

NORTECH SYSTEMS INC  
Form 8-K  
October 10, 2018

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **October 5, 2018**

## NORTECH SYSTEMS INCORPORATED

(Exact name of registrant as specified in charter)

**Minnesota**  
(State or other jurisdiction  
of incorporation)

**0-13257**  
(Commission  
File Number)

**41-16810894**  
(IRS Employer  
Identification No.)

**7550 Meridian Circle N, Maple Grove, MN 55369**

(Address of principal executive offices)

**(952) 345-2244**

(Registrant's telephone number, including area code)

**Not Applicable**

## Edgar Filing: NORTECH SYSTEMS INC - Form 8-K

(Former name or former address, if changed from last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- o Pre-commencement communications pursuant to Rule 14-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Section 5 Corporate Governance and Management**

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) Effective October 5, 2018, Mohammed Matt Mahmood resigned as the Company's Chief Operating Officer. Mr. Mahmood's resignation as Chief Operating Officer was not the result of any disagreement between Nortech Systems and him on any matter relating to Nortech's operations, policies or practices.

On October 10, 2018, Nortech entered into a Separation Agreement and General Release (the Separation Agreement) with Matt Mahmood, in which Nortech and Mr. Mahmood mutually agreed that Mr. Mahmood resigned as Nortech's Chief Operating Officer effective October 5, 2018 (the Separation Date).

**Item 9.01 Financial Statements and Exhibits**

10.1 Separation and Release of claims dated October 10, 2018 between Nortech Systems Inc. and Mohammed Mahmood (furnished)

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 10, 2018

Nortech Systems Incorporated  
(Registrant)

/s/ Constance M. Beck  
Constance M. Beck  
Chief Financial Officer