COMPASS MINERALS INTERNATIONAL INC

Form 10-Q July 30, 2013

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

þ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2013

or

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_to\_\_\_\_

Commission File Number 001-31921

Compass Minerals International, Inc.

(Exact name of registrant as specified in its charter)

Delaware 36-3972986 (State or other jurisdiction of I.R.S. Employer incorporation or organization) Identification Number)

9900 West 109th Street Suite 100 Overland Park, KS 66210 (913) 344-9200

(Address of principal executive offices, zip code and telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes: R No: £

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes: R No: £

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting

company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer R Accelerated filer £ Non-accelerated filer £ Smaller reporting company £

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes: £ No: R

The number of shares outstanding of the registrant's common stock, \$0.01 par value per share, at July 25, 2013 was 33,456,120 shares.

# $COMPASS\ MINERALS\ INTERNATIONAL,\ INC.$

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## PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

## COMPASS MINERALS INTERNATIONAL, INC.

## CONSOLIDATED BALANCE SHEETS

(in millions, except share data)

	(Unaudited)	
	June 30,	December 31,
	2013	2012
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 196.4	\$ 100.1
Receivables, less allowance for doubtful accounts of \$1.6 in 2013 and \$2.4 in 2012	72.9	143.7
Inventories	184.9	229.7
Deferred income taxes, net	8.3	7.4
Other	18.6	26.0
Total current assets	481.1	506.9
Property, plant and equipment, net	654.6	645.2
Intangible assets, net	73.8	74.7
Other	75.4	73.8
Total assets	\$ 1,284.9	\$1,300.6
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Current portion of long-term debt	\$ 3.9	\$3.9
Accounts payable	48.1	85.4
Accrued expenses	101.9	87.8
Accrued salaries and wages	22.3	20.1
Income taxes payable	2.4	1.0
Accrued interest	1.0	1.1
Total current liabilities	179.6	199.3
Long-term debt, net of current portion	476.6	478.4
Deferred income taxes, net	80.2	77.9
Other noncurrent liabilities	41.5	41.5
Commitments and contingencies (Note 9)		
Stockholders' equity:		
Common stock: \$0.01 par value, 200,000,000 authorized shares; 35,367,264 issued shares	0.4	0.4
Additional paid-in capital	65.0	54.5
Treasury stock, at cost — 1,933,396 shares at June 30, 2013 and 2,094,774 shares at		
December 31, 2012	(3.7	) (4.0 )
Retained earnings	415.5	395.0
Accumulated other comprehensive income	29.8	57.6
Total stockholders' equity	507.0	503.5
Total liabilities and stockholders' equity	\$ 1,284.9	\$1,300.6
The accompanying notes are an integral part of the consolidated financial statements.		

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COMPASS MINERALS INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited, in millions, except share and per share data)

	Three Months				
	Ended		Six Months Ended		
	June 30,		June 30,		
	2013	2012	2013	2012	
Sales	\$173.8	\$178.5	\$557.5	\$493.8	
Shipping and handling cost	40.3	42.9	155.6	136.4	
Product cost	91.6	97.1	268.7	236.1	
Gross profit	41.9	38.5	133.2	121.3	
Selling, general and administrative expenses	27.2	23.0	51.0	44.4	
Operating earnings	14.7	15.5	82.2	76.9	
Other (income) expense:					
Interest expense	4.4	4.5	8.8	9.5	
Other, net	(2.7)		(3.1)		
Earnings before income taxes	13.0	7.9	76.5	62.7	
Income tax (benefit) expense	2.4	(1.6)		13.3	
Net earnings	\$10.6	\$9.5	\$57.0	\$49.4	
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Basic net earnings per common share	\$0.32	\$0.28	\$1.69	\$1.47	
Diluted net earnings per common share	\$0.32	\$0.28	\$1.69	\$1.47	
Weighted-average common shares outstanding (in thousands):					
Basic	33,380	33,093	33,332	33,064	
Diluted	33,411	33,118	33,362	33,088	
Cash dividends per share	\$0.545	\$0.495	\$1.09	\$0.99	

The accompanying notes are an integral part of the consolidated financial statements.

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COMPASS MINERALS INTERNATIONAL, INC.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

(Unaudited, in millions)

	Three Months		S1x Moi	nths
	Ended June 30,		Ended	
			June 30	,
	2013	2012	2013	2012
Net earnings	\$10.6	\$9.5	\$57.0	\$49.4
Other comprehensive income (loss):				
Gain from change in pension obligations, net of tax of $(0.1)$ and $(0.2)$ in the three				
and six months ended June 30, 2013, respectively, and \$(0.1) in both the three and				
six months ended June 30, 2012	0.3	0.1	0.6	0.3
Net gain (loss) on cash flow hedges, net of tax of \$0.3 and \$(0.1) in the three and				
six months ended June 30, 2013, respectively, and \$(0.8) in both the three and six				
months ended June 30, 2012	(0.5)	1.3	0.2	1.2
Cumulative translation adjustment	(15.2)	(14.3)	(28.6)	3.2
Comprehensive income (loss)	\$(4.8)	\$(3.4)	\$29.2	\$54.1

The accompanying notes are an integral part of the consolidated financial statements.

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COMPASS MINERALS INTERNATIONAL, INC.

CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY

For the six months ended June 30 2013

(Unaudited, in millions)

					Accumulated	
		Additional			Other	
	Common	Paid-In	Treasury	Retained	Comprehensive	
	Stock	Capital	Stock	Earnings	Income	Total
Balance, December 31, 2012	\$ 0.4	\$ 54.5	\$ (4.0 )	\$ 395.0	\$ 57.6	\$503.5
Dividends on common stock				(36.5)	)	(36.5)
Shares issued for stock units		(0.1  )	0.1			-
Stock options exercised		7.4	0.2			7.6
Income tax benefits from equity awards		0.6				0.6
Stock-based compensation		2.6				2.6
Comprehensive income (loss)				57.0	(27.8	29.2
Balance, June 30, 2013	\$ 0.4	\$ 65.0	\$ (3.7)	\$ 415.5	\$ 29.8	\$507.0

The accompanying notes are an integral part of the consolidated financial statements.

