POPULAR INC
Form 11-K
November 04, 2002

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ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2001
or
o
TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$

Commission file number $\qquad$

EQUITY ONE, INC. SAVINGS \& RETIREMENT PLAN
(Full title of the Plan and address of the Plan, if different from that of the issuer named below)

POPULAR, INC.

209 MUNOZ RIVERA AVENUE HATO REY, PUERTO RICO 00918
(Name of issuer of the securities held pursuant to the plan and the address of principal executive office)

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## EQUITY ONE, INC. SAVINGS \& RETIREMENT PLAN

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* Other supplementary schedules required by section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.


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## Report of Independent Accountants

To the Participants and Administrator of Equity One, Inc. Savings and Retirement Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Equity One, Inc. Savings and Retirement Plan (the Plan ) at December 31, 2001 and 2000, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.
/s/ PricewaterhouseCoopers LLP

October 30, 2002

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Equity One, Inc.
Savings and Retirement Plan
Statement of Net Assets Available for Benefits
December 31, 2001 and 2000

|  | 2001 | 2000 |
| :---: | :---: | :---: |
| Investments, at fair value | \$13,624,445 | \$ 13,557,949 |
| Total investments | 13,624,445 | 13,557,949 |
| Receivables: |  |  |
| Employer s contribution | 993,214 | 814,756 |
| Participant contributions | 227,385 | 211,880 |
| Total receivables | 1,220,599 | 1,026,636 |
| Total assets | 14,845,044 | 14,584,585 |
| Net assets available for benefit | \$ 14,845,044 | \$ 14,584,585 |

The accompanying notes are an integral part of these financial statements.

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Equity One, Inc.
Savings and Retirement Plan
Statement of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2001 and 2000

|  | 2001 | 2000 |
| :---: | :---: | :---: |
| Deductions |  |  |
| Investment income | \$ 226,929 | \$ 1,677,740 |
| Interest and Dividend income, investments | \$ 226,929 | \$ 1,677,740 |
| Interest income, participant loans | 41,193 | 31,502 |
| Net depreciation in fair value of investments | $(3,076,128)$ | $(3,118,619)$ |
|  | $(2,808,006)$ | $(1,409,377)$ |
| Contributions: |  |  |
| Employer Discretionary | 2,467,980 | 1,828,466 |
| Participant | 2,172,302 | 1,655,896 |
|  | 4,640,282 | 3,484,362 |
| Total additions | 1,832,276 | 2,074,985 |
| Deductions |  |  |
| Payment of benefits | 1,571,817 | 2,450,480 |
| Total deductions | 1,571,817 | 2,450,480 |
| Net increase | 260,459 | $(375,495)$ |
| Net assets available for benefits: |  |  |
| Beginning of period | 14,584,585 | 14,960,080 |
| End of period | \$14,845,044 | \$ 14,584,585 |

The accompanying notes are an integral part of these financial statements.

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Equity One, Inc.
Savings and Retirement Plan
Notes to Financial Statements

## 1. Description of Plan

The following description of the Equity One, Inc. (the Company ) Savings and Retirement Plan (the Plan ) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan s provisions.

## General

The Plan is a defined contribution plan covering substantially all full-time employees of the Company who are age twenty-one or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ).

## Contributions

Each year, participants may contribute one to five percent of their annual wages excluding fringe benefits. The Company matches a discretionary percentage of participant contributions. In addition, the Company makes a discretionary contribution which is allocated to participants actively employed on the last day of the Plan year based on their pro rata share of total compensation (excluding fringe benefits). Contributions are subject to certain limitations.

## Participant accounts

Each participant s account is credited with the participant s contributions and allocations of the Company s contributions and Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant $s$ vested account.

## Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company s matching and other discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100 percent vested after five years of credited service.

## Participant loans

Participants may borrow from their fund accounts a minimum of $\$ 1,000$ and to a maximum equal to the lesser of $\$ 50,000$ or 50 percent of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loans. Loan terms range from one to five years or longer if used to acquire a principal residence. The loans are secured by the balance in the participant $s$ account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Interest rates range from 4.75 percent to 9.50 percent. Principal and interest are paid ratably through monthly payroll deductions.

## Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant $s$ vested interest in his or her account, or annual installments over a ten-year period. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

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## Equity One, Inc.

Savings and Retirement Plan
Notes to Financial Statements

## Forfeited accounts

At December 31, 2001 and 2000, forfeited non-vested accounts totaled $\$ 109,454$ and $\$ 62,325$, respectively, and are included in the Plan s net assets. These accounts will be used to reduce future employer contributions. During 2001 and 2000, forfeitures applied to reduce employer contributions totaled $\$ 179,192$ and $\$ 292,543$, respectively, and are shown net of employer contributions in the Statement of Changes in Net Assets Available for Benefits.

