

DOMINION RESOURCES INC /VA/

Form 11-K

June 24, 2009

Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 11-K

(Mark One):

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

or

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 333-143916

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

DOMINION SALARIED SAVINGS PLAN

**B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:
DOMINION RESOURCES, INC.**

120 Tredegar Street

Richmond, VA 23219

Table of Contents

DOMINION SALARIED SAVINGS PLAN

TABLE OF CONTENTS

	Page
<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	1
FINANCIAL STATEMENTS:	
<u>Statements of Net Assets Available for Benefits as of December 31, 2008 and 2007</u>	2
<u>Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2008</u>	3
<u>Notes to Financial Statements as of December 31, 2008 and 2007, and for the Year Ended December 31, 2008</u>	4
SUPPLEMENTAL SCHEDULES:	
<u>Form 5500, Schedule H, Part IV, Line 4i Schedule of Assets (Held at End of Year) as of December 31, 2008</u>	17
<u>Form 5500, Schedule H, Part IV, Line 4j Schedule of Reportable Transactions for the Year Ended December 31, 2008</u>	18

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Audit Committee and Compensation, Governance and Nominating

Committee of the Board of Directors of Dominion Resources, Inc. and

the Trustee and Participants of the Dominion Salaried Savings Plan

Richmond, Virginia

We have audited the accompanying statements of net assets available for benefits of the Dominion Salaried Savings Plan (the Plan) as of December 31, 2008 and 2007, and the related statement of changes in net assets available for benefits for the year ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008 and 2007, and the changes in net assets available for benefits for the year ended December 31, 2008, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of (1) assets (held at end of year) as of December 31, 2008, and (2) reportable transactions in excess of five percent of the current value of plan assets for the year ended December 31, 2008, are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These schedules are the responsibility of the Plan's management. Such schedules have been subjected to the auditing procedures applied in our audit of the basic 2008 financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP

Richmond, Virginia

June 23, 2009

Table of Contents**DOMINION SALARIED SAVINGS PLAN****STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS****AS OF DECEMBER 31, 2008 AND 2007**

	2008	2007
ASSETS:		
Investments at Fair Value:		
Participant-directed investments	\$ 1,312,724,105	\$ 1,569,930,774
Nonparticipant-directed investments	254,124,997	432,260,200
Total investments	1,566,849,102	2,002,190,974
Receivables:		
Accrued investment income	4,023	24,506
Receivables for securities sold	779,487	5,654,335
Participant contributions	1,480,097	1,221,941
Employer contributions	517,624	394,748
Total receivables	2,781,231	7,295,530
Total assets	1,569,630,333	2,009,486,504
LIABILITIES:		
Payables for securities purchased	933,773	6,716,233
Other liabilities	3,103,706	3,195,992
Total liabilities	4,037,479	9,912,225
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	1,565,592,854	1,999,574,279
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	24,631,354	1,843,656
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,590,224,208	\$ 2,001,417,935

See notes to financial statements.

Table of Contents**DOMINION SALARIED SAVINGS PLAN****STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS****YEAR ENDED DECEMBER 31, 2008**

ADDITIONS:	
Contributions:	
Participant contributions	\$ 98,562,972
Employer contributions	28,144,036
Total contributions	126,707,008
Investment Income (Loss):	
Interest	1,743,931
Dividends	32,093,073
Net depreciation in fair value of investments	(462,671,266)
Loss from Master Trust	(3,974,256)
Net investment loss	(432,808,518)
DEDUCTIONS:	
Benefits paid to participants	109,994,569
Administrative expenses	954,029
Total deductions	110,948,598
NET DECREASE IN NET ASSETS BEFORE TRANSFERS	(417,050,108)
TRANSFER OF PARTICIPANTS ASSETS TO THE PLAN FROM ANOTHER PLAN	5,856,381
NET DECREASE IN NET ASSETS	(411,193,727)
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	2,001,417,935
End of year	\$ 1,590,224,208

See notes to financial statements.