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COMPASS MINERALS INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited, in millions)

	Six Mon Ended June 30, 2013	
Cash flows from operating activities:		
Net earnings	\$57.0	\$49.4
Adjustments to reconcile net earnings to net cash flows provided		
activities:	roj opera	8
Depreciation, depletion and amortization	35.4	31.5
Finance fee amortization	0.6	0.7
Early extinguishment and refinancing of long-term debt	-	2.8
Stock-based compensation	2.6	3.6
Deferred income taxes	1.4	
Other, net	(0.1)	
Insurance advances for operating purposes, Goderich tornado	3.2	18.0
Changes in operating assets and liabilities:	3.2	10.0
Receivables	68.1	78.0
Inventories	41.3	
Other assets	2.7	
		` /
Accounts payable and accrued expenses Other liabilities	(37.3)	,
	0.9	(2.3 ) 115.5
Net cash provided by operating activities	175.8	113.3
Cash flows from investing activities:	(55.5.)	(((1,1,1)
Capital expenditures	(55.5)	(64.4)
Insurance advances for investment purposes, Goderich tornado	11.9	- (0.7
Other, net	2.4	(0.7)
Net cash used in investing activities	(41.2)	(65.1)
Cash flows from financing activities:	(1.0.)	(205.5)
Principal payments on long-term debt	(1.9)	,
Issuance of long-term debt	-	387.0
Fees paid to refinance long-term debt	-	(1.8)
Deferred financing costs	-	(2.0)
Dividends paid	(36.5)	
Proceeds received from stock option exercises	7.6	1.5
Excess tax benefits from equity compensation awards	0.6	0.8
Net cash used in financing activities	(30.2)	` ,
Effect of exchange rate changes on cash and cash equivalents	(8.1)	
Net change in cash and cash equivalents	96.3	17.3
Cash and cash equivalents, beginning of the year	100.1	130.3
Cash and cash equivalents, end of period	\$196.4	\$147.6
Supplemental cash flow information:	40.5	<b></b>
Interest paid, net of amounts capitalized	\$8.6	\$8.4
Income taxes paid, net of refunds	\$12.3	\$22.4

The accompanying notes are an integral part of the consolidated financial statements.

## <u>Table of Contents</u> COMPASS MINERALS INTERNATIONAL, INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 1. Accounting Policies and Basis of Presentation:

Compass Minerals International, Inc. ("CMP", "Compass Minerals", or the "Company"), through its subsidiaries, is a producer and marketer of inorganic mineral products with manufacturing sites in North America and the U.K. Its principal products are salt, consisting of sodium chloride and magnesium chloride, and sulfate of potash ("SOP"), a specialty fertilizer. The Company provides highway deicing products to customers in North America and the U.K., and specialty fertilizer to growers worldwide. The Company also produces and markets consumer deicing and water conditioning products, ingredients used in consumer and commercial food preparation, and other mineral-based products for consumer, agricultural and industrial applications. Compass Minerals also provides records management services to businesses located in the U.K.

Compass Minerals International, Inc. is a holding company with no operations other than those of its wholly owned subsidiaries. The consolidated financial statements include the accounts of Compass Minerals International, Inc. and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

The accompanying unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles ("GAAP") for complete financial statements. These unaudited consolidated financial statements should be read in conjunction with the consolidated financial statements of CMP for the year ended December 31, 2012 as filed with the Securities and Exchange Commission in its Annual Report on Form 10-K. In the opinion of management, all adjustments, consisting of normal recurring accruals considered necessary for a fair presentation, have been included.

The Company experiences a substantial amount of seasonality in salt segment sales, primarily with respect to its deicing products. As a result, sales and operating income are generally higher in the first and fourth quarters and lower during the second and third quarters of each year. In particular, sales of highway and consumer deicing salt and magnesium chloride products vary based on the severity of the winter conditions in areas where the product is used. Following industry practice in North America and the U.K., the Company stockpiles sufficient quantities of deicing salt throughout the second, third and fourth quarters to meet the estimated requirements for the upcoming winter season. Production of deicing salt can vary based on the severity or mildness of the preceding winter season. Due to the seasonal nature of the deicing product lines, operating results for the interim periods are not necessarily indicative of the results that may be expected for the full year.

Reclassifications – Certain interim prior year amounts have been reclassified from receivables to other current assets to conform to the current year presentation. This reclassification impacted the presentation of prior year amounts in the Company's consolidated statements of cash flows.

#### 2. Goderich Tornado:

In August 2011, a tornado struck the Company's salt mine and its salt mechanical evaporation plant, both located in Goderich, Ontario. There was no damage to the underground operations at the mine. However, some of the mine's surface structures and the evaporation plant incurred significant damage which temporarily ceased production at both facilities. The Company resumed production and shipping activities, on a reduced basis, at the Goderich mine in

September 2011 and regained full hoisting capability in April 2012. However, some repairs and reconstruction activities are needed to fully restore the damaged surface structures and long-lived operating assets. The evaporation plant resumed limited activities in September 2011 and reached full capability by the end of the first quarter of 2012.

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The Company maintains comprehensive property and casualty insurance, including business interruption, which is expected to provide substantial coverage for the losses that have and will occur at these facilities and to the Company's business losses related to the tornado. The Company has recorded the impairment of its property, plant and equipment pertaining to the impacted areas at both of the Goderich facilities. In addition, the Company incurred clean-up costs related to the storm. The Company expects to be fully reimbursed by its insurers for the replacement and repair costs for its property, plant and equipment and associated clean-up costs incurred, net of the Company's deductible. The impairment and clean-up and restoration costs incurred and insurance recoveries recognized in the consolidated statements of operations for the three and six months ended June 30, 2013 and 2012 are as follows (in millions):

	For the	e			
	Three For the		e Six		
	Month	IS	Month	Months	
	Ended		Ended		
	June	June	June	June	
	30,	30,	30,	30,	
	2013	2012	2013	2012	
Product cost:					
Property, plant and equipment impairment charges	\$-	\$-	\$0.2	\$-	
Site clean-up and restoration costs	0.2	1.1	0.8	7.0	
Estimated insurance recoveries recognized	(0.2)	(1.1)	(1.0)	(7.0)	
Net impact on product cost excluding business interruption	\$-	\$-	\$-	\$-	

The Company received \$18.5 million and \$25.0 million of insurance advances in the six months ended June 30, 2013 and 2012, respectively. The Company recorded insurance advances of \$0.2 million and \$1.0 million for the three and six months ended June 30, 2013, respectively, and \$1.1 million and \$7.0 million for the three and six months ended June 30, 2012, respectively, as a reduction to salt product cost in the consolidated statements of operations to offset recognized impairment charges and site clean-up and restoration costs. The Company has also recorded approximately \$15.1 million and \$18.0 million of the insurance advances as deferred revenue during the first six months of 2013 and 2012, respectively, in accrued expenses in the consolidated balance sheets and has presented these amounts in its operating and/or investing sections of the consolidated statements of cash flows for their respective periods. In total, the Company has received \$81 million of insurance advances since the tornado occurred and recorded approximately \$51.9 million and \$36.8 million of deferred revenue in accrued expenses in its consolidated balance sheets as of June 30, 2013 and December 31, 2012, respectively. The actual insurance recoveries related to the replacement cost of property, plant and equipment will exceed the net book value of the damaged property, plant and equipment and the related impairment charges. However, U.S. GAAP limits the recognition of insurance recoveries in the consolidated financial statements to the amount of recognized losses, provided the Company believes the recoveries are probable. Any gains related to the replacement of property, plant and equipment from insurance recoveries will be recorded in product cost in the consolidated statements of operations when all contingencies relating to the insurance claim have been resolved.

The Company also expects to have a substantial business interruption claim to offset lost profits and to offset certain additional expenses incurred related to the ongoing operations. The Company estimates that the effects from the tornado were immaterial in the first six months of 2013 and were approximately \$3 million and \$17 million for the three and six months ended June 30, 2012. To date, the Company has estimated total losses of more than \$35 million resulting from the effects of the tornado. The Company believes its losses, including the impact of estimated lost sales, lost production and additional expenses that have been incurred related to the tornado will be substantially covered by the Company's insurance policies as business interruption losses. The amount of actual business interruption recoveries may differ materially from the Company's current and future estimates. Any insurance recoveries related to business interruption will be recognized as a reduction to product cost in the consolidated statements of operations

when the insurance claim has been settled. The Company has not recognized any reduction to product cost from insurance recoveries related to estimated business interruption losses.

