GEYER STAN Form 4 March 24, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

Name and Address of Reporting Person* Geyer, Stan					er Name a r r is, Inc. (E			Frading Symbol	Persor	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	,	of I	Repo	S. Identific orting Pers tity (volui	son,		4. Statement for Month/Day/Year March 21, 2003	10% C Off	Director				
Chaska, MN :	(Street)							(Check X Fortherson Fortherson	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(Cit	y) (State)	(Zip)		Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/	2A. Deemed 3 Execution a Date, if any	3. Tranaction Code (Instr.	8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)			5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)		ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)				
Common Stock	03/20/03		S		6,000	D	\$11.37						
Common Stock	03/20/03		S		6,000	D	\$11.70	541,797	D	by trust			
Common Stock								13,765	D	by GRAT II <u>(1)</u>			
Common Stock								15,000	I	by SBCA Charitable Remainder Unitrust			
Common Stock								349,818	I	by family members			
Common Stock								247,057	I	by Transend Company, LP ⁽²⁾			
Common Stock					_			13,765	I	by Beverly Geyer GRAT II ⁽¹⁾			
Common Stock								3,059	I	by CHAE Industries, LLC ⁽³⁾			

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Common Stock						47,157	I	by Beverly Geyer GRAT (1)
Common Stock						32,925	I	by family foundation
Common Stock	03/20/03	S	6,000	D	\$11.48	144,000	I	by Transend Company II, LP ⁽⁴⁾
Common Stock						291,878	I	by ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.		6. Date Exerc	isable	7. Title an	d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Nu		and Expiratio		Amount o	f	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of		Date		Underlyin	g	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Dei	rivati	(MeIonth/Day/		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Sec	uriti	X ear)		(Instr. 3 &	(4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/		(Instr.	Aco	quire	d						ative	
		Day/	Day/	8)	(A)	or							Security:	
		Year)	Year)			pose	d					Transaction(s)	Direct	
					of ((D)						(Instr. 4)	(D)	
													or	
					`	str.							Indirect	
					3, 4	l &							(I)	
					5)								(Instr. 4)	
				Code	/ (A)			Expira-	Title	Amount				
							Exer-cisable	tion		or				
								Date		Number				
										of				
										Shares				
Stock	\$ 3.15						(5)	12/11/07	Common	294,574		294,574	D	
Option									Stock					
(right to														
buy)						<u> </u>								
Stock	\$3.15						(6)	2/11/08	Common	254,744		254,744	D	
Option									Stock					
(right to														
buy)					-	-	(7)		~				_	
Stock	\$9.63						(7)	9/18/10	Common	30,000		30,000	D	
Option									Stock					
(right to buy)														
-	\$8.38					1	(8)	11/2//10	Common	90,000		90,000	D	
Stock Option	\$6.58						(8)	11/20/10	Common Stock	90,000		90,000	D	
(right to									Stock					
buy)														
Stock	\$ 11.00				-	<u> </u>	(9)	7/11/10	Common	300		300	D	
Option	\$ 11.00						-	//11/10	Stock	300		300	ע	
(right to									Stock					
buy)														
Stock	\$8.04				T		(10)	10/15/11	Common	120 000		120,000	D	
Option	φο.υ-ι	1						10/13/11	Stock	120,000		120,000	D	
Chuon									SiUCK					
				-	-									•

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(right to buy)									
Stock Option (right to buy)	\$ 5.90			(11)	Common Stock	100,000	100,000	D	

Explanation of Responses:

- (1) This is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.
- (2) Transend Company, LP was formed as part of a series of transactions for estate planning purposes.
- (3) CHAE Industries, LLC was formed as part of a series of transactions for estate planning purposes.
- (4) Transend Company II, LP was formed as part of a series of transactions for estate planning purposes.
- (5) 100% vested
- (6) 100% vested
- (7) 15,000 shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.
- (8) 45,000 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2003 and 2004.
- (9) 100% vested
- (10) 30,000 shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005.
- (11) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ Lori Cameron March 24, 2003
Attorney-in-Fact for Stan Geyer

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).