

TEAM INC  
Form 8-K/A  
June 29, 2004

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**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K/A**

(Amendment No.1)

**Current Report**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 15, 2004

**TEAM, INC.**

(Exact name of registrant as specified in Charter)

Texas  
(State or Other Jurisdiction

of Incorporation)

0-9950  
(Commission

File Number)

74-1765729  
(I.R.S. Employer

Identification Number)

200 Hermann Drive

Alvin, Texas 77511-6592

(Address of Principal Executive Offices)

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Registrant's telephone number, including area code: (281) 331-6154

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**Item 2. Acquisition or Disposition of Assets**

As previously reported, on April 15, 2004, Team, Inc. ( Team ) completed the acquisition of all of the outstanding capital stock of Thermal Solutions, Inc., a Colorado corporation ( TSI ). Pursuant to the terms of a Stock Purchase Agreement (the Stock Purchase Agreement ) dated as of April 1, 2004 among Team, Team Industrial Services, Inc., a Texas corporation and an indirect wholly-owned subsidiary of Team ( Team Industrial ), TSI, the TSI shareholders and Michael J. Urban as the shareholder representative, TSI became a wholly-owned subsidiary of Team Industrial.

On April 16, 2004, Team filed a current report on Form 8-K disclosing the acquisition of TSI, but omitted the financial statements of the business acquired (required by Item 7(a) of Form 8-K) and the pro forma financial information (required by Item 7(b) of Form 8-K) as it was permitted to do pursuant to Item 7(a)(4) and Item 7(b)(2) of Form 8-K.

This current report on Form 8-K/A amends the initial current report on Form 8-K filed on April 16, 2004. Prior to the acquisition of the TSI capital stock by Team Industrial, TSI was not subject to the reporting requirements of the Securities Exchange Act of 1934, as amended, and the form and content of and requirements for financial statements set forth in Regulation S-X were not applicable to TSI. As a result of this, Team could not file the audited financial statements of and the pro forma financial information for the acquired business within the prescribed time period without unreasonable effort or expense.

**Item 7. Financial Statements, Pro Forma Financial Information and Exhibits**

As indicated in Item 2 above, Team is unable to file financial statements and pro forma financial information for the acquired business at this time without unreasonable effort or expense. Team will file such statements and information on or before the 15<sup>th</sup> calendar day following this current report on Form 8-K/A.

(c) **Exhibits.**

**Exhibit**

<b>No.</b>	<b>Description</b>
*2.1	Stock Purchase Agreement dated as of April 1, 2004, by and among Registrant, Team Industrial Services, Inc. ( Team Industrial ), Thermal Solutions, Inc. ( TSI ), the TSI shareholders named therein and Michael J. Urban as the shareholder representative.
*10.1	Escrow Agreement dated April 15, 2004 by and among Registrant, Team Industrial, TSI, the TSI shareholders named therein, Michael J. Urban as the shareholder representative and Compass Bank.

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- \*10.2 Amendment No. 9 dated as of April 15, 2004 among Registrant, Bank of America, N.A., successor by merger to NationsBank, N.A., and the financial institutions named therein.
- 10.3 Credit Agreement dated August 28, 1998 among Registrant, NationsBank, N.A. and the financial institutions named therein (incorporated by reference to Exhibit 2.5 to Registrant's Current Report on Form 8-K filed September 9, 1998).
- \*\*99.1 Press Release, dated April 15, 2004, Team Completes Thermal Solutions, Inc. Acquisition.

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\* Previously filed

\*\* Previously furnished

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**TEAM, INC.**

Date: June 29, 2004

By: /s/ TED W. OWEN  
Ted W. Owen

Senior Vice President Finance and

Administration, Secretary and Treasurer

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**INDEX TO EXHIBITS**

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