

HARMONY GOLD MINING CO LTD

Form 6-K

July 26, 2011

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**Form 6-K**

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO  
RULE 13a-16 OR 15d-16 UNDER THE SECURITIES  
EXCHANGE ACT OF 1934

For 26 July 2011

**Harmony Gold Mining Company  
Limited**

Randfontein Office Park

Corner Main Reef Road and Ward Avenue

Randfontein, 1759

South Africa

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)

Form 20-F  Form 40-F

(Indicate by check mark whether the registrant by  
furnishing the information contained in this form  
is also thereby furnishing the information to the  
Commission pursuant to Rule 12g3-2(b) under the  
Securities Exchange Act of 1934.)

Yes  No

**Issued by Harmony Gold  
Mining Company Limited  
26 July 2011**

**For more details contact:  
Graham Briggs  
Chief Executive Officer**

+27 (0) 83 265 0274 (mobile)  
**Marian van der Walt  
Executive: Corporate and  
Investor Relations**

+27 (0) 82 888 1242 (mobile)  
**Corporate Office:  
Randfontein Office Park  
P O Box 2  
Randfontein  
South Africa 1760  
T +27 (11) 411 2000  
www.harmony.co.za  
JSE: HAR  
NYSE: HMY  
ISIN No.: ZAE000015228**

**Registration number:  
1950/038232/06**

**Harmony preparing for possible strike**

**Johannesburg, Tuesday, 26 July 2011.** Harmony Gold Mining Company Limited ('Harmony' or 'the Company') announces that following wage negotiations with the trade unions (being the National Union of Mineworkers (NUM), Solidarity and UASA) a deadlock was declared yesterday.

The following offer from the Company was rejected by the Unions:

Entry level employees:	8.5%
Category 5 to 8 employees:	7.5%
Miners, artisans and officials:	7%

Harmony received a 48-hour strike notice from NUM today, advising that its members will down tools at 18:00 on Thursday, the 28<sup>th</sup> of July 2011.

Graham Briggs, chief executive officer commented: "We have made a reasonable offer to the trade unions, which has been rejected. We are now preparing for a possible strike. This means that operations will be closed, assets will be secured and measures will be taken to ensure that expenditure is kept to a minimum."

ends.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: July 26, 2011

Harmony Gold Mining Company Limited

By: /s/ Hannes Meyer

Name: Hannes Meyer

Title: Financial Director