| HAMMON Form 4 | ID THOMAS J | | | | | | | | | | |
|---|---|--|----------------|--------------------------------|------|--|------------------|---|--|--|---|
| February 0. | 3, 2009 | | | | | | | | | | |
| FORM | M A | | | | | | | | | OMB AP | PROVAL |
| | UNITEL |) STATES | | | | | | E CON | MMISSION | OMB Number: | 3235-0287 |
| Check t if no lo subject Section Form 4 Form 5 obligati may co <i>See</i> Inst 1(b). | Section Public U | Washington, D.C. 20549 CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ction 16(a) of the Securities Exchange Act of 1934, blic Utility Holding Company Act of 1935 or Section f the Investment Company Act of 1940 | | | | | | Expires: Estimated av burden hour response | | | |
| (Print or Type | e Responses) | | | | | | | | | | |
| | Address of Reportin ND THOMAS J | g Person <u>*</u> | Symbol FLAG | | BAN | Ticker or Trac | - | | Relationship of F uer (Check | Reporting Perso all applicable) | |
| (Last) 5151 COR | (First) | (Middle) E | | of Earlies /Day/Yea 2009 | | insaction | | | X Director X Officer (give the ow) Chairma | X 10% itle Other below) an of the Board | (specify |
| TROY, M | (Street) I 48098 | | | nendment | | e Original | | Ap _X | Individual or Joir plicable Line) _ Form filed by On _ Form filed by Mo | e Reporting Per | son |
| (City) | (State) | (Zip) | 70 | L. T. N. | - D | · | • | | son | D | 0 |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | - | ed Date, if | 3. | tion | 4. Securities 4. or Disposed of (Instr. 3, 4 and | Acquir of (D) | - | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Flagstar Bancorp, Inc. | 01/24/2009 | | | Code F/K <u>(1)</u> | V | Amount 8,576 | (D) D | Price \$ 0.76 | (Instr. 3 and 4) 373,218 | D | |
| Flagstar Bancorp, Inc. | 01/30/2009 | | | F <u>(1)</u> | | 3,067 | D | \$ 0.76 | 370,151 | D | |
| Flagstar Bancorp, Inc. | 01/30/2009 | | | Р | | 2,500,000 | A | \$ 0.8 | 2,870,151 | D | |
| Flagstar Bancorp, | | | | | | | | | 10,305,157 | Ι | By Trust |

| Inc. | | | | | | | |
|------------------------------|--|--|-------------------------------|---|---|--|--|
| Flagstar Bancorp, Inc. | | 95,8 | 25 <u>(2)</u> I | By 401(K) Plan | | | |
| Reminder: Report on a separa | te line for each class of securities | eneficially owned directly or indirectly. | | | | | |
| | | Persons who respond to the information contained in thi required to respond unless displays a currently valid OI number. | s form are not the form | SEC 1474 (9-02) | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | |
| | Transaction Date 3A. Deemed Aonth/Day/Year) Execution Date any (Month/Day/Y | Code of (Month/Day/ | ate Amo Year) Undo Secu | ount of Derivative I erlying Security S urities (Instr. 5) H tr. 3 and 4) G H | 9. Nu Deriv Secu Bene Own Follo Repo Trans (Instr | | |
| | | Date Exercisable Code V (A) (D) | Expiration Date Title | Amount or e Number of Shares | | | |

Reporting Owners

| Reporting Owner Name / Addres | s | Relationships | | | | | |
|--|------------|---------------|-----------------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| HAMMOND THOMAS J 5151 CORPORATE DRIVE TROY, MI 48098 | Х | Х | Chairman of the Board | | | | |
| Signatures | | | | | | | |
| /s/ Thomas J. Hammond | 02/03/2009 |) | | | | | |
| <u>**</u> Signature of Reporting | Date | | | | | | |

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These shares were withheld by the Company to satisfy Mr. Hammond's tax withholding obligation upon the vesting of restricted stock.

Person

Because the stock fund component of the 401(k) Plan is accounted for in unit accounting, the number of share equivalents is based on the (2)closing price of Flagstar Bancorp, Inc. common stock on January 30, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. ING="0" WIDTH="100%">(5)Mr. Demetriou owns approximately 1.11% of Aurora Acquisition Holdings, LLC s total outstanding units but has no voting rights with respect to such units.

