realization offset partially by higher material costs and incentive-based compensation.

Net sales for the first nine months of 2011 increased 9.0 percent or \$17.1 million to \$207.5 million compared to \$190.5 million for the same period in 2010. Operating profit for the first nine months of 2011 increased \$7.8 million to \$5.3 million when compared to the same period last year.

Liquidity and Capital Resources

Cash Flow – Operating Activities

Operating activities generated \$67.0 million of cash in the first nine months of 2011 compared to \$49.1 million in the first nine months of 2010. Working capital performance resulted in a \$18.8 million use of cash in the first nine months of the current fiscal year compared to a \$31.9 million use of cash in the same period of the prior year. Inventory increased \$10 million from the same period last year due to an inventory investment made to level load production which is expected to ship in the balance of 2011 and increased volume and higher material costs.

Cash Flow – Investing Activities

Capital expenditures including capitalized software for the first nine months of fiscal 2011 were \$20.2 million compared to \$18.7 million in the same period of fiscal 2010 and were primarily for tooling and equipment for new products. For the full year 2011, capital expenditures are expected to be approximately \$30 million, primarily focused on new product development and related tooling.

Cash Flow – Financing Activities

During the first nine months of fiscal 2011, net borrowings under the revolving credit facility peaked at \$55 million. The net borrowings at the end of third quarter were \$50 million and are classified as short-term as the Corporation expects to repay the borrowings within a year.

The Corporation, certain subsidiaries of the Corporation, the lenders and Wells Fargo Bank, National Association, as administrative agent, entered into an Amended and Restated Credit Agreement (the "Credit Agreement") on September 28, 2011. The Credit Agreement amends and restates the Corporation's existing revolving credit facility dated June 11, 2010 (the "Existing Facility").

The Corporation increased its borrowing capacity under the Credit Agreement from \$150 million to \$250 million and has the option to increase its borrowing capacity by an additional \$100 million. The Corporation also extended the term of the Existing Facility under the Credit Agreement from June 11, 2014, to the earlier of (i) September 28, 2016 or (ii) a date 90 days prior to the maturity date of the Corporation's Senior Notes (April 6, 2016), subject to certain exceptions.

The Corporation effectively decreased (i) interest payable under the Credit Agreement by reducing the percentage spread applicable to both alternate base rate and traditional LIBOR revolving loans and (ii) the quarterly commitment fee payable by decreasing the rate range depending on the Corporation's consolidated leverage ratio.

The Credit Agreement contains a number of covenants, including covenants requiring maintenance of the following financial ratios as of the end of any fiscal quarter:

a consolidated interest coverage ratio of not less than 4.0 to 1.0, based upon the ratio of (a) consolidated EBITDA (as defined in the Credit Agreement) for the last four fiscal quarters to (b) the sum of consolidated interest charges;
a consolidated leverage ratio of not greater than 3.0 to 1.0, based upon the ratio of (a) the quarter-end consolidated funded indebtedness (as defined in the Credit Agreement) to (b) consolidated EBITDA for the last four fiscal quarters;
or
a consolidated leverage ratio of not greater than 3.5 to 1.0, based upon the ratio of (a) the quarter-end consolidated funded indebtedness to (b) consolidated EBITDA for the last four fiscal quarters following any qualifying debt financed acquisition.

The note purchase agreement pertaining to the Corporation's Senior Notes also contains a number of covenants, including a covenant requiring maintenance of consolidated debt to consolidated EBITDA (as defined in the note purchase agreement) of not greater than 3.5 to 1.0, based upon the ratio of (a) the quarter-end consolidated funded indebtedness (as defined in the note purchase agreement) to (b) consolidated EBITDA for the last four fiscal quarters.

The revolving credit facility and Senior Notes are the primary sources of committed funding from which the Corporation finances its planned capital expenditures, strategic initiatives, such as acquisitions, repurchases of common stock and certain working capital needs. Non-compliance with the various financial covenant ratios could prevent the Corporation from being able to access further borrowings under the revolving credit facility, require immediate repayment of all amounts outstanding with respect to the revolving credit facility and Senior Notes and/or increase the cost of borrowing.

The most restrictive of the financial covenants is the consolidated leverage ratio requirement of 3.0 to 1.0 included in the Credit Agreement. Under the Credit Agreement, adjusted EBITDA is defined as consolidated net income before interest expense, income taxes and depreciation and amortization of intangibles, as well as non-cash, nonrecurring charges and all non-cash items increasing net income. At October 1, 2011, the Corporation was well below this ratio and was in compliance with all of the covenants and other restrictions in the Credit Agreement and the note purchase agreement. The Corporation currently expects to remain in compliance over the next twelve months.

The Board declared a regular quarterly cash dividend of \$0.23 per share on the Corporation's common stock on August 9, 2011, to shareholders of record at the close of business on August 19, 2011. The dividend was paid on September 1, 2011.

During the nine months ended October 1, 2011, the Corporation repurchased 323,965 shares of common stock at a cost of approximately \$10.0 million, or an average price of \$30.87 per share. As of October 1, 2011, approximately \$135.8 million of the Board's current repurchase authorization remained unspent.

