

QEP CO INC  
Form 10-Q  
July 14, 2004  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-Q**

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(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal quarter ended May 31, 2004

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 0-21161

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**Q.E.P. CO., INC.**

(Exact Name of Registrant as Specified in Its Charter)

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**Delaware**  
(State or Other Jurisdiction of  
Incorporation or Organization)

**13-2983807**  
(I.R.S. Employer  
Identification No.)

**1081 Holland Drive**

**Boca Raton, Florida 33487**

(Address of Principal Executive Offices) (Zip Code)

**(561) 994-5550**

(Registrant's Telephone Number, Including Area Code)

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Indicate by check mark whether registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

**3,433,300 SHARES (\$.001 PAR VALUE)**

**AS OF JULY 14, 2004**

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**Q.E.P. CO., INC. AND SUBSIDIARIES**

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\* Information derived from our audited financial statements on Form 10-K.

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## PART I. FINANCIAL INFORMATION

## ITEM I. FINANCIAL STATEMENTS

## Q.E.P. CO., INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

MAY 31, 2004 AND FEBRUARY 29, 2004

	<u>May 31, 2004</u>	<u>February 29, 2004</u>
	<u>(UNAUDITED)</u>	
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 907,171	\$ 956,608
Accounts receivable, less allowance for doubtful accounts of approximately \$610,000 and \$643,000 as of May 31, 2004 and February 29, 2004, respectively	25,525,954	23,121,599
Inventories	28,743,146	28,854,980
Prepaid expenses	2,206,242	2,147,598
Deferred income taxes	382,167	382,167
	<u>57,764,680</u>	<u>55,462,952</u>
Total current assets		
Property and equipment, net	7,707,683	8,029,371
Deferred income taxes	1,016,839	1,112,381
Goodwill	11,760,526	11,400,335
Other intangible assets, net	2,228,098	2,247,711
Other assets	618,602	571,205
	<u>\$ 81,096,428</u>	<u>\$ 78,823,955</u>
Total Assets		
<b>LIABILITIES AND SHAREHOLDERS EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Lines of credit	\$ 20,265,438	\$ 19,233,115
Current maturities of long term debt	2,852,944	2,751,683
Acquisition notes payable	549,450	568,582
Accounts payable	12,967,579	11,935,810
Accrued liabilities	6,409,952	7,221,143
	<u>43,045,363</u>	<u>41,710,333</u>
Total current liabilities		
Notes payable	6,013,339	6,152,134
Acquisition notes payable	636,692	805,765
Deferred income taxes	705,583	705,583
Warrant put liability	2,012,792	1,942,792
	<u>52,413,769</u>	<u>51,316,607</u>
Total liabilities		
Commitments and contingencies		
<b>SHAREHOLDERS EQUITY</b>		

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Preferred stock, 2,500,000 shares authorized, \$1.00 par value; 336,660 shares issued and outstanding at May 31, 2004 and February 29, 2004	336,660	336,660
Common stock, 20,000,000 shares authorized, \$.001 par value; 3,431,550 shares and 3,414,050 shares issued and outstanding at May 31, 2004 and February 29, 2004, respectively	3,432	3,414
Additional paid-in capital	9,383,721	9,274,739
Retained earnings	20,473,905	19,316,727
Cost of stock held in treasury	(381,445)	(381,445)
Accumulated other comprehensive income	(1,133,614)	(1,042,747)
	<u>28,682,659</u>	<u>27,507,348</u>
<b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>	<b>\$ 81,096,428</b>	<b>\$ 78,823,955</b>

*The accompanying notes are an integral part of these statements.*

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Q.E.P. CO., INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF INCOME  
 FOR THE THREE MONTHS ENDED MAY 31, 2004 AND 2003  
 (UNAUDITED)

	Three Months Ended	
	May 31, 2004	May 31, 2003
Net Sales	\$ 43,104,327	\$ 34,710,448
Cost of goods sold	28,492,176	22,586,564
Gross profit	<u>14,612,151</u>	<u>12,123,884</u>
Costs and expenses		
Shipping	4,408,984	3,455,634
General and administrative	3,738,871	2,957,188
Selling and marketing	4,184,648	3,627,034
Other expense	90,566	641,507
	<u>12,423,069</u>	<u>10,681,363</u>
Operating income	2,189,082	1,442,521
Interest expense, net	(309,684)	(725,332)
Income before provision for income taxes	1,879,398	717,189
Provision for income taxes	(717,232)	(305,761)
Net income	<u>\$ 1,162,166</u>	<u>\$ 411,428</u>
Basic earnings per common share	<u>\$ 0.34</u>	<u>\$ 0.12</u>
Diluted earnings per common share	<u>\$ 0.32</u>	<u>\$ 0.12</u>

*The accompanying notes are an integral part of these statements.*

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Q.E.P. CO., INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 FOR THE THREE MONTHS ENDED MAY 31, 2004 AND 2003  
 (UNAUDITED)

	Three Months Ended	
	May 31, 2004	May 31, 2003
<b>Cash flows from operating activities:</b>		
Net income	\$ 1,162,166	\$ 411,428
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	610,829	1,157,700
Change in fair value of warrant put liability	70,000	132,618
Gain on sale of property and equipment		(157,816)
Deferred income taxes	95,542	149,719
Bad debt expense	64,035	48,403
Changes in assets and liabilities, net of acquisition:		
Accounts receivable	(1,579,780)	(482,768)
Inventories	573,922	1,914,224
Prepaid expenses	(56,561)	67,834
Other assets	7,606	(130,629)
Accounts payable and accrued liabilities	80,453	(2,344,109)
<b>Net cash provided by operating activities</b>	<b>1,028,212</b>	<b>766,604</b>
<b>Cash flows from investing activities</b>		
Proceeds from sale of property and equipment		245,362
Acquisition, net of cash acquired	(1,683,433)	
Capital expenditures	(236,846)	(312,338)
<b>Net cash used in investing activities</b>	<b>(1,920,279)</b>	<b>(66,976)</b>
<b>Cash flows from financing activities:</b>		
Net borrowings under lines of credit	1,032,323	537,339
Borrowings of long term debt	750,540	4,500,000
Repayments of long term debt	(713,510)	(5,389,909)
Repayments of acquisition debt	(137,363)	(132,401)
Purchase of treasury stock	(30,000)	(21,000)
Proceeds from exercise of stock options	109,001	13,707
Dividends	(4,988)	(5,387)
<b>Net cash provided by (used in) financing activities</b>	<b>1,006,003</b>	<b>(497,651)</b>
<b>Cumulative currency translation adjustment</b>	<b>(163,373)</b>	<b>146,486</b>
<b>Net (decrease) increase in cash</b>	<b>(49,437)</b>	<b>348,463</b>
Cash and cash equivalents at beginning of period	956,608	304,453