(6) Excludes shares of common stock that may be deemed beneficially owned by Messrs. Davis and MacDougall.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE Aurora Acquisition Holdings, LLC Limited Liability Company Operating Agreement

Following the Acquisition, affiliates of TPG entered into a limited liability company operating agreement (the LLC Agreement) in respect of our indirect parent company, Holdings, which contains provisions, among others, with respect to certain corporate governance matters. The LLC Agreement provides that material corporate actions of Holdings and the Company require, in addition to any direct or delegated approval of the Board of Directors required under applicable law, approval by affiliates of TPG (or a majority of the directors appointed by affiliates of TPG).

Management Services Agreement

Following the Acquisition, the Company entered into a management services agreement (the Management Services Agreement) with affiliates of TPG pursuant to which affiliates of TPG received a transaction fee of \$45.2 million in cash in connection with the Acquisition. In addition, pursuant to the Management Services Agreement, and in exchange for consulting and management advisory services that will be provided to the Company by TPG and its affiliates, affiliates of TPG will receive an aggregate management fee equal to \$9.1 million per annum; provided that in the event TPG or any of its affiliates increases its equity contribution to the Company, the management fee will be increased proportionately to reflect such increased equity commitment. The Management Services Agreement also provides that affiliates of TPG will receive a success fee equal to up to four times the management fee in effect at such time in connection with certain sales or an initial public offering as well as fees in connection with certain financing, acquisition or disposition transactions. An affiliate of TPG will advise the Company in connection with financing, acquisition, disposition and change of control transactions involving the Company or any of its direct or indirect subsidiaries, and the Company will pay to the affiliate of TPG an aggregate fee in connection with any such transaction equal to customary fees charged by internationally-recognized investment banks for serving as a financial advisor in similar transactions, such fee to be due and payable for the foregoing services at the closing of any such transaction. Affiliates of TPG will also receive reimbursement for out-of-pocket expenses incurred by them or their affiliates in connection with providing services pursuant to the Management Services Agreement.

Registration Rights Agreement

The Sponsor Funds and the Management Participants entered into a registration rights agreement with us in connection with the Acquisition. Pursuant to this agreement, the Sponsor Funds can cause us to register their interests in Aleris under the Securities Act and to maintain a shelf registration statement effective with respect to such interests. The Sponsor Funds and the Management Participants will also be entitled to participate on a pro rata basis in any registration of our equity interests under the Securities Act that we may undertake.

Certain Charter and Bylaws Provisions

Our amended certificate of incorporation and our amended bylaws, as in effect after the completion of the Acquisition, contain provisions limiting directors obligations in respect of corporate opportunities. In addition, our amended certificate of incorporation provides that Section 203 of the Delaware General Corporation Law will not apply to the Company. Section 203 restricts business combinations between a corporation and interested stockholders, generally defined as stockholders owning 15% or more of the voting stock of a corporation.

Director Independence

The Company is a privately held corporation. Although our board has not made a formal determination on the matter, under current New York Stock Exchange listing standards (which we are not currently subject to) and taking into account any applicable committee standards, we believe that Messrs. Kesler and Lego would each be considered an independent director, including as a member of our Audit Committee. Under current New York Stock Exchange listing standards, Mr. Demetriou would not be considered independent under any general listing standards or those applicable to any particular committee due to his employment relationship with us, and Messrs. Davis, MacDougall and Garfinkel may not be considered independent under any general listing standards or those applicable to any particular committee, As TPG owns indirectly approximately 97.94% of our outstanding equity, under New York Stock Exchange listing standards, we would qualify as a controlled company and, accordingly, be exempt from its requirements to have a majority of independent directors.

Other Relationships

Related-Party Transactions

Transactions with our directors, executive officers, principal stockholders or affiliates must be at terms that are no less than favorable to us than those available from third parties and must be approved in advance by a majority of disinterested members of the Board of Directors. In 2007, a subsidiary of the Company hired the son of John Wasz, one of our executive officers, for a summer internship. The board approved the transaction, but such approval was not obtained in advance.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.

Ernst & Young LLP has billed us aggregate fees of approximately \$5.5 million for professional services rendered for the year ended December 31, 2007. Fees for services by Ernst & Young LLP billed in the year ended December 31, 2006 were approximately \$5.3 million.

