

Loffredo Christopher L  
 Form 4  
 March 01, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Loffredo Christopher L

(Last) (First) (Middle)

6363 SOUTH FIDDLER'S GREEN  
 CIRCLE, SUITE 1400

(Street)

GREENWOOD  
 VILLAGE, CO 80111

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 CIBER INC [CBR]

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 02/28/2011

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 CAO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |            |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|------------|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |                                   |            |
|                                 |                                      |  |                                | Code  | V   | Amount   |                                   |            |
| Common Stock, \$.01 par value   | 02/28/2011                           |  | M <sup>(1)</sup>               | A   | 1,200   | \$ 0   | 9,085                             | D          |
| Common Stock, \$.01 par value   | 02/28/2011                           |  | F <sup>(2)</sup>               | D   | 423   | \$ 4.67  | 8,662                             | D          |
| Common Stock, \$.01 par value   |                                      |  |                                |   |   |  | 561                               | I Indirect |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying (Instr. 3 and 4) |                               |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|-------------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                          | Title                         |
| Non-Qualified Stock Option (right to buy)  | \$ 3.23  | 02/28/2011 <sup>(3)</sup>            |  | A                              | 10,800  | 02/28/2011 <sup>(4)</sup>                                | 02/01/2015                               | Common Stock, \$.01 par value |
| Restricted Stock Unit                      | <sup>(5)</sup>   | 02/28/2011                           |  | A                              | 3,600   | 02/28/2011 <sup>(6)</sup>                                | <sup>(7)</sup>                           | Common Stock, \$.01 par value |
| Restricted Stock Unit                      | <sup>(5)</sup>   | 02/28/2011                           |  | M                              | 1,200   | 02/28/2011 <sup>(6)</sup>                                | <sup>(7)</sup>                           | Common Stock, \$.01 par value |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| Loffredo Christopher L<br>6363 SOUTH FIDDLER'S GREEN CIRCLE<br>SUITE 1400<br>GREENWOOD VILLAGE, CO 80111 |               |           | CAO     |       |

## Signatures

Christopher L. Loffredo  
03/01/2011

<sup>(1)</sup>Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Represents shares acquired upon release of restricted stock units.
- (2) Represents shares withheld from the released restricted stock units for the payment of applicable income and payroll withholding taxes due on release.
- (3) Performance based Stock Options granted 2-1-10. The performance measurement has now been met.
- (4) The Stock Options vest in three equal annual installments on 2/28/11, 2/1/12 and 2/1/13.
- (5) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (6) The Restricted Stock Units vest in three equal annual installments on 2/28/11, 2/1/12 and 2/1/13.
- (7) RSU converts to common stock over 3 year life (per vesting schedule)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.