Off-Balance Sheet Arrangements

The Corporation does not have any off-balance sheet arrangements that have or are reasonably likely to have a current or future material effect on the Corporation's financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

Contractual Obligations

Contractual obligations associated with ongoing business and financing activities will result in cash payments in future periods. A table summarizing the amounts and estimated timing of these future cash payments was provided in the Corporation's Annual Report on Form 10-K for the year ended January 1, 2011. During the first nine months of fiscal 2011, there were no material changes outside the ordinary course of business in the Corporation's contractual obligations or the estimated timing of the future cash payments.

Commitments and Contingencies

The Corporation is involved in various kinds of disputes and legal proceedings that have arisen in the ordinary course of business, including pending litigation, environmental remediation, taxes and other claims. It is the Corporation's opinion that liabilities, if any, resulting from these matters are not expected to have a material adverse effect on the Corporation's financial condition, although such matters could have a material effect on the Corporation's quarterly or annual operating results and cash flows when resolved in a future period.

Looking Ahead

Management is optimistic about the office furniture and hearth products markets and the prospects for its businesses. The Corporation continues its investments in selling, marketing and product initiatives to drive growth. Management believes the Corporation is well positioned for growth.

The Corporation continues to focus on creating long-term shareholder value by growing its businesses through investment in building brands, product solutions and selling models, enhancing its strong member-owner culture and remaining focused on its long-standing continuous improvement programs to build best total cost and a lean enterprise.

Forward-Looking Statements

Statements in this report that are not strictly historical, including statements as to plans, outlook, objectives and future financial performance, are "forward-looking" statements, within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 and are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Words, such as "anticipate," "believe," "could," "confident," "estimate," "expect," "forecast," "hope," "intend," "likely," "may," "plan," "possible," "potential," "predict," "project," "should," "will," "would" and variations of such words and similar expressions identify forward-looking statements. Forward-looking statements involve known and unknown risks, which may cause the Corporation's actual results in the future to differ materially from expected results. These risks include, without limitation: the Corporation's ability to realize financial benefits from its (a) price increases, (b) cost containment and business simplification initiatives for the entire Corporation, (c) investments in strategic acquisitions, new products and brand building, (d) investments in distribution and rapid continuous improvement, (e) ability to maintain its effective tax rate, (f) repurchases of common stock and (g) consolidation and logistical realignment initiatives; uncertainty related to the availability of cash and credit, and the terms and interest rates on which credit would be available, to fund operations and future growth; lower than expected demand for the Corporation's products due to uncertain political and economic conditions, slow or negative growth rates in global and domestic economies and the protracted decline in the housing market; lower industry growth than expected; major disruptions at our key facilities or in the supply of any key raw materials, components or finished goods; uncertainty related to disruptions of business by terrorism, military action, epidemic, acts of God or other Force Majeure events; competitive pricing pressure from foreign and domestic competitors; higher than expected costs and lower than expected supplies of materials (including steel and petroleum based materials); higher than expected costs for energy and fuel; changes in the mix of products sold and of customers purchasing; relationships with distribution channel partners, including the financial viability of distributors and dealers; restrictions imposed by the terms of the Corporation's revolving credit facility and note purchase agreement; currency fluctuations and other factors described in the Corporation's annual and quarterly reports filed with the Securities and Exchange Commission on Forms 10-K and 10-Q. The Corporation undertakes no obligation to update, amend, or clarify forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable law.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

As of October 1, 2011, there were no material changes to the financial market risks that affect the quantitative and qualitative disclosures presented in Item 7A of the Corporation's Annual Report on Form 10-K for the year ended January 1, 2011.

Item 4. Controls and Procedures

Disclosure controls and procedures are designed to ensure information required to be disclosed by the Corporation in the reports it files or submits under the Securities Exchange Act of 1934 (the "Exchange Act") is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures are also designed to ensure that information is accumulated and communicated to management, including the chief executive officer and chief financial officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, the chief executive officer and chief financial officer of the Corporation carried out an evaluation of the Corporation's disclosure controls and procedures pursuant to Exchange Act Rules 13a – 15(e) and 15d – 15(e). As of October 1, 2011, based on this evaluation, the chief executive officer and chief financial officer have concluded these disclosure controls and procedures are effective.

Furthermore, there have been no changes in the Corporation's internal control over financial reporting during the fiscal quarter covered by this quarterly report on Form 10-Q that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

There are no new legal proceedings or material developments to report other than ordinary routine litigation incidental to the business.

Item 1A. Risk Factors

There have been no material changes from the risk factors disclosed in the "Risk Factors" section of the Corporation's Annual Report on Form 10-K for the year ended January 1, 2011.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The Corporation did not repurchase any of its shares during the third quarter ended October 1, 2011. As of October 1, 2011, \$135.8 million was authorized and available for the repurchase of shares by the Corporation.

Item 6. Exhibits

See Exhibit Index.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HNI Corporation

Date: November 2, 2011

By: /s/ Kurt A. Tjaden

Kurt A. Tjaden

Vice President and Chief Financial Officer

EXHIBIT INDEX

- (10.1) Amended and Restated Credit Agreement, including all schedules and exhibits, dated as of September 28, 2011, by and among HNI Corporation, as Borrower, certain domestic subsidiaries of HNI Corporation, as guarantors, certain lenders and Wells Fargo Bank, National Association, as Administrative Agent, incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed October 3, 2011
- (31.1) Certification of the CEO Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- (31.2) Certification of the CFO Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- (32.1) Certification of CEO and CFO Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002