

ENTERCOM COMMUNICATIONS CORP  
Form 8-K  
July 21, 2005

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **July 18, 2005**

**ENTERCOM COMMUNICATIONS CORP.**

(Exact Name of Registrant as Specified in Charter)

**Pennsylvania**  
(State or Other Jurisdiction  
of Incorporation)

**001-14461**  
(Commission File Number)

**23-1701044**  
(I.R.S. Employer  
Identification No.)

**401 City Avenue, Suite 809**  
**Bala Cynwyd, Pennsylvania**  
(Address of Principal Executive Offices)

**19004**  
(Zip Code)

Registrant's telephone number, including area code: **(610) 660-5610**

(Former Address of Principal Executive Offices)

## Edgar Filing: ENTERCOM COMMUNICATIONS CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement**

On July 18, 2005, the Board of Directors of Entercom Communications Corp. (the **Company** ), upon the recommendation of the Compensation Committee of the Company s Board of Directors, approved the following compensation plan for non-employee directors of the Company:

\* \* \* \* \*

**Annual Retainer:**

\$35,000 payable in restricted shares of Company Class A Common Stock; provided that each non-employee director shall have the right to elect, on or before the date of grant, to receive \$35,000 cash in lieu of stock. The Compensation Committee shall determine the actual number of shares of restricted stock to be granted and the terms of such grant, including without limitation, the vesting of such shares, the terms of that grant and the grant date.

5,000 options to purchase shares of Company Class A Common Stock, to be awarded around the time of the annual option grants to employees on a date and with such vesting and other terms as shall be determined by the Compensation Committee.

**Committee Chairman Retainer:**

Audit Committee - \$9,000 per year.

Compensation Committee - \$6,000 per year.

**Board Meeting Fees:**

\$2,000 per meeting.

**Committee Meeting Fees:**

\$1,000 per meeting.

\* \* \* \* \*



**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Entercom Communications Corp.**

By:           /s/ Stephen F. Fisher  
              Stephen F. Fisher  
              Executive Vice President and  
              Chief Financial Officer

Dated: July 21, 2005