In addition to retaining Ernst & Young LLP to audit our consolidated financial statements for 2007, Aleris retained Ernst & Young LLP to provide certain other auditing and advisory services in 2007. We understand the need for Ernst & Young LLP to maintain objectivity and independence in its audit of our financial statements. To minimize relationships that could appear to impair the objectivity of Ernst & Young LLP, our Audit Committee has restricted the non-audit services that Ernst & Young LLP may provide to us primarily for tax services and merger and acquisition-related due diligence and audit services, and has determined that we would obtain these non-audit services from Ernst & Young LLP only when the services offered by Ernst & Young LLP are more effective or economical than services available from other service providers.

The Audit Committee has adopted policies and procedures for pre-approving all non-audit work performed by Ernst & Young LLP. Specifically, the Audit Committee has pre-approved the use of Ernst & Young LLP for detailed, specific types of services within the following categories of non-audit services: merger and acquisition and financing transactions due diligence and audit services; tax services; employee benefit plan audits; and reviews and procedures that the Company requests Ernst & Young LLP to undertake to provide assurances of accuracy on matters not required by laws or regulations. In each case, the Audit Committee has required management to report the specific engagements to the Committee on a quarterly basis.

The aggregate fees billed for professional services by Ernst & Young LLP in 2007 and 2006 for these various services were:

| Type of Fees | 2007 (\$ in th | 2006 ousands) |
|--------------------|-------------------|------------------|
| Audit Fees | \$ 5,279 | \$ 5,152 |
| Audit-Related Fees | 232 | 133 |
| Tax Fees | 13 | 36 |
| All Other Fees | | |
| Total | \$ 5,524 | \$ 5,321 |

In the above table, in accordance with the SEC s definitions and rules, audit fees are fees the Company paid Ernst & Young LLP for professional services for the audit of Aleris s consolidated financial statements included in its annual report, the audit of our internal control over financial reporting and the review of our quarterly financial statements included in our Form 10-Qs, as well as for services that are normally provided by the accounting firm in connection with statutory and regulatory filings or engagements, including foreign statutory audits and procedures related to the Company s debt offering in 2006 and anticipated debt offering in 2007. Audit-related fees are fees for assurance and related services that are reasonably related to the performance of the audit or review of Aleris s financial statements and primarily consist of the audits of the Company s various benefit plans; tax fees are fees for tax compliance, tax advice and tax planning; and all other fees are fees for any services not included in the first three categories, none of which were incurred in 2006 or 2007.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES. (a)(1) Financial Statements

See ITEM 8 Financial Statements and Supplementary Data.

(a)(2) Financial Statement Schedules

None.

(a)(3) Exhibits

The Exhibits that are incorporated by reference in this annual report, or are filed with this annual report, are listed in the EXHIBIT INDEX following the signature page of this Report.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: March 31, 2008

Aleris International, Inc.

By: /s/ Joseph M. Mallak Joseph M. Mallak

Senior Vice President, Finance, Chief

Accounting Officer

and Controller

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
|-------------------------|---|----------------|
| /s/ Steven J. Demetriou | Chairman of the Board, Chief | March 31, 2008 |
| Steven J. Demetriou | Executive Officer and Director | |
| | (Principal Executive Officer) | |
| /s/ Sean M. Stack | Executive Vice President and Chief | March 31, 2008 |
| Sean M. Stack | Financial Officer (Principal | |
| | Financial Officer) | |
| /s/ Joseph M. Mallak | Senior Vice President, Finance, Chief Accounting Officer | March 31, 2008 |
| Joseph M. Mallak | and Controller | |
| /-/ Kalain Davia | | Manah 21, 2009 |
| /s/ Kelvin Davis | Director | March 31, 2008 |
| Kelvin Davis | | |
| /s/ Michael MacDougall | Director | March 31, 2008 |
| Michael MacDougall | | |
| /s/ Jonathan Garfinkel | Director | March 31, 2008 |
| Jonathan Garfinkel | | |
| /s/ Paul E. Lego | Director | March 31, 2008 |

Explanation of Responses:

