Kirby Lynelle P Form 4 December 10, 2010

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB Number:

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January 31, 2005

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**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

Kirby Lynelle P

2. Issuer Name and Ticker or Trading

Symbol

Ulta Salon, Cosmetics & Fragrance,

Inc. [ULTA]

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

(Last)

(First)

(Middle)

3. Date of Earliest Transaction

(Month/Day/Year) 12/08/2010

\_X\_\_ Director Officer (give title

10% Owner Other (specify

1000 REMINGTON BLVD., SUITE

120

(Street) 4. If Amendment, Date Original

Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

#### **BOLINGBROOK, IL 60440**

(City)	(State)	(Zip) Tab	ole I - Non-	Derivative	Secur	rities Acquir	red, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	Fransactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Gecurities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I) Fransaction(s) (Instr. 4)	
Common Stock	12/08/2010		M <u>(1)</u>	50,000	A	\$ 15.81	1,020,723	D	
Common Stock	12/08/2010		S <u>(1)</u>	50,000	D	\$ 33.85 (2)	970,723	D	
Common Stock	12/08/2010		S(1)	50,000	D	\$ 34.0064 (3)	920,723	D	
Common Stock	12/08/2010		M(1)	50,000	A	\$ 15.81	970,723	D	
	12/08/2010		S(1)	50,000	D		920,723	D	

### Edgar Filing: Kirby Lynelle P - Form 4

Common Stock					\$ 34.4696 (4)		
Common Stock	12/08/2010	M(1)	50,000	A	\$ 15.81	970,723	D
Common Stock	12/08/2010	S(1)	50,000	D	\$ 34.5113 (5)	920,723	D
Common Stock	12/08/2010	S <u>(1)</u>	29,500	D	\$ 34.5513 (6)	891,223	D
Common Stock	12/09/2010	S <u>(1)</u>	20,500	D	\$ 33.9673 (7)	870,723	D
Common Stock	12/09/2010	M(1)	50,000	A	\$ 10.34	920,723	D
Common Stock	12/09/2010	S <u>(1)</u>	50,000	D	\$ 34.9173 (8)	870,723	D
Common Stock	12/09/2010	M(1)	18,300	A	\$ 15.81	889,023	D
Common Stock	12/09/2010	S <u>(1)</u>	18,300	D	\$ 34.9304 (9)	870,723	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Nui	mber of	6. Date Exerc	cisable and	7. Title and A	Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	TransactionDerivative		Expiration Date		Underlying Securities		
Security	or Exercise		any	Code	Securi	ities	(Month/Day/	Year)	(Instr. 3 and	4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acqui	red (A)				
	Derivative				or Dis	sposed of				
	Security				(D)	•				
	•				(Instr.	3, 4,				
					and 5)	)				
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
	\$ 15.81	12/08/2010		M(1)		50,000	(10)	07/18/2017	Common	50,000

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Stock Option (right to buy)								
Stock Option (right to buy)	\$ 15.81	12/08/2010	M <u>(1)</u>	50,000	(10)	07/18/2017	Common	50,000
Stock Option (right to buy)	\$ 15.81	12/08/2010	M <u>(1)</u>	50,000	(10)	07/18/2017	Common	50,000
Stock Option (right to buy)	\$ 10.34	12/09/2010	M <u>(1)</u>	50,000	<u>(11)</u>	06/09/2019	Common	50,000
Stock Option (right to buy)	\$ 15.81	12/09/2010	M <u>(1)</u>	18,300	(10)	07/18/2017	Common	18,300

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Kirby Lynelle P 1000 REMINGTON BLVD. SUITE 120 BOLINGBROOK, IL 60440	X							

# **Signatures**

/s/ Robert S. Guttman, as attorney-in-fact for Lynelle P.
Kirby
12/10/2010

## **Explanation of Responses:**

\*\*Signature of Reporting Person

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The transactions reported herein were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on 10/05/2010.
- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$33.65 to \$34.05.

Date

- (2) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.
- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$33.77 to \$34.36.

  (3) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.

**(4)** 

Reporting Owners 3

### Edgar Filing: Kirby Lynelle P - Form 4

The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$34.27 to \$34.57. The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.

- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$34.50 to \$34.57. (5) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.
- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$34.45 to \$34.66.

  (6) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.
- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$33.73 to \$34.44.

  (7) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.
- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$34.91 to \$34.95.

  (8) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.
- The price reported in Column 4 is a weighted average price. The actual sales prices for these transactions ranged from \$34.93 to \$34.95.

  (9) The reporting person will provide the issuer, any security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each separate price within the range.
- (10) The options vested 25% on the 07/18/2007 grant date and each anniversary thereof.
- (11) The options vested on the date the Company announced its earnings for fiscal year 2009-2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.