

DUPONT E I DE NEMOURS & CO

Form 8-K

April 22, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934  
Date of Report (Date of Earliest Event Reported) April 22, 2008  
E. I. du Pont de Nemours and Company  
(Exact Name of Registrant as Specified in Its Charter)**

Delaware  
(State or Other Jurisdiction  
Of Incorporation)

1-815  
(Commission  
File Number)  
1007 Market Street

51-0014090  
(I.R.S. Employer  
Identification No.)

1007 Market Street  
Wilmington, Delaware 19898  
(Address of principal executive offices)

Registrant's telephone number, including area code: (302) 774-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Section 2 Financial Information

Item 2.02 Results of Operations and Financial Condition

On April 22, 2008, the Registrant announced its consolidated financial results for the quarter ended March 31, 2008. A copy of the Registrant's earnings news release is furnished on Form 8-K. The information contained in Item 2.02 of this report on Form 8-K shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the Exchange Act), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed by the Registrant under the Securities Act of 1933, as amended, or the Exchange Act.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

E. I. DU PONT DE NEMOURS AND  
COMPANY

(Registrant)

/s/ Barry J. Niziolek  
Barry J. Niziolek  
Vice President and Controller

April 22, 2008

3

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APRIL 22, 2008  
WILMINGTON, Del.

Contact: Anthony Farina  
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anthony.r.farina@usa.dupont.com

**DuPont Reports First Quarter Earnings Growth Of Over 20 Percent**  
*Sales Increase 9 Percent with Strong Growth in Agriculture and Emerging Markets*

**Highlights**

**First quarter 2008 earnings were \$1.31 per share compared to \$1.01 in the prior year. Excluding a significant item charge in the prior year, earnings per share increased 22 percent.**

**Sales grew 9 percent to \$8.6 billion, reflecting 6 percent higher local selling prices and 5 percent currency benefit, partly offset by 1 percent lower volume and a net 1 percent reduction principally due to a chemical business divestiture. Local selling price gains more than offset higher ingredient costs.**

**Sales in Agriculture & Nutrition increased 18 percent and earnings grew 21 percent, reflecting strong demand for the company's production agriculture products.**

**Sales in emerging markets grew 25 percent, led by Brazil, China, India and Eastern Europe.**

**Reduced demand in the United States for the company's products sold into construction and motor vehicle markets moderated results in the Safety & Protection and Coatings & Color Technologies segments.**

**Segment pre-tax operating income (PTOI) increased to \$1.9 billion. Excluding significant items, segment PTOI margin improved 1 percentage point to 21 percent.**

We're off to a strong start for the year," said DuPont Chairman and CEO Charles O. Holliday, Jr. "Our investments in agriculture and emerging markets enabled us to capitalize on robust growth in those areas which, when combined with gains from our productivity improvement programs, more than offset higher ingredient costs and weakness in certain U.S. markets. We'll continue to drive faster revenue growth from science-based, high value-added products and greater productivity.

Despite the impact of weaker demand in certain U.S. markets, this quarter is a good first step toward achieving our accelerated growth objectives," Holliday said. "We're taking the right actions in attractive markets to maximize value for shareholders."

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**Global Consolidated Sales**

Consolidated net sales increased 9 percent to \$8.6 billion in the first quarter. Sales outside the United States represented 62 percent of total sales and increased 16 percent, while sales in the U.S. were equal to last year. A summary of first quarter 2008 worldwide and regional sales performance is shown below.

	Three Months Ended		Percentage Change Due to:			
	March 31, 2008		Local	Currency	Volume	Portfolio/
<i>(Dollars in billions)</i>	\$	%	Currency	Currency		Other
		Change	Price	Effect		
U.S.	\$3.3		6		(5)	(1)
Europe	2.9	18	5	9	4	
Asia Pacific	1.3	11	4	4	6	(3)
Canada & Latin America	1.1	15	5	11	(1)	
Total Consolidated Sales	\$8.6	9	6	5	(1)	(1)

**Net Income and Earnings Per Share**

Net income for the first quarter 2008 was \$1,191 million, or \$1.31 per share. First quarter 2007 net income was \$945 million, or \$1.01 per share, including a significant item charge of \$52 million, or \$.06 per share. The table below shows the variances in first quarter 2008 earnings per share (EPS) versus first quarter 2007.