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Cash and cash equivalents at end of period	\$ 907,171	\$ 652,916
<b>Supplemental disclosure of cash flow information</b>		
Interest paid	\$ 271,560	\$ 796,948
Income taxes paid	\$ 524,725	\$ 334,854

*The accompanying notes are an integral part of these statements.*



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## Q.E.P. CO., INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

Note 1. Interim Reporting

The accompanying financial statements for the interim periods are unaudited and include the accounts of Q.E.P. Co., Inc. and its subsidiaries (the Company). All significant intercompany transactions and balances have been eliminated. The interim financial statements have been prepared in conformity with Rule 10-01 of Regulation S-X of the Securities and Exchange Commission (SEC) and therefore do not include information or footnotes necessary for a complete presentation of financial position, results of operations and cash flows in conformity with accounting principles generally accepted in the United States of America. However, all adjustments (consisting only of normal recurring adjustments) which are, in the opinion of management, necessary for a fair presentation of the financial position and operating results for the periods presented have been included. These financial statements should be read in conjunction with the financial statements and notes thereto, together with Management's Discussion and Analysis of Financial Condition and Results of Operations, contained in the Annual Report on Form 10-K for the year ended February 29, 2004, of the Company as filed with the SEC. The February 29, 2004 balance sheet was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. The results of operations for the three months ended May 31, 2004 are not necessarily indicative of the results for the full fiscal year ending February 28, 2005.

Note 2. Stock Options

The Company grants stock options for a fixed number of shares to employees and directors with an exercise price equal to at least 85% of the fair market value of the shares at the date of grant. The Company has adopted the disclosure-only provision of Statement of Financial Accounting Standards (SFAS) No. 123, Accounting for Stock-Based Compensation, as amended by SFAS No. 148, Accounting for Stock-Based Compensation, Transition and Disclosure, which permits the Company to account for stock option grants in accordance with Accounting Principles Board (APB) Opinion No. 25, Accounting for Stock Issued to Employees. Under APB No. 25, compensation expense is recorded when the exercise price of the Company's employee stock option is less than the market price of the underlying stock at the date of grant.

The Company continues to account for options issued under the intrinsic value method of APB No. 25. Had compensation cost been determined based on the fair value at the grant date for stock option awards consistent with the provisions of SFAS No. 123, the Company's net income and diluted earnings per share for the three months ended May 31, 2004 and 2003 would have been as follows:

	<b>First Quarter Ended May 31,</b>	
	<b>2004</b>	<b>2003</b>
	<b>(In Thousands, Except Per Share Data)</b>	
Net income		
As reported	\$ 1,162	\$ 411
Pro forma	\$ 1,095	\$ 337

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Net income per share			
As reported	\$	0.32	\$ 0.12
Pro forma	\$	0.30	\$ 0.10

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Inventories are stated at the lower of standard cost, which approximates first-in, first-out, or market.

The major classes of inventories are as follows:

	<u>May 31, 2004</u>	<u>February 29, 2004</u>
Raw materials and work-in process	\$ 3,416,684	\$ 3,291,674
Finished goods	25,326,462	25,563,306
	<u>\$ 28,743,146</u>	<u>\$ 28,854,980</u>

Note 4. Earnings per Share

Basic earnings per share is computed by dividing net income, after deducting preferred stock dividends accumulated during the period, by the weighted average number of shares of common stock outstanding during each period. Diluted earnings per share is computed by dividing net income, after deducting preferred stock dividends accumulated during the period, by the weighted average number of shares of common and dilutive common stock equivalent shares outstanding during the period. Diluted common stock equivalent shares consist of stock options and warrant common stock equivalent shares which are not utilized when the effect is antidilutive. For the three months ended May 31, 2004 and 2003, 325,000 common stock equivalent shares with an exercise price of \$3.63 per share were not used due to their antidilutive effect.

For the three months ended May 31, 2004 and 2003 the weighted average number of basic shares of common stock outstanding amounted to 3,426,550 and 3,382,223, respectively. For the three months ended May 31, 2004 and 2003, the weighted average number of diluted shares of common stock outstanding amounted to 3,645,652 and 3,459,154, respectively.

Note 5. Comprehensive Income

The Company records comprehensive income in accordance with the SFAS No. 130, Reporting Comprehensive Income. SFAS No. 130 requires foreign currency translation adjustments to be included in other comprehensive income. For the three months ended May 31, 2004 and 2003, the Company's comprehensive income totaled \$1,071,299 and \$867,326, respectively.

Note 6. Debt

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In April 2004, the Company's Australian subsidiary entered into a new loan agreement with its existing lender. The new facility increased the maximum limit of borrowings to approximately AUD \$4,427,000 (approximately US \$3,337,000). The additional availability was utilized to fund an acquisition and provide additional working capital. The additional term note of this facility of approximately AUD \$1,050,000 (US \$813,000) will mature in 2007 and requires quarterly payments of AUD \$87,500 (US \$67,800). Interest on the facility is 2% above the lending institutions bill rate or cost of funding.