## Administrative expenses

The Company provides for the Plan s administrative expenses.

## 2. Summary of Accounting Policies

## Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting. In conforming with the accrual basis of accounting, the Plan makes estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent net assets available for benefits at the date of the financial statements and the reported amounts of additions and deductions to net assets during the period. Actual results could differ from those estimates.

## Investment valuation and income recognition

The Plan s investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end. Participant loans are valued at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

## Payment of benefits

Benefits are recorded when paid.

## 3. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

## 4. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated August 23, 1995 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator and the Plan stax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

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Equity One, Inc.
Savings and Retirement Plan
Notes to Financial Statements

## 5. Investments

The following presents investments that represent 5 percent or more of the Plan s net assets.

|  | Shares/Units | 12/31/2001 | Shares/Units | 12/31/2000 |
| :---: | :---: | :---: | :---: | :---: |
| George Putnam Fund of Boston | 137,654 | \$2,304,323 | 118,171 | \$2,028,992 |
| Putnam Investor Fund | 63,773 | 736,573 | 39,532 | 607,205 |
| Putnam Vista Fund | 313,144 | 2,705,566 | 290,333 | 3,780,141 |
| Putnam Voyager Fund | 48,104 | 832,198 | 25,226 | 587,774 |
| Putnam New Opportunities Fund | 69,104 | 2,831,878 | 61,484 | 3,604,220 |
| Putnam Money Market Fund | 1,254,675 | 1,254,675 | 915,827 | 915,827 |

During 2001 and 2000, the Plan s investments (including gains and losses on investments bought and sold, as well as, held during the year) depreciated in value by $(\$ 3,076,128)$ and $(\$ 3,118,619)$ respectively.

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Equity One, Inc.
Savings and Retirement Plan
Notes to Financial Statements
December 31, 2001

## 6. Changes in Net Assets Available for Benefits by Investment Fund

The allocation of changes in net assets available for plan benefits for the year ended December 31, 2001 is as follows:

|  | Participant Directed |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | George <br> Putman <br> Fund of <br> Boston | Putnam <br> Growth <br> and <br> Income | Putnam Investor Fund | Putnam Income Fund | Putnam <br> Global <br> Growth <br> Fund | Putnam Vista Fund | Putnam <br> Voyager Fund |
| Additions |  |  |  |  |  |  |  |
| Investment income: |  |  |  |  |  |  |  |
| Interest and dividend income, investments | 69,116 | 17,775 |  | 28,290 |  |  | 34,624 |
| Interest income, participant loans |  |  |  |  |  |  |  |
| Net appreciation (depreciation) in |  |  |  |  |  |  |  |
| fair value of investments | $(56,904)$ | $(52,244)$ | $(190,502)$ | 7,085 | $(76,465)$ | (1,337,015) | $(209,883)$ |
|  | 12,212 | $(34,469)$ | (190,502) | 35,375 | $(76,465)$ | (1,337,015) | $(175,259)$ |
| Contributions: |  |  |  |  |  |  |  |
| Employer | 296,891 | 179,500 | 277,912 | 88,753 | 131,753 | 563,420 | 299,707 |
| Participant | 227,705 | 159,393 | 217,988 | 73,775 | 107,466 | 457,991 | 242,452 |
| Participant loan repayments | 29,809 | 1,673 | 6,257 | 6,030 | 1,244 | 37,116 | 5,052 |
|  | 554,405 | 340,566 | 502,157 | 168,558 | 240,463 | 1,058,527 | 547,211 |
| Total additions | 566,617 | 306,097 | 311,655 | 203,933 | 163,998 | $(278,487)$ | 371,952 |
| Deductions |  |  |  |  |  |  |  |
| Payment of benefits | 233,294 | 28,918 | 48,583 | 79,632 | 25,876 | 360,953 | 53,186 |
| Participant loan withdrawals | 33,060 | 3,726 | 8,700 | 4,693 | 1,329 | 29,649 | 13,276 |
| Total deductions | 266,354 | 32,643 | 57,282 | 84,325 | 27,205 | 390,602 | 66,462 |
| Net increase prior to interfund transfers | 300,262 | 273,454 | 254,373 | 119,608 | 136,794 | $(669,089)$ | 305,489 |
| Interfund transfers | 38,543 | $(13,764)$ | $(61,771)$ | 48,888 | $(22,920)$ | $(271,958)$ | 15,078 |
| Net increase (decrease) | 338,805 | 259,689 | 192,602 | 168,496 | 113,873 | $(941,048)$ | 320,567 |
| Net assets available for plan benefits: |  |  |  |  |  |  |  |
| Beginning of period | 2,095,519 | 426,676 | 661,515 | 419,805 | 197,196 | 3,890,758 | 638,694 |
| End of period | 2,434,324 | 686,365 | 854,117 | 588,301 | 311,069 | 2,949,710 | 959,261 |