## 3. Inventories:

Inventories consist of the following (in millions):

June	December
30,	31,
2013	2012
\$140.9	\$ 185.6
44.0	44.1
\$184.9	\$ 229.7
	30, 2013 \$140.9 44.0

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## 4. Property, Plant and Equipment, Net:

Property, plant and equipment, net consists of the following (in millions):

		December
	June 30,	31,
	2013	2012
Land, buildings and structures and leasehold improvements	\$310.2	\$309.0
Machinery and equipment	587.6	596.5
Office furniture and equipment	21.0	20.8
Mineral interests	179.8	184.4
Construction in progress	137.6	103.0
	1,236.2	1,213.7
Less accumulated depreciation and depletion	(581.6)	(568.5)
Property, plant and equipment, net	\$654.6	\$645.2

#### 5. Goodwill and Intangible Assets, Net:

Intangible assets consist primarily of a KCl supply agreement, purchased rights to produce SOP, lease rights, water rights, a tradename and customer relationships. The supply agreement, SOP production rights, lease rights and customer relationships are being amortized over 50 years, 25 years, 25 years and 7-10 years, respectively. In addition, the Company has water rights and a tradename, which have indefinite lives and have a value of \$22.9 million and \$20.8 million as of June 30, 2013 and December 31, 2012, respectively, and \$0.7 million in both periods ending June 30, 2013 and December 31, 2012. None of the finite-lived intangible assets have a residual value. Aggregate amortization expense was \$0.5 million for both the three-month periods ended June 30, 2013 and 2012 and \$1.0 million for both the six-month periods ended June 30, 2013 and 2012.

#### 6. Income Taxes:

The Company's effective income tax rate differs from the U.S. statutory federal income tax rate primarily due to U.S. statutory depletion, state income taxes (net of federal tax benefit), foreign income tax rate differentials, foreign mining taxes, domestic manufacturing deductions, and interest expense recognition differences for book and tax purposes.

At both June 30, 2013 and December 31, 2012, the Company had approximately \$4.1 million of gross foreign federal net operating loss ("NOL") carryforwards that have no expiration date and \$0.1 million of tax-effected state NOL carryforwards which expire in 2022. In the future, if the Company determines, based on the existence of sufficient evidence, that it should realize more or less of its deferred tax assets, an adjustment to any existing valuation allowance will be made in the period such determination is made.

Canadian provincial tax authorities have challenged tax positions claimed by one of the Company's Canadian subsidiaries and have issued tax reassessments for years 2002-2007. The reassessments are a result of an ongoing audit and total approximately \$68 million, including interest through June 2013. The Company disputes these reassessments and plans to continue to work with the appropriate authorities in Canada to resolve the dispute. There is a reasonable possibility that the ultimate resolution of this dispute, and any related disputes for other open tax years, may be materially higher or lower than the amounts reserved for such disputes by the Company. In connection with this dispute, local regulations require the Company to post security with the tax authority until the dispute is resolved. The Company and the tax authority have agreed that the Company will post collateral in the form of a \$33 million performance bond (including approximately \$7 million of the performance bond which will be cancelled pro rata as the outstanding assessment balance falls below the outstanding amount of the performance bond) and make cash payments of approximately \$42 million (including the \$7 million of cash to be paid when a portion of the performance

bond is cancelled). Of these cash payments, the Company has paid approximately \$24 million and it has agreed to pay an additional approximately \$2 million during 2013 with the remaining balance to be paid after 2013. The Company will be required by the same local regulations to provide security for additional interest on the above disputed amounts and for any future reassessments issued by these Canadian tax authorities in the form of cash, letters of credit, performance bonds, asset liens or other arrangements agreeable with the tax authorities until the dispute is resolved.

In addition, Canadian federal and provincial taxing authorities have reassessed the Company for years 2004-2006 which have been previously settled by agreement among the Company, the Canadian federal taxing authority and the U.S. federal taxing authority. The Company has fully complied with the agreement since entering into it and the Company believes this action is highly unusual. The Company is seeking to enforce the agreement which provided the basis upon which the Company's returns were previously filed and settled. The total amount of the reassessments, including penalties and interest through

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June 30, 2013, related to this matter totals approximately \$100 million. The Company has agreed to post collateral in the form of approximately a \$22 million performance bond and make cash payments of approximately \$2 million during 2013. The Company is currently in discussions with the Canadian tax authorities regarding the remaining required collateral of approximately \$36 million necessary to proceed with future appeals or litigation.

The Company also has other uncertain tax positions as well as assessments and disputed positions with taxing authorities in its various jurisdictions.

The Company expects that the ultimate outcome of these matters will not have a material impact on its results of operations or financial condition; however the Company can provide no assurance as to the ultimate outcome. As of June 30, 2013, the Company has reserved a modest amount for these matters.

## 7. Long-term Debt:

Long-term debt consists of the following (in millions):

	June	Decembe	r
	30,	31,	
	2013	2012	
Term Loan due May 2017	\$382.2	\$ 384.1	
Revolving Credit Facility due October 2015	-	-	
8% Senior Notes due June 2019	98.3	98.2	
	480.5	482.3	
Less current portion	(3.9)	(3.9	)
Long-term debt	\$476.6	\$ 478.4	

The Term Loan and Revolving Credit Facility are secured by substantially all existing and future assets of the Company's subsidiaries.

#### 8. U.K. Pension Plan:

The components of net periodic benefit cost related to the Company's U.K. defined benefit pension plan for the three and six months ended June 30, 2013 and 2012 are as follows (in millions):

	Three			
	Month	S	Six Mo	onths
	Ended		Ended	
	June 3	0,	June 30	0,
	2013	2012	2013	2012
Interest cost on projected benefit obligation	\$0.7	\$0.7	\$1.5	\$1.4
Expected return on plan assets	(0.7)	(0.7)	(1.4)	(1.4)
Net amortization	0.5	0.3	0.9	0.5
Net pension expense	\$0.5	\$0.3	\$1.0	\$0.5

During the first six months of 2013 and 2012, the Company made \$0.8 million and \$1.2 million of contributions, respectively, to its U.K. defined benefit pension plan.

#### 9. Commitments and Contingencies:

The Company is involved in legal and administrative proceedings and claims of various types from normal Company activities.

The Company is aware of an aboriginal land claim filed in 2003 by The Chippewas of Nawash and The Chippewas of Saugeen (the "Chippewas") in the Ontario Superior Court against The Attorney General of Canada and Her Majesty The Queen In Right of Ontario. The Chippewas claim that a large part of the land under Lake Huron was never conveyed by treaty and therefore belongs to the Chippewas. The land claimed includes land under which the Company's Goderich mine operates and has mining rights granted to it by the government of Ontario. The Company is not a party to this court action.

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Similar claims are pending with respect to other parts of the Great Lakes by other aboriginal claimants. The Company has been informed by the Ministry of the Attorney General of Ontario that "Canada takes the position that the common law does not recognize aboriginal title to the Great Lakes and its connecting waterways."

