





## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Converts to Common Stock on a 1 to1 basis.
- (2) Expiration Date Not Applicable.
- (3) Total includes 167 shares in RRSP (Canadian Retirement Savings Plan)
- (4) Shares held in RRSP (Canadian Retirement Savings Plan)
- (5) Shares in EPSP (Canadian Employee Savings Plan)
- (6) Shares in RESP (Canadian Education Plan for Children)
- (7) Ancillary defined benefit plan.
- (8) The phantom shares vest in 5 annual installments beginning April 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.