## Edgar Filing: CINTAS CORP - Form 4

CINTAS CO	RP										
Form 4											
October 20, 2											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								r	PPROVAL		
	UNITED	STATES					IGE (		OMB Number:	3235-0287	
Check this if no longe subject to	ər	MENT OF	Washington, D.C. 20549 OF CHANGES IN BENEFICIAL OWN					NERSHIP OF	Expires:	January 31 2005	
Section 16. Form 4 or				SECURITIES					Estimated average burden hours per response		
Form 5	Filed put	Filed pursuant to Section 16(a) of the Securities Exchange Act of						ge Act of 1934,	response	0.5	
obligation may conti <i>See</i> Instru-	s Section 17(	(a) of the I	Public Uti		ing Com	pany	Act o	f 1935 or Sectio	n		
1(b). (Print or Type R	esponses)										
			2. Issuer Name <b>and</b> Ticker or Trading Symbol CINTAS CORP [CTAS]				g	5. Relationship of Reporting Person(s) to Issuer			
				-	-			(Check all applicable)			
(1			3. Date of Earliest Transaction (Month/Day/Year) 10/20/2009					X_ Director 10% Owner Officer (give title Other (specify			
			10,20,2007					below) below)			
			endment, Date Original nth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul>				
BENTONVI	LLE, X1 72712							Form filed by M Person	More than One Re	eporting	
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	Securi	ties Ac	quired, Disposed of	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	any		med on Date, if Day/Year)	TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)			)	Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock	10/20/2009			A <u>(1)</u>	1,386	А	\$0	6,639	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number on f Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	e Expiration D	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D	) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 29.58	10/20/2009		A	3,947	(2)	10/20/2019	Common Stock	3,947	

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
I O	Director	10% Owner Offi		icer Other				
CARTER PAUL R								
9656 EAST HWY 72	Х							
BENTONVILLE, X1 72712								
Signatures								
Mark A. Weiss as Attorney-in-	10/20/2009							
Carter	rter							
<u>**</u> Signature of Reporting	Date							

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan. These shares cliff vest on the third anniversary of the grant date.
- (2) Option granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan. Twenty-five percent of the options are exercisable on 10/20/2010 and twenty-five percent each year thereafter until a full vest date on 10/20/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.