#### Edgar Filing: KEPLER DAVID E - Form 4

KEPLER DAVID E Form 4 February 18, 2003

## FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed By

Romeo and Dye's

Section 16 Filer www.section16.net

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Kepler II, David E.					me and Tic hemical Co		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)			3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)				М	Statement for onth/Day/Year <b>14/03</b>	Other (specify			
(Street) Midland, MI 48674								If Amendment, ate of Original Ionth/Day/Year)	CIO 7. Individual or (Check Applica <u>X</u> Form filed by Person	CIO 7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One		
(City	(City) (State) (Zip)			Table I Non-Derivative Securities Acquired, Dis						sposed of, or Beneficially Owned		
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp <u>(Instr. 3, 4</u> Amount	posed o		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiration	of Underlying	Derivative	Derivative	Owner-
Security	Exercise	Date	Execution	action	Securities	Date	Securities	Security	Securities	ship
·   ·	Price of	1	Date,	Code	Acquired (A)	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form
(Instr. 3)	Derivative	(Month/	if any	1	or Disposed of	Year)			Owned	of Deriv
,		-	(Month/	(Instr.	(D)	1			Following	ative
	1 '	Year)	Day/	8)	1	1			Reported	Security
,	1 '	1	Year)	1	(Instr. 3, 4 & 5)	,			Transaction(s)	Direct
,	1	1	1	Code V	7 (A) (D)		Title	1	(Instr. 4)	(D)
'	1 '	1 '	1			1 I '	1 1	1	1	1

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					Exer-cisable	Expira- tion Date		Amount or Number of Shares		or Indirect (I) (Instr. 4)
Non-Qualified Stock Option (right to buy) <sup>(1)</sup>	\$27.40	02/14/03	Α	V 23,125.000	(2)		Common Stock	23,125.000	23,125.000	D

Explanation of Responses:

(1) The plan pursuant to which the reported grant was made provides for tax withholding rights. (2) The options vest in three equal annual installments beginning on February 14, 2004.

#### By: /s/ David E. Kepler II David E. Kepler II

2/18/03

\*\*Signature of Reporting Person

Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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