The Company is involved in proceedings alleging unfair labor practices at its Cote Blanche, Louisiana mine. This matter arises out of a labor dispute between the Company and the United Steelworkers Union over the terms of a new contract for certain employees at the mine. These employees initiated a strike that began on April 7, 2010 and ended on June 15, 2010. In September 2012, the U.S. National Labor Relations Board issued a decision finding that the Company had committed unfair labor practices in connection with the labor dispute. The Company disagrees with the decision and has appealed that decision to the United States Court of Appeals for the Fifth Circuit. If it loses after exhausting all of its appeals, the Company would be responsible for back pay to affected employees as a result of changes made in union work rules and past practices beginning April 1, 2010. Any requirement for the Company to pay back wages would be offset by any wages earned at other places of employment during this period. The Company does not believe a loss is probable and accordingly, has not recorded a liability related to this proceeding.

The Company is also involved in legal and administrative proceedings and claims of various types from normal Company activities.

The Company does not believe that these actions will have a material adverse financial effect on its results of operations or financial condition. Furthermore, while any litigation contains an element of uncertainty, management presently believes that the outcome of each such proceeding or claim, which is pending or known to be threatened, or all of them combined, will not have a material adverse effect on the Company's results of operations, cash flows or financial position.

#### 10. Operating Segments:

Segment information is as follows (in millions):

	Three Months Ended June 30, 2013					
		Specialty	cialty Corporate			
			and Othe	er		
	Salt Fertilizer (a)				Total	
Sales to external customers	\$127.3	\$ 44.1	\$ 2.4		\$173.8	
Intersegment sales	0.3	2.7	(3.0	)	-	
Shipping and handling cost	35.7	4.6	-		40.3	
Operating earnings (loss)	15.7	14.0	(15.0	)	14.7	
Depreciation, depletion and amortization	11.1	5.9	1.1		18.1	
Total assets (as of end of period)	818.8	389.5	76.6		1,284.9	

	Three Months Ended June 30, 2012					
		Specialty	Corpora	te		
			and Othe	er		
	Salt	Fertilizer	(a)		Total	
Sales to external customers	\$119.9	\$ 56.2	\$ 2.4		\$178.5	
Intersegment sales	0.2	2.7	(2.9	)	-	
Shipping and handling cost	36.8	6.1	-		42.9	
Operating earnings (loss)	12.9	13.9	(11.3	)	15.5	
Depreciation, depletion and amortization	9.7	5.2	0.9		15.8	
Total assets (as of end of period)	726.4	389.1	76.5		1,192.0	

Six Months Ended June 30, 2013
Specialty Corporate

		Specialty	Corporate	e	
			and Othe	r	
	Salt	Fertilizer	(a)		Total
Sales to external customers	\$454.8	\$ 98.1	\$ 4.6		\$557.5
Intersegment sales	0.5	2.9	(3.4	)	-
Shipping and handling cost	144.8	10.8	-		155.6
Operating earnings (loss)	81.1	29.4	(28.3	)	82.2
Depreciation, depletion and amortization	21.5	11.8	2.1		35.4

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	Six Months Ended June 30, 2012				
		Specialty	Corporat	te	
			and Othe	er	
	Salt	Fertilizer	(a)	Total	
Sales to external customers	\$374.2	\$ 114.7	\$ 4.9	\$493.8	
Intersegment sales	0.4	3.1	(3.5	) -	
Shipping and handling cost	122.8	13.6	-	136.4	
Operating earnings (loss)	65.3	34.6	(23.0	) 76.9	
Depreciation, depletion and amortization	19.3	10.4	1.8	31.5	

"Corporate and Other" includes corporate entities, the records management business, other incidental business (a) operations and eliminations. Corporate assets include deferred tax assets, deferred financing fees, investments related to the non-qualified retirement plan, and other assets not allocated to the operating segments.

## 11. Stockholders' Equity and Equity Instruments:

In the first six months of 2013, the Company granted 113,814 stock options, 60,867 restricted stock units ("RSUs") and 25,373 performance stock units ("PSUs") to certain employees under its 2005 Incentive Award Plan. The Company's closing stock price on the grant date was used to set the exercise price for the options and the fair value of the RSUs. The options vest ratably on each anniversary date over a four-year service period. Unexercised options expire after seven years. The RSUs vest on the third anniversary following the grant date. None of the awards granted have voting rights. The RSUs granted entitle the holders to receive non-forfeitable dividends or other distributions equal to those declared on the Company's common stock for RSUs earned.

The PSUs are divided into three approximately equal tranches. Each tranche must satisfy an annual performance criterion based upon total shareholder return for the PSUs to be earned. Each tranche for the 2013 grant is calculated based upon a one-year performance period beginning in 2013 and ending in 2015, with each annual tranche earning between 0% and 150% based upon the Company's total shareholder return, compared to the total shareholder return for each company comprising the Russell 3000 Index. The performance units will vest three years after the grant date. The PSUs granted entitle the holders to receive non-forfeitable dividends or other distributions equal to those declared on the Company's common stock for PSUs earned.

To estimate the fair value of options on the grant date, the Company uses the Black-Scholes option valuation model. Award recipients are grouped according to expected exercise behavior. Unless better information is available to estimate the expected term of the options, the estimate is based on historical exercise experience. The risk-free rate, using U.S. Treasury yield curves in effect at the time of grant, is selected based on the expected term of each group. The Company's historical stock price is used to estimate expected volatility. The range of estimates and calculated fair values for options granted during the first six months of 2013 is included in the table below. The weighted-average grant date fair value of these options was \$19.51.

	Range	
Fair value of options granted	\$13.10 - \$23.25	
Exercise price	\$76.99	
Expected term (years)	4-6	
Expected volatility	28.8% - 44.0	%
Dividend yield	3.0	%
Risk-free rate of return	0.7% - 1.0	%

To estimate the fair value of the PSUs on the grant date, the Company uses a Monte-Carlo simulation model, which simulates future stock prices of the Company as well as the companies comprising the Russell 3000 Index. This

model uses historical stock prices to estimate expected volatility and the Company's correlation to the Russell 3000 Index. The risk free rate was determined using the same methodology as the option valuations as discussed above. The average estimated fair value of the PSUs granted in 2013 was \$77.75 per unit.

During the six months ended June 30, 2013, the Company reissued 132,585 shares of treasury stock related to the exercise of stock options, 22,452 shares related to the release of RSUs which vested and 6,341 shares related to the release of PSUs which vested. The Company recorded additional tax benefits of \$0.6 million from its equity compensation awards as additional paid-in capital during the first six months of 2013. During the six months ended June 30, 2013 and 2012, the Company recorded \$2.6 million and \$3.6 million, respectively, of compensation expense pursuant to its stock-based compensation plans. In the second quarter of 2013, the Company reduced compensation expense by approximately \$0.8 million related to cancellation of equity awards due to a restructuring of the Company's management. No amounts have been capitalized. The following table summarizes stock-based compensation activity during the six months ended June 30, 2013.

