GROVES RAY J Form 4 March 24, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Ad GROVES, RA			e and Ticke IcLENNAN		_	ES, INC.	Relationship of Reporting erson(s) Issuer (Check all applicable)					
(Last)	of Reporting Person,					tement for h/Day/Year -2003	X Director					
NEW YORK,						of Original th/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)			Table I Non-Derivative					ities Acquired, Dispo	ed of, or Beneficially Owned			
1. Title of 2. Trans- 2A. Deemed Execution Execution Date, (Month/ Day/ if any			3. Transaction Code (Instr. 8		4. Securities (A) or Disp (Instr. 3, 4 &	osed of		5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership		
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)	(Instr. 4)		
COMMON	03-20-2003		A		29,300 (1)	A	•	55,544.008	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(**B*) F ****** *************************											
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.	
Derivative	sion or	action Date	Deemed	Trans-	of	and Expiration	of Underlying	Derivative	Derivative	Owner-	
Security	Exercise		Execution	action	Derivative	Date	Securities	Security	Securities	ship	
	Price of	(Month/	Date,	Code	Securities	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form	
(Instr. 3)	Derivative	Day/	if any		Acquired	Year)			Owned	of Deriv-	
	Security	Year)	(Month/	(Instr.	(A) or				Following	ative	
			Day/	8)	Disposed				Reported	Security:	
			Year)		of (D)				Transaction(s)	Direct	
•		<u>.</u>		1.	•	•	•		•		

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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			Code	 (Instr. 3 & 5) (A)	(D)	Date Exer-cisable	Expira- tion Date		Amount or Number of Shares		(D) or Indirect (I) (Instr. 4)
EMPLOYEE STOCK OPTION	42.99	03-20-2003	A	50,000		03-20-04	03-20-13	COMMON			D
EMPLOYEE STOCK OPTION	42.99	003-20-2003	A	50,000		03-20-05	03-20-13	COMMON	50,000		D
EMPLOYEE STOCK OPTION	42.99	03-20-2003	A	50,000		03-20-06	03-20-13	COMMON	50,000		D
EMPLOYEE STOCK OPTION	42.99	03-20-2003	A	50,000		03-20-07	03-20-13	COMMON	50,000	600,000	D

Explanation of Responses:

(1) Represents a Restricted Stock Award.

(2) Includes 47,634 shares of Restricted Stock.

By: /s/ WILLIAM J. WHITE
Attorney-in-fact

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).