

HARMONY GOLD MINING CO LTD

Form 6-K

April 16, 2010

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**Form 6-K**

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO  
RULE 13a-16 OR 15d-16 UNDER THE SECURITIES  
EXCHANGE ACT OF 1934

For 16

April 2010

**Harmony Gold Mining Company  
Limited**

Randfontein Office Park

Corner Main Reef Road and Ward Avenue

Randfontein, 1759

South Africa

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)

Form 20-F  Form 40-F

(Indicate by check mark whether the registrant by  
furnishing the information contained in this form  
is also thereby furnishing the information to the  
Commission pursuant to Rule 12g3-2(b) under the  
Securities Exchange Act of 1934.)

Yes  No

**Issued by Harmony Gold  
Mining Company Limited  
16 April 2010**

**For more details contact:  
Graham Briggs  
Chief Executive Officer**

**on +27(0)83 265 0274**

**or  
Marian van der Walt  
Executive : Corporate and  
Investor Relations**

**on +27 (0)82 888 1242  
Corporate Office:  
Randfontein Office Park  
P O Box 2  
Randfontein  
South Africa 1760  
T +27 (11) 411 2000  
www.harmony.co.za**

**JSE: HAR**

**NYSE: HMY**

**NASDAQ: HMY**

**ISIN No.: ZAE000015228**

**Restructuring for quality ounces continues**

**Closure of Virginia operations' Harmony 2, Merriespruit 1 and Merriespruit 3 shafts**

**Johannesburg, Friday, 16 April 2010.** Harmony Gold Mining Company Limited announced that following careful review of the performance of its Harmony 2, Merriespruit 1 and Merriespruit 3 shafts (all part of the Virginia operations), these assets have no remaining payable reserves and their closure has begun.

This action is in line with Harmony's stated strategy to restructure for quality ounces, thereby improving its asset mix.

Employee representatives, through their trade unions, have been informed of the closures and management will embark on a formal consultation process with them, facilitated by a senior commissioner from the Commission for Conciliation, Mediation and Arbitration (CCMA) in terms of Section 189A of the Labour Relations Act, to consider alternatives to retrenchments. The number of employees affected by the closure is approximately 3 700.

Every effort will be made to mitigate the effects of closure. Steps to be considered may include transfers to other operations in the group, portable skills training and early retirement.

“While these operations have been in existence for almost 60 years and are very much a part of Harmony's history, we have taken a thorough, informed decision that they have reached the end of their lives. We have indicated for some time that marginal, loss-making operations would have to close for the company's greater

good,” said Harmony CEO Graham Briggs.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: April 16, 2010

Harmony Gold Mining Company Limited

By:

/s/

Hannes Meyer

Name:

Hannes Meyer

Title: Financial Director