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	Stock Options		RSUs			PSUs(a)			
		Weighted-average	ed-average Weigh		eighted-avera	age	Weighted-average		
	Number 6	exercise price	Number	fa	ir value	Number	fa	ir value	
Outstanding at December 31,									
2012	435,721	\$ 67.46	77,749	\$	78.46	49,932	\$	83.58	
Granted	113,814	76.99	60,867		74.97	25,373		77.75	
Exercised (b)	(132,585)	57.65	-		-	-		-	
Released from restriction (b)	-	-	(22,452)	)	78.51	(6,341)		86.51	
Cancelled/Expired (c)	(37,380)	76.46	(16,940)	)	77.78	(11,199)		(81.00)	
Outstanding at June 30, 2013	379,570	\$ 72.85	99,224	\$	76.42	57,765	\$	81.20	

PSUs are initially included in the table at the 100% attainment level at their grant date and at that level represent (a) one share per unit. The final performance period for the 2010 PSU grant was completed in 2012. The Company issued 6,341 shares and cancelled 25 PSUs in March 2013 related to the 2010 PSU grant.

#### Other Comprehensive Income (Loss)

The Company's comprehensive income (loss) is comprised of net earnings, net amortization of the unrealized loss of the pension obligation, the change in the unrealized gain (loss) on natural gas cash flow hedges and foreign currency translation adjustments. The components of and changes in accumulated other comprehensive income ("AOCI") for the three and six months ended June 30, 2013 are as follows (in millions):

	Gains
	and
	(Losses)
	on
	Cash Defined
	Flow Benefit Foreign
Three Months Ended June 30, 2013 (a)	Hedges Pension Currency Total
Beginning balance	\$ - \$ (9.3 ) \$ 54.5 \$45.2
Other comprehensive income (loss) before reclassifications (b)	(0.6) - $(15.2)$ $(15.8)$
Amounts reclassified from accumulated other comprehensive income	0.1 0.3 - 0.4
Net current period other comprehensive income	(0.5) $0.3$ $(15.2)$ $(15.4)$
Net current period other comprehensive income	(0.5 ) 0.5 (15.2 ) (15.4)
Ending balance	\$ (0.5 ) \$ (9.0 ) \$ 39.3 \$29.8
	Gains
	and
	(Losses)
	on
	Cash Defined
	Flow Benefit Foreign
Six Months Ended June 30, 2013 (a)	Hedges Pension Currency Total
Beginning balance	\$ (0.7 ) \$ (9.6 ) \$ 67.9 \$ 57.6
Deginning outdirec	$\psi$ (0.1 ) $\psi$ (2.0 ) $\psi$ 01.2 $\psi$ 21.0

<sup>(</sup>b) Common stock issued for exercised options and RSUs and PSUs released from restriction were issued from treasury stock.

<sup>(</sup>c) A majority of the equity awards cancelled during the six months ended June 30, 2013 related to a restructuring of the Company's management.

Other comprehensive income (loss) before reclassifications (b)	(0.2	) -	(28.6	)	(28.8)
Amounts reclassified from accumulated other comprehensive income	0.4	0.6	-		1.0
Net current period other comprehensive income	0.2	0.6	(28.6	)	(27.8)
Ending balance	\$ (0.5	) \$ (9.0	) \$ 39.3		\$29.8

With the exception of the cumulative foreign currency translation adjustment, for which no tax effect is recorded, (a) the changes in the components of accumulated other comprehensive gain (loss) presented in the table are reflected net of applicable income taxes.

The Company recorded foreign exchange losses of approximately \$(8.5) million and \$(13.4) million in the three (b) and six months ended June 30, 2013, respectively, in accumulated other comprehensive income related to intercompany notes which were deemed to be of long-term investment nature.

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Amount Reclassified from AOCI Three Six MonthsMonths

Ended Ended Line Item Impacted in the

June

30, June 30,

2013 2013 Consolidated Statement of Operations

Gains and (losses) on cash flow hedges:

Natural gas instruments \$0.1 \\$ 0.6 Product cost

- (0.2 )Income tax expense (benefit)

0.1 0.4

Amortization of defined benefit pension:

Amortization of loss \$0.4 \\$ 0.8 Product cost

(0.1) (0.2) Income tax expense (benefit)

0.3 0.6

Total reclassifications, net of income taxes \$0.4 \$ 1.0

#### 12. Derivative Financial Instruments:

The Company is subject to various types of market risks including interest rate risk, foreign currency exchange rate transaction and translation risk, and commodity pricing risk. Management may take actions to mitigate the exposure to these types of risks, including entering into forward purchase contracts and other financial instruments. Currently, the Company manages a portion of its commodity pricing risk by using derivative instruments. The Company does not seek to engage in trading activities or take speculative positions with any financial instrument arrangements. The Company has entered into natural gas derivative instruments with counterparties it views as creditworthy. However, management does attempt to mitigate its counterparty credit risk exposures by, among other things, entering into master netting agreements with these counterparties.

#### Cash Flow Hedges

As of June 30, 2013, the Company has entered into natural gas derivative instruments. The Company records derivative financial instruments as either assets or liabilities at fair value in the consolidated statements of financial position. Derivatives qualify for treatment as hedges when there is a high correlation between the change in fair value of the derivative instrument and the related change in value of the underlying hedged item. Depending on the exposure being hedged, the Company must designate the hedging instrument as a fair value hedge, a cash flow hedge or a net investment in foreign operations hedge. All derivative instruments held by the Company as of June 30, 2013 and December 31, 2012 qualified as cash flow hedges. For these qualifying hedges, the effective portion of the change in fair value is recognized through earnings when the underlying transaction being hedged affects earnings, allowing a derivative's gains and losses to offset related results from the hedged item in the statements of operations. For derivative instruments that are not accounted for as hedges, or for the ineffective portions of qualifying hedges, the change in fair value is recorded through earnings in the period of change. The Company formally documents, designates, and assesses the effectiveness of transactions that receive hedge accounting treatment initially and on an ongoing basis. Any ineffectiveness related to these hedges was not material for any of the periods presented.

Natural gas is consumed at several of the Company's production facilities, and a change in natural gas prices impacts the Company's operating margin. As of June 30, 2013, the Company had entered into natural gas derivative

instruments to hedge a portion of its natural gas purchase requirements through March 2015. The Company's objective is to reduce the earnings and cash flow impacts of changes in market prices of natural gas by fixing the purchase price of up to 90% of its forecasted natural gas usage. It is the Company's policy to consider hedging portions of its natural gas usage up to 36 months in advance of the forecasted purchase. As of June 30, 2013 and December 31, 2012, the Company had agreements in place to hedge forecasted natural gas purchases of 2.0 and 2.1 million MMBtus, respectively.

As of June 30, 2013, the Company expects to reclassify from accumulated other comprehensive income to earnings during the next twelve months approximately \$0.8 million of net losses on derivative instruments related to its natural gas hedges.

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The following tables present the fair value of the Company's hedged items as of June 30, 2013 and December 31, 2012, (in millions):

	Asset Derivatives		Liability Derivatives	
		June		June
		30,		30,
Derivatives designated as hedging instruments <sup>(a)</sup> :	Balance Sheet Location	201	Balance Sheet Location	2013
Commodity contracts	Other current assets	\$ -	Accrued expenses	\$ 0.8
Commodity contracts	Other assets	-	Other noncurrent liabilities	0.2
Total derivatives designated as hedging instruments		\$ -		\$ 1.0

(a) As of June 30, 2013, the Company has commodity hedge agreements with two counterparties.

