Kumar Sanjeev Form 4										
November 15, 20	.005									
FORM 4	1 UNITED STA	TEC CECU	DITIES			NCEC	OMMISSION		PROVAL	
	UNITED ST		shington			INGE CO	UNIMISSION	OMB Number:	3235-0287	
Check this bo if no longer								Expires:	January 31, 2005	
subject to Section 16. Form 4 or	STATEMENT OF CHANGES IN BENEFICIAL OWN SECURITIES						ERSHIP OF	Estimated a burden hour response	verage	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Resp	oonses)									
Kumar Sanjeev Symbol			er Name an			0	5. Relationship of Reporting Person(s) to Issuer			
			layer, Inc	-	-		(Check	all applicable)	
(Last)	(First) (Middl	,	of Earliest T Day/Year)	ransaction			Director	10%	Owner	
70 W. PLUMERIA DR. 11/11/			-				Officer (give title Other (specify below) below) Chief Operating Officer			
	(Street)	4. If Am	endment, D	ate Origina	al		6. Individual or Joi	nt/Group Filin	g(Check	
SAN JOSE, CA					Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting					
							Person			
(City)	(State) (Zip)) Tab	le I - Non-l	Derivative	Secu	rities Acqu	ired, Disposed of,	or Beneficiall	y Owned	
	any	ecution Date, if	Code (Instr. 8)	omr Dispos (Instr. 3,	(A) or	5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common 11/	/11/2005		Code V S	Amount 2,000 (1)	(D) D	Price \$	195,868	D		
Stock Common Stock				<u></u>		24.1478	13,333	Ι	D Kumar Tst DTD 7/04 <u>(2)</u>	
Common Stock							13,333	I	S Kumar Tst DTD 7/04 (<u>3)</u>	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,		Date	7. Title Amoun Underly Securiti (Instr. 3	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	4, and 5) (A) (D)	Date Exercisable	Expiration Date	Title I	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	ress							
1	Director	10% Owner	Officer	Other				
Kumar Sanjeev 70 W. PLUMERIA DR. SAN JOSE, CA 95134			Chief Operating Officer					
Signatures								
By: Pulay Mohun, Attorney-in- Kumar	11/15/2005							

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on February 25, 2005.

By Donna K. Kumar 2004 Annuity Trust dated July 27, 2004. These shares are held in a trust for the benefit of the reporting person's wife. The reporting person's wife is trustee of the trust. The reporting person disclaims beneficial ownership of these securities, and this

Date

- (2) when the reporting person's when is trustee of the trust. The reporting person discrams beneficial owner ship of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of section 16 or any other purpose.
- (3) By Sanjeev Kumar 2004 Annuity Trust dated July 27, 2004.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.