

Radford Lawrence P
Form 3
October 20, 2011

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Radford Lawrence P
(Last) (First) (Middle)

6500 MINERAL DR., SUITE 200

(Street)

COEUR D'ALENE, ID 84815

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)
10/19/2011

3. Issuer Name and Ticker or Trading Symbol
HECLA MINING CO/DE/ [HL]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
Vice President - Operations

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	26,000 ⁽¹⁾	D	^
Common Stock	13,000 ⁽²⁾	D	^
Common Stock	13,000 ⁽³⁾	D	^
Common Stock	26,000 ⁽⁴⁾	D	^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: Radford Lawrence P - Form 3

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date <small>(Month/Day/Year)</small>	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Radford Lawrence P 6500 MINERAL DR., SUITE 200 COEUR D'ALENE, ID 84815	^	^	^ Vice President - Operations	^

Signatures

Tami D Hansen, Attorney-in-Fact for Lawrence P.
Radford

10/20/2011

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units granted under the Company's Key Employee Deferred Compensation Plan and 2010 Stock Incentive Plan. These restricted stock units have the following vesting schedule: 13,000 restricted units will vest on October 19, 2012, under the terms of the Key Employee Deferred Compensation Plan; and 13,000 restricted units will vest on March 14, 2014, under the terms of the 2010 Stock Incentive Plan.
 - (2) Restricted stock units granted under the Company's Key Employee Deferred Compensation Plan. These restricted stock units will vest on June 8, 2012.
 - (3) Restricted stock units granted under the Company's 2010 Stock Incentive Plan. These restricted stock units will vest on March 14, 2014.
 - (4) Restricted stock units granted under the Company's Key Employee Deferred Compensation Plan. These restricted stock units will vest on August 5, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.