**EPS Analysis**

<b>1st Quarter 2007 - Reported</b>	<b>EPS</b>
	<b>\$ 1.01</b>
Less: Significant items	(0.06)
<b>EPS excluding significant items</b>	<b>1.07</b>
Local prices	0.36
Variable costs*	(0.28)
Volume	(0.01)
Fixed costs*	(0.03)
Currency	0.11
Pharmaceuticals	0.01
Tax	0.03
Lower interest expense	0.02
Lower shares	0.03
<b>1st Quarter 2008 - Reported</b>	<b>\$ 1.31</b>
* Excludes	
volume and	
currency impact	

The \$0.03 per share variance in fixed costs, noted above, includes estimated savings from cost productivity projects during the first quarter which partially offset cost increases from growth investments and inflation. Fixed costs as a percent of sales decreased to 35.9 percent from 37.7 percent in the prior year.

### **Business Segment Performance**

Segment sales and related percentage variances for first quarter 2008 versus the prior year quarter are shown in the table below.

SEGMENT SALES* (Dollars in billions)	Three Months Ended March 31, 2008			Percentage Change Due to:		Portfolio and Other
	\$	% Change	USD Price	Volume		
Agriculture & Nutrition	\$2.9	18	15	4		(1)
Coatings & Color Technologies	1.6	6	8	(2)		
Electronic & Communication	1.0	12	9	2		1
Technologies Performance Materials	1.7	8	12	(3)		(1)
Safety & Protection	1.4		7	(3)		(4)

\* Segment sales include transfers

Segment pre-tax operating income (PTOI) for the first quarter 2008 was \$1,851 million versus \$1,579 million in the first quarter 2007. Excluding a prior-year significant item charge, segment PTOI increased 13 percent.

### PRE-TAX OPERATING INCOME

(Dollars in millions)	Three Months Ended March 31, 2008		
	2008	2007	% Change vs. 2007
Agriculture & Nutrition	\$ 786	\$ 651	21
Coatings & Color Technologies	190	194	(2)
Electronic & Communication Technologies	175	124	41
Performance Materials*	219	150	46
Safety & Protection	272	291	(7)
Total Growth Platforms	1,642	1,410	16
Pharmaceuticals	235	225	4
Other	(26)	(56)	NA
Total Segments	\$ 1,851	\$ 1,579	17

\* 1st quarter 2007 includes a significant item charge of \$52.

The following are business segment highlights comparing first quarter 2008 results to first quarter 2007.

**Agriculture & Nutrition**

Sales increased \$433 million, or 18 percent, to \$2.9 billion, reflecting strong global demand favoring seed technology and crop protection products.

PTOI increased 21 percent to \$786 million, reflecting increased sales of higher value products net of planned growth investments and higher input costs.

**Coatings & Color Technologies**

Sales increased 6 percent to \$1.6 billion as weakness in North American motor vehicle and construction markets was more than offset by higher USD selling price outside North America.

PTOI was \$190 million compared with \$194 million in the prior-year quarter. PTOI reflects pricing gains in refinish and industrial coatings and benefits from cost productivity and currency. These gains were offset by lower volumes and the absence of a prior-year quarter \$16 million hurricane-related insurance recovery.

**Electronic & Communication Technologies**

Sales grew 12 percent to \$1.0 billion and PTOI increased 41 percent to \$175 million, reflecting strong demand for refrigerants and photovoltaic products.

**Performance Materials**

Sales grew 8 percent to \$1.7 billion from continued strength in Asian and European automotive and packaging materials markets.

PTOI increased 46 percent to \$219 million in the quarter. Excluding a \$52 million significant item charge in the prior year, PTOI increased 8 percent. Sales improvement was partially offset by higher cost ingredients and costs associated with manufacturing process consolidations.

**Safety & Protection**

Sales were \$1.4 billion, equal to the prior-year quarter. Excluding the impact of a chemical business divestiture, sales grew 4 percent. The impact of positive USD pricing and growth in emerging markets was largely offset by lower volumes in U.S. construction markets.

PTOI was \$272 million, down 7 percent reflecting lower volume, higher costs associated with growth investments and the impact of a divested business.