Table of Contents

DOMINION SALARIED SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2008 AND 2007, AND FOR THE YEAR ENDED DECEMBER 31, 2008

1. DESCRIPTION OF PLAN

The following description of the Dominion Salaried Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

- a. **General** The Plan is a defined contribution plan covering all salaried employees and certain hourly employees of the Participating Companies (see Note 1.d.) who are 18 years of age or older, regular full-time or part-time employees and are scheduled to work at least 1,000 hours per year. Dominion Resources, Inc. (Dominion or the Company) is the designated Plan sponsor. The Plan administrator is Dominion Resources Services, Inc., a subsidiary of Dominion. The Bank of New York Mellon (BNY Mellon) serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).
- b. **Contributions** Participants may contribute not less than 2% and not more than 50% of their eligible earnings, all of which may be on a tax-deferred basis or up to 20% on an after-tax basis. Highly compensated employees may contribute not less than 2% and not more than 35% of their eligible earnings, of which up to 15% may be on a tax-deferred basis and up to 20% on an after-tax basis. Employee contributions are subject to certain Internal Revenue Code (IRC) limitations. Depending on a participant's hire date, years of service, and the percentage of tax-deferred and after-tax contributions, Participating Companies contribute a matching amount from 1% up to 7% of the participant's eligible earnings.
- c. **Participant Accounts** Individual accounts are maintained for each Plan participant. Each participant's account includes the effect of the participant's contributions and withdrawals, as applicable, and allocations of the Participating Companies' contributions, Plan earnings or losses, and administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.
- d. **Participants** Any subsidiary of Dominion may adopt the Plan for the benefit of its qualified salaried and certain hourly employees subject to approval of the Dominion Board of Directors.
- e. **Vesting** Participants become vested in their own contributions and the earnings on these amounts immediately. Participant generally become vested in the Participating Companies' matching contributions and related earnings after three years of service.
- f. **Forfeited Accounts** At December 31, 2008 and 2007, forfeited nonvested accounts totaled \$138,324 and \$184,347, respectively. These accounts are used to reduce future Participating Companies' contributions. During the year ended December 31, 2008, there were no Participating Companies' contributions reduced from forfeited nonvested accounts.

Table of Contents

g. *Investment Options*

Participant Contributions Upon enrollment in the Plan, a participant may direct his or her contributions in any option (except the loan fund) in 1% increments totaling to 100%. Changes in investment options may be made at any time and become effective with the subsequent pay period. Participants can make unlimited transfers among existing funds. The Plan provides for employee contributions to be invested in the following:

Dominion Stock Fund

Interest in Master Trust:

Large Cap Growth Fund (RCM Fund)

Stable Value Fund (BNY Mellon Fund)

Common/Collective Trusts:

Intermediate Bond Fund

Large Cap Value Fund

S&P 500 Index Fund

Wilshire 4500 Index Fund

Mutual Funds:

International Equity Fund

Small Cap Value Fund

Real Estate Fund

Small Cap Growth Fund

Target Retirement Income Fund

Target Retirement 2005 Fund

Target Retirement 2010 Fund

Target Retirement 2015 Fund

Target Retirement 2020 Fund

Target Retirement 2025 Fund

Target Retirement 2030 Fund

Target Retirement 2035 Fund

Target Retirement 2040 Fund

Target Retirement 2045 Fund

Target Retirement 2050 Fund

Employer Contributions Effective January 1, 2008, Participating Companies' matching contributions are deposited in accordance with the participant's investment directions at the time the contribution is made. However, if the participant has not made investment directions at the time the contribution is made, the Participating Companies' matching contributions will be automatically invested in the Target Retirement Fund corresponding with the participant's age (assuming retirement at age 65). Prior to January 1, 2008, Participating Companies' matching contributions were deposited in the Dominion Stock Fund and were designated as nonparticipant-directed investments. Participants may transfer 100% of the value of their nonparticipant-directed Dominion Stock Fund investments at any time. Upon transfer, such investments are considered participant-directed.