Paul E. Lego

/s/ Dale V. Kesler Director March 31, 2008

Dale V. Kesler

EXHIBIT INDEX

Exhibit

| Number | Description |
|--------|---|
| 2.1* | Agreement and Plan of Merger, dated as of June 16, 2004, by and among the Company (formerly IMCO Recycling Inc.), Silver Fox Acquisition Company and Commonwealth Industries, Inc., filed as Exhibit 2.1 to the Company s Current Report on Form 8-K dated June 18, 2004 and incorporated herein by reference. |
| 2.2* | Agreement and Plan of Merger, dated as of September 7, 2005, by and among the Company and ALSCO Holdings, Inc., Sun ALSCO, LLC and ALSCO Acquisition Corp. filed as Exhibit 99.1 to the Company s Current Report on Form 8-K dated September 7, 2005 and incorporated herein by reference. |
| 2.3* | Asset Purchase Agreement, dated November 7, 2005, by and among the Company and Ormet Corporation, Ormet Aluminum Mill Products Corporation and Specialty Blanks, Inc., filed as Exhibit 99.1 to the Company s Current Report on Form 8-K dated November 7, 2005 and incorporated herein by reference. |
| 2.4* | Share Purchase Agreement, dated May 23, 2006, between the Company and Corus Group plc to purchase all of the share capital of Hylite BV, Corus Aluminum Rolled Products BV, Corus Aluminum NV, Corus Aluminum GmbH, Corus Aluminum Corporation and Hoogovens Aluminum Europe Inc., and their respective subsidiaries, filed as Exhibit 99.1 to the Company s Current Report on Form 8-K dated May 24, 2006 and incorporated herein by reference. |
| 2.5* | Securities Purchase Agreement, dated May 23, 2006, by and among the Company, Corus Group plc and Societe generale de financement du Quebec to purchase the limited partnership interests in Corus LP from Corus Group plc and Societe generale de financement du Quebec and the shares which they respectively hold in Corus Aluminium Inc., Corus LP s general partner, filed as Exhibit 99.2 to the Company s Current Report on Form 8-K dated May 24, 2006 and incorporated herein by reference. |
| 2.6* | Agreement and Plan of Merger, dated as of July 3, 2007, by and among Aurora Acquisition Holdings, Inc., Aurora Acquisition Merger Sub, Inc and the Company, filed as Exhibit 2.1 to the Company s Current Report on Form 8-K dated August 7, 2006 and incorporated herein by reference. |
| 2.7 | Agreement and Plan of Merger, dated as of July 3, 2007, by and among the Company, Connell Limited Partnership, Connell Investment Partnership and Connell IP, Inc. |
| 2.8* | Stock Purchase Agreement, dated as of November 19, 2007, by and among Aleris International, Inc., Aleris Recycling (German Works) GmbH, Votorantim Metais North America, Inc. and Azben Holdings GmbH, filed as Exhibit 2.1 to the Company s Current Report on Form 8-K dated November 23, 2007 and incorporated herein by reference. |
| 3.1* | Amended and Restated Certificate of Incorporation of the Company, filed as Exhibit 3.1 to the Company s Current Report on Form 8-K dated December 22, 2006 and incorporated herein by reference. |
| 3.2* | Amended and Restated By-laws of the Company, filed as Exhibit 3.2 to the Company s Current Report on Form 8-K dated December 22, 2006, and subsequently amended as reported in the Company s Current Report on Form 8-K dated February 27, 2007, each incorporated herein by reference. |
| 4.1* | Senior Indenture, dated as of December 19, 2006, by and among Aurora Acquisition Merger Sub, Inc. to be merged with and into the Company, the subsidiary guarantors named therein, and LaSalle Bank National Association, as trustee, filed as Exhibit 4.1 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference. |

