PALADINO STEVEN

Form 4

January 29, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person *

PALADINO STEVEN

2. Issuer Name **and** Ticker or Trading

Symbol

MSC INDUSTRIAL DIRECT CO INC [MSM]

3. Date of Earliest Transaction (Month/Day/Year)

01/25/2019

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

10% Owner

Other (specify

OMB

Number:

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OMB APPROVAL

3235-0287

January 31,

2005

0.5

C/O MSC INDUSTRIAL DIRECT

(First)

(Middle)

CO., INC., 75 MAXESS ROAD

(Street) 4. If Amendment, Date Original

Filed(Month/Day/Year)

below) below)

6. Individual or Joint/Group Filing(Check

Applicable Line)

_X__ Director

Officer (give title

X Form filed by One Reporting Person ____ Form filed by More than One Reporting

Person

MELVILLE, NY US 11747

							1 CISOII		
(City)	(State) (Z	quired, Disposed of, or Beneficially Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	TransactionAcquir Code Dispos		Securities cquired (A) or isposed of (D) nstr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Class A Common Stock, \$0.001 par value	01/25/2019		M	580	Ì	\$ 0 (1)	3,733	D	
Class A Common Stock, \$0.001 par value	01/25/2019		M	16	A	\$ 0 (2)	3,749	D	
	01/26/2019		M	555	A		4,304	D	

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Class A \$0 (1) Common Stock, \$0.001 par value Class A Common 29 4,333 D Stock, 01/26/2019 M \$0.001 par value

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	Conversion (Month/Day/Year) Execution Date, if T or Exercise any C		TransactionDerivative			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount of Number of Shares
Dividend Equivalent Unit	(2)	01/22/2019		A	V	13.3793		<u>(2)</u>	(2)	Class A Common Stock, \$0.001 par value	13.7393
Restricted Stock Units (RSU)	(1)	01/25/2019		M			580	(3)	(3)	Class A Common Stock, \$0.001 par value	580
Dividend Equivalent Units (DEU)	(2)	01/25/2019		M			16	<u>(2)</u>	(2)	Class A Common Stock, \$0.001 par value	16
Restricted Stock Units (RSU)	<u>(1)</u>	01/26/2019		M			555	<u>(4)</u>	<u>(4)</u>	Class A Common Stock, \$0.001 par value	555

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Dividend							Class A	
							Common	
Equivalent	<u>(2)</u>	01/26/2019	M	29	(2)	(2)	Stock,	29
Units							\$0.001	
(DEU)							par value	

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

PALADINO STEVEN C/O MSC INDUSTRIAL DIRECT CO., INC. 75 MAXESS ROAD MELVILLE, NY US 11747



Signatures

/s/ Steven
Paladino

**Signature of Reporting Person

O1/29/2019

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each RSU represents a contingent right to receive one share of Common Stock.
- (2) The dividend equivalent units accrued with respect to outstanding awards of restricted stock units (RSUs) and vest at the same time(s) as the underlying RSUs. Each dividend equivalent unit represents a contingent right to receive one share of Common Stock.
- 580 of 1,161 RSUs granted on January 25, 2018 vested on January 25, 2019, and 581 shares vest on January 25, 2020, provided that the (3) Reporting Person continues to serve as Outside Director through the applicable vesting date. The vested shares will be delivered to the Reporting Person upon vesting.
- (4) 555 of 1,110 RSUs granted on January 26, 2017 vested on each of January 26, 2018 and January 26, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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