Table of Contents

- h. **Participant Loans** Participants are eligible to secure loans against their plan account with a maximum repayment period of 5 years. The minimum loan amount is \$1,000 and the maximum loan amount is the lesser of:

50% of the vested account balance, or

\$50,000 (reduced by the maximum outstanding loan balance during the prior 12 months)

Loan transactions are treated as a transfer between the respective investment fund and the loan fund. The loans are interest-bearing at 1% point above the prime rate of interest. The rate is determined at the beginning of each month if a change has occurred in the prime rate. However, the rate is fixed at the inception of the loan for the life of the loan.

Participants make principal and interest payments to the Plan through payroll deductions. Any defaults in loans result in a reclassification of the remaining loan balances as taxable distributions to the participants.

- i. **Payment of Benefits** On termination of service, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or defer the payment to a future time no later than the year in which the participant attains age 70 1/2. If the participant retires from the Company, he or she may elect to receive installment payments. There were no amounts payable to participants at December 31, 2008 or 2007.
- j. **Flexible Dividend Options** Participants are given the choice of (1) receiving cash dividends paid on vested shares held in their Dominion Stock Fund or (2) reinvesting the dividends in the Dominion Stock Fund.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- a. **Basis of Accounting** The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).
- b. **Use of Estimates** The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits, and changes therein. Actual results could differ from those estimates.
- c. **Risks and Uncertainties** The Plan utilizes various investment instruments, including the Dominion Stock Fund, common/collective trusts, mutual funds and investment contracts. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility.
- d. **Valuation of Investments** All investments are carried at fair value. Effective January 1, 2008, the Plan adopted the provisions of Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*. SFAS No. 157 defines fair value, establishes a framework for measuring fair value and expands disclosures related to fair value measurements. SFAS No. 157 applies to fair value measurements already required or permitted by existing standards and the provisions of this standard are applied prospectively. See Note 6 for further information on fair value measurements in accordance with the requirements of SFAS No. 157.

Table of Contents

e. **Investment Income** Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recognized on the ex-dividend date. Realized gains and losses on the sale of investments are determined using the average cost method.

Net investment income from mutual fund holdings includes dividend income and realized and unrealized appreciation (depreciation).

Management fees and operating expenses charged to the Plan for investments in mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

f. **Administrative Expenses** As permitted by law, the reasonable administrative costs of the Plan are paid from the Plan's Trust. Dominion pays any administrative costs that are not charged to the Plan.

g. **Payment of Benefits** Distributions from the Plan are recorded on the valuation date when a participant's valid withdrawal request is processed by the recordkeeper.

h. **Transfers** Along with the Plan, Dominion also sponsors several other savings plans for employees of Dominion or certain of its subsidiaries who do not participate in this Plan. If participants change employment among Dominion and its covered subsidiaries during the year, their account balances are transferred into the corresponding plan. For the year ended December 31, 2008, the transfer of participants' assets from another plan was \$5,856,381, and there were no transfers to other plans.

i. **Excess Contributions Payable** The Plan is required to return contributions received during the Plan year in excess of the IRC limits.

3. INVESTMENTS

The Plan's investments that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2008 and 2007 are as follows:

	2008	2007
Dominion Stock Fund:		
Participant-directed 8,767,287 and 5,906,692 units, respectively	\$ 314,219,554	\$ 280,272,545
Nonparticipant-directed 7,090,541 and 9,109,804 units, respectively	254,124,997	432,260,200
Interest in BNY Mellon Fund, 20,517,249 and 19,639,088 units, respectively	404,618,411	391,519,725
S&P 500 Index Fund, 14,206,469 and 14,025,135 units, respectively	111,399,829	174,658,415
International Equity Fund, 2,734,446 units in 2007; did not represent 5% of the Plan's assets in 2008		139,101,284