### Note 7. Recent Accounting Pronouncements

On March 31, 2004, the FASB issued a proposed statement, *Share-Based Payment*, that addresses the accounting for share-based payment transactions (for example, stock options and awards of restricted stock) in which an employer receives employee-services in exchange for equity securities of the

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company or liabilities that are based on the fair value of the company's equity securities. This proposal, if finalized as proposed, would eliminate the use of APB Opinion No. 25, *Accounting for Stock Issued to Employees*, and generally would require such transactions be accounted for using a fair-value-based method and recording compensation expense rather than optional pro forma disclosure of what expense amounts might be. The proposal, if approved, would substantially amend FASB Statement No. 123, *Accounting for Stock-Based Compensation*. Because of the timing of the proposal and the uncertainty of whether it will be adopted substantially as proposed, management has not completed its review of the proposal or assessed its potential impact on the Company.

A variety of proposed or otherwise potential accounting standards are currently under study by standard-setting organizations and various regulatory agencies. Because of the tentative and preliminary nature of these proposed standards, management has not determined whether implementation of such proposed standards would be material to the Company's consolidated financial statements.

**Note 8. Goodwill and Other Intangible Assets**

In accordance with its policy, the Company applied the provisions of SFAS No. 142 and performed a transitional fair value based impairment test on August 26, 2003 relating to the carrying value of the Company's goodwill. Based on the impairment test, the Company determined that no further impairment to goodwill is required to be recognized in accordance with the provisions of SFAS No. 142. The Company will perform an impairment evaluation on an annual basis during the second quarter of each fiscal year to be effective as of the beginning of each fiscal year.

Components of other intangible assets not subject to amortization include \$11,760,526 and \$11,400,335 at May 31, 2004 and February 29, 2004, respectively, allocated to goodwill. The components of the Company's intangible assets subject to amortization are as follows:

	Average Life	May 31, 2004		February 29, 2004	
		Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Trademarks	20 years	\$ 2,425,242	\$ (565,435)	\$ 2,430,862	\$ (536,897)
Other Intangibles	5 years	612,685	(244,394)	595,832	(242,086)
		<u>\$ 3,037,927</u>	<u>\$ (809,829)</u>	<u>\$ 3,026,694</u>	<u>\$ (778,983)</u>

Amortization expense for intangible assets during the first quarter of fiscal 2005 and 2004 was \$38,725 and \$79,901 respectively.

The following table provides information regarding estimated amortization expense for each of the following fiscal years ending February 28 or 29:

2005	\$ 146,641
2006	\$ 136,956

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2007	\$ 136,956
2008	\$ 136,956
2009	\$ 136,956

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Note 9. Contingent Liabilities

Environmental Matters - The Company owns or operates, or has owned or operated, properties that are, or have been, used for industrial purposes. Use of these properties may subject the Company to potential liabilities relating to the investigation and cleanup of contaminants, claims alleging personal injury, or property damage as a result of exposures to, or release of, hazardous substances. The major environmental laws to which the Company may be subject, include, among others, the Federal Comprehensive Environmental Response, Compensation and Liability Act ( CERCLA ). CERCLA can impose joint and several liability for cleanup and investigation costs, without regard to fault or legality of the original conduct, on current and predecessor owners and operators of a site, as well as those who generate, or arrange for disposal of, hazardous substances.

The Company is subject to federal, state and local laws, regulations and ordinances governing activities or operations that may have adverse environmental effects, such as discharges to air and water, handling and disposal practices for solid, special and hazardous wastes, and imposing liability for the cost of cleaning up, and certain damages resulting from sites of past spills, disposal or other releases of hazardous substances (together, Environmental Laws ). Sanctions which may be imposed for violation of Environmental Laws include the payment or reimbursement of investigative and clean up costs, administrative penalties and, in certain cases, prosecution under environmental criminal statutes. The Company s manufacturing facilities are subject to environmental regulation by, among other agencies, the Environmental Protection Agency, the Occupational Safety and Health Administration, and various state authorities in the states where such facilities are located. The activities of the Company, including its manufacturing operations at its leased facilities, are subject to the requirements of Environmental Laws. The Company believes that the cost of compliance with Environmental Laws to date has not been material to the Company. The Company is not currently aware of any situations requiring remedial or other action, which would involve a material expense to the Company, or expose the Company to material liability under Environmental Laws. As the operations of the Company involve the storage, handling, discharge and disposal of substances which are subject to regulation under Environmental Laws, there can be no assurance that the Company will not incur any material liability under Environmental Laws in the future or will not be required to expend funds in order to effect compliance with applicable Environmental Laws.

The Company completed testing at its facility in Bramalea, Ontario, Canada for leakage of hazardous materials and, as a result, in fiscal 1999 the Company prepared a plan to remediate the contamination over a period of years and this plan was subsequently approved by the Canadian Ministry of Environment. The Company recorded a reserve for potential environmental liability on the closing date of the Roberts acquisition of approximately \$325,000 and this amount was subsequently increased by \$275,000 to \$600,000 based on an estimate for the cost of remediation. Through May 31, 2004, the Company has spent approximately \$560,000 and anticipates spending additional amounts on ongoing monitoring of wells and other environmental activity at the approximate rate of between \$5,000 and \$25,000 per year for the next few years.

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Note 10. Non-Cash Investing and Financing Activities

In April 2004, the Company made a strategic acquisition of an Australian distributor. In connection with this acquisition, liabilities were assumed as follows:

Cash paid	\$ 1,683,433
Liabilities assumed	170,125
	<hr/>
Purchase price	1,853,558
Fair value of assets acquired	1,353,136
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Excess of purchase price over fair value of net assets acquired	\$ 500,422
	<hr/>

Note 11. Reclassification

Certain amounts in the fiscal 2004 presentation have been reclassified to conform to the fiscal 2005 presentation.