Additional information on segment performance is available on the DuPont Investor Center website at [www.dupont.com](http://www.dupont.com).

**Outlook**

The company today reaffirmed its full-year 2008 earnings outlook of \$3.40 to \$3.55 per share and its first half 2008 earnings outlook for growth of about 10 percent, excluding significant items. The company also said it continues to expect second quarter earnings of about \$1.05 per share. For the remainder of 2008, the company expects that slowing demand in U.S. markets, including construction and motor vehicle, will offset growth in agriculture and other markets outside the United States.

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**Use of Non-GAAP Measures**

Management believes that measures of income excluding significant items ( non-GAAP information) are meaningful to investors because they provide insight with respect to ongoing operating results of the company. Such measurements are not recognized in accordance with generally accepted accounting principles (GAAP) and should not be viewed as an alternative to GAAP measures of performance. Reconciliations of non-GAAP measures to GAAP are provided in Schedule D.

DuPont is a science-based products and services company. Founded in 1802, DuPont puts science to work by creating sustainable solutions essential to a better, safer, healthier life for people everywhere. Operating in more than 70 countries, DuPont offers a wide range of innovative products and services for markets including agriculture and food; building and construction; communications; and transportation.

**Forward-Looking Statements:** This news release contains forward-looking statements based on management's current expectations, estimates and projections. All statements that address expectations or projections about the future, including statements about the company's strategy for growth, product development, market position, expected expenditures and financial results are forward-looking statements. Some of the forward-looking statements may be identified by words like expects, anticipates, plans, intends, projects, indicates, and similar expressions. These statements are not guarantees of future performance and involve a number of risks, uncertainties and assumptions. Many factors, including those discussed more fully elsewhere in this release and in documents filed with the Securities and Exchange Commission by DuPont, particularly its latest annual report on Form 10-K and quarterly report on Form 10-Q, as well as others, could cause results to differ materially from those stated. These factors include, but are not limited to changes in the laws, regulations, policies and economic conditions, including inflation, interest and foreign currency exchange rates, of countries in which the company does business; competitive pressures; successful integration of structural changes, including restructuring plans, acquisitions, divestitures and alliances; cost of raw materials, research and development of new products, including regulatory approval and market acceptance; seasonality of sales of agricultural products; and severe weather events that cause business interruptions, including plant and power outages, or disruptions in supplier and customer operations.

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E. I. du Pont de Nemours and Company  
 Consolidated Income Statements  
*(Dollars in millions, except per share amounts)*

**SCHEDULE A**

	Three Months Ended March 31,	
	2008	2007
Net sales	\$ 8,575	\$ 7,845
Other income, net	195	316
<b>Total</b>	<b>8,770</b>	<b>8,161</b>
Cost of goods sold and other operating charges <sup>(a)</sup>	5,956	5,594
Selling, general and administrative expenses	934	846
Research and development expense	330	310
Interest expense	80	99
<b>Total</b>	<b>7,300</b>	<b>6,849</b>
Income before income taxes and minority interests	1,470	1,312
Provision for income taxes	273	365
Minority interests in earnings of consolidated subsidiaries	6	2
<b>Net income</b>	<b>\$ 1,191</b>	<b>\$ 945</b>
Basic earnings per share of common stock	\$ 1.32	\$ 1.02
Diluted earnings per share of common stock	\$ 1.31	\$ 1.01
Dividends per share of common stock	\$ 0.41	\$ 0.37
Average number of shares outstanding used in earnings per share (EPS) calculation:		
Basic	900,646,000	924,020,000
Diluted	906,193,000	933,267,000
See Schedules of Significant Items for additional information.		

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E. I. du Pont de Nemours and Company  
Consolidated Balance Sheets  
(Dollars in millions, except per share amounts)

