

FRIEDMAN FLEISCHER & LOWE CAPITAL PARTNERS LP  
Form SC 13G  
February 17, 2004

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**SCHEDULE 13G**

**Under the Securities Exchange Act of 1934**

**(Amendment No. \_\_\_\_)\***

Tempur-Pedic International Inc.

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(Name of Issuer)

Common Stock

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(Title of Class of Securities)

88023U 10 1

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(CUSIP Number)

December 31, 2003

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

\* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 ( Act ) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No. 88023U 10 1

1. Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Friedman Fleischer & Lowe Capital Partners, L.P.

2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a)

(b)

3. SEC Use Only

4. Citizenship or Place of Organization

Delaware

5. Sole Voting Power

NUMBER OF

0

SHARES

6. Shared Voting Power

BENEFICIALLY

OWNED BY

20,912,848

EACH

7. Sole Dispositive Power

REPORTING

PERSON

0

WITH

8. Shared Dispositive Power

20,912,848

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9. Aggregate Amount Beneficially Owned by Each Reporting Person

20,912,848

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10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

..

---

11. Percent of Class Represented by Amount in Row (9)

21.5%

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12. Type of Reporting Person (See Instructions)

PN

---

CUSIP No. 88023U 10 1

1. Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

FFL Executive Partners, L.P.

2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a)

(b)

3. SEC Use Only

4. Citizenship or Place of Organization

Delaware

5. Sole Voting Power

NUMBER OF

0

SHARES

6. Shared Voting Power

BENEFICIALLY

OWNED BY

20,912,848

EACH

7. Sole Dispositive Power

REPORTING

PERSON

0

WITH

8. Shared Dispositive Power

20,912,848

9. Aggregate Amount Beneficially Owned by Each Reporting Person

20,912,848

---

10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

..

---

11. Percent of Class Represented by Amount in Row (9)

21.5%

---

12. Type of Reporting Person (See Instructions)

PN

---

CUSIP No. 88023U 10 1

1. Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Friedman Fleischer & Lowe GP, LLC

2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a)

(b)

3. SEC Use Only

4. Citizenship or Place of Organization

Delaware

5. Sole Voting Power

NUMBER OF

0

SHARES

6. Shared Voting Power

BENEFICIALLY

OWNED BY

20,912,848

EACH

7. Sole Dispositive Power

REPORTING

PERSON

0

WITH

8. Shared Dispositive Power

20,912,848

9. Aggregate Amount Beneficially Owned by Each Reporting Person

20,912,848

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10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

..

---

11. Percent of Class Represented by Amount in Row (9)

21.5%

---

12. Type of Reporting Person (See Instructions)

OO

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CUSIP No. 88023U 10 1

1. Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Tully M. Friedman

2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a)

(b)

3. SEC Use Only

4. Citizenship or Place of Organization

United States

5. Sole Voting Power

NUMBER OF

0

SHARES

6. Shared Voting Power

BENEFICIALLY

OWNED BY

20,912,848

EACH

7. Sole Dispositive Power

REPORTING

PERSON

0

WITH

8. Shared Dispositive Power

20,912,848

9. Aggregate Amount Beneficially Owned by Each Reporting Person

20,912,848

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10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

..

---

11. Percent of Class Represented by Amount in Row (9)

21.5%

---

12. Type of Reporting Person (See Instructions)

IN

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CUSIP No. 88023U 10 1

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1. Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Christopher A. Masto

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2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a)

(b)

---

3. SEC Use Only

---

4. Citizenship or Place of Organization

Delaware

---

5. Sole Voting Power

NUMBER OF

0

---

SHARES

6. Shared Voting Power

BENEFICIALLY

OWNED BY

20,912,848

---

EACH

7. Sole Dispositive Power

REPORTING

PERSON

0

---

WITH

8. Shared Dispositive Power

20,912,848

---

9. Aggregate Amount Beneficially Owned by Each Reporting Person

20,912,848

---

10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

..

---

11. Percent of Class Represented by Amount in Row (9)

21.5%

---

12. Type of Reporting Person (See Instructions)

IN

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- Item 1.** (a) Name of Issuer:  
Tempur-Pedic International Inc.
- (b) Address of Issuer's Principal Executive Offices:  
1713 Jaggie Fox Way  
Lexington, KY 40511

- Item 2.** (a) Name of Person Filing  
This schedule is being filed on behalf of the following persons:
- (i) Friedman Fleischer & Lowe Capital Partners, LP
  - (ii) FFL Executive Partners, LP
  - (iii) Friedman Fleischer & Lowe GP, LLC
  - (iv) Tully M. Friedman
  - (v) Christopher A. Masto
- (b) Address of Principal Business Office or, if none, Residence  
The principal business address of the persons filing this Schedule 13G is One Maritime Plaza, Suite 1000, San Francisco, CA 94111.
- (c) Citizenship  
Friedman Fleischer & Lowe Capital Partners, L.P., FFL Executive Partners, L.P. and Friedman Fleischer & Lowe GP, LLC are organized under the laws of the state of Delaware. Messrs. Friedman and Masto are citizens of the United States of America.
- (d) Title of Class of Securities  
Common Stock
- (e) CUSIP Number  
88023U 10 1

**Item 3.**  
Not applicable.

**Item 4. Ownership.**

- (a) Amount beneficially owned:
- |  |                   |
|--|-------------------|
| Friedman Fleischer & Lowe Capital Partners, L.P. | 20,912,848 shares |
| FFL Executive Partners, L.P.                     | 20,912,848 shares |
| Friedman Fleischer & Lowe GP, LLC                | 20,912,848 shares |
| Tully M. Friedman                                | 20,912,848 shares |
| Christopher A. Masto                             | 20,912,848 shares |