Derivatives designated as hedging	Asset Derivatives Balance Sheet Decembe		Liability Derivatives r	December		
instruments <sup>(a)</sup> :	Location	31, 2012	Balance Sheet Location	31.	, 2012	
Commodity contracts(b)	Other current assets	\$ 0.2	Accrued expenses Other noncurrent	\$	1.2	
Commodity contracts	Other assets	-	liabilities		0.2	
Total derivatives designated as hedging						
instruments		\$ 0.2		\$	1.4	

The Company has commodity hedge agreements with three counterparties. Amounts recorded as liabilities for the (a) Company's commodity contracts are primarily payable to one counterparty. The amount recorded as an asset is due from two counterparties.

The Company has master netting agreements with its counterparties and accordingly has netted in its consolidated (b) balance sheets approximately \$0.2 million of its commodity contracts that are in a receivable position against its contracts in payable positions.

The following table presents activity related to the Company's other comprehensive income ("OCI") for the three and six months ended June 30, 2013 and 2012 (in millions):

		Three	Months				
		Ended	l June 30,	Six Months Ended			
		2013		June :	30, 2013		
		Amount			unt		
		of					
		(Gain) Amount of			(Gain) Amount of		
		Loss	Gain (Loss)	Loss	Gain (Loss)		
Desirations in Cook Flore		Recogi <b>Rzel</b> lassified		Recogn Reelhssified			
Derivatives in Cash Flow		in	from	in	from		
Hedging Relationships		OCI	Accumulate	d OCI	Accumulated		
		on	OCI Into	on	OCI Into		
	Location of Gain (Loss) Reclassified from	Deriva	ałincome	Deriva <b>linco</b> me			
	Accumulated OCI Into Income (Effective	(Effec	ct(Effective	(Effec	ct(Effective		
	Portion)	Portio	onPortion)	Portio	orPortion)		
Commodity contracts	Product cost	\$0.9	\$ (0.1	\$0.3	\$ (0.6)		

Total \$0.9 \$ (0.1 ) \$0.3 \$ (0.6 )

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		Three Months			
		Ended June 30,	Six Months Ended		
		2012	June 30, 2012		
		Amount	Amount		
		of	of		
		(Gain) Amount of	(Gain) Amount of		
		Loss Gain (Loss)	Loss Gain (Loss)		
Derivatives in Cash Flow		RecognRed assified	Recognized the sified		
		in from	in from		
Hedging Relationships		OCI Accumulated	OCI Accumulated		
		on OCI Into	on OCI Into		
	Location of Gain (Loss) Reclassified from	Derivat <b>ine</b> ome	Derivatincome		
	Accumulated OCI Into Income (Effective	(Effection (Effective	(Effect(Effective		
	Portion)	Portion Portion)	Portion)		
Commodity contracts	Product cost	\$(0.5) \$ (1.6)	\$1.6 \$ (3.6 )		
Total	1104400000		\$1.6 \$ (3.6 )		

#### 13. Fair Value Measurements:

As required, the Company's financial instruments are measured and reported at their estimated fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction. When available, the Company uses quoted prices in active markets to determine the fair values for its financial instruments (level one inputs), or absent quoted market prices, observable market-corroborated inputs over the term of the financial instruments (level two inputs). The Company does not have any unobservable inputs that are not corroborated by market inputs (level three inputs).

The Company holds marketable securities associated with its non-qualified savings plan, which are valued based on readily available quoted market prices. The Company utilizes derivative instruments to manage its risk of changes in natural gas prices. The fair value of the natural gas derivative instruments are determined using market data of forward prices for all of the Company's contracts. The estimated fair values for each type of instrument are presented below (in millions).

	June				
	30,	Level	Level	Le	vel
	2013	One	Two	Th	ree
Asset Class:					
Mutual fund investments in a non-qualified savings plan <sup>(a)</sup>		\$6.6		\$	-
Total Assets	\$6.6	\$6.6	\$-	\$	-
Liability Class:					
Liabilities related to non-qualified savings plan	\$(6.6)	\$(6.6)	\$-	\$	-
Derivatives – natural gas instruments	(1.0)	-	(1.0)		-
Total Liabilities	\$(7.6)	\$(6.6)	\$(1.0)	\$	-

Includes mutual fund investments of approximately 5% in the common stock of large-cap U.S. companies, (a) approximately 5% in the common stock of small-cap U.S. companies, approximately 5% in debt securities of U.S. companies, approximately 45% in short-term investments and approximately 40% in blended funds.

December 31,

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	2012	Lev	el Leve	l Le	evel
		One	e Two	Th	ree
Asset Class:					
Mutual fund investments in a non-qualified savings plan <sup>(a)</sup>	\$ 6.0		0 \$-		
Total Assets	\$ 6.0	\$6.0	0 \$-	\$	-
Liability Class:					
Liabilities related to non-qualified savings plan	\$ (6.0	0 ) \$(6	.0) \$-	\$	-
Derivatives – natural gas instruments	(1.2)	2 ) -	(1.2	2)	-
Total Liabilities	\$ (7.2	2 ) \$(6	.0) \$(1.2	2) \$	-

Includes mutual fund investments of approximately 15% in the common stock of large-cap U.S. companies, approximately 5% in the common stock of small-cap U.S. companies, approximately 5% in the common stock of international companies, approximately 20% in debt securities of U.S. companies, approximately 20% in short-term investments and approximately 35% in blended funds.

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Cash and cash equivalents, accounts receivable (net of allowance for bad debts) and payables are carried at cost, which approximates fair value due to their liquid and short-term nature. The Company's investments related to its nonqualified retirement plan are stated at fair value based on quoted market prices. As of June 30, 2013, the estimated fair value of the fixed-rate 8% Senior Notes, based on available trading information, totaled \$106.5 million (level 2) compared with the aggregate principal amount at maturity of \$100 million. The fair value at June 30, 2013 of amounts outstanding under the Credit Agreement, based upon available bid information received from the Company's lender, totaled approximately \$384.1 million (level 2) compared with the aggregate principal amount of \$382.2 million.

#### 14. Earnings per Share:

The Company calculates earnings per share using the two-class method. The two-class method requires allocating the Company's net earnings to both common shares and participating securities. The following table sets forth the computation of basic and diluted earnings per common share (in millions, except for share and per-share data):

	Three mo ended June 30,	onths	Six months ended June 30,	
	2013	2012	2013	2012
Numerator:				
Net earnings	\$10.6	\$9.5	\$57.0	\$49.4
Less: net earnings allocated to participating securities (a)	(0.1)	(0.2)	(0.5)	(0.7)
Net earnings available to common shareholders	\$10.5	\$9.3	\$56.5	\$48.7
Denominator (in thousands):				
Weighted-average common shares outstanding, shares for basic earnings per				
share	33,380	33,093	33,332	33,064
Weighted-average awards outstanding (b)	31	25	30	24
Shares for diluted earnings per share	33,411	33,118	33,362	33,088
Net earnings per common share, basic	\$0.32	\$0.28	\$1.69	\$1.47
Net earnings per common share, diluted	\$0.32	\$0.28	\$1.69	\$1.47

Participating securities include options, PSUs and RSUs that receive non-forfeitable dividends. Net earnings were (a) allocated to participating securities of 317,000 and 320,000 for the three and six months ended June 30, 2013, respectively, and 429,000 for both the three and six months ended June 30, 2012.