**SCHEDULE A (continued)**

	March 31, 2008	December 31, 2007
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 1,094	\$ 1,305
Marketable securities	33	131
Accounts and notes receivable, net	7,645	5,683
Inventories	5,310	5,278
Prepaid expenses	212	199
Income taxes	567	564
 Total current assets	 14,861	 13,160
<b>Property, plant and equipment</b> , net of accumulated depreciation (March 31, 2008 - \$16,036; December 31, 2007 - \$15,733)	10,905	10,860
<b>Goodwill</b>	2,074	2,074
<b>Other intangible assets</b>	2,781	2,856
<b>Investment in affiliates</b>	818	818
<b>Other assets</b>	4,789	4,363
 <b>Total</b>	 \$ 36,228	 \$ 34,131
 <b>Liabilities and Stockholders Equity</b>		
<b>Current liabilities</b>		
Accounts payable	\$ 3,061	\$ 3,172
Short-term borrowings and capital lease obligations	3,196	1,370
Income taxes	177	176
Other accrued liabilities	3,360	3,823
 Total current liabilities	 9,794	 8,541
<b>Long-term borrowings and capital lease obligations</b>	5,784	5,955
<b>Other liabilities</b>	7,191	7,255
<b>Deferred income taxes</b>	894	802
 Total liabilities	 23,663	 22,553
 <b>Minority interests</b>	 443	 442
 <b>Commitments and contingent liabilities</b>		

**Stockholders equity**

Preferred stock	237	237
Common stock, \$0.30 par value; 1,800,000,000 shares authorized; issued at March 31, 2008 - 987,566,000; December 31, 2007 - 986,330,000	296	296
Additional paid-in capital	8,220	8,179
Reinvested earnings	10,764	9,945
Accumulated other comprehensive loss	(668)	(794)
Common stock held in treasury, at cost (87,041,000 shares at March 31, 2008 and December 31, 2007)	(6,727)	(6,727)
Total stockholders equity	12,122	11,136
<b>Total</b>	<b>\$ 36,228</b>	<b>\$ 34,131</b>

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E. I. du Pont de Nemours and Company  
Condensed Consolidated Statements of Cash Flows  
(Dollars in millions)

**SCHEDULE A (continued)**

	Three Months Ended March 31,	
	2008	2007
<b>Cash used for operating activities</b>	\$ (951)	\$ (240)
Investing activities		
Purchases of property, plant and equipment	(410)	(273)
Investments in affiliates	(3)	(11)
Other investing activities net	(107)	15
<b>Cash used for investing activities</b>	(520)	(269)
Financing activities		
Dividends paid to stockholders	(372)	(347)
Net increase in borrowings	1,611	41
Other financing activities net	23	(119)
<b>Cash provided by (used for) financing activities</b>	1,262	(425)
Effect of exchange rate changes on cash	(2)	3
<b>Decrease in cash and cash equivalents</b>	(211)	(931)
<b>Cash and cash equivalents at beginning of period</b>	1,305	1,814
<b>Cash and cash equivalents at end of period</b>	\$ 1,094	\$ 883

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E. I. du Pont de Nemours and Company  
 Schedule of Significant Items  
*(Dollars in millions, except per share amounts)*

**SCHEDULE B**  
**SIGNIFICANT ITEMS**

	Pre-tax		After-tax		(\$ Per Share)	
	2008	2007	2008	2007	2008	2007
<u>1st Quarter</u>						
Litigation related item <sup>(a)</sup>	\$	\$ (52)	\$	\$ (52)	\$	\$ (0.06)
Total	\$	\$ (52)	\$	\$ (52)	\$	\$ (0.06)

(a) First quarter 2007 includes a net \$52 charge in Cost of goods sold and other operating charges for litigation in the Performance Materials segment in connection with the elastomers antitrust matter.  
 See Schedule C for detail by segment.

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E. I. du Pont de Nemours and Company  
Consolidated Segment Information  
*(Dollars in millions)*

**SCHEDULE C**

	Three Months Ended March 31,	
	2008	2007
SEGMENT SALES <sup>(1)</sup>		
Agriculture & Nutrition	\$ 2,883	\$ 2,450
Coatings & Color Technologies	1,645	1,559
Electronic & Communication Technologies	1,026	920
Performance Materials	1,713	1,589
Safety & Protection	1,365	1,370
Other	40	43
 Total Segment sales	 \$ 8,672	 \$ 7,931
 Elimination of transfers	 (97)	 (86)
 Consolidated net sales	 \$ 8,575	 \$ 7,845

(1) Sales for the reporting segments include transfers.

