MCLEODUSA INC Form 4 January 10, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

- () Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instructions 1(b).
- 1. Name and Address of Reporting Person:

Richard A. Lumpkin 121 South 17th Street Mattoon, Illinois 61938 U.S.A.

2. Issuer Name and Ticker or Trading Symbol:

 $\begin{array}{ll} {\tt McLeodUSA} & {\tt Incorporated} \\ {\tt MCLD} & \\ \end{array}$

- 3. IRS or Social Security Number of Reporting Person (Voluntary):
- 4. Statement for Month/Year:

December 2000

- 5. If Amendment, Date of Original (Month/Year):
- 6. Relationship of Reporting Person(s) to Issuer (Check all
 applicable):
 (x) Director () 10% Owner (x) Officer (give title below) (x)
 Other (specify below)

Vice Chairman
Member of 13(d) group owning more than 10%

- 7. Individual or Joint/Group Filing (Check Applicable Line):
 - () Form filed by One Reporting Person
 - (x) Form filed by More than One Reporting Person

Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	Date	3. Trans- action Code (Instr. 8)	Ac Di (Ins	Securitie quired (A sposed of tr. 3, 4) or (D) and 5)	5. Amount of Securities Beneficially Owned at End of Month (Instr. 3 and 4)	ship Form: Direct (D)
		Code V	Amount	(A) or (D)			
Class A Common	12/22/00	М	128,952	A	\$5.875		D
Stock	12/22/00	М	15,000	А	\$5.750		D
	12/22/00	М	59 , 994	А	\$4.958		D
	12/27/00	М	7,500	А	\$5.750		D
	12/31/00	М	59 , 994	А	\$4.958	271,440	D
						2,284,303	I B
							I B C
						2,284,303	I B L I B I A
						1,852,890	I B E C G A D
						1,852,890	I B B C G A

5. Amount of 6. Owner-Securities ship Form: Beneficially Direct (D)

Date (Month/	acti Cod	on e . 8)	4. Securities Acquired (A) Disposed of (Instr. 3, 4 ar) or (D) and 5)	Owned at End of Month (Instr. 3 and 4)	direct (I)	
 	Code	V	Amount	(A) or (D)	Price			
		_				327,828	I	
						327 , 828	I	
						13,930	I	
						10,932	I	
						1,852,832	I	
						27,300	D(1)	

Table II -- Derivative Securities Acquired,
Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

				5. Number of Deriv-			
1.	2. Con-			ative			8.
Title	version			Secur-			Price
of	or	3.		ities			of
Deriv-	Exer-	Trans-		Acquired		7. Title and	Deriv-
ative	cise	action	4. Trans-	(A) or		Amount of	ative
Secur-	Price of	Date	action	Disposed	6. Date	Underlying	Secur-
ity	Deriv-	(Month/	Code	of (D)	Exercisable and	Securities	ity
(Instr.	ative	Day/	(Instr.	(Instr. 3,	Expiration Date	(Instr.	(Instr.
3)	Security	Year)	8)	4 and 5)	(Month/Day/Year)	3 and 4)	5)

			Code V	(A) (D)	Date Exer- cis- able	Expir- ation Date	Title	Amount or Number of Shares	
Em- ployee Stock Option (right to buy)	\$5.875	12/22/00	М	128 , 952	(1)	9/25/07	Class A Common Stock	128 , 952	
Em- ployee Stock Option (right to buy)	\$5.75	12/22/00	М	15,000	(2)	12/22/07	Class A Common Stock	15,000	
Em- ployee Stock Option (right to buy)	\$5.75	12/27/00	М	7,500	(2)	12/22/07	Class A Common Stock	7,500	
Secur- ity	cise Price of Deriv- ative	Date (Month/	Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Exerci Expira (Month	n/Day/Year)	Amou Unde: Secu: (In 3 an	nstr.	8. Price of Derivative Security (Instr.
				(A) (D)	Date Exer- cis- able	ation Date	Title		f
Em- ployee Stock Option (right to buy)	\$4.958	12/22/00	М	59 , 994	(3)	12/31/08	Class A Common Stock	59,994	-

