

OCCIDENTAL PETROLEUM CORP /DE/  
Form 8-K  
May 07, 2015

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of report (Date of earliest event reported): May 1, 2015**

**Occidental Petroleum Corporation**  
**(Exact Name of Registrant as Specified in Charter)**

**Delaware**  
**(State or Other Jurisdiction**

**of Incorporation)**

**5 Greenway Plaza, Suite 110**

**1-9210**  
**(Commission**

**File Number)**

**95-4035997**  
**(IRS Employer**

**Identification No.)**

**77046**

**Houston, Texas**

**(Address of Principal Executive Offices)**

**(Zip Code)**

**Registrant's Telephone Number, Including Area Code: (713) 215-7000**

**Not Applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

As described under Item 5.07 below, Occidental Petroleum Corporation (the Company) held its 2015 Annual Meeting of Stockholders (the Annual Meeting) on May 1, 2015. At the Annual Meeting, the Company's stockholders approved the Occidental Petroleum Corporation 2015 Long-Term Incentive Plan (the 2015 LTIP), which was adopted by the Company's Board of Directors (the Board) on February 11, 2015, subject to stockholder approval at the Annual Meeting. The effective date of the 2015 LTIP is May 1, 2015. The 2015 LTIP is an omnibus plan that provides for the granting of options, stock appreciation rights, restricted stock, restricted stock units, bonus stock, dividend equivalents, other stock-based awards and cash awards, any of which may be further designated as performance awards, to eligible officers, employees, directors and consultants of the Company and its subsidiaries who are selected by the Board or a designated committee thereof to receive such an award.

The 2015 LTIP replaced the Company's 2005 Long-Term Incentive Plan (the 2005 Plan) as the vehicle used to make long-term incentive awards. From and after the effective date of the 2015 LTIP, no further awards may be made under the 2005 Plan although awards previously granted under the 2005 Plan will remain outstanding in accordance with their terms.

A description of the material terms and conditions of the 2015 LTIP is provided on pages 45-52 of the Company's proxy statement filed with the Securities and Exchange Commission (the Commission) on March 24, 2015, and the full text of the 2015 LTIP is included as Exhibit 4.5 to the Company's Registration Statement on Form S-8, filed with the Commission on May 1, 2015, which description and text are incorporated herein by reference.

**Item 5.03 Amendments to Articles of Incorporation or Bylaws.**

Effective May 1, 2015, the Board amended the By-laws of the Company to eliminate the provision requiring the election of a Vice Chairman. The By-laws, as amended, are incorporated by reference as Exhibit 3.(ii) to this Current Report on Form 8-K.

**Item 5.07 Submission of Matters to a Vote of Security Holders.**

- (a) The Company's Annual Meeting was held on May 1, 2015.
- (b) The following actions were taken at the Annual Meeting, for which proxies were solicited pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended, and the final number of votes cast for, votes cast against, abstentions and broker non-votes for each matter are set forth below:

1. The ten nominees proposed by the Board of Directors were elected by the following votes:

| Nominee          | Votes For   | Votes Against | Abstentions | Broker Non-Votes |
|------------------|-------------|---------------|-------------|------------------|
| Spencer Abraham  | 583,448,442 | 14,368,555    | 1,733,114   | 73,120,877       |
| Howard I. Atkins | 587,140,149 | 10,965,499    | 1,444,463   | 73,120,877       |

Edgar Filing: OCCIDENTAL PETROLEUM CORP /DE/ - Form 8-K

|                      |             |            |           |            |
|----------------------|-------------|------------|-----------|------------|
| Eugene L. Batchelder | 592,006,599 | 1,831,485  | 5,712,027 | 73,120,877 |
| Stephen I. Chazen    | 591,623,114 | 2,214,767  | 5,712,230 | 73,120,877 |
| John E. Feick        | 585,208,837 | 8,144,698  | 6,196,576 | 73,120,877 |
| Margaret M. Foran    | 588,907,551 | 9,217,042  | 1,425,518 | 73,120,877 |
| Carlos M. Gutierrez  | 594,621,744 | 3,475,546  | 1,452,821 | 73,120,877 |
| William R. Klesse    | 546,971,147 | 51,140,753 | 1,438,211 | 73,120,877 |
| Avedick B. Poladian  | 587,335,739 | 6,489,833  | 5,724,539 | 73,120,877 |
| Elisse B. Walter     | 589,814,047 | 2,161,171  | 7,574,893 | 73,120,877 |

2. The advisory vote approving executive compensation was approved. The proposal received 579,450,376 votes for; 16,556,510 votes against; 3,543,225 abstentions and 73,120,877 broker non-votes.
3. The proposal with respect to the approval of the 2015 LTIP was approved. The proposal received 567,850,077 votes for; 25,050,792 votes against; 6,649,242 abstentions and 73,120,877 broker non-votes.
4. The ratification of the selection of KPMG as independent auditors was approved. The proposal received 663,731,987 votes for; 6,098,038 votes against and 2,840,963 abstentions.
5. The stockholder proposal regarding the recovery of unearned management bonuses was not approved. The proposal received 212,016,206 votes for; 379,939,218 votes against; 7,594,687 abstentions and 73,120,877 broker non-votes.
6. The stockholder proposal regarding proxy access was approved. The proposal received 366,835,985 votes for; 224,740,075 votes against; 7,974,051 abstentions and 73,120,877 broker non-votes.
7. The stockholder proposal regarding a report on methane emissions and flaring was not approved. The proposal received 167,362,578 votes for; 338,591,893 votes against; 93,595,640 abstentions and 73,120,877 broker non-votes.
8. The stockholder proposal regarding a review of lobbying at federal, state and local levels was not approved. The proposal received 152,026,971 votes for; 364,593,957 votes against; 82,929,183 abstentions and 73,120,877 broker non-votes.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

**Exhibit  
No.**

**Description**

- |         |   |
|---------|---|
| 3.(ii)* | Bylaws of Occidental, as amended through May 1, 2015 (filed as Exhibit 4.2 to the Registration Statement on Form S-8 of Occidental, File No. 333-203801). |
|---------|---|

10.1\* Occidental Petroleum Corporation 2015 Long-Term Incentive Plan (filed as Exhibit 4.5 to the Registration Statement on Form S-8 of Occidental, File No. 333-203801).

\* *Incorporated herein by reference.*

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Occidental Petroleum Corporation**

By: /s/ Jennifer M. Kirk  
Name: Jennifer M. Kirk  
Title: Vice President and Controller

DATED: May 7, 2015

**EXHIBIT INDEX**

| <b>Exhibit<br/>No.</b> | <b>Description</b>  |
|------------------------|---|
| 3.(ii)*                | Bylaws of Occidental, as amended through May 1, 2015 (filed as Exhibit 4.2 to the Registration Statement on Form S-8 of Occidental, File No. 333-203801).           |
| 10.1*                  | Occidental Petroleum Corporation 2015 Long-Term Incentive Plan (filed as Exhibit 4.5 to the Registration Statement on Form S-8 of Occidental, File No. 333-203801). |

\* *Incorporated herein by reference.*