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### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The Company is a worldwide leader in the manufacturing, marketing and distribution of a broad line of specialty tools and flooring related products for the home improvement market. The Company markets over 3,000 specialty tools and related products used primarily for surface preparation and installation of ceramic tile, carpet, vinyl and wood flooring. The Company's products are sold to home improvement retailers, specialty distributors to the hardware, construction, flooring and home improvement trades, chain or independent hardware, tile and carpet retailers for use by the do-it-yourself consumer as well as the construction or remodeling professional, and original equipment manufacturers. The Company has embarked on a growth strategy that encompasses acquisitions, the reduction of risk associated with certain large customer concentrations and the enhancement of cross selling of its product among the Company's channels of distribution. The Company believes that this strategy will improve overall performance and profitability of operations. As to working capital, the Company maintains inventory levels based on anticipated demand from its customers taking into consideration the lead time necessary to receive product from the Company's suppliers. The Company pays such suppliers on open account based on negotiated terms with the supplier. The Company grants credit to its customers based on their credit worthiness and selling arrangements. The Company generally maintains its inventory at a level to insure prompt delivery to its customers and to provide safety stock levels necessitated by the longer lead times of its foreign suppliers.

A summary of significant accounting policies followed by the Company is set forth in Note B to the Company's consolidated financial statements contained in the Company's Annual Report on Form 10-K for the year ended February 29, 2004, which is incorporated herein by reference.

### **Forward-Looking Statements**

This report contains certain forward-looking statements that are made pursuant to the safe harbor provisions of the Securities Litigation Reform Act of 1995. Forward-looking statements present the Company's expectations or forecasts of future events. These statements can be identified by the fact that they do not relate strictly to historical or current facts. They are frequently accompanied by words such as believe, intend, expect, anticipate, plan or estimate and other words of similar meaning. In particular, such statements include statements relating to the adequacy of the Company's liquidity sources to meet the Company's working capital needs and anticipated expenditures; the Company's ability to increase the amount of sales of its products, and the ability of the Company to continue its strong performance and that of its products and to increase stockholder returns. Additionally, the report is subject to risks and uncertainties which could cause actual results to differ materially from those discussed in the forward-looking statements and from historical results of operations. Among the risks and uncertainties which could cause such a difference are the assumptions upon which the Company bases its assessments of its future working capital and capital expenditure requirements and those relating to the Company's ability to satisfy its working capital needs and to finance its anticipated capital expenditures which could prove to be different than expected, the Company's dependence upon a limited number of customers for a substantial portion of its sales, and the continued success of initiatives with the Home Depot and Lowe's, the success of the Company's marketing and sales efforts, improvements in productivity and cost reductions, including inventory reductions, the absence of increased pricing pressures from customers and competitors and the ability to defend market share in the face of price competition, the Company's ability to maintain and improve its brands, the Company's reliance upon two major foreign suppliers, the Company's reliance upon suppliers and sales agents for the purchase of finished products which are then resold by it, the level of demand for the Company's products among existing and potential new customers, the Company's dependence upon the efforts of Lewis Gould, the

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Company's Chief Executive Officer and certain other key personnel, the Company's ability to successfully integrate new management personnel into the Company, the Company's ability to accurately predict the number and type of employees required to conduct its European and South American operations and the compensation required to be paid to such personnel, its ability to manage its growth, the risk of economic and market factors affecting the Company or its customers, the Company's belief that there will be no future adverse effect on the fair value of the Company's assets in accordance with the provisions of SFAS No. 142 and other risks and uncertainties described elsewhere herein. Subsequent written and oral forward-looking statements attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by the cautionary statements set forth above and elsewhere in this report and in other reports filed by the Company with the SEC. The Company disclaims any obligation to update any forward looking statements to reflect events or circumstances after the date of this report.

### ***Risk Factors Affecting the Company's Performance***

In addition to other information contained in the Company's Annual Report on Form 10-K filed with the SEC on May 27, 2004, the Company is subject to the following risk factors. While we believe our expectations are reasonable, they are not guarantees of future performance. Our results could differ substantially from our expectations if any of the events described in these risks occur.

*The Company may be unable to pass on to its customers increases in the costs of raw materials.*

The prices of many of the Company's raw materials for the manufacture of adhesives and tile spacers vary with market conditions. In addition, the price of many of the Company's finished goods are impacted by changes in currency, freight costs and raw materials at the point of production. The Company's ability to pass these increases on to its customers varies depending on the product line and the rate and magnitude of any increase. There may be periods of time during which increases in these costs cannot be recovered.

*The Company's largest customers seek to purchase product directly from foreign suppliers.*

Certain of the Company's larger customers have in the past contacted one or more of the Company's foreign suppliers to discuss purchasing home improvement products directly from these suppliers. Although the Company believes that its diversified product line, brand recognition and customer service will continue to offer benefits not otherwise available to the Company's customers from foreign manufacturers, the Company could experience competition from one or more foreign manufacturers which now serve as suppliers to the Company.

*Failure to identify suitable acquisition candidates, to complete acquisitions and to integrate successfully the acquired operations.*

As part of its business strategy, the Company intends to pursue acquisitions that enhance its current product line and distribution channels both in the United States of America and around the world. Although the Company regularly evaluates acquisition opportunities, it may not be able to successfully identify suitable acquisition candidates; obtain sufficient financing on acceptable terms to fund acquisitions, or profitably manage the acquired businesses. In addition, the Company may not be able to successfully integrate the acquired operations and the acquired operations may not achieve the expected results.



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*The Company has been, and in the future may be subject to claims and liabilities under environmental, health and safety laws and regulations, which could have a significant effect on our operations.*

The Company is subject to federal, state and local laws, regulations and ordinances governing activities or operations that may have adverse environmental effects, such as discharges to air and water, handling and disposal practices for solid, special and hazardous wastes. The activities of the Company, including its manufacturing operations at its leased facilities, are subject to the requirements of Environmental Laws. The Company has received various notices from state and federal agencies that it may be responsible for certain environmental remediation activities and is, or has been, a defendant in environmental litigation. Although the Company is not currently aware of any situation requiring remedial or other action that would involve a material expense to the Company or expose the Company to material liability under Environmental Laws, the Company cannot assure you that it will not incur any material liability under Environmental Laws in the future or that it will not be required to expend funds in order to effect compliance with applicable Environmental Laws, either of which could have a material adverse effect on the Company.