Table of Contents

During the year ended December 31, 2008, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

Investments at Fair Value	
Dominion Stock Fund	\$ (175,313,344)
Mutual Funds:	
International Equity Fund	(56,557,413)
Small Cap Value Fund	(30,409,539)
Real Estate Fund	(15,091,948)
Small Cap Growth Fund	(25,209,924)
Target Retirement Income Fund	(786,926)
Target Retirement 2005 Fund	(846,398)
Target Retirement 2010 Fund	(4,987,614)
Target Retirement 2015 Fund	(10,178,219)
Target Retirement 2020 Fund	(12,377,198)
Target Retirement 2025 Fund	(8,858,866)
Target Retirement 2030 Fund	(4,215,713)
Target Retirement 2035 Fund	(3,196,564)
Target Retirement 2040 Fund	(2,450,393)
Target Retirement 2045 Fund	(5,842,132)
Target Retirement 2050 Fund	(1,459,309)
	(182,468,156)
Common/Collective Trust Funds:	
Large Cap Value Fund	(17,516,462)
Intermediate Bond Fund	859,374
S&P 500 Index Daily Fund	(64,873,684)
Wilshire 4500 Index Fund	(23,358,994)
	(104,889,766)
Net depreciation in fair value of investments	\$ (462,671,266)

Table of Contents**4. NONPARTICIPANT-DIRECTED INVESTMENTS**

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments as of December 31, 2008 and 2007, and for the year ended December 31, 2008, is as follows:

	December 31, 2008 ⁽¹⁾	December 31, 2007
Net assets Dominion Stock Fund	\$ 254,124,997	\$ 435,377,240

- ⁽¹⁾ As discussed in Note 1, effective January 1, 2008, Participating Companies' matching contributions are deposited in accordance with the participant's investment directions at the time the contribution is made.

	Year Ended December 31, 2008
Changes in Net Assets:	
Interest	\$ 23,441
Dividends	13,911,317
Net depreciation in fair value of investments	(101,906,370)
Benefits paid to participants	(16,159,728)
Administrative expenses	(1,334)
Participant transfers, net	(75,564,110)
Rollover distributions	(1,555,459)
Net change	(181,252,243)
Dominion Stock Fund Beginning of year	435,377,240
Dominion Stock Fund End of year	\$ 254,124,997

Table of Contents

5. PLAN INTEREST IN MASTER TRUST

The Plan's investment in the BNY Mellon Fund and the RCM Fund are held in a Master Trust that was established for the investment of assets for the Plan and other employee benefit plans of Dominion and its subsidiaries. BNY Mellon holds the assets of the Master Trust.

BNY Mellon Fund As of December 31, 2008 and 2007, the Plan's interest in the net assets of the BNY Mellon Fund was approximately 71% and 68%, respectively. Investment income and administrative expenses relating to the BNY Mellon Fund are allocated to the individual plans based upon average monthly balances invested by each plan. The BNY Mellon Fund invests primarily in three types of benefit-responsive guaranteed investment contracts (GICs) described below, which are stated at fair value and then adjusted to contract value. The fair value of traditional GICs is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. The fair value of synthetic GICs is based on the fair value of the underlying investments as determined by the issuer of the synthetic GICs based on quoted market prices and a fair value estimate of the wrapper contract. Fair market value of the wrapper is estimated by BNY Mellon using an internal model. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals and administrative expenses.

- (1) *Traditional Guaranteed Investment Contracts* Traditional GICs are unsecured, general account obligations of insurance companies. The obligation is backed by the general account assets of the insurance company that writes the investment contract. The crediting rate on this product is typically fixed for the life of the investment.

Separate account GICs are investments in a segregated account of assets maintained by an insurance company for the benefit of the investors. The total return of the segregated account assets supports the separate account GICs' return. The crediting rate on this product will reset periodically and it will have an interest rate of not less than 0%.