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E. I. du Pont de Nemours and Company  
Consolidated Segment Information  
(Dollars in millions)

**SCHEDULE C (continued)**

	Three Months Ended March 31,	
	2008	2007
PRETAX OPERATING INCOME/(LOSS) (PTOI)		
Agriculture & Nutrition	\$ 786	\$ 651
Coatings & Color Technologies	190	194
Electronic & Communication Technologies	175	124
Performance Materials	219	150
Safety & Protection	272	291
 Total Growth Platforms	 1,642	 1,410
Pharmaceuticals	235	225
Other	(26)	(56)
 Total Segment PTOI	 \$ 1,851	 \$ 1,579
 Net exchange losses <sup>(1)</sup>	 (155)	 (28)
Corporate expenses & net interest	(226)	(239)
 Income before income taxes and minority interests	 \$ 1,470	 \$ 1,312
	Three Months Ended March 31,	
	2008	2007
SIGNIFICANT ITEMS BY SEGMENT (PRE-TAX) <sup>(2)</sup>		
Agriculture & Nutrition	\$	\$
Coatings & Color Technologies		
Electronic & Communication Technologies		
Performance Materials <sup>(a)</sup>		(52)
Safety & Protection		
Other		
 Total Significant Items by segment	 \$	 \$ (52)
	Three Months Ended March 31,	
	2008	2007
PTOI EXCLUDING SIGNIFICANT ITEMS		
Agriculture & Nutrition	\$ 786	\$ 651
Coatings & Color Technologies	190	194
Electronic & Communication Technologies	175	124
Performance Materials	219	202
Safety & Protection	272	291



Total Growth Platforms	1,642	1,462
Pharmaceuticals	235	225
Other	(26)	(56)
Total Segment PTOI excluding Significant Items	\$ 1,851	\$ 1,631

(1) Net after-tax exchange activity for the three months ended March 31, 2008 and 2007 were losses of \$14 and \$18, respectively. Gains and losses resulting from the company's hedging program are largely offset by associated tax effects. See Schedule D for additional information.

(2) Refer to the Notes to Schedules of Significant Items for additional information.

E. I. du Pont de Nemours and Company  
Reconciliation of Non-GAAP Measures  
(Dollars in millions, except per share amounts)

**SCHEDULE D**  
**Summary of Earnings Comparisons**

	Three Months Ended March 31,		% Change
	2008	2007	
Segment PTOI	\$ 1,851	\$ 1,579	17%
Significant Items charge included in PTOI (per Schedule B)		52	
Segment PTOI excluding Significant Items	\$ 1,851	\$ 1,631	13%
Net Income	\$ 1,191	\$ 945	26%
Significant Items charge included in Net Income (per Schedule B)		52	
Net Income excluding Significant Items	\$ 1,191	\$ 997	19%
EPS	\$ 1.31	\$ 1.01	30%
Significant Items charge included in EPS (per Schedule B)		0.06	
EPS excluding Significant Items	\$ 1.31	\$ 1.07	22%
Average number of diluted shares outstanding	906,193,000	933,267,000	-2.9%

**Calculation of Segment PTOI as a Percent of Segment Sales**

	Three Months Ended March 31,		% Change
	2008	2007	
Segment PTOI excluding Significant Items	\$1,851	\$1,631	13%
Segment sales	8,672	7,931	9%
Segment PTOI as a percent of segment sales	21.3%	20.6%	

E. I. du Pont de Nemours and Company  
Reconciliation of Non-GAAP Measures  
(Dollars in millions, except per share amounts)

**SCHEDULE D (continued)****Reconciliations of Adjusted EBIT / Adjusted EBITDA to Consolidated Income Statement**

	Three Months Ended March 31,	
	2008	2007
Income before income taxes and minority interests	\$ 1,470	\$ 1,312
Less: Minority interest in earnings of consolidated subsidiaries <sup>(1)</sup>	(5)	(4)
Add: Net interest expense <sup>(2)</sup>	75	87
Adjusted EBIT	1,540	1,395
Add: Depreciation and amortization <sup>(3)</sup>	326	337
Adjusted EBITDA	\$ 1,866	\$ 1,732

(1) Excludes income taxes.

(2) Includes interest expense plus amortization of capitalized interest less miscellaneous interest.

(3) Excludes amortization of capitalized interest.