[Additional columns below]
[Continued from above table, first column(s) repeated]

|  | Participant Directed |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Putnam Diversified Income Trust | Putnam New Oppt. Fund | US <br> Government Income | Company Stock | Putnam <br> Money <br> Market <br> Fund | Participant Loans | Total |
| Additions |  |  |  |  |  |  |  |
| Investment income: |  |  |  |  |  |  |  |
| Interest and dividend income, investments |  |  | 28,701 | 6,011 | 42,412 |  | 226,929 |
| Interest income, participant loans |  |  |  |  |  | 41,193 | 41,193 |
| Net appreciation (depreciation) in |  |  |  |  |  |  |  |
| fair value of investments |  | (1,178,344) | 9,406 | 8,738 |  |  | $(3,076,128)$ |
|  | - |  |  |  | - | - |  |
|  | 0 | $(1,178,344)$ | 38,107 | 14,749 | 42,412 | 41,193 | $(2,808,006)$ |
|  | - |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |  |
| Employer |  | 320,547 | 80,828 | 63,370 | 165,299 |  | 2,467,980 |
| Participant |  | 426,057 | 70,444 | 50,706 | 138,325 |  | 2,172,302 |
| Participant loan repayments |  | 53,955 | 7,251 | 2,110 | 10,671 | $(161,168)$ |  |
|  | - | - | - | - | - | $\underline{-}$ | - |
|  | $0$ | 800,559 | 158,523 | 116,186 | 314,295 | $(161,168)$ | 4,640,282 |
| Total additions | 0 | $(377,785)$ | 196,630 | 130,935 | 356,707 | $(119,974)$ | 1,832,276 |
|  | - |  |  | - |  | - | - |
| Deductions |  |  |  |  |  |  |  |
| Payment of benefits |  | 273,481 | 43,580 | 10,008 | 339,392 | 74,914 | 1,571,817 |
| Participant loan withdrawals |  | 24,590 | 3,408 | 2,727 | 10,392 | $(135,550)$ |  |
|  | - |  |  |  |  | - | - |
| Total deductions | 0 | 298,071 | 46,988 | 12,736 | 349,783 | $(60,636)$ | 1,571,817 |
|  | - |  |  |  |  |  |  |
| Net increase prior to interfund transfers Interfund transfers | 0 | $(675,857)$ | 149,642 | 118,199 | 6,924 | $(59,338)$ | 260,459 |
|  |  | $(431,021)$ | 78,323 | 247,025 | 373,578 |  |  |
|  | - |  |  | - | - | - | - |
| Net increase (decrease) Net assets available for plan benefits: | 0 | $(1,106,878)$ | 227,965 | 365,224 | 380,502 | $(59,338)$ | 260,459 |
|  |  |  |  |  |  |  |  |
| Beginning of period |  | 4,231,702 | 460,808 | 122,255 | 943,603 | 496,054 | 14,584,585 |
|  | - |  |  |  |  |  |  |
| End of period | 0 | 3,124,824 | 688,773 | 487,479 | 1,324,105 | 436,716 | 14,845,044 |
|  | - | , |  | - |  | - | - |
|  |  |  | -7- |  |  |  |  |

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Equity One, Inc.
Savings and Retirement Plan
Schedule H Line 4i Form 5500 (unaudited)
Schedule of Assets Held for Investment Purposes
December 31, 2001

| Identity of issue | Investment Type | Current <br> Value |
| :---: | :---: | :---: |
| George Putnam Fund of Boston* | Mutual Fund | \$ 2,304,323 |
| Putnam Fund For Growth \& Income* | Mutual Fund | 607,761 |
| Putnam Investors Fund* | Mutual Fund | 736,573 |
| Putnam Income Fund* | Mutual Fund | 547,170 |
| Putnam Global Growth Fund* | Mutual Fund | 253,457 |
| Putnam Vista Fund* | Mutual Fund | 2,705,566 |
| Putnam Voyager Fund* | Mutual Fund | 832,198 |
| Putnam New Opportunities Trust* | Mutual Fund | 2,831,878 |
| Intermediate US Government Income* | Mutual Fund | 651,669 |
| Company Stock | Company Stock | 462,459 |
| Putnam Money Market Fund* | Mutual Fund | 1,254,675 |
| Participant loans | Due 3/26/99-10/20/28 | 436,716 |
|  | 4.75\%-9.50\% | \$ 13,624,445 |

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## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the persons who administer the employee benefit plan have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUITY ONE, INC. SAVINGS \& RETIREMENT
PLAN
(Name of Plan)

## By:

/s/ Cameron Williams

Cameron Williams
Authorized Representative
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[^0]:    * Party-in-interest