*The Company faces intense competition in its industry, which could decrease demand for its products and could have a material adverse effect on its profitability.*

The Company's industry is highly competitive. The Company faces competition from a large number of manufacturers and independent distributors. Many of its competitors are larger and have greater resources and access to capital than the Company. In order to maintain the Company's competitive position, the Company will need to continue to develop new products and expand its customer base both domestically and internationally. Competitive pressures may also result in decreased demand for the Company's products. Any of these factors could have a material adverse effect on the Company.

**Non-GAAP Financial Measures**

Included in this Form 10-Q are certain non-GAAP financial measures related to the Company's results. With respect to each non-GAAP financial measure, the Company has disclosed the most directly comparable financial measure calculated and presented in accordance with GAAP and a reconciliation of each non-GAAP measure to the most directly comparable GAAP measure. The non-GAAP financial measures were presented in this Form 10-Q because the Company's management believes that the non-GAAP financial results are meaningful to investors because they provide a consistent comparison with prior period results. A reconciliation of the Company's diluted earnings per share is as follows:

	<b>Three Months Ended May 31,</b>	
	<b>2004</b>	<b>2003</b>
Earnings per common share – diluted:		
GAAP earnings per common share	\$ 0.32	\$ 0.12
Charge related to early repayment of \$4.5 million of subordinated debt		0.18
Interest prepayment penalty of subordinated debt		0.08
Provision for income taxes related to repayment of subordinated debt		(0.10)
	<u>\$ 0.32</u>	<u>\$ 0.28</u>



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**Table of Contents****Results of Operations**

*Three months ended May 31, 2004 compared to three months ended May 31, 2003*

Net sales for the three months ended May 31, 2004 (the fiscal 2005 period) were approximately \$43,104,000 compared to \$34,710,000 for the three months ended May 31, 2003 (the fiscal 2004 period), an increase of \$8,394,000 or 24.2%. Although selling prices remained relatively stable during the comparable periods, approximately \$3,510,000 of the increase in sales volume is attributable to the recent acquisitions of manufacturing and distributorship businesses in the United Kingdom and Australia. The Company also experienced sales increases to its home center customer base in North America, Australia and Europe together with an increase in sales volume to its domestic distribution customers. Further, approximately \$972,000 of the fiscal 2005 increase is a result of favorable exchange rate variances.

Gross profit for the fiscal 2005 period was approximately \$14,612,000 compared to \$12,123,000 for the fiscal 2004 period, an increase of \$2,489,000 or 20.5%. As a percentage of net sales, gross profit decreased to 33.9% in the fiscal 2005 period from 34.9% in the fiscal 2004 period. This decrease was primarily the result of an increase in certain raw material costs and additional incentives given to certain customers to further the Company's sales volume growth. Additionally, approximately \$324,000 of the increase in actual gross profit relates to exchange rate variances.

Shipping expenses for the fiscal 2005 period were approximately \$4,409,000 compared to \$3,456,000 for the fiscal 2004 period, an increase of \$953,000 or 27.6%. As a percentage of net sales, these expenses increased to 10.2% in the fiscal 2005 period from 9.9% in the fiscal 2004 period, primarily as a result of a decrease in the Company's average order size and increases in freight rates charged by common carriers. The actual increase is principally the result of the increase in sales volume. Additionally, the newly acquired companies in the United Kingdom and Australia accounted for approximately \$212,000 of the increase in the fiscal 2005 period. The change in exchange rates applied to the Company's foreign subsidiaries accounted for approximately \$62,000 of the fiscal 2005 increase.

General and administrative expenses for the fiscal 2005 period were approximately \$3,739,000 compared to \$2,957,000 for the fiscal 2004 period, an increase of \$782,000 or 26.4%. As a percentage of net sales, these expenses increased slightly to 8.7% in the fiscal 2005 period from 8.5% in the fiscal 2004 period. This increase and the actual increase was primarily related to increases in personnel and related costs, including approximately \$336,000 as a result of the Company's acquisitions in the United Kingdom and Australia. Approximately \$91,000 of the fiscal 2005 increase relates to the change in exchange rates applied to the Company's foreign subsidiaries.

Selling and marketing costs for the fiscal 2005 period were approximately \$4,185,000, compared to \$3,627,000 for the fiscal 2004 period, an increase of \$558,000 or 15.4%. As a percentage of net sales, these expenses decreased to 9.7% in the fiscal 2005 period from 10.4% in the fiscal 2004 period primarily as a result of certain fixed costs being absorbed by a higher sales volume. The actual increase was primarily due to increased commissions and marketing fees paid as a result of the higher sales volume. Further, the newly acquired companies in the United Kingdom and Australia accounted for approximately \$165,000 of the actual fiscal 2005 increase. The change in exchange rates accounted for approximately \$123,000 of the fiscal 2005 actual increase.

For the fiscal 2005 period, other expense of approximately \$91,000 relates principally to the change in the value of the warrant put liability of approximately \$70,000. Other expenses for the fiscal 2004 period includes, among other things, approximately \$617,000 resulting from the early repayment of certain subordinated indebtedness and approximately \$133,000 of expense resulting from the change in the warrant put liability, offset by an approximate \$158,000 net gain on the sale of assets at the Company's foreign subsidiaries.



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Interest income was insignificant for the fiscal 2005 and fiscal 2004 periods. Interest expense decreased by \$416,000 to \$310,000 in the fiscal 2005 period compared to \$726,000 in the fiscal 2004 period primarily as a result of penalty interest paid of \$270,000 relating to the early repayment of the Company's subordinated indebtedness in fiscal 2004. Further, in fiscal 2005, interest expenses decreased due to a reduction in the amount of the Company's total outstanding indebtedness and a decrease in the borrowing rate applied to that debt.