Number Description 4.2* Senior Subordinated Indenture, dated as of December 19, 2006, by and among Aurora Acquisition Merger Sub, Inc. to be merged with and into the Company, the subsidiary guarantors named therein, and LaSalle Bank National Association, as trustee, filed as Exhibit 4.2 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference. 4.3* Senior Indenture, dated as of September 11, 2007, by and among Aleris International Inc., the subsidiary guarantors named therein and LaSalle Bank National Association, as trustee, filed as Exhibit 4.1 to the Company s Quarterly Report on Form 10-Q for the period ended September 30, 2007 and incorporated herein by reference. 4.4* Form of 9%/9³/4% Senior Notes due 2014, included in Exhibit 4.1, to the Company s filed Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference. 4.5* Form of 10% Senior Subordinated Notes due 2016, included in Exhibit 4.2 to the Company s filed Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference. 4.6* Form of 9% Senior Notes due 2014, included in Exhibit 4.1 to the Company s Quarterly Report on Form 10-Q for the period ended September 30, 2007 and incorporated herein by reference. 4.7* Registration Rights Agreement, dated as of December 19, 2006, by and among Aurora Acquisition Merger Sub, Inc., the Company, the subsidiary guarantors named therein, and Deutsche Bank Securities Inc., Goldman, Sachs & Co., KeyBanc Capital Markets, a Division of McDonald Investments Inc. and PNC Capital Markets LLC, as Initial Purchasers, filed as Exhibit 4.5 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference. 4.8* Registration Rights Agreement, dated as of September 11, 2007, by and among Aleris International, Inc., the subsidiary guarantors named therein and Deutsche Bank Securities Inc., as Initial Purchaser, filed as Exhibit 4.2 to the Company s Quarterly Report on Form 10-Q for the period ended September 30, 2007 and incorporated herein by reference. 10.1*Amended and Restated Credit Agreement, dated as of August 1, 2006 and amended and restated as of December 19, 2006, by and among the Company and certain of its subsidiaries, the lenders party thereto from time to time, Deutsche Bank AG New York Branch, as administrative agent, Deutsche Bank AG, Canada Branch, as Canadian administrative agent, Goldman Sachs Credit Partners L.P., as syndication agent, and PNC Bank, National Association, National City Business Credit, Inc. and Key Bank National Association, as co-documentation agents, filed as Exhibit 10.1 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference. 10.2* Amended and Restated Term Loan Agreement, dated as of August 1, 2006 and amended and restated as of December 19, 2006, by and among the Company and certain of its subsidiaries, the lenders party thereto from time to time, Deutsche Bank AG New York Branch, as administrative agent, Goldman Sachs Credit Partners L.P., as syndication agent, and PNC Bank, National Association, National City Business Credit, Inc. and Key Bank National Association, as co-documentation agents, filed as Exhibit 10.2 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.

10.3* First Amendment to the Amended and Restated Term Loan Agreement, dated as of March 16, 2007, by and among the Company and certain of its subsidiaries, the lenders party thereto from time to time, Deutsche Bank AG New York Branch, as administrative agent, Goldman Sachs Credit Partners L.P., as syndication agent, and PNC Bank, National Association, National City Business Credit, Inc.

Number

Description

and Key Bank National Association, as co-documentation agents, filed as Exhibit 10.3 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.

- 10.4* Amended and Restated U.S. Security Agreement, dated as of August 1, 2006 and amended and restated as of December 19, 2006, among Aleris International, Inc., certain of its subsidiaries, and Deutsche Bank AG New York Branch, as collateral agent, relating to the Amended and Restated Credit Agreement, filed as Exhibit 10.4 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.5* Amended and Restated U.S. Pledge Agreement, dated as of August 1, 2006 and amended and restated as of December 19, 2006, among Aleris International, Inc. and certain of its subsidiaries, each as pledgors, and Deutsche Bank AG New York Branch, as collateral agent, relating to the Amended and Restated Credit Agreement, filed as Exhibit 10.5 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.6* Amended and Restated U.S. Subsidiaries Guaranty, dated as of August 1, 2006 and amended and restated as of December 19, 2006, among certain subsidiaries of Aleris International, Inc., as guarantors, and Deutsche Bank AG New York Branch, as administrative agent, relating to the Amended and Restated Credit Agreement, filed as Exhibit 10.6 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.7* Amended and Restated U.S. Security Agreement, dated as of August 1, 2006 and amended and restated as of December 19, 2006, among Aleris International, Inc., certain of its subsidiaries, and Deutsche Bank AG New York Branch, as collateral agent, relating to the Amended and Restated Term Loan Agreement, filed as Exhibit 10.7 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.8* Amended and Restated U.S. Pledge Agreement, dated as of August 1, 2006 and amended and restated as of December 19, 2006, among Aleris International, Inc. and certain of its subsidiaries, each as pledgors, and Deutsche Bank AG New York Branch, as collateral agent, relating to the Amended and Restated Term Loan Agreement, filed as Exhibit 10.8 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.9* Amended and Restated U.S. Subsidiaries Guaranty, dated as of August 1, 2006 and amended and restated as of December 19, 2006, among certain subsidiaries of Aleris International, Inc., as guarantors, and Deutsche Bank AG New York Branch, as administrative agent, relating to the Amended and Restated Term Loan Agreement, filed as Exhibit 10.9 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.10 Intentionally Deleted.
- 10.11* Aleris International, Inc. 2004 Annual Incentive Compensation Plan dated November 4, 2004, filed as Annex G to the Prospectus contained in the Company s Registration Statement on form S-4/A dated November 4, 2004 and incorporated herein by reference.
- 10.12* Commonwealth Aluminum Lewisport, LLC Hourly 401(k) Plan, as amended and restated, effective as of January 1, 1997, filed as Exhibit 4.4 to the Company s Registration Statement on Form S-8 dated December 9, 2004 and incorporated herein by reference.
- 10.13* Commonwealth Industries, Inc. Cash Balance Plan as amended and restated, effective as of January 1, 1997, filed as Exhibit 10.3 to Commonwealth Industries, Inc. Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2002 and incorporated herein by reference.