For the calculation of diluted earnings per share, the Company uses the more dilutive of either the treasury stock method or the two-class method, to determine the weighted average number of outstanding common shares. In

(b) addition, the Company had 609,000 and 600,000 weighted-awards outstanding for the three and six months ended June 30, 2013, respectively, and 716,000 and 685,000 for the three and six months ended June 30, 2012, respectively, which were anti-dilutive and therefore not included in the diluted earnings per-share calculation.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

All statements, other than statements of historical fact, contained herein constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995.

Forward-looking statements relate to future events or our future financial performance, and involve known and unknown risks, uncertainties, and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. Factors that could cause actual results to differ materially from those expressed or implied by the forward-looking statements include, but are not limited to, the following: domestic and international general business and economic conditions; uninsured risks and hazards associated with underground mining operations; losses for acts of nature which may not be fully reimbursable through our insurance carriers; the timing of any insurance reimbursements may not correspond to the period in which the loss was incurred; governmental policies affecting the agricultural industry, consumer and industrial industry or highway maintenance programs in localities where the Company or its customers operate; weather conditions; the impact of competitive products; pressure on prices realized by the Company for its products; constraints on supplies of raw materials used in manufacturing certain of the Company's products and the price or availability of transportation services; capacity constraints limiting the production of certain products; the ability to attract and retain skilled personnel as well as labor relations including without limitation, the impact of work rules, strikes or other disruptions, wage and benefit requirements; difficulties or delays in the development, production, testing and marketing of products; difficulties or delays in receiving and renewing required governmental and regulatory approvals; the impact of new technology on the demand for our products; market acceptance issues, including the failure of products to generate anticipated sales levels; the effects of and changes in trade, monetary, environmental and fiscal policies, laws and regulations; the impact of the Company's indebtedness and interest rates changes; foreign exchange rates and fluctuations in those rates; the costs and effects of legal proceedings including environmental and administrative proceedings involving the Company; customer expectations about future potash market prices and availability and agricultural economics; the impact of credit and capital markets, including the risks of customer and counterparty defaults and declining credit availability; changes in tax laws or estimates; cyber security issues; and other risk factors reported in the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") as updated quarterly on Form 10-O.

In some cases, you can identify forward-looking statements by terminology such as "may," "might," "will," "should," "could," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of thes other comparable terminology. These statements are only predictions. Actual events or results may differ materially.

Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. We undertake no duty to update any of the forward-looking statements after the date hereof or to reflect the occurrence of unanticipated events.

Unless the context requires otherwise, references in this quarterly report to the "Company," "Compass," "Compass Minerals," "CMP," "we," "us" and "our" refer to Compass Minerals International, Inc. ("CMI", the parent holding company) a its consolidated subsidiaries.

#### **Critical Accounting Estimates**

Preparation of our consolidated financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Management believes the most complex and sensitive judgments result primarily from the need to make estimates about matters that are inherently uncertain. Management's Discussion and Analysis and Note 2

to the Consolidated Financial Statements included in our Annual Report on Form 10-K filed with the SEC on February 21, 2013, describe the significant accounting estimates and policies used in preparation of our consolidated financial statements. Actual results in these areas could differ from management's estimates.

#### Results of Operations

#### Salt Segment

Salt is indispensable and enormously versatile with thousands of reported uses. In addition, there are no known cost-effective alternatives for most high-volume uses. As a result, our cash flows from salt have not been materially impacted through a variety of economic cycles. We are among the lowest-cost salt producers in our markets because our salt deposits are high-grade quality and among the most extensive in the world, and because we use effective mining techniques and efficient production processes. Since the highway deicing business typically accounts for nearly half of our annual sales, our business is seasonal; therefore results and cash flows will vary depending on the severity of the winter weather in our markets.

Deicing products, consisting of deicing salt and magnesium chloride used by highway deicing and consumer and industrial customers, constitute a significant portion of the Company's salt segment sales. Our deicing sales are seasonal and can fluctuate from year to year depending on the severity of the winter season weather in the markets we serve. Inventory management practices are employed to respond to the varying level of sales demand which impacts our production volumes, the resulting per ton cost of inventory and ultimately profit margins, particularly during the second and third quarters when we

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build our inventory levels for the upcoming winter and earnings are typically lower than the first and fourth quarters. We assess the severity of winter weather compared to recent averages, using official government snow data and comparisons of our sales volumes to historical trends and other relevant data. In the first guarter of 2013, the frequency of winter weather events was near average in our served markets and favorably impacted our sales and operating earnings especially in relation to the very mild winter weather experienced in the first quarter of 2012. Winter weather was significantly milder than average and unfavorably impacted our sales and operating earnings in the first quarter of 2012. Weather affects our highway and consumer and industrial deicing salt sales volumes and resulting gross profit, and it also impacts our inventory levels, which influence production volume in periods following the winter, the resulting cost per ton, and ultimately our profit margins. During 2012, a mild winter weather season in our markets resulted in lower production needs in 2012. Lower production volumes in the latter half of 2012 were also a result of a strike by miners at our Goderich, Ontario mine during the third quarter of 2012. The lower production resulted in higher per-unit production costs for the inventory produced in 2012 which significantly impacted our margins in the first quarter of 2013 when the majority of this inventory was sold. In addition, we incurred additional costs and other losses associated with the Goderich tornado primarily through 2012 when the remaining tornado-impacted finished goods inventories were sold and other losses and costs associated with the tornado ceased to be incurred.

In August 2011, a tornado in Goderich, Ontario struck our salt mine and our salt mechanical evaporation plant. There was no damage to the underground operations at the mine. However, some of the mine's surface structures and the evaporation plant incurred significant damage which temporarily ceased production at both facilities. We resumed production and shipping activities, on a reduced basis, at the Goderich mine in September 2011 and regained full hoisting capability in April 2012. However, some repairs and reconstruction activities are needed to fully restore the damaged surface structures and long-lived operating assets. The evaporation plant resumed limited activities in September 2011 and reached full capability by the end of the first quarter of 2012. We expect to be fully reimbursed by our insurers for the replacement and repair costs for our property, plant and equipment and associated clean-up costs incurred. We received \$18.5 million and \$25.0 million of insurance advances in the first six months of 2013 and 2012, respectively. Since the tornado occurred, we have received insurance advances totaling \$81 million. We recorded approximately \$0.2 million and \$1.1 million in the second quarter of 2013 and 2012, respectively and approximately \$1.0 million and \$7.0 million in the first six months of 2013 and 2012, respectively, related to the insurance advances received as a reduction to salt product costs in the consolidated statements of operations to offset recognized impairment charges and site clean-up and restoration costs. The actual insurance recoveries related to the replacement cost of property, plant and equipment are expected to exceed the net book value of the damaged property, plant and equipment and the related impairment charges.