Provision for income taxes was approximately \$717,000 in the fiscal 2005 period, compared to \$306,000 in the fiscal 2004 period, an increase of \$411,000 or 134.3%. The increase is the result of the increase in the Company's taxable income offset by a decrease in the effective tax rate. The estimated effective tax rate was approximately 38.2% and 42.6% for the fiscal 2005 and fiscal 2004 periods, respectively. The estimated effective tax rate is based upon the most recent effective tax rates available.

Net income for the fiscal 2005 period was approximately \$1,162,000 compared to approximately \$977,000 in the fiscal 2004 period, excluding the approximate \$566,000 of after tax expense relating to the early repayment of certain subordinated indebtedness described elsewhere herein. The non-GAAP increase in fiscal 2005, therefore, amounted to approximately \$185,000 or 18.9%. Exclusive of the above qualification, net income for the fiscal 2005 period increased to \$1,162,000 from \$411,000 in the fiscal 2004 period, an increase of \$751,000 or 182.7%. Net income as a percentage of net sales increased to 2.7% in the fiscal 2005 period from 1.2% in the fiscal 2004 period for the reasons outlined above.

## **Liquidity and Capital Resources**

Working capital as of May 31, 2004 increased to approximately \$14,719,000 from approximately \$13,753,000 at February 29, 2004, an increase of \$966,000 primarily as a result of an increase in cash provided by operating activities, as adjusted for non-cash charges, and the acquisition of the distributorship business in Australia of approximately \$130,000. Any cash in excess of anticipated requirements is invested in commercial paper or overnight repurchase agreements with a financial institution. The Company states the value of such investments at market price and classifies them as cash equivalents on its balance sheet.

Net cash provided by operating activities during the fiscal 2005 period was \$1,028,000 compared to \$767,000 during the fiscal 2004 period. The change was primarily due to an increase in the Company's operations, as adjusted for non-cash charges, a decrease in inventory and an increase in accounts payable offset by an increase in accounts receivable when compared to the prior fiscal period. Net cash used in investing activities was \$1,920,000 in the fiscal 2005 period compared to \$67,000 for the fiscal 2004 period. The fiscal 2005 amount relates to the acquisition of an Australian distributor in April 2004 amounting to approximately \$1,683,000 and capital expenditures of approximately \$237,000. Cash paid in the fiscal 2004 period for capital expenditures amounted to approximately \$312,000. This was offset by the proceeds realized from the sale of certain assets in the fiscal 2004 period amounting to approximately \$245,000.

In fiscal 2005, net cash provided by financing activities was approximately \$1,006,000 resulting principally from the debt incurred to fund the acquisition of the Australian distributorship offset by payments of long term and acquisition debt amounting to approximately \$851,000. Net cash used in financing activities was \$498,000 during the fiscal 2004 period. In addition to the approximately \$21,000 purchase of treasury stock in the fiscal 2004 period, the change relates principally to the repayment of long term notes payable and acquisition debt offset by an increase in short term borrowings.



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In November 2002, the Company entered into an amended and restated loan agreement with its existing lender. Under the terms of the agreement the Company obtained a \$4,000,000 term loan, which was used to refinance its existing two term loans with this lender and provide additional working capital. Under the terms of the new loan, which will mature in 2007, the Company will pay \$400,000 per quarter during the first year of the loan and \$200,000 per quarter thereafter. The agreement, which now includes another financial institution as a participant, also increased the Company's borrowing capacity under a revolving loan facility to \$23,000,000 under the same formula for eligible accounts receivable and inventory that previously existed for the Company. The revolving loan facility expires in July 2005. The term loan and the revolver have an interest rate that ranges from LIBOR plus 1.50% to LIBOR plus 2.25% and are collateralized by substantially all of the Company's assets. The agreement also prohibits the Company from incurring certain additional indebtedness, limits certain investments, advances or loans, restricts substantial asset sales and capital expenditures and prohibits the payment of dividends, except for dividends due on the Company's Series A and C preferred stock. At May 31, 2004, the rate was LIBOR (1.1% at May 31, 2004) plus 1.75% and the Company had approximately \$2,969,000 available for future borrowings under its revolving loan facility net of approximately \$331,000 in outstanding letters of credit. During the three month period ended May 31, 2004, the Company borrowed approximately \$4,100,000 and repaid approximately \$2,500,000 under this revolving credit facility. This resulted in an average outstanding indebtedness during the period of approximately \$16,700,000.

In July 2003, the Company refinanced its mortgage loan in Canada and financed its expansion of the Canadian facility. The mortgage refinancing is for approximately \$1,867,000, and is amortized based on a 15-year period. The mortgage refinancing bears an interest rate of LIBOR plus 2.00% and will mature in October 2007. The mortgage loan requires principal payments of approximately \$10,500 per month.

In May 2003, the Company prepaid its subordinated loan facility with HillStreet Fund LP (HillStreet). Under the terms of the prepayment, the Company paid a prepayment penalty of 6% amounting to \$270,000 together with the \$4,500,000 principal balance of the facility. The prepayment penalty was included in interest expense in the Consolidated Statement of Operations for the fiscal 2004 period. Funding for this prepayment came from a second term facility provided by the Company's two financial lenders. This term facility requires monthly payments of \$125,000 during the first five months and \$141,667 monthly thereafter. This loan bears interest at LIBOR plus 3.25%. The Company's Chairman and Chief Executive Officer has personally guaranteed up to a maximum of \$3,000,000 of this loan. The guarantor's potential liability under the guaranty decreases by an amount equal to each payment made by the Company. Mr. Gould's potential liability under the guaranty as of May 31, 2004 is approximately \$1,383,000. In connection with the guaranty, the Company's audit committee and board of directors approved, and the stockholders ratified, an agreement whereby the Company granted its Chairman 50,000 shares of restricted common stock. Based on an independent appraisal obtained by the Company, the value of the 50,000 shares was determined to be \$275,000 or \$5.50 per share. The Company further agreed to indemnify him to the extent of all payments made by the Chairman to the lenders pursuant to the guaranty.

