Edgar Filing: FULLER LYNN B - Form 4

FULLER LY Form 4 November 01									
FORM	Л						APPROVAL		
	UNITED	STATES		RITIES AND EXCHANGE	COMMISSION	OMB Number:	3235-0287		
Check thi if no long				_		Expires:	January 31, 2005		
subject to Section 1 Form 4 of Form 5	6. r			NGES IN BENEFICIAL OW SECURITIES 16(a) of the Securities Exchan	Estimated burden he response	d average ours per			
obligation may cont <i>See</i> Instru 1(b).	inue. Section 17	(a) of the	Public U	Itility Holding Company Act of 19	of 1935 or Section	on			
(Print or Type F	Responses)								
1. Name and A FULLER LY	ddress of Reporting YNN B	Person <u>*</u>	Symbol HEAR	er Name and Ticker or Trading	5. Relationship o Issuer	f Reporting P ck all applical			
			INC [H	[TLF]	(Che)	ek an applied	uic)		
(Last) 1398 CENT	. , ,	(Middle)		of Earliest Transaction Day/Year) 2004	X Director 10% Owner X Officer (give title Other (specify below) below) President & CEO				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 					
DUBUQUE		(7:-)			Person				
(City)	(State)	(Zip)	Tab	le I - Non-Derivative Securities Ac	quired, Disposed o	of, or Benefic	ially Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		n Date, if	3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price	Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock					482,792	I	As Trustee (2)		
Common Stock					21,000	I	Partnership		
Common Stock					6,000	I	By Spouse		
Common Stock					1,662.63 <u>(5)</u>	I	By Son (1)		
Common Stock					116,772	Ι	As Trustee (1) (3)		

Edgar Filing: FULLER LYNN B - Form 4

Common Stock	11/01/2004	Р	250	А	\$ 18.75	502.546 <u>(5)</u>	Ι	$\underbrace{\text{Minor Son}}_{(1)}$
Common Stock	11/01/2004	Р	1,500	Α	\$ 18.65	2,552	Ι	IRA

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	5		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Non-Qualified Stock Option (Right to Buy)	\$ 12					<u>(4)</u>	01/17/2010	Common Stock	13,500
Non-Qualified Stock Option (Right to Buy)	\$ 8.67					(4)	06/01/2011	Common Stock	15,000
Non-Qualified Stock Option (Right to Buy)	\$ 8.8					(4)	01/15/2012	Common Stock	8,250
Non-Qualified Stock Option (Right to Buy)	\$ 11.84					(4)	01/21/2013	Common Stock	15,000
Non-Qualified Stock Option (Right To Buy)	\$ 19.48					(4)	01/20/2014	Common Stock	15,000

Reporting Owners

Reporting Owner Name / Address

Relationships

Edgar Filing: FULLER LYNN B - Form 4

Other

	Director	10% Owner	Officer
FULLER LYNN B 1398 CENTRAL AVE. DUBUQUE, IA 52001	Х		President & CEO
Signatures			
/s/ Lynn B. Fuller	11/01/2004		

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed to be an admission that the (1)reporting person is the beneficial owner of such securities for purposes of Section 16 or any other purpose.
- (2) Shares held by Lynn B. Fuller Trust Under Agreement dated 5-7-96, Lynn B. Fuller Trustee
- Shares held by the Emma O. Fuller Trust dated 9-3-85 Dubuque Bank & Trust, L.S. Fuller & L.B. Fuller, co-trustees (3)
- Represents options to buy granted under the Company's 1993 Stock Option Plan, a Rule 16(b)(3) plan, which options vest one-third per (4) year beginning on the 3rd anniversary of date of grant.
- (5) These shares participate in a Dividend Reinvestment Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.