Number

Description

- 10.14* Aleris International, Inc. Retirement Benefit Restoration Plan effective as of January 1, 2005, filed as Exhibit 10.22 to the Company s Annual Report on Form 10-K for the period ended December 31, 2006 and incorporated herein by reference.
- 10.15* Aleris International, Inc. Deferred Compensation Plan effective as of June 15, 2005, filed as Exhibit 10.23 to the Company s Annual Report on Form 10-K for the period ended December 31, 2005 and incorporated herein by reference.
- 10.16* Management Services Agreement between Corus Aluminum Walzprodukte GmbH and Mr. Alfred Haszler, filed as Exhibit 10.4 to the Company s Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2006 and incorporated herein by reference.
- 10.17* Prolongation Letter for Mr. Alfred Haszler dated June 9, 2006, filed as Exhibit 10.5 to the Company s Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2006 and incorporated herein by reference.
- 10.18* Management Services Agreement, dated as of December 18, 2006, by and among Aurora Acquisition Merger Sub, Inc., Aurora Acquisition Holdings, Inc., and TPG GenPar IV, L.P. and TPG GenPar V, L.P, filed as Exhibit 10.18 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.19* Management Stockholders Agreement, dated as of December 19, 2006, by and among the Company, Aurora Acquisition Holdings, Inc. and the other parties signatory thereto, filed as Exhibit 10.19 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.20* Form of Severance Agreement between the Company and entered into on August 30, 2005 by each of Steven J. Demetriou, John J. Wasz, Christopher R. Clegg, and Sean M. Stack, said form filed as Exhibit 99.2 to the Company s Current Report on Form 8-K dated August 30, 2005 and incorporated herein by reference.
- 10.21* Employment Agreement, dated as of December 19, 2006, between the Company and Steven J. Demetriou filed as Exhibit 10.21 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.22 Intentionally Deleted.
- 10.23* Employment Agreement, dated as of December 19, 2006, between the Company and John J. Wasz filed as Exhibit 10.23 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.24* Employment Agreement, dated as of December 19, 2006, between the Company and Sean M. Stack filed as Exhibit 10.24 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.25* Employment Agreement, dated as of December 19, 2006, between the Company and Christopher R. Clegg filed as Exhibit 10.25 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.26* Rollover Agreement, dated as of December 15, 2006, between Aurora Acquisition Holdings, Inc. and Steven J. Demetriou filed as Exhibit 10.26 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.27 Intentionally Deleted.
- 10.28* Rollover Agreement, dated as of December 15, 2006, between Aurora Acquisition Holdings, Inc. and John J. Wasz filed as Exhibit 10.28 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.

Number

10.29* Rollover Agreement, dated as of December 15, 2006, between Aurora Acquisition Holdings, Inc. and Sean M. Stack filed as Exhibit 10.29 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.

Description

- 10.30* Rollover Agreement, dated as of December 15, 2006, between Aurora Acquisition Holdings, Inc. and Christopher R. Clegg filed as Exhibit 10.30 to the Company s Annual Report on Form 10-K for the year ended December 31, 2006 and incorporated herein by reference.
- 10.31* Guarantee Agreement, dated as of November 19, 2007, by and among Aleris International, Inc., Aleris Recycling (German Works) GmbH and Votorantim Metais Ltda, filed as Exhibit 10.1 to the Company s Current Report on Form 8-K dated November 23, 2007 and incorporated herein by reference.
 - 12.1 Statement of Computation of Ratio of Earnings to Fixed Charges.
- 18.1* Letter Regarding Change in Accounting Principle, filed as Exhibit 18.1 to the Company s Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2006 and incorporated herein by reference.
- 21.1 Subsidiaries of Aleris International, Inc. as of March 15, 2008.
- 31.1 Certification of Principal Executive Officer pursuant to Rule 13a-14(a).
- 31.2 Certification of Principal Financial Officer Pursuant to Rule 13a-14(a).
- 32.1 Certification of Principal Executive Officer and Principal Financial Officer Pursuant to 18 U.S.C. §1350.
- * Previously filed.

Management contract or compensatory plan or arrangement.