- (2) *Fixed Maturity Synthetic Guaranteed Investment Contracts* General fixed maturity synthetic GICs consist of an asset or collection of assets that are owned by the fund and a benefit responsive, book value wrap contract purchased for the portfolio. The wrap contract provides book value accounting for the asset and assures that book value, benefit responsive payments will be made for participant directed withdrawals. The crediting rate of the contract is set at the start of the contract and typically resets every quarter. Generally, fixed maturity synthetic GICs are held to maturity. The initial crediting rate is established based on the market interest rates at the time the initial asset is purchased and it will have an interest crediting rate not less than 0%.

Variable synthetic GICs consist of an asset or collection of assets that are managed by the bank or insurance company and are held in a bankruptcy remote vehicle for the benefit of the fund. The contract is benefit responsive and provides next day liquidity at book value. The crediting rate on this product resets every quarter based on the then current market index rates and an investment spread. The investment spread is established at time of issuance and is guaranteed by the issuer for the life of the investment.

Table of Contents

- (3) *Constant Duration Synthetic Guaranteed Investment Contracts* Constant duration synthetic GICs consist of a portfolio of securities owned by the fund and a benefit responsive, book value wrap contract purchased for the portfolio. The wrap contract amortizes gains and losses of the underlying securities over the portfolio duration, and assures that book value, benefit responsive payments will be made for participant directed withdrawals. The crediting rate on a constant duration synthetic GIC resets every quarter based on the book value of the contract, the market yield of the underlying assets, the market value of the underlying assets and the average duration of the underlying assets. The crediting rate aims at converging the book value of the contract and the market value of the underlying portfolio over the duration of the contract and therefore will be affected by movements in interest rates and/or changes in the market value of the underlying portfolio. The initial crediting rate is established based on the market interest rates at the time the underlying portfolio is first put together and it will have an interest crediting rate of not less than 0%.

Certain Plan-initiated events, such as plan termination, bankruptcy, and mergers, may limit the ability of the Plan to transact at contract value. In general, issuers may terminate the contracts and settle at other than contract value if the qualification status of the Plan changes, breach of material obligations under the contract and misrepresentation by the contract holder, or failure of the underlying portfolio to conform to the pre-established investment guidelines. The Plan Sponsor does not believe that any events that may limit the ability of the Plan to transact at contract value are probable.

Average yields:

	2008	2007
Based on annualized earnings*	4.56%	4.67%
Based on interest rate credited to participants**	4.02%	4.53%

* Computed by dividing the annualized one-day actual earnings of the contract on the last day of the Plan year by the fair value of the investments on the same date.

** Computed by dividing the annualized one-day earnings credited to participants on the last day of the Plan year by the fair value of the investments on the same date.

The following tables present the value of the undivided investments (and related investment income) in the BNY Mellon Fund:

	December 31, 2008	December 31, 2007
GICs	\$ 516,562,223	\$ 561,227,646
Short-term investment fund	46,820,741	16,744,234
Mutual funds	5,237,257	97,937
Interest receivable	2,022,985	2,142,770
Receivable (payable) for securities purchased (sold)	694,984	(1,317,161)
Total at fair value	571,338,190	578,895,426
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	34,780,506	2,726,003
Total at contract value	\$ 606,118,696	\$ 581,621,429

Table of Contents

Net investment income for the BNY Mellon Fund is as follows:

	Year Ended December 31, 2008
Interest	\$ 26,202,388
Net Investment Appreciation:	
Mutual funds	143,577
Less: Investment expenses	(993,614)
Total	\$ 25,352,351

RCM Fund As of December 31, 2008 and 2007, the Plan's interest in the net assets of the RCM Fund was approximately 79% and 78%, respectively. The RCM Fund invests primarily in corporate stocks, which are stated at fair value based on the clo