

COMPASS MINERALS INTERNATIONAL INC  
 Form 4  
 March 13, 2015

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2015  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Leunig Jack C.

2. Issuer Name and Ticker or Trading Symbol  
 COMPASS MINERALS INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
 03/12/2015

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Senior Vice President

C/O COMPASS MINERALS INTERNATIONAL, INC., 9900 WEST 109TH STREET, SUITE 100  
 (Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

OVERLAND PARK, KS 66210

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
				Code	V Amount		
Common Stock	03/12/2015		M	A	\$ 1,850	4,792	D
Common Stock	03/12/2015		S	D	\$ 1,850	2,942	D
Common Stock	03/12/2015		M	A	\$ 0	4,337	D
Common Stock	03/13/2015		F	D	\$ 494	3,843	D
					92.88		

Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

(2)

Common Stock	03/12/2015	M	707	A	\$ 0	4,550	D	
Common Stock	03/13/2015	F	231	D	\$ 92.88	4,319	D	
Common Stock						756 (4)	I	Company 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Restricted Stock Unit	\$ 0	03/12/2015		M	1,395	03/12/2015 03/12/2015	Common Stock	1,395
Restricted Stock Unit	\$ 0					03/11/2016 03/11/2016	Common Stock	1,295
Restricted Stock Unit	\$ 0					03/10/2017 03/10/2017	Common Stock	860
Restricted Stock Unit	\$ 0					03/10/2018 03/10/2018	Common Stock	1,090
Stock Option (Right to Buy)	\$ 52.84	03/12/2015		M	1,850	10/13/2009 10/13/2015	Common Stock	1,850
Stock Option (Right to Buy)	\$ 58.99					03/10/2010 03/10/2016	Common Stock	2,910

Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

Stock Option (Right to Buy)	\$ 78.51					03/10/2011	03/10/2017	Common Stock	3,145
Stock Option (Right to Buy)	\$ 86.47					03/10/2012	03/10/2018	Common Stock	2,410
Stock Option (Right to Buy)	\$ 71.69					03/12/2013	03/12/2019	Common Stock	3,244
Stock Option (Right to Buy)	\$ 76.99					03/11/2014	03/11/2020	Common Stock	3,614
Stock Option (Right to Buy)	\$ 87.18					03/10/2015	03/10/2021	Common Stock	4,621
Stock Option (Right to Buy)	\$ 91.75					03/10/2016	03/10/2022	Common Stock	6,621
Performance Stock Unit	\$ 0	03/12/2015		M	<u>707</u> (7)	03/12/2015	03/12/2015	Common Stock	707 (7)
Performance Stock Unit	\$ 0					03/11/2016	03/11/2016	Common Stock	965
Performance Stock Unit	\$ 0					03/10/2017	03/10/2017	Common Stock	1,418
Performance Stock Unit(rTSR)	\$ 0					03/10/2018	03/10/2018	Common Stock	900
Performance Stock Unit(ROIC)	\$ 0					03/10/2018	03/10/2018	Common Stock	1,090

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Leunig Jack C. C/O COMPASS MINERALS INTERNATIONAL, INC. 9900 WEST 109TH STREET, SUITE 100 OVERLAND PARK, KS 66210			Senior Vice President	

## Signatures

/s/ Robert E. Marsh as  
Attorney-in-Fact

03/13/2015

Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
The 1,850 shares were traded in blocks ranging in price from \$93.53 to \$93.56. \$93.56 is the weighted average price. Information regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
- (1) The 494 shares were traded in blocks ranging in price from \$92.72 to \$93.17. \$92.88 is the weighted average price. Information regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
- (2) The 231 shares were traded in blocks ranging in price from \$92.72 to \$93.17. \$92.88 is the weighted average price. Information regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
- (3) The information in this report is based on a 401(k) plan statement dated as of 03-09-15.
- (4) All Restricted Stock Units have a conversion price of \$0.00.
- (5) This transaction is the exercise of a derivative security. See column 2 for the exercise price.
- (6) The cumulative performance of the three one-year performance periods applicable to this PSU grant resulted in a decrease of 300 shares from the original target grant.
- (7) All Performance Stock Units have a conversion price of \$0.00.
- (8)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.