

SNYDER RONALD R  
Form 4  
October 05, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SNYDER RONALD R

(Last) (First) (Middle)  
C/O CROCS, INC., 6328  
MONARCH PARK PLACE  
(Street)

NIWOT, CO 80503

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Cros, Inc. [CROX]

3. Date of Earliest Transaction  
(Month/Day/Year)  
10/03/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
CEO and President

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	10/03/2007		M		19,468 A \$ 0.51	715,498	D
Common Stock	10/03/2007		M		19,468 A \$ 10.5	734,966	D
Common Stock	10/03/2007		S <sup>(1)</sup>		16,804 D \$ 68.5	718,162	D
Common Stock	10/03/2007		S <sup>(1)</sup>		472 D \$ 68.51	717,690	D
Common Stock	10/03/2007		S <sup>(1)</sup>		331 D \$ 68.52	717,359	D

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Common Stock	10/03/2007	<u>S</u> (1)	7,129	D	\$ 68.53	710,230	D	
Common Stock	10/03/2007	<u>S</u> (1)	7,271	D	\$ 68.56	702,959	D	
Common Stock	10/03/2007	<u>S</u> (1)	282	D	\$ 68.57	702,677	D	
Common Stock	10/03/2007	<u>S</u> (1)	2,361	D	\$ 68.69	700,316	D	
Common Stock	10/03/2007	<u>S</u> (1)	2,361	D	\$ 68.74	697,955	D	
Common Stock	10/03/2007	<u>S</u> (1)	9,444	D	\$ 68.78	688,511	D	
Common Stock	10/03/2007	<u>S</u> (1)	7,083	D	\$ 68.8	681,428	D	
Common Stock						23,362	I	By child <u>(2)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 0.51	10/03/2007		M	19,468	<u>(3)</u>	09/01/2011	Common Stock	19,468
Employee Stock Option (Right to	\$ 10.5	10/03/2007		M	19,468	<u>(4)</u>	02/06/2016	Common Stock	19,468