(b)	Percent of class:	
	Friedman Fleischer & Lowe Capital Partners, L.P.	21.5%
	FFL Executive Partners, L.P.	21.5%
	Friedman Fleischer & Lowe GP, LLC	21.5%
	Tully M. Friedman	21.5%
	Christopher A. Masto	21.5%
(c)	Number of shares as to which the person has:	
(i)	Sole power to vote or to direct the vote:	
	Friedman Fleischer & Lowe Capital Partners, L.P.	0 shares
	FFL Executive Partners, L.P.	0 shares
	Friedman Fleischer & Lowe GP, LLC	0 shares
	Tully M. Friedman	0 shares
	Christopher A. Masto	0 shares
(ii)	Shared power to vote or to direct the vote:	
	Friedman Fleischer & Lowe Capital Partners, L.P.	20,912,848 shares
	FFL Executive Partners, L.P.	20,912,848 shares
	Friedman Fleischer & Lowe GP, LLC	20,912,848 shares
	Tully M. Friedman	20,912,848 shares
	Christopher A. Masto	20,912,848 shares
(iii)	Sole power to dispose or to direct the disposition of:	
	Friedman Fleischer & Lowe Capital Partners, L.P.	0 shares
	FFL Executive Partners, L.P.	0 shares
	Friedman Fleischer & Lowe GP, LLC	0 shares
	Tully M. Friedman	0 shares
	Christopher A. Masto	0 shares
(iv)	Shared power to dispose or to direct the disposition of:	
	Friedman Fleischer & Lowe Capital Partners, L.P.	20,912,848 shares
	FFL Executive Partners, L.P.	20,912,848 shares
	Friedman Fleischer & Lowe GP, LLC	20,912,848 shares
	Tully M. Friedman	20,912,848 shares
	Christopher A. Masto	20,912,848 shares

The shares of Common Stock beneficially owned by the persons named in this Schedule 13G are directly held by Friedman Fleischer & Lowe Capital Partners, L.P. ( FFL Capital Partners ) and FFL Executive Partners, L.P. ( FFL Executive Partners ) and together with FFL Capital Partners, the FFL Funds ) in the amounts set forth below:

FFL Capital Partners	20,541,256 shares	21.1% of class
FFL Executive Partners	371,592 shares	0.4% of class

Friedman Fleischer & Lowe GP, LLC ( FFL GP ) is the General Partner of the FFL Funds. As such, FFL GP may be deemed to have the power to direct the voting and disposition of the shares owned by the FFL Funds, and each of the FFL Funds may be deemed to share voting and investment power in each other's shares through FFL GP. FFL GP disclaims beneficial ownership of any shares of Common Stock owned by the FFL Funds, except to the extent of its pecuniary interest therein.

Tully M. Friedman and Christopher A. Masto are, respectively, Senior Managing Member and Managing Member of FFL GP and have the power to vote or direct the voting of the shares held by the FFL

Funds. Messrs. Friedman and Mastro disclaim beneficial ownership of any shares of Common Stock owned by the FFL Funds, except to the extent of their pecuniary interest therein.

**Item 5. Ownership of Five Percent or Less of a Class**

Not applicable.

**Item 6. Ownership of More than Five Percent on Behalf of Another Person.**

Not applicable.

**Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company or Control Person.**

Not applicable.

**Item 8. Identification and Classification of Members of the Group**

Not applicable.

**Item 9. Notice of Dissolution of Group**

Not applicable.

**Item 10. Certification**

Not applicable.

**SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 17, 2004

FRIEDMAN FLEISCHER & LOWE CAPITAL  
PARTNERS, L.P.

By: Friedman Fleischer & Lowe GP, LLC, its general  
partner

By: /s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Name: Christopher A. Masto  
Title: Managing Member

FFL EXECUTIVE PARTNERS, L.P.

By: Friedman Fleischer & Lowe GP, LLC, its general  
partner

By: /s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Name: Christopher A. Masto  
Title: Managing Member

FRIEDMAN FLEISCHER & LOWE GP, LLC

By: /s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Name: Christopher A. Masto  
Title: Managing Member

/s/ TULLY M. FRIEDMAN  
\_\_\_\_\_

Tully M. Friedman

/s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Christopher A. Masto



**EXHIBIT A**

**AGREEMENT REGARDING JOINT FILING**

The undersigned hereby agree and consent to the joint filing on their behalf of this Schedule 13G in connection with their beneficial ownership of the Common Stock of Tempur-Pedic International Inc.

Dated as of the 17<sup>th</sup> day of February, 2004.

FRIEDMAN FLEISCHER & LOWE CAPITAL  
PARTNERS, L.P.

By: Friedman Fleischer & Lowe GP, LLC, its general  
partner

By: /s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Name: Christopher A. Masto  
Title: Managing Member

FFL EXECUTIVE PARTNERS, L.P.

By: Friedman Fleischer & Lowe GP, LLC, its general  
partner

By: /s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Name: Christopher A. Masto  
Title: Managing Member

FRIEDMAN FLEISCHER & LOWE GP, LLC

By: /s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Name: Christopher A. Masto  
Title: Managing Member

/s/ TULLY M. FRIEDMAN  
\_\_\_\_\_

Tully M. Friedman

/s/ CHRISTOPHER A. MASTO  
\_\_\_\_\_

Christopher A. Masto