We also will have a substantial business interruption claim to offset lost profits and to offset certain additional expenses incurred related to the ongoing operations. We estimate that the effects from the tornado were immaterial in the first six months of 2013 and were approximately \$3 million and \$17 million in the three and six months ended June 30, 2012, respectively. To date, the Company has estimated total losses of more than \$35 million resulting from the effects of the tornado. We believe our losses, including the impact of estimated lost sales, lost production and additional expenses that have been incurred related to the tornado will be substantially covered by the Company's insurance policies as business interruption losses. However, the amount of actual business interruption recoveries may differ materially from our current and future estimates. We do not expect to incur any additional business interruption costs. Any insurance recoveries related to business interruption will be recognized as a reduction to product cost in the consolidated statements of operations when the insurance claim has been settled. The Company has not recognized any reduction to product cost from insurance recoveries related to estimated business interruption losses. We also incurred significant amounts of capital expenditures during 2012 and the first six months of 2013 to replace and, in some instances, improve property, plant and equipment damaged or destroyed by the tornado. We estimate we will spend significantly less during the last half of 2013, as compared to the prior year, to complete the replacement of all property, plant and equipment damaged or destroyed by the tornado. Capital expenditures to replace damaged property, plant and equipment will result in an increase in depreciation expense in future periods.

## Specialty Fertilizer Segment

Our sulfate of potash ("SOP") product is used in the production of specialty fertilizers for high-value crops and turf. Our domestic sales of SOP are concentrated in the Western and Southeastern U.S. where the crops and soil conditions favor the use of low-chloride potassium nutrients, such as SOP. Consequently, weather patterns and field conditions in these locations can impact the amount of specialty fertilizer sales volumes. Additionally, the demand for and market price of SOP is affected by the broader potash market. The potash market is influenced by many factors such as world grain and food supply, changes in consumer diets, general levels of economic activity, governmental food programs, and governmental agriculture and energy policies around the world. Economic factors may impact the amount or type of crop grown in certain locations, or the type of fertilizer product used. High-value or chloride-sensitive crop yields and/or quality are generally lower when potassium chloride ("MOP" or "KCl") is used as a potassium nutrient, rather than SOP. Market prices for MOP are above historical levels though below the historic-high prices seen at the end of 2008. These same factors have similarly influenced SOP market pricing, which has historically been sold at prices above MOP market pricing. We expect SOP pricing to retain a premium to MOP although as MOP pricing increases, the size of the premium tends to decrease.

Our SOP production facility in Ogden, Utah, the largest in North America and one of only three SOP solar brine evaporation operations in the world, utilizes naturally occurring brines in its production process. Since our production process relies on 19

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solar evaporation during the summer to produce SOP at our Ogden facility, the intensity of heat and relative dryness of the weather conditions during that time impacts the amount of solar evaporation which occurs and correspondingly, the amount of raw SOP mineral feedstock available to convert into finished product. During the summer of 2011, unusual localized rains and cooler weather, especially early in the summer, slowed the summer solar evaporation process at this operation, when compared to more-typical weather, reducing the amount of precipitated minerals over the solar season, which are the raw materials utilized to produce SOP. The reduced minerals deposited decreased SOP finished goods production volumes from our solar ponds primarily in 2012, and increased per-unit production costs accordingly. Due to this lower raw material solar pond harvest, we purchased and consumed higher-cost potassium mineral feedstock for SOP production in 2012. The higher per-unit production costs for the inventory produced in 2012 significantly impacted our margins in the first quarter of 2013 when the remaining inventory produced in 2012 was sold. In the 2012 solar evaporation season, the weather was more typical than during the 2011 season. Therefore, we achieved a better-than-historical deposit of raw materials from which we produce our finished SOP, and significantly more than the same period of 2011's solar season. These raw materials are being utilized to produce SOP primarily in 2013. In the first quarter of 2013, our SOP production facility in Ogden experienced operational issues which impacted the process that converts these raw materials to finished goods. During the second quarter of 2013, the Ogden facility began operating at more consistent levels of output but at production volumes which were lower than the anticipated design capacities of the expansion. We now expect the current solar-pond based effective capacity for the Ogden facility to be from 300,000 to 320,000 tons annually.

#### General

Our North American salt mines and SOP production facilities are near either water or rail transport systems, which reduces our shipping and handling costs when compared to alternative methods of distribution, although shipping and handling costs still account for a relatively large portion of the total delivered cost of our products. Future period per-unit costs will continue to be influenced by oil-based fuel costs, a significant component of shipping and handling costs. Shipping and handling costs on a per ton basis for the six months ended June 30, 2013 were lower in both our salt and specialty fertilizer segments when compared to those experienced in the first six months of 2012.

Manpower costs, energy costs, packaging, and certain raw material costs, particularly KCl, which can be used to make a portion of our deicing and water conditioning products, are also significant. Our production workforce is typically represented by labor unions with multi-year collective bargaining agreements. Our energy costs result from the consumption of electricity with relatively stable, rate-regulated pricing, and natural gas, which can have significant pricing volatility. We manage the pricing volatility of our natural gas purchases with natural gas forward swap contracts up to 36 months in advance of purchases, helping to reduce the impact of short-term spot market price volatility. The market price for KCl increased significantly in recent years, causing continued price increases under our supply contracts. We have continued to purchase KCl for certain water conditioning and consumer deicing applications at higher prices, which increased input costs. Our SOP production facility in Saskatchewan, Canada purchases KCl under a long-term supply agreement, which is not based upon the market price of KCl. One of the production methods uses the brine of Big Quill Lake, which is rich in sodium sulfate, and adds the purchased KCl to create high-purity SOP.

The consolidated financial statements have been prepared to present the historical financial condition and results of operations and cash flows for the Company which include our salt segment, specialty fertilizer segment, our records management business and unallocated corporate activities. The results of operations of the records management business and other incidental revenues include sales of \$2.4 million in both the three months ended June 30, 2013 and 2012 and \$4.6 million and \$4.9 million for the six months ended June 30, 2013 and 2012, respectively, and are not material to our consolidated financial statements and consequently, are not included in the table below. The following tables and discussion should be read in conjunction with the information contained in our consolidated financial statements and the accompanying notes included elsewhere in this quarterly report.

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	Three Months			
	Ended		Six Months Ended	
	June 30,		June 30,	
	2013	2012	2013	2012
Salt Sales (in millions)				
Salt sales	\$127.3	\$119.9	\$454.8	\$374.2
Less: salt shipping and handling	35.7	36.8	144.8	122.8
Salt product sales	\$91.6	\$83.1	\$310.0	\$251.4
Salt Sales Volumes (thousands of tons)				
Highway deicing	1,157	1,101	5,515	4,205
Consumer and industrial	502	493	1,037	999
Total tons sold	1,659	1,594	6,552	5,204
Average Salt Sales Price (per ton)				
Highway deicing	\$47.59	\$45.39	\$55.27	\$54.94
Consumer and industrial	143.96	141.72	144.69	143.29
Combined	76.77	75.20	69.42	71.90
Specialty Fertilizer ("SOP") Sales (in millions)				
SOP sales	\$44.1	\$56.2	\$98.1	\$114.7
Less: SOP shipping and handling	4.6	6.1	10.8	13.6
SOP product sales	\$39.5			