

MOSAIC CO  
Form 3  
June 09, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |         |                                      |  |  |
|--|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person *              |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol                     |  |
| Â Bodine Bruce M.                                      |         | (Month/Day/Year)                     | MOSAIC CO [MOS]  |  |
| (Last)   | (First) | (Middle)                             | 06/01/2016   |  |
| C/O THE MOSAIC COMPANY,Â 3033 CAMPUS DRIVE, SUITE E490 |         |                                      | 4. Relationship of Reporting Person(s) to Issuer                       | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| (Street)   |         |                                      | (Check all applicable)   |  |
| PLYMOUTH,Â MNÂ 55441                                   |         |                                      | <input type="checkbox"/> Director                                      | <input type="checkbox"/> 10% Owner                   |
| (City)   | (State) | (Zip)                                | <input checked="" type="checkbox"/> Officer                            | <input type="checkbox"/> Other                       |
|  |         |                                      | (give title below) (specify below)                                     |  |
|  |         |                                      | Senior Vice President - Potash   |  |
|  |         |                                      | 6. Individual or Joint/Group Filing(Check Applicable Line)             |  |
|  |         |                                      | <input checked="" type="checkbox"/> Form filed by One Reporting Person |  |
|  |         |                                      | <input type="checkbox"/> Form filed by More than One Reporting Person  |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 1,249   | D  | Â   |
| Common Stock                    | 629.697   | I  | By 401(k) Plan  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|--|--|--|---------------------------|----------------------|--|
|--|--|--|---------------------------|----------------------|--|

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|                             | Date Exercisable | Expiration Date | (Instr. 4)<br>Title | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|-----------------------------|------------------|-----------------|---------------------|----------------------------|------------------------------|--|------------|
| Stock Option (Right to Buy) | Â (1)            | 08/02/2017      | Common Stock        | 894                        | \$ 40.03                     | D  | Â          |
| Stock Option (Right to Buy) | Â (1)            | 07/31/2018      | Common Stock        | 219                        | \$ 127.21                    | D  | Â          |
| Stock Option (Right to Buy) | Â (1)            | 07/27/2019      | Common Stock        | 553                        | \$ 52.72                     | D  | Â          |
| Stock Option (Right to Buy) | Â (1)            | 07/27/2020      | Common Stock        | 577                        | \$ 44.93                     | D  | Â          |
| Stock Option (Right to Buy) | Â (1)            | 07/21/2021      | Common Stock        | 678                        | \$ 70.62                     | D  | Â          |
| Restricted Stock Units      | 07/18/2016       | Â (2)           | Common Stock        | 3,085                      | \$ 0 (3)                     | D  | Â          |
| Restricted Stock Units      | 03/07/2017       | Â (2)           | Common Stock        | 4,022                      | \$ 0 (3)                     | D  | Â          |
| Restricted Stock Units      | 03/05/2018       | Â (2)           | Common Stock        | 3,966                      | \$ 0 (3)                     | D  | Â          |
| Stock Option (Right to Buy) | Â (4)            | 03/03/2026      | Common Stock        | 17,921                     | \$ 28.49                     | D  | Â          |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |  |       |
|--|---------------|-----------|--|-------|
|  | Director      | 10% Owner | Officer                                | Other |
| Bodine Bruce M.<br>C/O THE MOSAIC COMPANY<br>3033 CAMPUS DRIVE, SUITE E490<br>PLYMOUTH, MN 55441 | Â             | Â         | Â Senior Vice<br>President -<br>Potash | Â     |

## Signatures

Mark J. Isaacson, Attorney-in-Fact for Bruce M. Bodine  
06/10/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This Stock Option is 100% exercisable.
- (2) Not Applicable

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- (3) One-for-One
- (4) Grant Date 03/03/2016; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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