Conn Mitzi P Form 4 February 04, 2019

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL OMB** 

Number:

3235-0287 January 31,

Expires:

2005

0.5

burden hours per

Estimated average response...

subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

(Print or Type Responses)

| 1. Name and Address of Reporting Person * Conn Mitzi P |  |               | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>CALLON PETROLEUM CO [CPE] |                                  |  |                                       | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)         |  |   |
|--|--|---------------|--|----------------------------------|--|---------------------------------------|--|--|---|
| (Last)   | (First)  | Middle)       | 3. Date of Earliest Transaction  |                                  |  |                                       |  |  |   |
| 1401 ENCLA<br>PARKWAY                                  | (Month/Day/Year)<br>01/31/2019                                 |               |  |                                  | below)   | ve title Oth below)  President and CA | ` 1  |  |   |
| (Street)   |  |               | 4. If Amendment, Date Original   |                                  |  |                                       | 6. Individual or Joint/Group Filing(Check  |  |   |
| HOUSTON,   | Filed(Month/Day/Year)  Table I - Non-Derivative Securities Acc |               |  |                                  | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person  quired, Disposed of, or Beneficially Owned |                                       |  |  |   |
| 1.Title of   | 2. Transaction Da  | ta 24 Da      |  | 3.                               | 4. Securit   |                                       | 5. Amount of   |  | 7. Nature of                                      |
| Security (Instr. 3)                                    | (Month/Day/Yea   | Execution any | on Date, if /Day/Year)   | Transactio<br>Code<br>(Instr. 8) | onAcquired Disposed (Instr. 3,   | (A) or of (D)                         | Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common<br>Stock  |  |               |  |                                  |  |                                       | 24,703   | Ι  | 401(k)<br>Account                                 |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

50,368

D

#### Edgar Filing: Conn Mitzi P - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)         | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisab<br>Date<br>(Month/Day/Year | •                | 7. Title and A Underlying So (Instr. 3 and 4 |
|---|---|--------------------------------------|---|--|---|--|------------------|--|
|   |   |                                      |   |  | (A) (D)   | Date Exercisable                             | Expiration Date  | Title  |
| 2019 RSU -  |   |                                      |   | Code V                                 | (A) (D)   | 0.440.440.00(2)                              | 0.440.440.000(2) | Common                                       |
| Stock (1)   | <u>(2)</u>  | 01/31/2019                           |   | A                                      | 17,885  | 04/01/2020(3)                                | 04/01/2022(3)    | Stock  |
| 2019<br>Performance<br>Units - 50%<br>Stock/50%<br>Cash (4) | <u>(5)</u>  | 01/31/2019                           |   | A                                      | 26,832  | 12/31/2021                                   | 12/31/2021       | Common<br>Stock                              |

### **Reporting Owners**

Director 10% Owner Officer Other

Conn Mitzi P

1401 ENCLAVE PARKWAY

SUITE 600

HOUSTON, TX 77077

# **Signatures**

Mitzi P. Conn, by Stacy E. Skelton,

Attorney-in-Fact

02/04/2019

Vice President and CAO

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) On January 31, 2019, the reporting person was granted 17,885 Restricted Stock Units with one-third vesting each year subsequent to the award year.
- (2) Restricted Stock Units convert into Common Stock on a one-for-one basis.
- (3) The award terms specify three-year ratable vesting with one-third vesting each year subsequent to the award year. The first tranche will vest on April 1, 2020. The second tranche will vest on April 1, 2021. The third and final tranche will vest on April 1, 2022.
- This Performance Unit award is subject to a variable number of Performance Units vesting based on performance criteria related to the total shareholder return of the Company compared to a group of peer companies. The number of Performance Units subject to vest under this award can range from as little as 0% to as much as 200%. The award terms specify that upon vesting 50% of the vested Performance Units will be payable in Common Stock and 50% will be payable in cash.

Reporting Owners 2

#### Edgar Filing: Conn Mitzi P - Form 4

(5) Each Performance Unit is the economic equivalent of one share of the Company's Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.