

Kraton Performance Polymers, Inc.  
Form 8-K  
February 04, 2010

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**Current Report**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 1/29/2010

**Kraton Performance Polymers, Inc.**

(Exact name of registrant as specified in its charter)

Commission File Number: 333-123749

Delaware  
(State or other jurisdiction)

20-0411521  
(IRS Employer)

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of incorporation)

15710 John F. Kennedy Blvd., Suite 300

Identification No.)

Houston, TX 77032

(Address of principal executive offices, including zip code)

281-504-4700

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

## Kraton Polymers LLC

(Exact name of registrant as specified in its charter)

Commission File Number: 333-123747

Delaware  
(State or other jurisdiction)

26-3739386  
(IRS Employer

of incorporation)

15710 John F. Kennedy Blvd., Suite 300

Identification No.)

Houston, TX 77032

(Address of principal executive offices, including zip code)

281-504-4700

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02(e) Compensatory Arrangement of a Certain Officer.**

On January 29, 2010, the Compensation Committees of the Boards of Directors of Kraton Performance Polymers, Inc. and Kraton Polymers, LLC approved a discretionary bonus award in recognition of extraordinary efforts in connection with a key initiative in the amount of \$100,000 payable to Stephen E. Tremblay on or about February 15, 2010.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Kraton Polymers LLC

Date: February 4, 2010

By: */s/* STEPHEN W. DUFFY  
**Stephen W. Duffy**  
**Vice President and General Counsel**

Kraton Performance Polymers, Inc.

Date: February 4, 2010

By: */s/* STEPHEN W. DUFFY  
**Stephen W. Duffy**  
**Vice President and General Counsel**