In connection with the subordinated loan agreement between the Company and HillStreet, entered into on April 5, 2001 and which was paid in full on May 12, 2003, the Company issued 325,000 10-year warrants (the Put Warrants) at an exercise price of \$3.63 per share. The Put Warrants continue to remain outstanding, and can be put to the Company on and after April 5, 2006, based on criteria set forth in the warrant agreement. In addition, the Company may call these warrants on and after April 5, 2007, based on the same criteria. The Company recorded the initial liability for the Put Warrants based on an independent appraisal. The Company updates the value of the liability for the Put Warrants on a quarterly basis. The liability value of the Put Warrants is calculated based on the greatest of (1) the fair market value of the Company if a capital transaction or public offering occurs; or (2) a formula value

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based on a multiple of the last twelve month trailing EBITDA calculation; or (3) an appraised value as if the Company was sold as a going concern. Changes to the fair value of the Put Warrants are recognized in the earnings of the Company in accordance with SFAS No. 133,

Accounting for Derivative Instruments and Hedging Activities. In the fiscal 2005 period, the Company recorded an expense of approximately \$70,000 related to the increase in the Put Warrants.

The Company's Australian subsidiary has a foreign payment facility which allows it to borrow against a certain percentage of inventory and accounts receivable. At May 31, 2004, the maximum permitted borrowing was approximately \$850,000, of which substantially all was utilized and there were no available borrowings as of such date.

In connection with an acquisition in July 2002, the Company's Australian subsidiary entered into a new loan facility with an Australian financial institution to provide financing of up to AUD\$ 2,500,000 (approximately US \$1,300,000). This facility includes a term facility and a short-term foreign and domestic facility that will be used to provide the capital necessary for acquisitions and general working capital purposes. The term facility expires in June 2005 and requires quarterly payments of AUD \$25,000 (approximately US \$19,000) and a final balloon payment. In July 2002, approximately AUD \$1,298,000 (approximately US \$715,000) of this facility was used to provide financing for the acquisition of an Australian distributor and, in addition, the Company issued a note to the related seller in the approximate amount of AUD \$1,445,000 (approximately US \$795,500). This note requires monthly payments in the amount of approximately \$21,000 through December 2006 with interest at 6.5%. In April 2004, the Company modified its existing facility in Australia to provide for borrowing up to a maximum of AUD \$4,427,000 (approximately US \$3,337,000). The additional financing was utilized to finance an acquisition of an Australian distributor and provide additional working capital. The facility consists of two term facilities, one of which expires in June of 2005 and the other in April 2007. Quarterly payments of AUD \$112,000 (US \$84,000) are required with balloon payments at the conclusion of each loan. The facility bears an interest rate of 2% above the Australian bank bill rate or cost of finance rate (5.45%) at May 31, 2004.

In connection with certain acquisitions during fiscal years 1999 through 2000, the Company issued three unsecured notes to the respective sellers. The first note, having an original principal balance of \$900,000 was originally payable in equal installments over a three year period with interest at the Company's prevailing borrowing rate. In October 2002, the Company paid \$50,000 and, in May 2003, amended the agreement to provide for full payment on October 10, 2004 of the remaining \$250,000. The agreement was further amended on February 2, 2004 to extend the final \$250,000 due as of May 31, 2004 to October 10, 2006. Interest on the extended payment is payable quarterly at 7%. The second note, in the principal amount of \$825,000, was payable in installments: \$312,500 plus interest of \$12,500 was paid in December, 2000, \$312,500 plus interest of \$12,500 was partially paid in December, 2001 and the balance was paid over a ten month period beginning January, 2002; the final installment of \$200,000 plus interest of \$25,000 was paid in December, 2003. The third note, in the original principal amount of \$1,600,000, is payable quarterly at \$80,000 plus interest at 8% from October 1, 2000 through October 1, 2005 and the amount outstanding as of May 31, 2004 was \$400,000.

In connection with the purchase of the assets of Vitrex Ltd., a manufacturer and distributor of accessory flooring and safety products in the United Kingdom, the Company's United Kingdom subsidiary entered into two financing arrangements with a financial institution in the United Kingdom. The first financing arrangement allows for borrowing of up to approximately £900,000 (approximately U.S. \$1,600,000) based on the advancement of up to 80% of the value of accounts receivable. In addition, the subsidiary may borrow up to £400,000 (approximately U.S. \$728,000) against the value of the inventory. Both of these facilities are collateralized by substantially all of the assets of the subsidiary as well as a guaranty by the Company.

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### **Accounting Policies and Estimates**

The SEC recently issued disclosure guidance for critical accounting policies. The SEC defines "critical accounting policies" as those that require complex judgments, resulting from the need to make estimates about the effect of matters that are inherently uncertain and may change in subsequent periods.

Management's discussion and analysis of its financial condition and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The notes to the financial statements include a summary of significant accounting policies used in the preparation of the consolidated financial statements. See Note B to the Company's Annual Report filed on Form 10K with the SEC on May 27, 2004, which is incorporated herein by reference.

The Company believes that the following critical accounting policies affects its more significant judgments and estimates used in the preparation of its consolidated financial statements:

### **Revenue Recognition**

The Company recognizes sales when the merchandise is shipped and title has passed to the customer, the selling price is fixed and determinable and collectibility of the sales price is reasonably assured. The Company provides for estimated costs of future anticipated product returns, based on historical experience, when the related revenues are recognized. The Company records estimated reductions to revenue for customer programs including volume-based incentives.

### **Inventory Obsolescence**

The Company maintains reserves for estimated obsolescence or unmarketable inventory equal to the difference between the cost of inventory and the estimated market value based upon assessments about current and future demand and market conditions. If actual market conditions were to be less favorable than those projected by management, additional inventory reserves could be required.