Common Stock

ployee Stock

Option (right to buy)

Em- ployee Stock Option (right to buy)	\$17.521						(4)	1/7/10	Class A Common Stock	75,000	
Em- ployee Stock Option (right to buy)	\$4.083						(5)	9/24/07	Class A Common Stock	94,500	
	2. Conversion or Exercise Price of	3. Trans- action Date	4. Tra	on	5. Nu of De ati Secu iti Acqui (A) Dispo	riv- ve r- es red or		. Date	Amo Unde	tle and ount of erlying urities	8. Price of Deriv- ative Secur- ity
ity (Instr. 3)	Deriv- ative Security	(Month/ Day/ Year)	(Inst	:r.	(Instr 4 and	. 3,	Expira	isable and ation Date n/Day/Year)	(I	Instr.	(Instr. 5)
(Instr.	ative	Day/	(Inst 8) 	v	4 and	(D)	Expira (Month Date Exer- cis- able	ation Date n/Day/Year) Expir- ation Date	(I) 3 a 	Amount or Number of Shares	
(Instr.	ative	Day/	(Inst 8) 		4 and	5. 3,	Expira (Month Date Exer- cis-	ation Date n/Day/Year) Expir- ation	(I) 3 a Title 	Amount or Number of	
(Instr. 3) Em- ployee Stock Option (right	ative Security	Day/	(Inst 8) 		4 and	(D)	Expira (Month Date Exer- cis- able	ation Date n/Day/Year) Expir- ation Date	Title Class A Common Stock	Amount or Number of Shares	

Stock
Option
(right
to buy)

Stock

Explanation of Responses:

Explanation of footnotes to Table I: For purposes of Section 13(d) of the Securities Exchange Act, Richard A. Lumpkin is a member of a group that together owns more than 10% of the Issuer's Class A Common Stock. Except as indicated in the following note, the securities shown in Table I are beneficially owned for purposes of Rule 16a-1(a)(2) by Richard A. Lumpkin.

(1) Beneficially owned for purposes of Rule 16a-1(a)(2) by Steven L. Grissom. These shares are not subject to Mr. Grissom's agreement with the other members of the 13(d) group referred to in Item 6 of the cover page of this Form 4.

Explanation of footnotes to Table II:

The following derivative securities shown in Table II are beneficially owned for purposes of Rule 16a-1(a)(2) by Richard A. Lumpkin.

- (1) The employee stock option dated 12/3/97 vests in four equal annual installments which began on September 25, 1998.
- (2) The employee stock option dated 12/22/97 vests in four equal annual installments which began on December 22, 1998.
- (3) The employee stock option dated 12/31/98 vests in four equal annual installments beginning on December 31, 1999.
- (4) The employee stock option dated 1/7/2000 vests in full on January 7, 2003.

The following derivative securities shown in Table II are beneficially owned for purposes of Rule 16a-1(a)(2) by Steven L. Grissom.

- (5) The employee stock option dated 9/24/97 vests in four equal annual installments which began on September 24, 1998.
- (6) The employee stock option dated 12/22/97 vests in four equal annual installments which began on October 12, 1999.
- (7) The employee stock option dated 12/31/98 vests in four equal annual installments beginning on December 31, 1999.

(8) The employee stock option dated 4/21/2000 vests in four equal installments beginning on April 21, 2001.

SIGNATURE OF REPORTING PERSON:

Richard A. Lumpkin
By: Steven L. Grissom
Attorney in Fact

DATE: January 10, 2001

JOINT FILER INFORMATION:

Name: Steven L. Grissom

Address: 121 South 17th Street, Mattoon, Illinois 61938

Designated Filer: Richard A. Lumpkin

Issuer & Ticker Symbol: McLeodUSA Incorporated, MCLD

Statement for Month/Year: December, 2000

Signature: Steven L. Grissom

Individually and as trustee of the

Personal Income Trusts