

INTEGRYS ENERGY GROUP, INC.

Form 4

February 24, 2015

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Laakso William D

(Last) (First) (Middle)  
700 NORTH ADAMS STREET, P.  
O. BOX 19001  
(Street)

GREEN BAY, WI 54307-9001

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP,  
INC. [TEG]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/20/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP and Chief Human Res Ofcr

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price                                      |
| Common Stock                    | 02/20/2015                           |  | M                              |   | 459 <sup>(1)</sup>  | A  | \$ 77.18                                   |
| Common Stock                    | 02/20/2015                           |  | D                              |   | 367 <sup>(2)</sup>  | D  | \$ 77.18                                   |
| Common Stock                    | 02/20/2015                           |  | F                              |   | 36.6934   | D  | \$ 77.18                                   |
| Common Stock                    |                                      |  |                                |   |   |  | 2,401.0882                                 |
|                                 |                                      |  |                                |   |   | I  | By Employee Stock Ownership                |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |              |                         |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|-------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount Number of Shares |
| Phantom Stock Unit                         | (3)  | 02/20/2015                           |  | M                              | 367   | (4)  | (4)   | Common Stock | 36                      |
| Performance Rights                         | \$ 0 (5)   |                                      |  |                                |   | 01/01/2016(5)  | 03/15/2016  | Common Stock | 2,8                     |
| Performance Rights                         | \$ 0 (5)   |                                      |  |                                |   | 01/01/2017(5)  | 03/15/2017  | Common Stock | 3,0                     |
| Restricted Stock Units 2012                | (6)  |                                      |  |                                |   | 02/09/2013   | 02/09/2016  | Common Stock | 236.9                   |
| Restricted Stock Units 2013                | (6)  |                                      |  |                                |   | 02/14/2014   | 02/14/2017  | Common Stock | 448.7                   |
| Restricted Stock Units 2014                | (6)  |                                      |  |                                |   | 02/13/2015   | 02/13/2018  | Common Stock | 704.8                   |
| Restricted Stock Units 2015                | (6)  |                                      |  |                                |   | 02/12/2016   | 02/12/2019  | Common Stock | 3,3                     |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Laakso William D  
700 NORTH ADAMS STREET  
P. O. BOX 19001  
GREEN BAY, WI 54307-9001

VP and Chief Human Res Ofcr

## Signatures

Dane E. Allen, as Power of Attorney for Mr.  
Laakso

02/24/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The final performance stock right payout is 136% of the reported target for the 2/9/2012 award of performance stock rights. On December 17, 2014, 90% of the estimated award was paid out based upon total shareholder return results calculated as of December 15, 2014. A true-up payout is reflected here.
- (2) A portion of the performance share payout was deferred; with 100% of the deferred portion going into Company common stock. Under the terms of the plan, payout deferrals may be deferred into Company common stock or other mutual funds within the Deferred Compensation Plan.
- (3) These phantom stock units convert to common stock on a one-for-one basis.
- (4) Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (5) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (6) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.