### **Accounts Receivable**

The Company's accounts receivable are principally due from home centers or flooring accessory distributors. Credit is extended based on an evaluation of a customer's financial condition and collateral is not required. Accounts receivable are due at various times based on each customer's credit worthiness and selling arrangement. The outstanding balances are stated net of an allowance for doubtful accounts. The Company determines its allowance by considering a number of factors, including the length of time trade accounts receivable are past due, the customer's previous loss history, the customer's ability to pay its obligations and the condition of the general economy and the industry as a whole. The Company writes off accounts receivable when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for doubtful accounts.

**Income Taxes**

The Company is required to estimate income tax in each jurisdiction in which it operates. This process involves estimating actual current tax exposure together with accessing temporary differences resulting from the different treatment of items for book and tax purposes. These differences result in deferred tax assets and liabilities which are included in the Company's Condensed Consolidated Balance Sheet. Deferred income taxes are recorded to reflect the tax consequences on future years of differences

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between the tax basis of assets and liabilities and their financial reporting amounts each year-end. The Company must then consider the likelihood that the deferred tax asset will be recoverable from future taxable income and to the extent that the Company believes that recoverability is not likely, the Company establishes a valuation allowance.

**Impact of Inflation and Changing Prices**

The Company has experienced inflation related to the purchase of raw materials and finished goods. The Company does not believe that the change in price of these raw materials and finished goods has had a material effect on net sales or results of operations. Although the Company cannot accurately determine the extent of inflation on changing prices or net sales, the Company does not believe inflation has had a material effect on net sales or results of operations.

The Company believes its existing cash balances, internally generated funds from operations and its available bank lines of credit will provide the liquidity necessary to satisfy the Company's working capital needs, including the growth in inventory and accounts receivable balances, and will be adequate to finance anticipated capital expenditures and debt obligations for the next twelve months. There can be no assurance, however, that the assumptions upon which the Company bases its future working capital and capital expenditure requirements and the assumptions upon which it bases its belief that funds will be available to satisfy such requirements will prove to be correct. If these assumptions are not correct, the Company may be required to raise additional capital through loans or the issuance of debt securities that would require the consent of the Company's current lenders, or through the issuance of equity securities.

To the extent the Company raises additional capital by issuing equity securities or obtaining borrowings convertible into equity, ownership dilution to existing stockholders will result, and future investors may be granted rights superior to those of existing stockholders. Moreover, additional capital may be unavailable to the Company on acceptable terms, or may not be available at all.

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ITEM 3. QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK

The Company's exposure to market risk results primarily from fluctuations in interest rates. In addition the Company has international subsidiaries which expose the financial condition and results of operations to fluctuation in the rates of various foreign currencies. For the three months ended May 31, 2004, the foreign currency fluctuation was not material to the financial condition or results of operations of the Company.

In order to limit the effect of changes in interest the Company purchased, in February 2003 for \$125,000, a three year 4% LIBOR CAP on \$10 million of the Company's floating rate debt.

The Company averaged approximately \$24,528,000 of variable rate debt during the three months ended May 31, 2004. If interest rates would have increased by 10%, the effect on the Company would have been an increase in interest expense of approximately \$31,000.

The Company issued 325,000 warrants associated with certain of its previously existing subordinated debt. These warrants contain put and call provisions as defined in the agreement. If the fair value of the warrant changes by \$0.10, the effect on the Company would be an adjustment to earnings of \$32,500.

ITEM 4. CONTROLS AND PROCEDURES

(a) *Evaluation of Disclosure Controls and Procedures.* As of the end of the period covered by this report, the Company evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Exchange Act Rule 13a-15(e)), under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer. Based upon such evaluation, management has concluded that the Company's disclosure controls and procedures are effective to ensure that the information the Company is required to disclose in reports that it files or submits under the Securities Exchange Act of 1934 is communicated to management, including, the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure, and is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

(b) *Changes in Internal Controls Over Financial Reporting.* There were no significant changes in the Company's internal controls over financial reporting or in other factors that could significantly affect such internal controls subsequent to the date of our most recent evaluation.

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## PART II OTHER INFORMATION

ITEM 1. Legal Proceedings

There were no material developments in any legal proceedings to which the Company is a party during the quarter ended May 31, 2004.

ITEM 6. Exhibits and Reports on Form 8-K*(a) List of Exhibits*

<b>Exhibit Number</b>	<b>Description</b>
3.1	Certificate of Incorporation of the Company <sup>(1)</sup>
3.2	By-Laws of the Company <sup>(2)</sup>
4.1	Specimen Common Stock Certificate <sup>(1)</sup>
4.1.1	Form of Warrant issued by the Company to the representative of the underwriters of the Company's initial public offering <sup>(1)</sup>
31.1	Certification of Chief Executive Officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification by Lewis Gould, Chief Executive Officer and Chairman of the Board of Directors, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification by Marc Applebaum, Chief Financial Officer, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

<sup>(1)</sup> Incorporated by reference to Exhibit of the same number filed with the Company's Registration Statement on Form S-1 (Reg. No. 333-07477).

<sup>(2)</sup> Incorporated by reference to Exhibit of the same number filed with the Company's Annual Report on Form 10-K filed on May 8, 1997.

*(b) Reports on Form 8-K*

A Form 8-K was filed on April 22, 2004, announcing the issuance of a press release setting forth the Company's results for the fiscal 2004 fourth quarter and full year ended February 29, 2004.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Q.E.P. CO., INC.

Dated: July 14, 2004

By: /s/ Lewis Gould

\_\_\_\_\_  
Lewis Gould  
Chairman of the Board of Directors and Chief

Executive Officer  
(Principal Executive Officer)

Dated: July 14, 2004

By: /s/ Marc P. Applebaum

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Marc P. Applebaum  
Senior Vice President and Chief Financial Officer  
(Principal Financial Officer)

Dated: July 14, 2004

By: /s/ Peter A. Ruggeri

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Peter A. Ruggeri  
Chief Accounting Officer



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**EXHIBIT INDEX**

<b><u>Exhibit Number</u></b>	<b><u>Exhibit Description</u></b>
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