

MONARCH CASINO & RESORT INC  
Form SC TO-C  
April 09, 2010

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**SCHEDULE TO**

**TENDER OFFER STATEMENT UNDER SECTION 14(d)(1) OR 13(e)(1)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**

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**MONARCH CASINO & RESORT, INC.**

(Name of Subject Company (Issuer) and Filing Person (Offeror))

**Options to Purchase Common Stock,**  
**\$0.01 par value per share**  
(Title of Class of Securities)

**609027107**  
(CUSIP Number of Class of Securities)

Underlying Common Stock)

**Ronald Rowan**

**Chief Financial Officer and Treasurer**

**Monarch Casino & Resort, Inc.**

**3800 South Virginia Street**

**Reno, Nevada 89502**

**(775) 335-4600**

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(Name, address, and telephone number of person authorized to  
receive notices and communications on behalf of Filing Persons)

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Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

third party tender offer subject to Rule 14d-1.

issuer tender offer subject to Rule 13e-4.

going private transaction subject to Rule 13e-3.

amendment to Schedule 13D under Rule 13d-2

Check the following box if the filing is a final amendment reporting the results of the tender offer:



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This filing contains only preliminary communications made before the commencement of an anticipated tender offer to allow eligible employees of Monarch Casino & Resort, Inc. ( Monarch ) who hold eligible stock options to exchange their stock options for replacement options (the Exchange Program ).

Attached is (i) the definitive notice of annual meeting and definitive proxy statement for the annual meeting of stockholders of Monarch to be held on May 21, 2010, which contains a proposal submitted to shareholders to approve the Exchange Program and (ii) a letter, dated April 9, 2010, to employees of Monarch sent by John Farahi, Co-Chairman and Chief Executive Officer of Monarch, describing the proposal to implement the exchange program if the exchange program is approved by Monarch 's stockholders at the annual meeting on May 21, 2010.

**Monarch has not commenced the exchange program which is discussed above. Monarch will file a Tender Offer Statement on Schedule TO with the SEC containing important information about the exchange program, if and when we start the exchange program. Persons who may be eligible to participate should read the Tender Offer Statement on Schedule TO, including the offer to exchange and other related materials which will be available free of charge from the SEC 's website at [www.sec.gov](http://www.sec.gov).**

### Item 12. Exhibits

| Exhibit Number | Description  |
|----------------|--|
| 99.1           | Definitive notice of annual meeting of stockholders and definitive proxy statement for the annual meeting of stockholders (incorporated by reference to the Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on April 9, 2010. |
| 99.2           | Letter, dated April 9, 2010, to employees of Monarch sent by John Farahi, Co-Chairman and Chief Executive Officer of Monarch.  |