**Reconciliations of Fixed Costs as a Percent of Sales**

	Three Months Ended March 31,	
	2008	2007
Total charges and expenses consolidated income statements	\$ 7,300	\$ 6,849
Remove:		
Interest expense	(80)	(99)
Variable costs <sup>(1)</sup>	(4,140)	(3,743)
Significant Items charge <sup>(2)</sup>		(52)
Fixed costs	\$ 3,080	\$ 2,955
Consolidated net sales	\$ 8,575	\$ 7,845
Fixed costs as a percent of consolidated net sales	35.9%	37.7%

(1) Includes variable manufacturing costs, freight, commissions and other selling expenses which vary with the volume of sales.

(2) See Schedule B for detail of Significant Items.



E. I. du Pont de Nemours and Company  
 Reconciliation of Non-GAAP Measures  
*(Dollars in millions, except per share amounts)*

**SCHEDULE D (continued)****Reconciliation of Earnings Per Share (EPS) Outlook**

	Year Ended December 31,		Quarter Ended June 30,	
	2008	2007	2008	2007
	Outlook	Actual	Outlook	Actual
Earnings per share excluding Significant Items	\$ 3.40 to \$3.55	\$ 3.28	~\$1.05	\$ 1.04
Significant Items included in EPS:				
Impairment charge Performance Materials		(0.15)		
Litigation related charges Other		(0.03)		
Litigation related charges, net Performance Materials		(0.01)		
Corporate tax-related items		0.13		
Net charge for Significant Items		(0.06)		
Reported EPS	\$ 3.40 to \$3.55	\$ 3.22	~\$1.05	\$ 1.04

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E. I. du Pont de Nemours and Company  
Reconciliation of Non-GAAP Measures  
(Dollars in millions, except per share amounts)

**SCHEDULE D (continued)****Exchange Gains/Losses**

The company routinely uses forward exchange contracts to offset its net exposures, by currency, related to the foreign currency denominated monetary assets and liabilities of its operations. The objective of this program is to maintain an approximately balanced position in foreign currencies in order to minimize, on an after-tax basis, the effects of exchange rate changes. The net pretax exchange gains and losses are recorded in Other income, net on the Consolidated Income Statements and are largely offset by the associated tax impact.

	Three Months Ended March 31,	
	2008	2007
<b><u>Subsidiary/Affiliate Monetary Position (Gain)/Loss</u></b>		
Pretax exchange (gains)/losses (includes equity affiliates)	\$ (150)	\$ (25)
Local tax (benefits)/expenses	(34)	8
Net after-tax impact from subsidiary exchange gains/losses	\$ (184)	\$ (17)
<b><u>Hedging Program (Gain)/Loss</u></b>		
Pretax exchange (gains)/losses	\$ 305	\$ 53
Tax (benefits)/expenses	(107)	(18)
Net after-tax impact from hedging program exchange gains/losses	\$ 198	\$ 35
<b><u>Total Exchange (Gain)/Loss</u></b>		
Pretax exchange (gains)/losses	\$ 155	\$ 28
Tax (benefits)/expenses	(141)	(10)
Net after-tax exchange (gains)/losses	\$ 14	\$ 18

As shown above, the Total Exchange (Gain)/Loss is the sum of the Subsidiary/Affiliate Monetary Position (Gain)/Loss and the Hedging Program (Gain)/Loss.

**Reconciliation of Base Income Tax Rate to Effective Income Tax Rate**

Base income tax rate is defined as the effective income tax rate less the effect of exchange gains/losses, as defined above, and significant items.

	Three Months Ended March 31,	
	2008	2007
Income before income taxes and minority interests	\$ 1,470	\$ 1,312
Add: Significant Items charge		52
Net exchange losses	155	28

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Income before income taxes, Significant Items, exchange gains/losses and minority interests	\$ 1,625	\$ 1,392
Provision for income taxes	\$ 273	\$ 365
Add: Tax benefit on Significant Items		
Tax benefit on exchange gains/losses	141	10
Provision for income taxes, excluding taxes on Significant Items and exchange gains/losses	\$ 414	\$ 375
Effective income tax rate	18.6%	27.8%
Significant Items effect	0.0%	(1.0)%
Tax rate before significant items	18.6%	26.8%
Exchange gains/losses effect	6.9%	0.1%
Base income tax rate	25.5%	26.9%