TENNECO INC
Form 8-K
October 15, 2018

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

# FORM 8-K

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d)**

**OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): October 9, 2018**

**TENNECO INC.**

**(Exact Name of Registrant as Specified in Charter)**

| **Delaware** | **1-12387** | **76-0515284** |
|---|---|---|
| **(State or Other Jurisdiction** | **(Commission** | **(IRS Employer** |

| of Incorporation) | File Number) | Identification No.) |
|---|---|---|

| 500 NORTH FIELD DRIVE, LAKE FOREST, ILLINOIS | 60045 |
|---|---|
| (Address of Principal Executive Offices) | (Zip Code) |

**Registrant s telephone number, including area code: (847) 482-5000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On October 9, 2018, Tenneco Inc. (the Company ) approved providing Gregg Bolt, a Senior Vice President at the Company, certain compensation and benefits should he remain continuously employed by the Company through December 31, 2019 and retire after that date. Provided Mr. Bolt remains continuously employed by the Company through December 31, 2019, Mr. Bolt will, upon his retirement (i) be treated as having met the definition of Retirement under each of the Company s Annual Incentive Plan and the Long-Term Incentive Plan (and all award agreements thereunder), and (ii) receive a one-time special recognition award equal to 75% of his base salary (at the time the award is granted) for his service and his efforts in connection with the Federal-Mogul acquisition.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**TENNECO INC.**

Date: October 12, 2018

By: /s/ Brandon B. Smith
Brandon B. Smith
Senior Vice President, General

Counsel and Corporate Secretary